# Lansing Community College

# Academic Senate Meeting

# January 15, 2021, 9-11 am, Virtual Via WebEx

**Present**: Kabeer Ahammad Sahib, Marvin Argersinger, Alandis Baker, Alex Azima, Mark Bathurst, Matt Boeve, Mackenzie Caksackkar, Tim Deines, Monica Del Castillo, Michelle Curtin, Nancy Dietrich, Paige Dunckel, Sarah Garcia-Linz, Bill Garlick, Courtney Geisel, Gerry Haddad, Dawn Hardin, Leslie Johnson, Heidi Jordan, Mark Kelland, Lyndia Klasko, Frances Krempasky, Eliza Lee, Melissa Lucken, James Luke, Tricia McKay, Vern Mesler, Ronda Miller, Joann Silsby, Tedd Sperling, Mark Stevens, TeAnna Taphouse, Jon Tenbrink, Matt Van Cleave, Denise Warner, Nancy Weatherwax, Sally Welch, Kent Wieland, Veronica Wilkerson-Johnson, Richard Williams, Melinda Wilson

**Absent**: Joe Barberio, Amalia Gonzales, Megan Lin, Tamara McDiarmid, Leigh Szedlak,

1. Call to order – 9:00AM
2. Roll call – 9:01AM
3. Approval of agenda- 9:03AM
   1. Addition of Tonya Bailey IX
   2. Addition of interpretation of Presidential Lineage
4. Approval of minutes – 9:04AM
   1. Approved without objection

## Public comments

* 1. Senator Jim Luke – First, Request of the senate, faculty member of senate, Peter McFadden, passed after Christmas. Moment of silence for his contribution. Second, at December trustees meeting college put forth a new budget. None of it was presented the Senate nor did the Senate have opportunity to have to view this. Despite the fact we are supposed to. At December had a detailed Equity Plan presented and we were told it was in existence. There were small group discussion but there was no presentation of that equity action plan to us, the Senate. The Charter requires that major issues like this be presented to us. None of that happen. New policy in Syllabus. You’ve signed away publicity rights. College can do anything with your photo that it wants. There was not discussion of this. In November, President told Board that we have a long history of participatory government. We have nothing near participatory governance. We don’t have shared governance yet it is in the contract. We are told this is only an advisory body yet that term is not in the contract or charter. It doesn’t mean what people have twisted it to mean. Disturbed and confused. We have participatory gas lighting. Highest priority of this body over the next months is go back and change. Long fight to get this Senate in existence. We’ve learned a lot. Let’s go on from here but it’s time to make some modifications.
  2. Past President Jeff Janowick – Congratulate Michelle. Let’s use common sense. We have a VP. We don’t need to bring in someone new to take over. The Bylaws say that they should step in. Bylaws also say that there should be a special election. Senators should finish at term. Similar situation with Tim and Peggy took over. The By-Laws about special elections aren’t clear.
  3. Senator Eliza Lee – We need to introduce a Bylaws team. Bylaws are a living document and there is a lot of confusion and interpretation.

## President’s report – Michelle Curtin

* 1. Last president’s report. Thank you for positive thoughts. Thank you to Monica Del Castillo and executive committee. Been an honor to serve as Academic Senate President. Believe Bylaws are clear that we need to put a president in place immediately. Encouraging those people that want to run for president. We need to continue to move forward. If you would have made a good president 3 months from now you will make a good president now. Want to encourage us to move forward today with nominations.

## Provost’s Report – Sally Welch

* 1. Achieving The Dream Steering committee has been set. Want people to apply to work groups as well. Will keep updated.
  2. Set aside time for the Strategic Planning Sessions. Refresh of Strategic Plan. Tri-Chairs with senators. First meeting is Feb. 5th.
  3. Next week is Racial Healing week. It was in the star yesterday. [Link to Racial Healing Week Website](https://www.lcc.edu/services/community-campus-resources/events/racial-healing.html)
  4. Congrats to Michelle and thank you for all the hard work she has done with the senate.

