



ElevatED:

Ascend and Transform
Your World

June 15 -16, 2025



FROM INSPIRATION TO IMPLEMENTATION

DESIGNING YOUR 90-DAY ASCEND PLAN



PRESENTED BY

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REFLECT. PLAN. TAKE ACTION. **LEAD FORWARD.**

#FindingMyWay



LEADERSHIP COMES WITH CHALLENGES.

That's not a sign
you're failing.

*That's a sign
you're leading.*

Budget
Reductions



New
Leadership



Enrollment



Staff
Turnover



Team
Dynamics



Burnout



AI



Communication



Accountability



Change
Fatigue



Student
Success



Strategic
Planning



Culture



Data



Workforce
Alignment



Political
Pressure



Transfer



Retention



Capacity



Funding





AWARENESS ISN'T ENOUGH. ACTION CHANGES THINGS.



The goal of this session is not to give you another great idea.



The goal is to help you move one important idea into action.

THE GAP BETWEEN INSIGHT AND IMPACT



IDEAS

We learn something new.



INTENTIONS

We mean to do something.



ACTION

We take consistent steps.



IMPACT

We create lasting change.



Today, we will close that gap—**together**. Let's turn inspiration into implementation.

REFLECT. PLAN. TAKE ACTION. **LEAD FORWARD.**

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LEADERS DON'T MOVE FORWARD BY **ACCIDENT.**

They use tools, relationships, and frameworks that help them navigate *complexity* with *clarity*.



FRAMEWORKS

Create clarity



DATA

Inform decisions



RELATIONSHIPS

Expand capacity



TOOLS

Turn ideas into action



ACCOUNTABILITY

Sustain momentum



The strongest leaders rarely navigate complexity alone.

THEY USE GUIDES.



THE 90-DAY WAYFINDER™

*A Practical Guide
for Leading
From Where You Are*

A simple five-step process designed to help you move from **clarity to action** over the next 90 days.



1

WHERE AM I?

Clarify the challenge, opportunity, or responsibility.

2

WHERE AM I GOING?

Define what success looks like in 90 days.

3

WHO TRAVELS WITH ME?

Identify partners, stakeholders, and champions.

4

WHAT WILL GUIDE ME?

Gather the evidence, data, and resources needed.

5

WHAT IS OUR NEXT STEP?

Create a practical roadmap for action.



Your workbook follows these same five steps.



CLARIFY.

ALIGN.

ACT.

TURN INSIGHT INTO IMPACT.

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WAYFINDER STEP 1

WHERE AM I?

Every journey begins with honest clarity.



Name your challenge, opportunity, initiative, responsibility, or decision that requires your leadership right now.



Be specific.
Be honest.
Be where you are.



Clarity is the **starting point** for every meaningful plan.

1

WHAT CHALLENGE, OPPORTUNITY, INITIATIVE, RESPONSIBILITY, OR DECISION REQUIRES YOUR LEADERSHIP RIGHT NOW?

Name it. Be specific. Be honest. Be where you are.

Three horizontal lines for writing the answer to question 1.

2

WHAT'S TRUE ABOUT YOUR CURRENT REALITY?

Key facts. Constraints. Wins. Important context.



KEY FACTS

Three horizontal lines for writing key facts.



CONSTRAINTS

Three horizontal lines for writing constraints.



WINS

Three horizontal lines for writing wins.



IMPORTANT CONTEXT

Three horizontal lines for writing important context.



*You cannot chart a course forward **until you understand where you are.***



WAYFINDER STEP 2

WHERE AM I GOING?


A clear destination creates focused action.



Define what you want to achieve and what success looks like in 90 days.



Make it meaningful, measurable, and connected to impact.

 Clarity about the destination makes the path forward much easier to navigate.



WHAT DOES SUCCESS LOOK LIKE FOR YOU IN 90 DAYS?

Be specific. Be bold. Think about the impact you want to create.

