





Contents

Achieving Academic Excellence with Purpose and Equity	4
.....	
Fostering Student Enrollment, Retention and Completion	5
.....	
Strengthening Community Engagement and Partnerships	6
.....	
Establishing LCC as a Premier Workplace through Empowerment, Engagement, and Inclusion	22
.....	
Links	26
.....	



StarScapes Draws Crowds

Hundreds of students and staff explored the Fall 2025 StarScapes featuring displays and demonstrations, performances and presentations by students from across campus on Dec. 3-4 in the Gannon Building. Held each fall and spring during the 15th week of the semester, StarScapes Student Innovation and Creativity Showcase is open to all LCC students to share work from that semester. Students may also post projects at StarScapes [online](#) which this semester covered topics such as e-waste, solar panels, a theory of light and dragons, wind turbine technology, the impacts of alcohol, and an automated map project. This year, students participated from programs including Anthropology, Art and Design, Biology, Early Childhood Development, English, Geospatial Science, History, Kinesiology, Physics, Psychology and Theatre. In addition to its main locations along the Gannon Highway and in GB 2214, StarScapes

expanded its footprint to include exhibits in the art classrooms and Climate Change Theatre Action performances in the Black Box Theatre. The StarScapes Steering Committee includes faculty Jeff Janowick, Melinda Wilson, Suzanne Bernsten, Joe Esquibel, Danielle Savory, Sharon Hughes, Christopher Manning, Elizabeth Robison and Diane Snyder, and staff member Melissa Kaplan.

DMAC Program at Great Lakes Broadcast and Sports Media Academy

LCC’s Digital Media and Cinema program participated in the annual Great Lakes Broadcast and Sports Media Academy for student outreach held Nov. 6 at Ford Field in Detroit. It was attended by more than 1,200 students, educators and media professionals. DMAC Faculty Rob Edwards, Dave Wasinger, and Barry Elmore hosted the LCC booth and interacted with hundreds of interested students. Barry gave camera demonstrations as only a seasoned L.A. cinematographer could, and Rob and Dave expertly demonstrated our live-streaming gear. Students received swag with QR codes directing them to a Google form for individual follow-up. The team put on a first-rate demonstration. Student interest was high and the program is working to turn that “student interest” into increased enrollment.



Pop-Up Food Pantry

LCC’s Pop-Up Food Pantry was established in February 2023 to address the immediate needs of food-insecure students as part of LCC’s commitment to student success. The pantry aims to provide students with free, shelf-stable, nutritious food to ensure that hunger does not become a barrier to their education while on campus. To preserve dignity, students are not asked to prove hardship and are not asked to provide their names. Food is available at all campus locations.

Dates of service - December 2025

Students served - 374

Mobile Health Clinic

In conjunction with UM Health-Sparrow Mobile Health Clinic, LCC is addressing the healthcare needs of students and employees through quality, compassionate, free healthcare.

The UM-Health-Sparrow Mobile Health Clinic is staffed with medical providers and clinical support positions who offer a variety of services to visitors, including:

- + Wellness exams
- + Blood pressure checks
- + Sports physicals
- + Influenza vaccinations, subject to availability
- + Patient Education
- + Medical and financial resources

Date of Service - December 2025

Patients served - No clinic for the month

LCC Music Ensembles on WILX-TV

LCC’s Jazz Band Combo and Concert Choir participated for the second year in a row in WILX-TV’s program of **Holiday Music Videos**. Featuring schools from across the region, A Mid-Michigan Christmas Celebration aired throughout the day on Christmas. The Jazz Band Combo recorded an arrangement by band director Jon Gewirtz of "God Rest Ye Merry Gentlemen" in LCC’s audio studio, directed and edited by Craig Derek Jones, audio by Brock Elsesser, and filmed by LCC Digital Media students Sophia Garfield, Tess Merritt, Sam Schuiling and Nathan Schweri. The Concert Choir, directed by Nada Radakovich and accompanied by pianist Iskander Zakirov, recorded "Ding Dong Merrily On High" in Music’s ensemble room. Jones also directed and edited, with filming by Merritt and Schweri. Celebrate LCC’s musical talent at Holiday Music Videos where the 2024 videos are also included.

Climate Change Theatre Action 2025

On November 13, 2025, LCC again participated in this biennial international event, coordinated by Melissa Kaplan, academic and arts outreach coordinator. Six five-minute plays were produced, directed by theatre faculty Emma Baker, Ginneh Thomas and Paige Tufford; and performed by students enrolled in THEA 120, Intro to Acting. Two public performances took place on December 3 in LCC’s Black Box Theatre.

The event included a reclaimed fashion show with Laurie Bishop's Art and Design students, poems from Barb Clauer's Community-Generated Poetry Project, and event posters created by Susie Antcliff's graphic communication students. In addition, there were tables hosted

by the Conservation and Sustainability Program, the Citizens' Climate Lobby, and the LCC Pop-Up Library.



Holiday Family Sponsorship

The Adult Resource Center organized its annual Holiday Family Sponsorship. Four LCC families were selected, and departments and individuals across the campus purchased more than 80 gifts, including wish list items for each family, as well as essential items such as winter gear and food assistance. We thank our generous community for their support in helping spread holiday cheer.



