

Lansing Community College

Academic Senate

MINUTES

11/14/14

Senator Attendees: Marcy Bauman, Marvin Argersinger, Alex Azima, Ed Bryant, Kevin Bubb, Christine Conner, Willie Davis, Rob Edwards, Matthew Fall, Ann French, Judy Goth-Owens, Catherine Griffin, Tammy Grossbauer, Dan Holt, Jeff Janowick, Leslie Johnson, Melissa Kamai-Arambula, Terrence King, Judy Leventhal, Jon Liebold, Jim Luke, Peter MacFadden, Tim Periard, Elaine Pogoncheff, Richard Prystowsky, Terrill Putman, Anita Reyes, Kelly Sakkinen, Suzanne Sawyer, Eric Snider, Cindy Storie, James Swain, Ed Thomas, Joe Werner

Senators Absent: James Allen, Matt Boeve, Vicki Deketelaere, Darrell DeMartino, Nancy Dietrich, Matthew Dunham, Pamela Erramuzpe, Curlada Eure-Harris, Greg Hammond, Kathy Shaffer, Veronica Wilkerson-Johnson

Call to Order

President Azima called the meeting to order at 9:30 a.m.

Roll Call

Clerk Blundy called the roll. A quorum was present.

Approval of Minutes

President Azima asked if there were any additions/corrections/deletions to the minutes of the October 31, 2014 meeting. The minutes were approved as distributed.

Public Comments (also permitted during the meeting with the approval of the Senators)

- Martine Rife announced that the G2C team has begun examining the Year 2 G2C data which the Center for Data Science has just this week uploaded into the G2C platform. They have learned that 4 of the 5 G2C courses have already increased student success (lowered their DFWI [drop, fail, withdraw, incomplete] numbers). The data shows empirically that BIO 121, HIST 212, MATH 112, and WRIT 121 have all increased student success. She gave a shout out thanking all the faculty who teach those courses, plus the course leaders - Kevin Brown, Robin McGuire, Leslie Mohnke, Mark Chapman, and Melissa Lucken.

- Paul Jurczak discussed the HR Secure the Human training email issue the college experienced on November 4. He distributed a document to senators regarding concerns about the Human Resources Department. He asked the senate to work with HR to make improvements. Kevin Bubb gave an update on what happened with the email situation—it was a new application and they have learned from this situation. Other concerns about communication, pay for adjuncts to take the training, patterns, etc. were shared and how we can identify and address these issues, in a non- “blame and shame” way.

President’s Report

None at this time.

Provost’s Report

- Provost Prystowsky indicated we have been successful in securing the consulting services of Dr. Rob Johnstone, who was one of the speakers at the Student Success Summit, for Operation 100%. Dr. Johnstone is the founder and President of the National Center for Inquiry & Improvement (NCII).
- We are in the process of planning the January faculty professional activities days, and it was suggested that Dr. Prystowsky talk about Operation 100% to the entire faculty rather than bring in an outside speaker.
- He is working with the Deans on current faculty vacancies. He wants faculty to have significant input with the vacancies and input for the job descriptions. He encouraged senators to work with their Dean to be involved. For these vacancies or new positions, he has asked Dr. Vicki Deketelaere to take point on making sure we have consistency in advertising faculty positions. She will be working closely with the teams to make sure there are no barriers to bringing in qualified candidates.
- He asked senators to think about community health. Outside of our jobs and inside our jobs, we need to take care of ourselves before we can take care of others. He suggested

that we think about having a “mindfulness hour.” He is working with Senators King, Pogoncheff, and Fall, and Ann Kroneman, to help the college move forward in improving our community health. The point: we can create the conditions of possibility that allow us the opportunity to stop, as well as support and encourage the practice.

Comments from Senators included: we should incorporate this message at faculty professional activities day? While this is largely mental health, what about physical health? In the workplace and in the classroom. Dr. Prystowsky indicated he would look into how the college addresses this.

- Dr. Prystowsky gave a shout out to Jeff Janowick for the Cuba presentation last night that Dr. Prystowsky and his wife attended; it was an excellent presentation.

HLC Strategy Forum Report – Senators Janowick, Fall, and Luke

Senators Janowick, Fall, and Luke gave an update on a recent Strategy Forum a team from the college attended for LCC’s accreditation. They indicated a key action plan identified for the college to work on by May 2015 includes:

1. Develop a template and process to document and review key processes
2. Catalogue the key processes
3. Pilot the template on an existing process to be used for future reference

Action Items

None at this time.

Discussion Items

- Continue the discussion of Operation 100% and define specific ways in which each Academic Senate Standing Committee will be contributing to the success of the Operation:

President Azima asked if the standing committees could finalize their reports for Operation 100% by the end of the first meeting in January.

Cindy Storie spoke for Finance and Resources team. Their team decided the best way to support the other teams is to have a member of their committee sit in on the other committee's meetings so they can learn about the goals and take this information back to their own committee with the information needed to move ahead.

Next Meeting Date

President Azima suggested that the December 12 meeting be an opportunity for senators and the public to air concerns.

Adjournment

The Senators broke out into Standing Committee workgroups for the remainder of the meeting.