

Lansing Community College
Academic Senate MINUTES 01/08/2016

Call to Order: President Janowick called the meeting to order at 9:00 AM.

Roll Call: Clerk Villarreal called order a quorum was present.

Senators Present: Argersinger Marvin, Azima Alex, Bryant Ed, Bubb Kevin, Conner Christine, Davis Willie, DeMartino Darrell, Dietrich Nancy, Droste Ivan, Dutcher Peggy, Edwards Rob, Eure-Harris Curlada, Fall Matthew, French Ann, Garayta Cheryl, Griffin Catherine, Grossbauer Tammy, Hagen Karen, Hammond Greg, Harned Dan, Holt Dan, Janowick Jeff, Johnson Leslie, King Terrence, Luke Jim, Manning Christopher, Mesler Vern, Periard Tim, Pogoncheff Elaine, Reglin Jill, Sawyer Suzanne, Sperling Tedd, Storie Cindy, Thomas Ed, Wilkerson-Johnson Veronica

Senators Absent: Allen James, Boeve Matt, Clover Jerod, Deketelaere Vicki, Fronckel Roxanna, Kamai-Arambula Melissa, Leventhal Judy, Muttie Sue, Prystowsky Richard, Swain James, Wilhm Cathy

Approval of Minutes: The December 11, 2015 Academic Senate minutes were approved with no objections.

Public Comments:

- Monica Del Castillo, a full time councilor at LCC Campus, reported that an LCC student had committed suicide during the Fall 2015 semester. Ms. Del Castillo spoke on the changes that have occurred in the counseling department and stated that these changes are not supporting Operation 100%. She expressed concern over the new hire process of academic coaches and case managers. She believes the way this has taken place is unethical and creates a liability for the college. Ms. Del Castillo stated that the reorganization goes against the MAHE contract and the Academic Senate Charter, in which impute on the reorganization and use of funds should have been sought from both groups. She asked the Academic Senate to talk with Administration about the deployment of college resources. There was Academic Senate and Public discussion on this.
- Sally Peirce a faculty member in the Center for Transitional Learning and the MAHE President
 - Commented on Ms. Del Castillo concerns. Ms. Peirce said that she will be talking with Ms. Revilla and Mr. Wilske about this. She said that she believes that some of these positions need to be reclassified.
 - Ms. Peirce asked that the Academic Senate be more involved with financial review and reorganization. She stated that LCC needs more full time faculty and part time faculty need to be paid for extra duties that they perform and not have extra duties considered volunteer work. She gave an example of a part time faculty member whom she believed should have been compensated for what another considered volunteer work.

- Ms. Peirce encouraged the Academic Senate to make connections to West Campus and possibly hold an Academic Senate meeting there. She expressed concern that people at the West Campus are not familiar with Academic Senate or its role at the college.
- Ms. Peirce also spoke on the HLC appeal process and how imperative it is for the college.
- Senator Reglin expressed concern over whether or not students will have their textbooks at the start of the semester. There was Senate discussion on this topic.
- Secretary Manning- expressed concern over the amount of time a student has to wait to see a councilor (2-3 weeks) unless the situation is already at escalated point.
- President Janowick:
 - Labor issues are MAHE's job, the Charter does give the Senate a scope over expenditure of resources and reorganization. He said that the Senate needs to fulfil that part of the Senate's Charter.
 - He spoke with Ms. Del Castillo and the other councilors earlier and would like this topic to be on the agenda at a later date.
 - MBS bookstore was on the agenda at the end of December. Given the suit that was brought against LCC, Lisa Mazure was not able to come to Senate. This will be on the agenda at a later date.
- Joe Ortiz associate faculty member in the Biology department. Spoke about the HLC process and how it is affecting the faculty members. He spoke on his personal circumstances and how it is effecting his position.
 - President Janowick said that we have addressed HLC and to some degree it has to be a process; this is something that we have had conversations and will continue to be discussed at a later date.
 - President Janowick stated that he is going to ask Dr. Snider for more details on tested experience and how it relates to the different departments. He would like to see a system put into place.
 - Senator Bryant commented that students like Mr. Ortiz. President Janowick noted that there are qualified teachers that will not be able to teach because they do not have the right credentials according to HLC requirements. Senator Luke spoke the HLC process.
- Senator Davis spoke on the *Pilot Project Developing Guided Pathways* and gave a handout to Senators.