Dr. Will Emerson receives an award from CAMW

Dr. Will Emerson received the Excellence in Partnerships Award at the Capital Area Michigan Works (CAMW) Year-End Open House on December 3. At the event, CAMW CEO Carrie Rosingana presented awards to recognize impactful contributors from the past year. She concluded her presentation by saying, "With Will, it’s never about one person taking credit for success; it’s about the team as a whole. Will always includes our CAMW team when success is discussed, and it’s truly our pleasure today to do the same with him. Will, thank you for your dedication to partnership." She added, "CAMW is grateful to have the opportunity to work with Will and LCC and looks forward to all the future apprenticeship collaborations to come!"

Will is the HHS director of apprenticeship and external partnerships. He holds weekly office hours in CAMW to collaborate more effectively with the agency. Will coordinated a new first-responder apprenticeship program at LCC, recognizing the industry's shortage. Will regularly works with our Lansing and East Lansing Fire Departments, identifying how LCC can best meet their needs. HHS and the East Lansing Fire Department received the Registered Apprenticeship award from CAMW earlier this year in recognition of this work.



116th Police Academy Graduation

On December 12, the 116th Mid-Michigan Police Academy held its graduation. Twenty-five employed recruits graduated and started work at their respective agencies the week of December 19, 2025. The keynote speaker for the event was Sheriff Scott Wriggelsworth from the Ingham County Sheriff’s Office. Congratulations to the new law enforcement officers of the 116th.



81st Fire Academy Graduates

On December 11, the 81st LCC Fire Academy held its fall graduation. Nineteen Fire recruits graduated from the academy and are ready to embark on their firefighting career. The keynote speaker for the event was Chief Todd Hendy from Lansing Township Fire. Closing remarks were given by Greg Payeur from Pittsfield Fire. Congratulations to the 81st.

**Electrical Lineworker Program
Donates Used Utility Poles
to Michigan Non-Profit,
Thumb Land Conservancy**

Earlier in 2025, the Electrical Lineworker program donated used utility poles to the Thumb Land Conservancy, a non-profit organization in Marlette, Michigan. The poles will be used to build entrance structures at the Bidwell Sanctuary in Burtchville, MI, and a foot bridge at the Shorewood Forrest Sanctuary in Fort Gratiot, MI. Both preserves are located in the Southern Lake Huron Coastal Park. Once construction is complete, a plaque will acknowledge LCC's donation.

**Field Riveting Demonstration
at LCC West Campus**

On November 19, 2025, Lansing Community College's West Campus hosted a riveting field demonstration for students enrolled in WELD 120 (Structural Fabrication). The demonstration was led by industrial craftsmen who also serve as LCC welding faculty, bringing decades of hands-on industry experience directly into the learning environment.

Students were introduced to traditional field and shop riveting techniques commonly used in riveted bridges and structural steel construction, gaining practical knowledge that, in many cases, surpasses the hands-on field experience typically held by engineers responsible for structural design. These demonstrations reinforce LCC's commitment to preserving essential industrial skills while preparing students for successful careers in modern industry and historic structural restoration.



**LCC West Campus Participation in
Rep. Angela Witwer's Education,
Trades, and Career Fair**

West Campus participated in State Representative Angela Witwer's Education, Trades, and Career Fair on Monday, December 8, from 10:00 a.m. to 2:00 p.m., at the Lansing Mall. LCC was invited to help expand access and awareness for Eaton County students exploring postsecondary education, skilled trades, and career pathways. The fair exposed students to the broad range of opportunities available across the state beyond traditional four-year degrees. Representative Witwer emphasized the importance of this outreach, noting, "It's really important that our kids know that there's several paths. It's not just a four-year education or a two-year education. There are many trades that they can go into that can make upwards of six figures." LCC West Campus representatives engaged with students and families to highlight the College's trade programs, workforce-aligned training, and technical education pathways, reinforcing LCC's commitment to supporting diverse career goals and strengthening regional workforce development.

**Magna DexSys Recruitment
Engagement at LCC West Campus**

Magna DexSys conducted an on-campus recruitment visit highlighting employment opportunities for LCC students. Magna DexSys is a major global automotive supplier and mobility technology company that engineers and manufactures vehicle components and complete vehicles for leading automakers worldwide.

During the visit, company representatives hosted a recruitment table and engaged directly with students with experience or interest in electrical systems, electronics, robotics, and programmable logic controllers (PLCs). This interaction provided students with valuable insight into real-world applications of their technical skills and potential career pathways in the advanced manufacturing and automotive technology sectors.

Magna DexSys representatives also toured several West Campus labs, where they viewed the college's state-of-the-art technology and advanced instructional facilities. The visit reinforced the strong alignment between LCC's technical programs and industry workforce needs and further strengthened relationships with a key employer partner committed to developing the next generation of skilled talent.

**Adult Enrichment Classes
Prove Popular**

Adult Enrichment enjoyed a successful fall session of Creative Welding, with 18 students enrolled. Registration demand was so high that we added three additional seats to accommodate interested students!

Employees Alicia Dashevskiy and Amy Phillips recently appeared on the FOX 47 News Morning Blend program to talk about the Adult Enrichment Program. They did a great job publicizing the current Creative Welding, Motorcycle Safety and Retirement programs, and we're excited for a great spring semester.

Business Community Institute

**BCI Opens Up Enrollment on an
Effective Leadership Training**

The BCI welcomed the community into an Effective Leadership course, held at West Campus. This training is tailored toward those ready to lead through effective, goals-oriented decision making. It covers topics such as workplace behavior and communication styles, driving change, setting goals, attitudes, coaching and trust.