Four horizontal lines for writing a response to the question about success in 90 days.



HOW WILL YOU KNOW YOU'VE SUCCEEDED?

What will be different? What results or outcomes will exist?

Three horizontal lines for writing a response to the question about how to know success.



WHAT IMPACT WILL THIS CREATE FOR OTHERS?

Who will benefit and how?

Three horizontal lines for writing a response to the question about impact on others.

 A powerful "why" today leads to meaningful progress tomorrow.





WAYFINDER STEP 3

WHO TRAVELS WITH ME?

You don't have to go far to lead. But you can't go far alone.



Identify the people who can help you succeed—and those who may need to be engaged.



Strong relationships create momentum, reduce friction, and expand impact.



Leadership is a team sport. Build your team. Bring them along.



WHO ARE THE KEY PEOPLE WHO NEED TO TRAVEL WITH YOU?

Think partners, stakeholders, supporters, and champions.

Large empty rectangular box with horizontal lines for writing.



WHO WILL CHAMPION OR SUPPORT THIS WORK?

Who will open doors, advocate, or help remove barriers?

Medium empty rectangular box with horizontal lines for writing.



WHO MIGHT RESIST OR BE IMPACTED?

Who needs to be informed, involved, or persuaded?

Medium empty rectangular box with horizontal lines for writing.



People buy in to what they help build. **Involve early. Communicate often.**





WAYFINDER STEP 4

WHAT WILL GUIDE ME?

Good decisions are built on quality information.



Identify the data, insights, resources, and information you need to lead well.



The right information at the right time creates clarity and reduces risk.



Curiosity. Discernment. Collaboration. These will keep you aligned and moving forward.



WHAT INFORMATION, DATA, INSIGHTS, OR RESOURCES WILL HELP YOU MAKE THE BEST DECISIONS?

Four horizontal lines for writing answers to the question above.



WHAT DATA OR EVIDENCE DO YOU NEED?

What needs to be measured, analyzed, or validated?

Four horizontal lines for writing answers to the question above.



WHAT RESOURCES OR TOOLS WILL SUPPORT YOU?

What people, systems, or tools will you need?

Four horizontal lines for writing answers to the question above.



WHAT ASSUMPTIONS NEED TO BE TESTED?

What do you need to learn more about?

Four horizontal lines for writing answers to the question above.



Better information leads to better decisions. **Better decisions lead to greater impact.**





WAYFINDER STEP 5

WHAT IS OUR NEXT STEP?

Clarity without action changes nothing.

Let's take the next step—together.



Turn insight into action. Define the first steps that will move you forward.



Small steps build momentum. Momentum drives meaningful change.



The future is built one decision—and one action—at a time.



WHAT WILL WE DO NEXT?

Define the first steps, owners, and timing.

Large empty box with horizontal lines for writing the next steps.



WHAT ARE OUR FIRST STEPS?

What are the 1–3 key actions we will take?

Form with three numbered lines for listing first steps.



WHO WILL LEAD EACH STEP?

Who is responsible for moving it forward?

Form with three bullet points for listing responsible parties.



WHEN WILL WE GET STARTED?

What is our timeline for each step?

Form with three bullet points for listing start dates.



A plan is only as powerful as the **action** you take. **Start. Learn. Adjust. Keep moving.**





THE NEXT 90 DAYS

MAPPING THE JOURNEY

Big impact is built one step at a time.

Let's break the next 90 days into focus, momentum, and impact.



Break your plan into clear milestones.
Focus on what matters most at **each stage**.



30 DAYS

BUILD MOMENTUM

What must happen first?

.....
.....
.....
.....



60 DAYS

STRENGTHEN PROGRESS

What needs attention, adjustment, or support?

.....
.....
.....
.....



90 DAYS

CREATE IMPACT

What outcome are you working toward?

.....
.....
.....
.....



