

# EQUITY INCLUSION LEADER (ELI)

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**The role of diversity, equity, and inclusion departmental ELIs is to promote awareness of and manage the strategic diversity and inclusion planning and implementation process, and to serve as leaders within their department for this initiative, taking place beginning Fall 2021. ELI's will be faculty and staff members (FT and PT) who serve as the point of contact for diversity, equity, and inclusion efforts at the department level.**

## **VOLUNTEER RESPONSIBILITIES**

- Actively promote and raise awareness of strategic diversity and inclusion planning initiatives in the home department.
- Assist in development of the departmental diversity, equity, and inclusion efforts, including those outlined in the Let's Get Working focus areas.
- Share and promote diversity and inclusion best practices and models within and across departments.
- Develop and help implement the plan using common templates provided by the Office of Diversity & Inclusion
- Engage and communicate regularly with departmental and Office of Diversity and Inclusion staff on the status of plan development.
- Represent home departments at champions' and diversity and inclusion meetings and committees.
- Attend professional development opportunities offered by the Office of Diversity and Inclusion (including 4-6 hours of required training)
- Serve as an additional resource for DEI-related concerns at the department level, including active participation in addressing any issues arising
- Remain in the role for a minimum period of 1 year.

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» For more information:

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This volunteer opportunity would suit a member of a department with the following interests:

- The role would suit a member of a department with the following interests:
- An interest and commitment in further promoting equity, diversity, and inclusion
- An ability to encourage collaboration, engagement, and change at a department level
- Ability to initiate and oversee small-scale projects
- Individuals who enjoy collaboration and learning from their peers
- Preferably with experience and/or having been involved in similar initiatives

ELIs will report to the Equity & Inclusion Director.

The recruitment period will begin Oct. 1, 2021 and end Oct. 29, 2021. Nominees will be announced Nov. 1, 2021.

To complete an application please visit [lcc.edu/eap](https://lcc.edu/eap).



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