**BCI Trains Dean Transportation
in Health and Safety**

BCI provided CPR and School Bus Health Care training to several hundred Dean Transportation school bus drivers throughout Michigan this summer. Training included Heartsaver® First Aid, CPR and AED. Dean employees also received customized School Bus Health Care training to prepare them with as many necessary skills as possible to prevent and/or respond to situations they may encounter with their riders.



BCI Trains LCC Employees

BCI provided professional development to LCC employees, training them on planning, communication and change. Sessions included:

- + Connect Through Conversation, delivered to Technical Careers. This training introduced leaders to the essential interaction skills that are critical to leadership success, including the power of conversation.
- + Strategic Planning, delivered to Technical Careers. This training outlined the fundamental structure and process for developing a strategic plan, either for a business or public-sector organization.
- + Embracing Change, delivered to Student Affairs. This session explores personal roles in change initiatives, and includes an assessment of "change IQ," understanding emotional phases of change and applying best practices to overcome challenges in a shifting work environment.

BCI Provides Senior Leadership Training

BCI trained the senior leadership team at MWC, a cheese and whey protein manufacturing facility in St. Johns. Sessions focused on professional and personal growth and development as well as strengthening leadership skills.



BCI Trains Roberts Sinto Employees

BCI delivered two trainings for Roberts Sinto in Grand Ledge:

- + Mechanical Engineering Drawing Interpretation, also known as blueprint reading, which teaches the basic skills of interpreting the information found on mechanical drawings.
- + Leadership Training, a managerial course aimed at multiple levels of leadership, particularly those with supervisory experience. This training was delivered in two cohorts.



Small Business Development Center (SBDC) activity and impact metrics for 2025:

Consulted with 446 business clients to start or grow their businesses. Other impact metrics:

- + Delivered a total of 4,470 consulting hours
- + Helped those clients secure \$ 10,251,571 of new capital to launch or grow
- + Helped create 32 new businesses
- + Helped create 122 new jobs
- + Non-distinct headcount: 2,193

SBDC Regional Director Laurie Lonsdorf Attends Local Business Events

As part of SBDC's 2026 strategic plan, the team has committed to being more visible in the community by attending more partner, community and business networking events. Regional Director Laurie Lonsdorf wrapped up the year by attending several holiday events, including events at the Lansing Regional Chamber and Capital Area Michigan Works!, where she ran into the BCI's own director of Corporate Training and Community Education, Rod Holmes.



Above photo: Laurie Lonsdorf (SBDC), Teri Sand (CAMW!) and Rod Holmes (BCI)

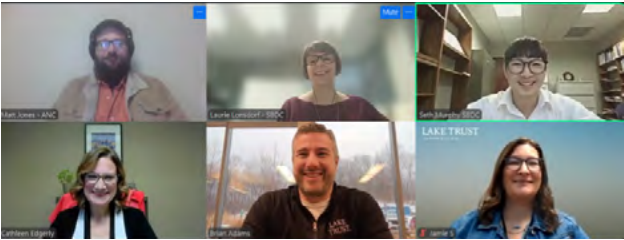
SBDC Director Presented 'Perfect Your Pitch' to Clinton County Incubator Challenge Participants

For the second consecutive year, the SBDC partnered with the St. Johns Area Chamber of Commerce to present "Perfect Your Pitch," led by Regional Director Laurie Lonsdorf. This specialized training, delivered Dec. 10, was designed for all finalists participating in the upcoming Clinton County Incubator Challenge pitch competition. Lonsdorf provided expert guidance on crafting a compelling pitch deck as well as mastering live delivery, walking participants through the essential business content that the judges will look for.

SBDC Co-Sponsors Goal-Setting Training

On Jan. 6, the SBDC co-sponsored its monthly training as part of the Small Business Learning Series, partnering with Allen Neighborhood Center to host a strategic planning session focused on clarity and growth. The event guided entrepreneurs through using the Business Model Canvas as a practical tool to evaluate partnerships, streamline operations and better understand what drives their business forward. Matt Jones of the Allen Neighborhood Center led the discussion, helping participants break big-picture goals into manageable steps and apply SMART goals to maximize their time and strengths. Attendees left with actionable checkpoints designed to reduce clutter, improve focus and move their businesses closer to long-term success.

Thank you to our co-sponsors from Downtown Lansing INC and Middle Village, as well as Lake Trust.



Above photo: Matt Jones (Allen Neighborhood Center), Laurie Lonsdorf and Seth Murphy (SBDC), Kate Litwin (Middle Village and DLI), and Brian Adams and Jamie Smith (Lake Trust).

West Campus Empowerment Committee Website

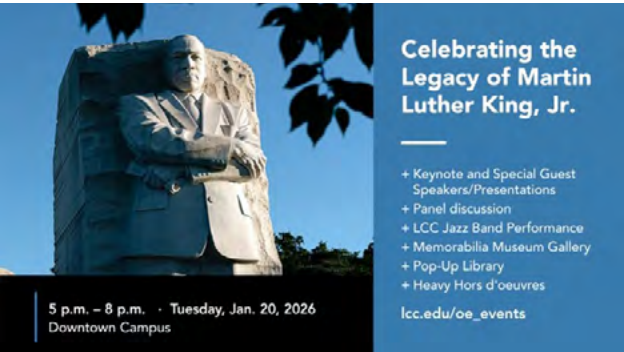
The Marketing Department developed the West Campus Empowerment Committee's presence on the LCC website to promote awareness of the group itself and its events. Although the new committee is not

affiliated with the Office of Empowerment, it is featured on the OE webpage, as its objectives align with that area and would help users interested in these topics find other relevant information, and vice versa. The committee’s consistent student and employee programming required event information.

