

## **POLICY TITLE: PERSONNEL AND COMPENSATION**

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### **I. Purpose**

In order to assure appropriate staffing, and to identify current and future costs which are associated with employment arrangements, the Board of Trustees shall annually review and approve a Table of Organization and provide compensation policy parameters for both represented and non-represented personnel. Parameters for represented personnel shall be determined by the Board in executive session pursuant to the relevant exemption from the Open Meetings Act.

### **II. Scope**

The Table of Organization shall identify and establish the number of full and part time administrative personnel, and the number of authorized temporary administrative personnel positions.

The number of faculty positions will be identified with the understanding that it may be modified administratively as sections are added or deleted due to changes in enrollment or class size requirements.

Adopted: May 15, 2006