



# ***ElevatED:***

*Ascend and Transform Your World*

## **Asian women leaders leveraging cultural assets for leadership transformation**

**Dr. Yukari Amos**

Associate Dean for Programs and Operations, College of Education, Eastern Michigan University

**Dr. Mamiko Reeves**

Co-founder, MACHI Training and Research, Former AVP and Dean, International Programs, Northwood University

# AGENDA

## Fireside Chat

Bamboo Ceiling  
Cultural Assets  
Turning point, redefining moments  
Building inclusive cultures

Activities  
Video testimonials  
Q&A



*Was there a moment early in your career when you first realized your cultural background will shape your leadership journey in ways you hadn't expected?*

## **ACTIVITY:**

Think of the strongest leader you have worked for. What qualities come to mind?

*Asian women are often described as “smart but meek, competent but cold and not charismatic.” How did you respond to it in the moment?*



*Western leadership framework often prize assertiveness, charisma, and individual decisiveness. What specifically from your Asian cultural background did you lean into instead? And How did it work?*

*Cultural fluency is a skill many Asian women develop out of necessity. How has the fluency become a strategic advantage for you as a leader?*



# VIDEO testimonials:

Dr. Remy Bruner

*Was there a turning point when you stopped trying to adapt to a general leadership template? What unlocked the shift?*

*Authentic leadership is a buzzword. What does authenticity mean to you in a leadership context where the dominant culture was not designed with you in mind?*

*You've reached senior leadership. How are you using that position to dismantle the barriers you faced- specifically for the next generation of minority women coming up behind you?*

## **Activity:**

Please list your strengths and weaknesses  
(1 min each)

Let's think of action items to enhance your  
strength and weakness.

*If you could re-write one unspoken rule of academic leadership culture, what would it be?*



# Questions?

Dr. Yukari Amos

[yamos@emich.edu](mailto:yamos@emich.edu)

Dr. Mamiko Reeves

[Rmamiko@gmail.com](mailto:Rmamiko@gmail.com)

989-264-5400