[View website](#)

Martin Luther King Jr. Celebration

The annual Martin Luther King Jr. Celebration will celebrate the legacy of MLK with an event on Jan. 20 on LCC’s downtown campus. The event was promoted via a flyer, digital screens across campus, social media, the website, print ads in the Lansing MLK Celebratory Event Booklet, and all LCC internal channels.



Updated Paper and Digital Admissions PDF

A new accessible and neurodivergent PDF version of the admission application has been updated for 2026, with the approval of the Office of Compliance and the Office of Risk Management.

LCC Connect

LCC Connect began an online advertising campaign with AudioGo.com. AudioGo lets podcasters and audio advertisers create, target, and launch advertising campaigns that promote podcasts to millions of listeners across top streaming platforms and publisher networks. LCC’s campaign incorporates an audio ad and digital ads. The campaign has reached 13,467 unique listeners since November 25, 2025. The ads run through Jan. 30, 2026.



Public Relations Department

Media Report:
Dec. 1 - 31

Earned media viewership:
146,300

Earned media value:
\$11,820

Total media press clips:
19

2025 Year-in-Review

Earned media viewership:
5.1 million

Earned media value:
\$420,000

Total media press clips:
536

Social media posts:
250

Selected media highlights:

[LCC President on why Help-Portrait matters](#)

WILX NBC News 10

Dr. Robinson details why the annual Help-Portrait event is an LCC and community favorite..

[Help Portrait returned for its fifth year](#)

WILX NBC News 10 (web); News Break

Dr. Toni Glasscoe discusses LCC participated in the global initiative to provide portraits to local families.

[LCC faculty member pens article](#)

LINKS – pg. 16

Kristen Wright shares her adventures in Best Field Trip Ever.

[LCC President participates in MiLEAP event](#)

Michigan Business Network

Dr. Robinson provided insight during the Moving Michigan Males Forward event.

[Nurse pinning ceremony today](#)

WILX NBC News 10

A pinning ceremony for nursing students will be held in Dart Auditorium.

[LCC robot dog in the news](#)

Lansing State Journal

ERESA students gain hands-on experience with Snoop Dogg.

[LCC nursing students graduate](#)

WILX NBC News 10

Nursing students participate in traditional pinning ceremony.

[LCC professor adopts flags](#)

Michigan State Capitol

David Siwik adopted two flags carried by the 20th Michigan Volunteer Infantry Regiment.

LCC prepares to participate in News 10 Holiday Music Special

WILX NBC News 10 (web)

The LCC Concert Choir and Jazz Combo will participate in the WILX-TV 10 “A Mid-Michigan Christmas Celebration” Holiday Music Special, airing throughout Christmas Day.

Envision Green transfer program highlighted

MSU Today

The Envision Green transfer program between LCC and MSU is highlighted.

LCC on WILX TV 10

WILX NBC News 10 – part 1

Preview of LCC Concert Choir and Jazz Combo on “A Mid-Michigan Christmas Celebration,” Holiday Music Special. The program will air throughout Christmas Day.

LCC on WILX TV 10

WILX NBC News 10 – part 2

Preview of LCC Concert Choir and Jazz Combo on “A Mid-Michigan Christmas Celebration,” Holiday Music Special. The program will air throughout Christmas Day.

CMU photos

Central Michigan University – photo six

Dr. Robinson and Provost Welch at LCC CMU MOU signing.

Social Media Analytics for December

Social Media Analytics Key

Total Posts

How many times a video, image, tweet, article, etc., was sent out on a given social media platform that month.

Follower +/-

How many users that decided to follow or unfollow a social media page in a given month for each platform.

Reach

A metric that refers to the number of users who have encountered a particular content on a social media platform.

Total Monthly Reach

This metric is estimated by each platform. It is a give-or-take of how many users in total viewed any content from a social media page that month. It shows roughly how big of a net is being cast.

Average Reach per Post

This is not an estimate like the “Total Monthly Reach” stat. This is calculated by taking the reach for each post that month and then dividing it by the total number of posts that month. It gives an idea of how many users, on average, came across a post from a given platform that month.

Engagements

Engagements are generally defined as when someone interacts with a post. What constitutes an engagement varies by platform. Examples of engagements include liking a post, commenting, sharing, saving, clicking on a link, clicking on an image, or re-sharing a post.

Total Engagements

The total sum of engagements for each post from each platform in a given month.


Average Engagements

‘Total Engagements’ divided by ‘Total Posts’ for each platform. Gives an idea of how many interactions from users/followers one could expect for an average post during the month for the specified platform.


Engagement Rate

Also referred to as Engagement Rate by Reach (ERR). This divides the ‘Average Engagements’ metric by the ‘Average Reach per Post’ metric. Essentially, this measures the percentage of users who chose to interact with a post after seeing it on the specified platform.


The following are the top posts for LCC Social Media during December.



