

POLICY TITLE: RETIREE BENEFITS POLICY

I. Purpose

The purpose of this policy is to provide a list of benefits that are available to retirees, as defined by this policy.

II. Scope

Any College employee who retires through MPSERS/ORP **and**

1) is 60 years of age and has earned a 20 year service award at the College

or

2) is 60 years of age and has 10 or more years of full-time active service at LCC

or

3) is under 60 years of age and has 25 years FTE (full time equivalent) service with the college and leaves the college to accept MPSERS benefits

III. General

1. Computer Access: The retiree will be provided an account which provides dial-in access to the World Wide Web, an e-mail account, computer training provided to faculty and staff as space is available and access to limited HELP desk information for dial-in and e-mail accounts.
2. Facility Access: The retiree will be provided with an ID card for access to the library; pool (during open swim, subject to applicable fee); on campus, LCC sponsored sporting events at no charge. Open computer lab access at specified times for retirees as posted by lab staff
3. Tuition for the retiree, spouse, and IRS qualified dependent not to exceed 8 credits per family, per semester. A retiree or family members may be dropped to prevent displacing paying students.

Registration and all other fees will be paid by the retiree or family members.

4. Publications: campus publications (Open Line; Foundation Focus; Campus Connection; Lookout) will be mailed to retirees if requested. Retiree will be asked to notify the College when they no longer wish to receive publications.

This policy is subject to change upon reasonable notice to the recipients.

IV. Responsibility

The College's Executive Director of Human Resources is responsible for the oversight of this policy.