# Lansing Community College

# Academic Senate Meeting

# April 9th, 2021, 9-11 Virtual Via WebEx

**Present**: Kabeer Ahammad Sahib, Alex Azima, Tonya Bailey, Alandis Baker, Tonya Bailey, Joe Barberio, Mark Bathurst, Matt Boeve, Tim Deines, Nancy Dietrich, Paige Dunckel, Bill Garlick, Courtney Geisel, Amalia Gonzales, Gerry Haddad, Dawn Hardin, Leslie Johnson, Heidi Jordan, Lyndia Klasko, Frances Krempasky, Eliza Lee, James Luke, Tricia McKay, Vern Mesler, Joann Silsby, Tedd Sperling, Mark Stevens, Leigh Szedlak, TeAnna Taphouse, Jon Tenbrink, Denise Warner, Nancy Weatherwax, Sally Welch, Kent Wieland, Veronica Wilkerson-Johnson, Richard Williams, Melinda Wilson

**Absent**: Marvin Argersinger, Mackenzie Caksackkar, Michelle Curtin, Monica Del Castillo, Sarah Garcia-Linz, Megan Lin, Melissa Lucken, Tamara McDiarmid, Chris Richards, Matt Van Cleave,

1. Call to order – 9:00AM
   1. President Monica Del Castilo is out, Secretary Eliza Lee running the meeting.
2. Roll call – 9:00AM
   1. Quorum met per Secretary Eliza Lee
3. Approval of agenda – 9:01AM
   1. Amendments: none
   2. Approved without objections
4. Approval of minutes – 9:01AM
   1. Amendments/Changes: none
   2. Approved without objection
5. Public Comments – 9:02AM
   1. Senator Rick Williams: Good morning Academic Senate,  
      I am honored to be re-elected on the senate with you. In my three years here, I have seen us do incredible college-wide efforts that improve our service like enhancing accessibility. However, the theme today is “college-wide” representation. But I doubt that. We take the easy road, and even “rubber-stamp” other ideas. We do not seem to produce our own ideas; we respond to them.The phrase, “rubber-stamping” has been used to describe us over the years and It may be deserved. Reading the Academic Senate By-laws. It says in Article II, section 1: “The purpose of the Senate will be to provide faculty input and advice to the administration concerning issues of college-wide educational philosophy.” In a recent meeting with the provost and senate leadership, I was told that issues like the coming train wreck of the gender pro-noun agenda, is not to be discussed in the full senate. I was told the senate is to take the back seat of the bus for that ride. Despite that this input was coming from faculty and students, who seek to advise the administration, on how to avoid academic issues that are college-wide and have happened elsewhere. In extreme irony, I was told by an HR representative, that the firing of faculty over this issue, “won't happen here.” This was contradicted only a few minutes later by the provost, who said it will in fact happen here, if a chosen pro-noun is misused. Lastly, the by-laws also say the senate is to be “proactive” and “transparent.” How is this displayed on college-wide issues such as this? This being a problematic 60 sum gender pro-noun agenda, that will force speech and ideology upon both the students and faculty? At another place of higher learning, a professor was fired over a misused pronoun despite making accommodations. He later won that case. The theme for this morning is “college-wide,” but we do not mean it, unless we are willing to tackle the tough academic concerns that are from students and faculty alike. This means issues that are hard to deal with and issues we may not agree with. Where is the debate? What ever happened to diversity of thought or ideology? Is it just one ideology now? I did not get that memo. Are we really going to be controlled like this and take the back seat so easily? I think tackling issues like this, is our reason for existing in reading our by-laws. Don’t you?
   2. Senator Tonya Bailey: Beyond the Book reading programs. Moved to more thanone book. What is coming up next: want your input, please look over recommendation list and provide input. Books with four themes, want to focus on those. Hope to have books chosen by PA days. Please be willing to serve as a conversation faciliator as well.
   3. Any other comments: none

## President’s Report – 9:08AM

* 1. President Del Castillo met with a group regarding campaign to connect with mental health services and programs.
  2. Advise on what process is used to appoint Senators to Strategic Plan and Master Plan.
  3. Senator Eliza Lee, summer meeting tentatively July 16th, 2021

## Provost’s Report – 9:10AM

* 1. Training the Achieving the Dream Steering Committee
  2. Strategic Plan – working on finalizing work groups – thank Senators for being part of the project
  3. Academic Master Plan group to meet next week

## Student Senators Report – 9:13AM

* 1. Update: working on Hygiene Pantry and working with Senator Eliza Lee for the student page in Academic Senate Handbook