LinkedIn
1,504 Reach · 43 Engagements

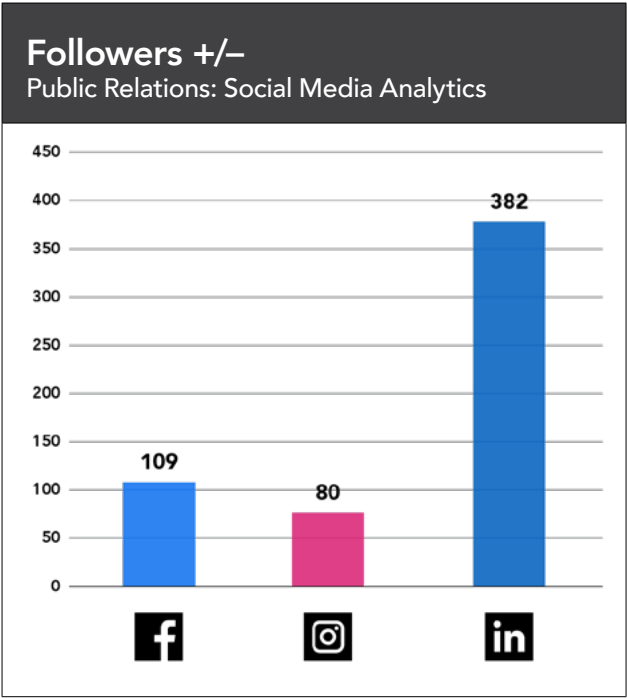
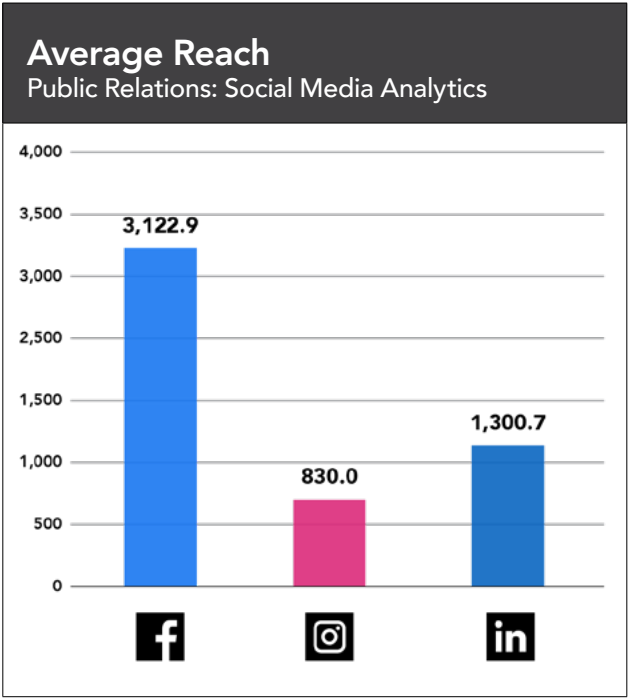
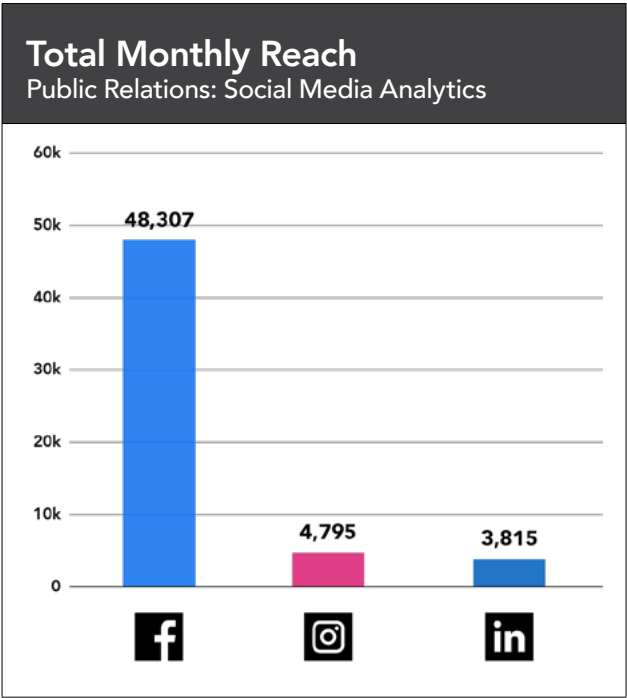
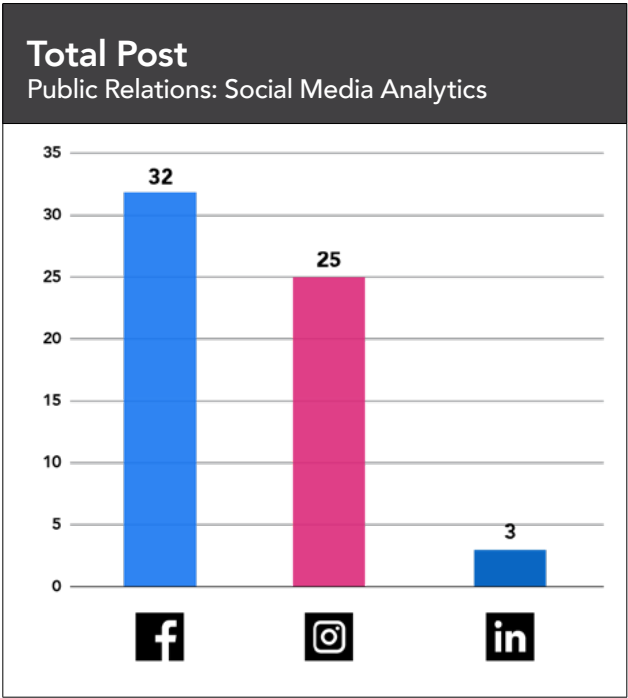