Small actions become meaningful change *when they are sustained over time.*



CLARIFY.

ALIGN.

ACT.

TURN INSIGHT INTO IMPACT.

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WAYFINDER CHECKPOINT

PAUSE. REFLECT. TAKE STOCK.

*You've taken the first five steps.
Now step back and look at the
big picture.*



Reflection creates clarity.
Clarity creates confidence.
Confidence creates momentum.



Take a moment to review your
insights, assumptions, and
next steps before you move
forward.



Great leaders don't just move fast.
They move forward with purpose.



STEP BACK AND LOOK AT YOUR WAYFINDER JOURNEY.

Use these prompts to strengthen your plan before you move forward.



WHAT INSIGHT SURPRISED YOU THE MOST?



WHAT IS ONE RISK OR ASSUMPTION YOU NEED TO CHALLENGE?



WHAT IS ONE OPPORTUNITY YOU DON'T WANT TO MISS?



WHAT STILL FEELS UNCLEAR?



WHAT NEEDS TO BE ADJUSTED BEFORE YOU MOVE FORWARD?



Clarity is strengthened when we pause, reflect, and refine.
You are not starting over. You are getting stronger.



TURN INSIGHT INTO IMPACT

BRING YOUR WAYFINDER TO LIFE.

Clarity is the beginning.

Action is the difference.

You have the map. Now lead the way.



Use your insights to take purposeful action.



Lean on your people, your plan, and your commitment.



Small, steady action creates meaningful, lasting impact.



Leadership is not about having all the answers. **It's about having the courage to begin.**



MY 90-DAY COMMITMENT

What is one commitment that will move this work forward?



ACCOUNTABILITY PARTNER

Who will you share this commitment with?



MY NEXT CHECK-IN

When will you revisit, refine, and recommit?

Date: _____



WHAT PART OF YOUR PLAN FEELS STRONGEST?



WHAT PART REQUIRES ADDITIONAL ATTENTION?



Your next 90 days don't have to be perfect. **They just have to be intentional.**



CLARIFY.

ALIGN.

ACT.

TURN INSIGHT INTO IMPACT.

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THE NEXT 7 DAYS

MY FIRST ACTION

*Momentum begins
with one intentional action.*

WITHIN THE NEXT 7 DAYS, I WILL:

.....

.....

.....



**WHO NEEDS
TO KNOW?**

Who should be informed,
involved, or invited?



**WHEN WILL
IT HAPPEN?**

Identify a specific date.



**HOW WILL YOU
STAY ACCOUNTABLE?**

Who or what will help
you follow through?



REFLECT. | PLAN. | TAKE ACTION. | LEAD FORWARD.

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DON'T LEAD ALONE.

Great leaders surround themselves with people, perspectives, and support that *make a difference.*



SHARE IT

Tell someone.

Sharing your plan out loud creates clarity and commitment.



STRENGTHEN IT

Seek feedback.

New perspectives help you think further and lead better.



SUSTAIN IT

Create accountability.

Accountability turns good intentions into lasting impact.



Leadership happens in community. *Let's look out for one another.*



FINDING MY WAY.

The future is built
one decision,
one action,
and *one leader* at a time.



TELL SOMEONE.

Share your plan.
Make it real.



SHARE ONE ACTION.

Inspire others.
Multiply impact.



KEEP MOVING FORWARD.

Progress comes from
consistent action.



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What is *one action* you will take in the next 7 days?



THANK YOU.

*Let's Keep Leading **Forward** Together.*

Leadership is not a destination.

It's a practice.

Thank you for investing in yourself, your colleagues,
and the students you serve.



CONNECT

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waypoint-collective.org



EXPLORE

waypoint-collective.org



ACCESS

The 90-Day Wayfinder

- ✓ Download the workbook
- ✓ Continue the journey
- ✓ Share with your team



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*Because leadership is about **finding a way forward**—
even when the path isn't fully clear.*