## Standing Committees Report – 9:14AM

* 1. New, Standing Committees report once a month for transparency sake, all Senators know what is going on
  2. Committee for Assessing Student Learning (CASL)
     1. Senator Tim Deines: Karen Hicks discussed new assessment system, group figure out best way to help with oversight procedure, evaluating the questions that come in to BLUE from faculty. Extent of role for CASL. Roles of Assessment Coordinators review. Working with Curriculum Committee to help expedite course proposals and outcomes.
  3. Technology Across the Curriculum (TAC)
     1. Senator Bill Garlick: Technology across curriculum purpose/overview. Reviewing how to proactively identify technology concerns across the college as well as create a more robust connection between the committee and the Senate as a whole.
  4. Senate Oversight Advisory and Review (SOAR)
     1. Senator Jim Luke: Focused on what does it mean by shared governance at LCC, how to function better and fulfil its mission.

## Consent Agenda – 9:35AM

* 1. None

## Elections Update – Senator Eliza Lee – 9:35AM

* 1. Completed, new Senators listed and begin April 23rd
     1. Joe Barberio – Tech Careers
     2. Paige Dunckel – Communication, Media, and the Arts
     3. Bruce Farris – Science
     4. Dawn Hardin – Math and Computer Science
     5. Melinda Hernandez – Member At-Large
     6. Susan Jepsen – HHS
     7. Heidi Jordan – HHS
     8. Tamara McDiarmid – Tech Careers
     9. Tracy Nothnagel – Tech Careers
     10. Louise Rabidoux – Counseling
     11. Denise Warner – Integrated English
     12. Rick Williams - CEWD
  2. Thanks Outgoing Senators – April 23rd last meeting
     1. Kabeer Ahammad Sahib
     2. Michelle Curtin
     3. Monica Del Castillo
     4. Mark Kelland
     5. Melissa Lucken
     6. Vern Mesler
     7. Tedd Sperling
     8. Leigh Szedlak
     9. TeAnna Taphouse

## Bylaws – Senator Jon Tenbrink – 9:38AM

* 1. Reviewing, no voting today – 1st view only
  2. Information regarding election process. President and Secretary will stagger terms with the Vice President to provide continuity with the executive team.
  3. Next Senate meeting will hold vote

## New Senator Orientation – Senator Eliza Lee – 9:41AM

* 1. Review of orientation process
  2. New Senator Handbook
  3. Meeting with Admin
  4. Assigning a mentor

## Senator Expectations – Senator Megan Lin – 9:46AM

* 1. Senator Lin out today, Senator Lee presenting on her behalf
  2. Review current list and additions
  3. Approve without objections?
  4. Approved

## Executive Committee Elections Procedure – Senator Eliza Lee – 9:50AM

* 1. Staggering of elections for executive committee
  2. President and Secretary term will be 2 years, VP will be 1 year.
  3. Nominations open April 9th through April 30th
  4. Receive ballots May 7th at 9AM – vote during the meeting

## IT Pieces – Bill Garlick – 10:03AM

* 1. LCC Acronym List on the CDS Governance Committee, Dictionary tab: <https://internal.lcc.edu/cds/governance_committee/>
  2. Internet outage yesterday for 2 hours
  3. Preferred Name/Pronoun initiative
     1. Working on foundational elements, 44 different name rules that we use at the college. Put into production with the upgrade. Work will continue through this month. Dr. Bailey LMS training on initiative coming out soon.

## Platform for Communication within the Academic Senate – Bill Garlick – 10:09AM

* 1. WebEx Teams demo

## Small Group Discussion – 10:22AM

* 1. Questions the same as previous week
  2. Entered into groups – 10:25AM
  3. Returned – 10:41AM
  4. Send ideas/thoughts to Senator Lee

## Potential Future Agenda Items – 10:42AM

* 1. None

## Motion to Adjourn

* 1. Motion by Senator Joe Barberio
  2. Second by Senator Eliza Lee
  3. Adjourn 10:43AM

***Purpose****: The purpose of the Academic Senate will be to provide faculty input and advice to the administration concerning issues of College-wide educational philosophy, College-wide academic policy, and priorities in the College-wide deployment of capital or financial resources, except as covered by the scope of collective bargaining. The Senate will be proactive and collaborative in its approach, seeking consensus whenever possible, and will foster and support effective and transparent communication with the college community. Student learning is the ultimate goal of this body.*

Respectfully submitted by Academic Senate Secretary Eliza Lee, with special thanks to Leslie Johnson and Penny Tucker.