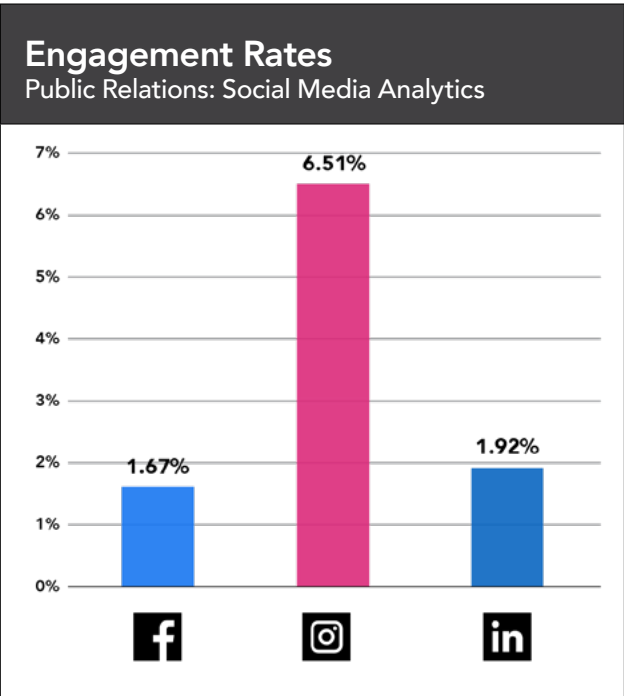
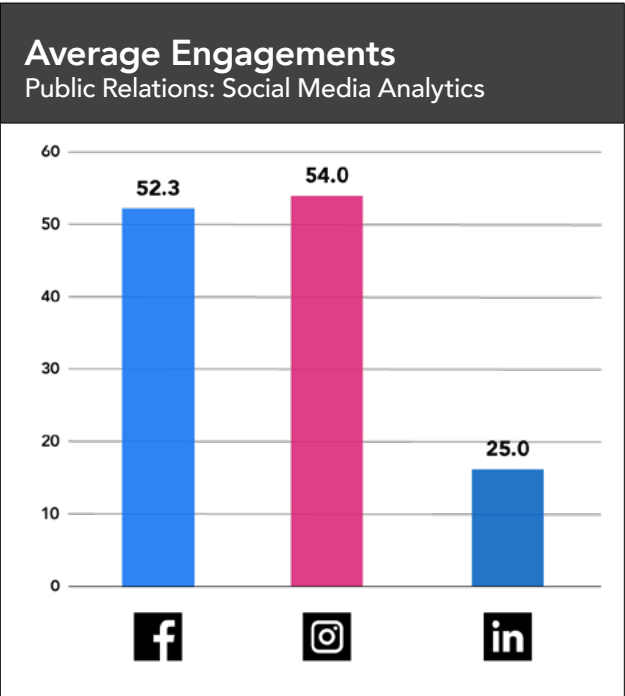
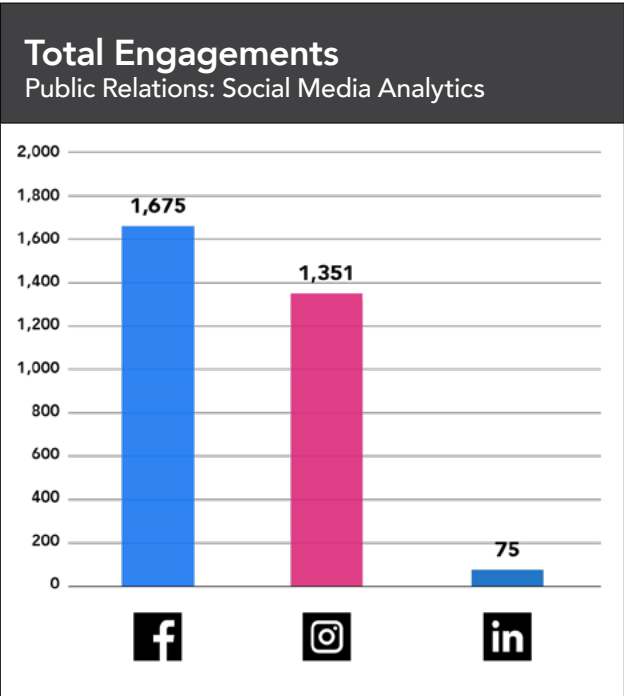
Facebook
21,707 Reach · 747 Engagements



Instagram
2,441 Reach · 181 Engagements

The following is a breakdown of how LCC performed on our social media channels in December.





Conference Services report
of October events

Downtown Campus

Dec. 1

New Student Registration Session

Gannon Building 2214, 3263
and Highway · 50 people

Dec. 2-4

International Society of Arboriculture:
Michigan Arborist Prep Course Class

Gannon Building 1434 · 25 people

Dec. 3

Autism Alliance of Michigan

Michigan Room · 80 people

Dec.3-4

StarScapes

Gannon Commons and Gannon Building
Highway and 2214 · 100 people

Dec. 5

Rotary

Michigan Room · 85 people

Stars to Spartans Celebration

Gannon Building 2214 · 50 people

Dec. 5

ERESA Adult Education Graduation

Gannon Commons and Grand
River Room · 200 people

Dec. 6

Help Portrait

Gannon Commons and 1264,
with Michigan Room and Grand
River Room · 100 people

Cleary University Basketball Game

Gannon Building Gym, 3229, 3230,
3267 and 3268 · 1,000 people

Dec. 8

New Student Registration Session

Michigan Room · 150 people

ELT Meeting

Administration Building
Boardroom · 18 people

Dec. 8-15

Finals Frenzy

- + Free Coffee, TLC Floor 2
- + Free Coloring Supplies and Free Study Supplies, TLC Floor 2
- + Put Together a Puzzle, TLC Floor 3
- + Enjoy a Free Hot Cocoa Bar and Coloring Station, Office of Empowerment, A&S 1313
- + Free Yogurt and Trail Mix Bar, TLC Floor 2
- + Chips and Tips with the Academic Success Coaches,