President's Report: President Janowick apologized for the last meeting for pushing things quicker than they should have been with the new Online Training/D2L page. President Janowick said that the issue needs to be reconsidered and asked that Senators to bring it to their departments and that we have till it rolls out this summer.

Provost's Report: None

Eric Snider MTA 2.0 Presentation: Dr. Snider gave a power point presentation on the Michigan Transfer Agreement (MTA) and went through an overview on what will and won't be allowed through the MTA.

- There was significant Senate discussion on how this will effect courses and students.
- Senator Conner asked that Clerk Villarreal email the presented PowerPoint to Senators.
- President Janowick :
 - Commented that this is the policy should have gone through the Academic Senate.
 - Asked if Academic Affairs had come up with a list of courses that are MTA approved and if they will submit that list as a report to the Curriculum Committee. He suggested that the Curriculum Committee should have a say about the list.
 - President Janowick asked if it is reasonable to say that for programs/departments/divisions that do not have a process/procedure for HLC tested experience that they come up with a procedure and start using it? Dr. Snider said that tested experience is only for programs where a MA is not required. There was discussion on the interpretation of HLC guidelines regarding tested experience.
 - MTA will be on the Agenda for the next meeting.

Elections: Secretary Manning

Senator Manning gave a PowerPoint presentation overview of the suggested changes on the election and induction process of new members and new officers to the Academic Senate.

- Senator DeMartino asked about the restructuring of department representation.
- Senator French had a question about Section 3-B of the Bylaws regarding the reorganization. Senator French suggested that that the reorganization of the elections be based on programs instead of departments using the current structure of budgets.
- Senator Fall asked with the reorganization, if a Senator is no longer representing the department they were elected by, if the Senator should fulfill their term or not. It was agreed they should compete their elected term.
- Senator Griffin asked if term limits were going to be added to the bylaws. It was decided that there would not be limits set on how long a Senator can serve.
- Senator Sawyer asked if we could show the term of Senators on the Academic website. Clerk Villarreal will work with Senator Manning to making these changes to the Academic Senate website.
- Please email Senator Storie or Senator Manning with comments or concerns.

Eligibility Issues: Vice President Periard

Senator Periard reviewed eligibility issues. There was no discussion or concern. The first reading will be next meeting on the Agenda. If there are concerns please email Vice President Periard.

The Strategic Plan and the Academic Senate: Senator Luke

Senator Luke presented a PowerPoint on the history of how Academic Senate came to be and on the development of the Strategic Plan. Senator Luke stated that the Board expects the Academic Senate to revise the Strategic Plan over the next 12 months. Senator Luke would like to see the Senate take a strong role in how the change is defined.

President Janowick asked how the Academic Senate could drive the changes to fulfill the Charter. He stated that there are Haddock committees, Standing Committees, and a gray area of committees under the Strategic Committee and that part of what we have to access is to get the teams connected to the Charter.

Senator Holt commented that the work that the college is currently endeavoring towards has changed. He suggested, reforming the committees to reflect the goals the college is presently working on rather than having them continue to work on the original purpose for which they were formed.

Senator Sawyer asked that the website be update to reflect the committees and what they do.

There was further Senate discussion on the forming of goals and committees.

Potential future agenda items:

- Continuation of the January 8th meeting
- Presentations of Committees and Sub Committees
- First reading of eligibility issues addressed in the by-laws
- MBS
- Michigan Transfer Agreement (MTA)
- Reorganization and roll of LCC councilors
- Online Training/D2L

Adjournment: The Academic Senate was adjourned at 11:07 am.