## Consent Agenda

* 1. Curriculum committee
     1. Prop Proposed New Program(s) of Study:
        1. None
     2. Proposed New Courses:
        1. None
     3. Proposed Course Revisions:
        1. ARTS 164 – Vector Drawing
        2. ARTS 281 – Art Internship
        3. INSU 125 – Commercial Insurance
     4. Proposed Expedited Course Revisions:
        1. EMTA 100 – Emergency Medical Responder
        2. EMTA 112 – Basic EMT Clinical
        3. EMTA 224 – EMS Instr-Coord Student Teach
        4. GERO 100 – Introduction to Human Aging
        5. HUSE 105 – Personal Dynamics/Interviewing
        6. HUSE 112 – Understanding Substance Abuse
        7. HUSE 242 – The Family: Addiction/Violence
        8. HUSE 282 – Human Services Practicum I
        9. HUSE 284 – Human Services Practicum II
        10. PARA 263 – Paramedic Internship
        11. PFFT 101 – Total Fitness B-Nutrition
        12. SOWK 101 – Introduction to Social Work
        13. ARTS 136 – Figure Sculpture
        14. ARTS 153 – Drawing II
        15. ARTS 162 – Type Communications
        16. ARTS 171 – Adobe Photoshop
        17. ARTS 173 – Web Design I
        18. ARTS 175 – Creative Design and Publishing
        19. ARTS 195 – Employ/Busn Issues for Artists
        20. ARTS 200 – Painting I
        21. ARTS 201 – Painting II
        22. ARTS 207 – Sculpture
        23. ARTS 226 – Storyboards Animatics
        24. ARTS 229 – Web Design III
        25. ARTS 251 – Graphic Design Communications
        26. ARTS 252 – Graphic Design Publications
        27. ARTS 253 – Graphic Design Branding
        28. ARTS 269 – The Portfolio
        29. CHEM 152 – General Chemistry Lecture II
        30. ENGL 124 – Technical Writing
        31. ENGL 127 – Business Writing
        32. PFKN 106 – Group Fitness Instructor Prep
        33. PFKN 210 – Athletic Training Principles
     5. Proposed Program of Study Discontinuations:
        1. None
     6. Proposed Course Discontinuations:
        1. None
     7. Other Business:
        1. None
  2. Approved without objection

## Chief Diversity Officer Tonya Bailey

* 1. Racial Healing week next week 1/18-1/22. Time for healing is now, especially with what happened at the Capitol last week. There are events happening every day although the college is closed on Monday. Series of local, state and national virtual evens. There are activities and engagement events each day. Wednesday we will move into continued conversations and courageous conversations. Friday will be interacting on Social Media. #HOWWEHEAL. A lot more happening in the office and appreciate your support. Will continue to update and include the Senate.