walking around campus	Dec. 12
+ Free Button Making, TLC Floor 2	116th Police Academy Graduation
+ Free Winter Beanie Hat, T-Shirt or Umbrella, Transfer Center	Dart Auditorium and Gannon Commons · 500 people
+ Free Kona Cocoa, Mall	Dec. 13
+ Free Chair Massages, Gannon Building Highway	ProAssurance Photoshoot
+ Take a Break, Play Bingo and Win a Prize!, Office of Empowerment, A&S 1313	Gannon Commons · 10 people
Dec. 9	Cleary University Basketball Game
Cleary University Basketball Game	Gannon Building Gym, 3229, 3230, 3267 and 3268 · 1,000 people
Gannon Building Gym, 3267 and 3268 · 1,000 people	Dec. 15
Dec. 10	President's Office Holiday Reception
President's Office Meeting	LAFCU A&B · 50 people
Grand River Room · 10 people	Board of Trustees Meeting
Dec. 11	Administration Building Boardroom · 50 people
Community Love Tables	Dec. 16
Arts & Sciences Building Lobby · 4 people	Nurse Pinning
81st Fire Academy Graduation	Dart Auditorium · 250 people
Dart Auditorium and Gannon Commons · 200 people	Dec. 17
Dec. 12	Cleary University Basketball Game
Rotary Holiday Party	Gannon Building Gym, 3229, 3230, 3267 and 3268 · 1,000 people
Gannon Commons · 150 people	Dec. 18
	New Student Registration Session
	Gannon Building 2214, 2302 and Highway · 50 people

West Campus	Dec. 11
Dec. 2	Foundation Board of Directors
Mid-Michigan CPCU Society	Atrium · 25 people
M119-121 · 32 people	Dec. 12
Dec. 3	MMPA Recruit Luncheon
LEAP German Delegation Visit	Atrium · 50 people
M120-121 · 50 people	Dec. 15-16
Dec. 6	AHI Associates
American Motorcycle Association District 14	M124A · 13 people
Showroom · 125 people	Aviation Maintenance Technology Center
Dec. 8-15	Dec. 9
Finals Frenzy	Community Love Tables
+ Free Snacks and Games, Lobby	Aviation Lobby · 4 people
+ Free Kona Cocoa, Main Entrance	Number of Site Tours
Dec. 9	+ Downtown Campus: 2
GVSU START	+ West Campus: 0
M119-122 · 57 people	Number of Booked External Event Contracts
Dec. 10	+ Downtown Campus: 3
Maner Costerisan	+ West Campus: 8
M119 · 25 people	
Dec. 10-11	
Michigan Department of Natural Resources	
M121-122 · 120 people	

Office of Empowerment Joins in Finals Frenzy

During finals week, the Office of Empowerment (OE) organized a series of stress-relief and wellness events to support students, faculty and staff. Activities included a Hot Cocoa Bar and Coloring Station, an OE Cinema Break featuring “The Breakfast Club,” collaborative fitness sessions with the LCC Fitness Department, and a Puzzle and Pause event with pizza. These events provided opportunities for everyone to relax, recharge and connect with peers while learning practical ways to manage stress. Feedback from participants highlighted how these activities not only fostered relaxation but also introduced new self-care techniques, helping the campus community stay energized and focused during a challenging time.

Global Student Affinity Group Celebrates with Winter Extravaganza

On Dec. 4, the Cesar Chavez Multicultural Center’s (CCMC) Global Student Affinity Group hosted a Winter Extravaganza. The event provided an excellent opportunity for students to come together, socialize and build connections in a fun, relaxed setting. Attendees enjoyed painting ornaments, a “Did You Know” Kahoot and capturing photos in front of a festive backdrop, making for a spirited and memorable gathering.



OE Enjoys Professional Development

Interim Chief Diversity Officer Tanya McClain invited LCC’s Lori Willett to lead the Office of Empowerment in professional development on Dec. 15. The team engaged in an interactive, outside-the-box puzzle activity and explored key concepts of diversity, equity, inclusion and belonging. The discussion focused on personal definitions, practical application and the important distinction between equity and equality.

The team followed up the first professional development day with an off-campus team-building session at Royal Scot on Dec. 16. Office of Empowerment leadership emphasized the importance of belonging and recognition, culminating in each team member receiving a shout-out, mini trophy and personalized certificate. These mock awards symbolized that the team is seen, heard, respected and valued, reinforcing a culture of appreciation and empowerment within the office.



Office of Empowerment Joins in New Student Kick-off

Representatives from the entire Office of Empowerment participated in the spring semester New Student Kick-off in January, warmly welcoming both new and returning students to LCC. Team members encouraged students to visit the Office of Empowerment and get involved in the wide range of events and activities planned for the semester, while also assisting as wayfinders for those interested in touring the campus and class spaces.



A Star is Hired!

Check out this monthly section highlighting our newest employees, who were hired in December.

Welcome to LCC Stars, you belong here.

Patty Armond
Adult Basic Education

Chris Chaparro
Adult Basic Education

Andrew Crocker
Learning Commons

Andrew Elsten
Humanities

Ayesha Farheen
Art and Design

Matt Getz
Chemistry

Joanna Hwang
Infrastructure
Support Services

Katie Kinney
Testing Services

Sumaiya Nasir
Biology

Pushpa Padmanabhan
Manufacturing Engineering
Technology

Hillary Rasch
Chemistry

Marie Schaefer
Biology

Laura Schmelter
Adult Basic Education

Cedric Taylor
Sociology and Anthropology

James Watts
Adult Basic Education

Andy Welch
BCA Administrator



Page 4:

Online <https://starscapes.openlcc.net/presentations/>

Page 6:

Holiday Music Videos https://lansingcc-my.sharepoint.com/:f/g/personal/jonec101_star_lcc_edu/IgDFmlJjtj5JSp_GFwQEfIAeAZ1L84wZPT7zPNUVgSsy2w8?e=IJVGZa

Page 12:

View website <https://www.lcc.edu/empowerment/mlk-equity-center/cultural-awareness.html#west>

Webpage <http://www.lcc.edu/hr/labor-relations/index.html>

Webpage (MI-ACE) <http://www.lcc.edu/womens-network/2026-mi-ace-conference/index.html>

Page 15:

LCC students comment on upcoming election <http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=48de62b2-7255-4e5f-8dde-5038d020f73f>

LCC on Mid-Michigan Matters <https://www.wilx.com/2025/11/03/mid-michigan-matters-supporting-neurodivergent-students-campus/>

LCC story promo <http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=962974e8-7583-47ea-993f-c71d50911356>

LCC on Mid-Michigan Matters <http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=c6e42410-e499-4d23-9f4b-a539b59650ef>

LCC will induct two Vietnam Veterans into the Veterans Memorial [https://www.newsbreak.com/michigan-updates-](https://www.newsbreak.com/michigan-updates-1665616/4331158071886-lansing-community-college-to-honor-two-vietnam-veterans-at-upcoming-veterans-memorial-ceremony)

[1665616/4331158071886-lansing-community-college-to-honor-two-vietnam-veterans-at-upcoming-veterans-memorial-ceremony](https://www.newsbreak.com/michigan-updates-1665616/4331158071886-lansing-community-college-to-honor-two-vietnam-veterans-at-upcoming-veterans-memorial-ceremony)

'Island Song' premieres at Dart Auditorium <https://www.lansingstatejournal.com/story/life/2025/11/06/dozens-of-shows-set-to-open-on-greater-lansing-stages-in-coming-weeks/87101897007/>

Men's Cross Country team wins third consecutive title <http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=e73c3f74-3c10-4f6a-8664-7d67d7688875>

STEAM Fest 2025 at LCC <http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=23ca0217-e1ec-4a1a-9206-2c2944da6143>

LCC to honor Vietnam Veterans <http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=dabfd7f3-8841-49c9-abab-1685f0f066f8>

LCC and CMU sign MOU <http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=e2d50149-dc79-4729-bd10-75b557cc5c73>

Page 16:

LCC CMU story promo <http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=385fdcf0-34ec-4264-8565-983e53a76598>

LCC and CMU sign MOU <http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=513b21a8-a7f6-4b28-9a75-45378a5bfb8f>

LCC and CMU sign MOU <http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=519be11e-4b01-4844-b0d1-40677359e7ba>

LCC and CMU sign MOU <http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=d1aa9430-7394-4b18-9a6c-e51bb012bd5b>

LCC on WILS <https://1320wils.com/podcasts/the-wils-morning-wake-up>

President Robinson on CMU partnership

<https://radio.wcmu.org/local-regional-news/2025-11-20/cmu-signs-dual-enrollment-partnership-with-lansing-community-collegeh>

LCC participating in Climate Change event <https://www.newsbreak.com/michigan-updates-1665616/4360206485632-lcc-hosts-free-climate-change-theatre-and-art-event-for-lansing-community-december-3>

LCC held Silver Bells in the City watch party <https://www.fox47news.com/news/local-news/happening-today-silver-bells-in-the-city>



LCC provides equal opportunity for all persons and prohibits discriminatory practices based on race, color, sex, age, religion, national origin, creed, ancestry, height, weight, sexual orientation, gender identity, gender expression, disability, familial status, marital status, pregnancy, pregnancy-related conditions, military status, veteran's status, or other status as protected by law, or genetic information that is unrelated to the person's ability to perform the duties of a particular job or position or participate in educational programs, courses, services or activities offered by the College.

The following individuals have been designated to handle inquiries regarding the nondiscrimination policies: Equal Opportunity Officer, Employee Title IX Coordinator, Washington Court Place, 309 N. Washington Square Lansing, MI 48933, 517-483-1730; HR Director of Total Compensation and Employment, 504/ADA, Administration Building, 610 N. Capitol Ave. Lansing, MI 48933, 517-483-1875; Associate Dean, Center for Student Support, 504/ADA, Gannon Building, 411 N. Grand Ave. Lansing, MI 48933, 517-483-1885; Director of Student Compliance, Student Title IX Coordinator, Gannon Building, 411 N. Grand Ave., Lansing, MI 48933, 517-483-9632, Director of Athletics, Deputy Title IX Coordinator, Gannon Building, 411 N. Grand Ave., Lansing, MI 48933, 517-483-1622, U.S. Department of Education's Office of Civil Rights, Michigan Department of Civil Rights.

The nondiscrimination policy and grievance procedures can be located at LCC's Board Policies website. To report information about conduct that may constitute sex discrimination or make a complaint of sex discrimination under Title IX, please refer to Title IX and Sexual Misconduct Resources website.