## Discussion on Interpretation of By-Laws pertaining to President election

* 1. Senator Michelle Curtin - We talked about this a lot in the Senate Executive Committee. Don’t believe we interpret bylaws, we follow them. If we don’t agree with them, we change them in the correct manner. If Michelle was unable to do her duty, Monica would take over. However since she is resigning it is clear that a new president will be nominated and elected. This is important to keep the momentum of the senate business forward. We want a duly elected senate president as soon as possible. We don’t want the executive committee to be short people.
  2. Senator Leslie Johnson – Really do appreciate trying to deal with an unprecedented situation. Believe there is a significant interpretation that is different. Felt like the executive committee made the decision without consulting the body as a whole. If there is a misinterpretation, the body as a whole should make the decision. Unprecedented situation. Would like to throw my hat in but can’t because teaching in formats that haven’t before. Not just what is decided in the executive committee.
  3. Senator Jim Luke – The executive committee read the bylaws and not interpret the bylaws. It is interpretation of words. First aspect, talking to people behind the scenes about the bylaws. We can’t even find the current accurate By-Laws. There is confusion. It’s up to the body itself. The executive committee, duties do not include interpret the bylaws. Basically do the agenda and then make sure meeting runs smoothly. Moved to the executive committee makes decisions and then the senate rubber stamps. We should not attached 2 months onto the original 2 years. Taking on arbitrarily 2 extra years. We are disenfranchising a lot of people. There is no president. On the College Board we elect someone to fill vacancy and then elect someone else. That is how it works for normal elections, it is considered normal. We don’t have agreement, we have confusion. As Jeff outlined. We should put the entire issue on hold, let Monica be the activing president, until the body as a whole can clarify and what the revisions should be.
     1. Senator Michelle Curtin – What if there is senator that has read the bylaws and is ready and willing? Why is there voice not hear?
  4. Senator Paige Dunckel - A lot of conflicting passages. Why is the by law that states VP takes over not taken into account?
  5. Senator Matt Van Cleave – Argument for why there should be a special election. If president vacates there should be a special election. It follows from that the VP cannot just serve out president. There are other points and contention in other areas of the bylaws. There seems to be contention on different points of the bylaws. Precedent. Not for executive committee to make decision.
  6. Senator Eliza Lee – Bylaws are available and have been given to every senator. This is why we need to form a Bylaws Team. It needs to be proactive in seeing these inconsistencies in the future.
  7. Senator Michelle Curtin – Good discussion. How how do we move forward. Do we allow VP to continue or do we have a special election? Is there a way to take a vote?
  8. Senator Mark Kelland – Usually vote taken in reverse precedence. Vote first on whether it will be an extended term of new President for remainder of Michelle’s term plus 2 years, vote second on whether there will be a short term of a new President for just Michelle’s remaining term, vote third on having the VP take over for remainder of Michelle’s term.
     1. Senator Leslie Johnson – no official motion to move forward the election as it was stated in the emails.
        1. Senator Jim Luke – Second
  9. Senator Jon Tenbrink - As the bylaws contain contradictions regarding how to move forward when the Academic Senate President does not complete their term, I move to allow the Vice President to serve as acting President until either 1. A solution is found and the bylaws amended and approved by the body of the senate allowing a clear path forward or 2. The term is completed and a regular election occurs.
     1. Senator Gerry Haddad – Second
     2. Senator Jim Luke – Point of order, we are using WebEx poll. That is not a perfect substitute. Would like a recording by name. Poll vote is appropriate. Add names to minutes
     3. Poll vote was conducted via WebEx.
     4. Motion approved.
  10. Senator Leslie Johnson – Move to make a by-laws team
      1. Approved without objection
      2. Senators Leslie Johnson, Gerry Haddad, and Jon Tenbrink volunteer.
  11. Senator Monica Del Castillo – Want to thank Michelle. Appreciate support and confidence of the senate. It takes a village and we will need all the help. We will work together.

## Nominations for academic senate President

* 1. Unneeded due to previous motion.

## Role of Past President: discussion

* 1. Won’t have past president. Bylaws say immediate past president is part of the executive committee.
  2. Senator Jim Luke – That same phrase comes up a lot. If that immediate past president is not available then we work without one. We have added a historian. Reason for immediate past president was to facilitate transition. A lot of ways to ensure smooth past presidents. Do we reach back and get a president from the past. Executive committee has taken power beyond the bylaws. The executive committee should go without an immediate past president. Don’t think there is any problem here.
  3. Senator Michelle Curtin – Recommends having at least some Past President to lead in her absence. It is a very hard roll to fill without help.
  4. Senator Monica Del Castillo – Have the executive leaders meet but have the others be ad hoc. Past president should be a go to as well as other people on the senate.
  5. Senator Michelle Curtin – Immediate past president is in bylaws. If we want to change this then we need a bylaws change.
  6. Senator Mindy Wilson – Bylaws changes, past president should be advisory only. Should be limited to first three months.
  7. Senator Alex Azima – Agree with Jim Luke, doesn’t have to be a formal position.
  8. Senator Gerry Haddad – Do we replace the VP?
  9. Senator Mark Kelland – Body is not following procedure so can do what we want.
  10. Senator Monica Del Castillo – We can split the work with Monica and Eliza.

## Potential future agenda items

* 1. Budget committee
  2. Bylaws committee

## Motion to Adjourn

* 1. Motion by Michelle Curtin
  2. Second by Eliza Lee
  3. Adjourn 10:42AM

***Purpose****: The purpose of the Academic Senate will be to provide faculty input and advice to the administration concerning issues of College-wide educational philosophy, College-wide academic policy, and priorities in the College-wide deployment of capital or financial resources, except as covered by the scope of collective bargaining. The Senate will be proactive and collaborative in its approach, seeking consensus whenever possible, and will foster and support effective and transparent communication with the college community. Student learning is the ultimate goal of this body.*

Respectfully submitted by Academic Senate Secretary, Eliza Lee.