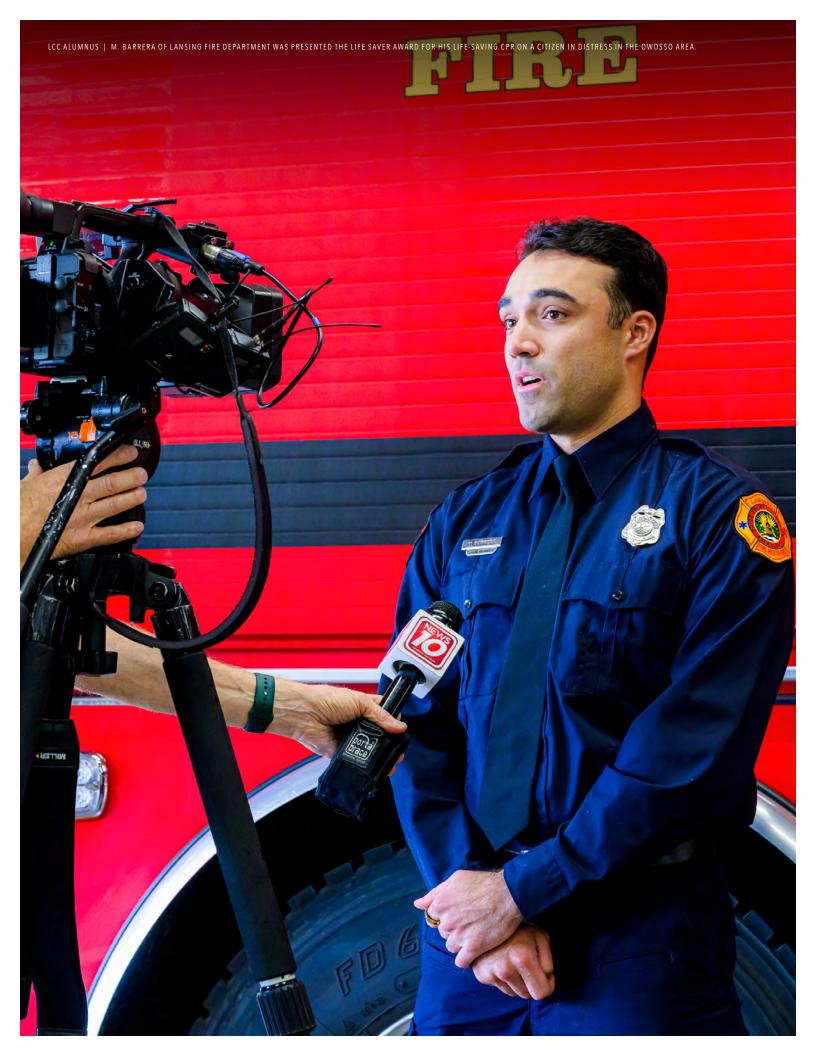


PRESIDENT'S REPORT

OCTOBER 2025





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Purchasing Earns Excellence Award for 23rd Consecutive Year

LCC's Purchasing Department has been awarded the prestigious 2025
Annual Achievement of Excellence in Procurement® (AEP) from the National Procurement Institute (NPI), marking LCC's 23rd consecutive year earning this award. The AEP award is earned by agencies that demonstrate a commitment to procurement excellence by embracing innovation, professionalism, productivity, leadership and e-procurement.

The application is designed to encourage procurement professionals to go beyond the minimum requirements, as set yearly by the AEP sponsors, and to recognize innovative programs and solutions that exemplify outstanding achievements. The award not only focuses on practical, documented work but also recognizes leadership and contributions that further advance the public procurement profession.

In 2025, LCC was among 216 successful applicants, only 15 of which were in higher education. Great work, Purchasing!

New Student Kick-Off Brings 475 Students to Campus

Student Affairs hosted its annual New Student Kick-Off celebration on Aug. 20 from 5:30-7 p.m. The event received excellent turnout, with 475 new students attending with their family members and guests. This event provides new students with the opportunity to acclimate to campus and connect with resources and college partners prior to the start of classes. Students had the chance to meet with partners such as Envision Green from MSU and to connect with LCC staff from many areas, including Financial Aid and the Transfer Center.

Academic Success Coaches and LCC
Baseball players provided campus tours,
helping answer any last-minute questions
and pointing out all the hidden gems
around campus. Our very own Daedalian
Lowry played the best hits to keep the
energy up throughout the evening, and
attendees were able to spend some time
playing video games on the video game
bus with their new classmates and enjoying
a nacho bar dinner, which was a huge hit!

The event wrapped up with the celebration of six scholarship winners, presented by Chief Financial Officer Don Wilske, Dean of Student Affairs Ronda Miller and Associate Dean Alyssa Andrews Harris. It was such an inspiring way to kick off the semester!





Lansing Community College Hosts Constitution Day September 17, 2025

Constitution Day was held on Wednesday, Sept. 17, 2025, on LCC's Downtown Campus in the Gannon Building. Albert M. Rosenblatt, a New York University School of Law teacher and retired Judge of the State of New York, was the speaker. He is the author of The Eight. The book tells the story of the Lemmon v New York, Case (popularly known as the Lemmon Slave Case). It details the issue of whether or not slaves stepping foot in a free state are, in fact free from their owner. The case was tried in 1852. In addition, descendants of The Eight have attended Lansing Community College and still reside in the area. They participated in this event as honored quests.

Additional Constitution Day events included an LCC Library Display connected to the topic of Constitution Day, and free Pocket Constitutions for students at the speaking event and at the library display. WILX news also attended and covered the event.

WILX News Spot:

LCC recognizes Constitution Day Complete recording of event

"In 2004, a Constitution Day law was passed, which commemorates the date of Sept. 17, 1787, the day the Constitution was signed by 39 delegates in Philadelphia, said Michael T. Giles, PhD., LCC assistant professor of Political Science. "As a public institution, we're obligated to commemorate the Constitution every year and provide some education and programming around it."

Art Students Participate in MSU's Drawing Marathon

Art and Design Prof. Susan Hardie brought 50 LCC art students to MSU for their annual Drawing Marathon on Tuesday, Sept. 23. Sponsored by the MSU Art, Art History and Design Dept. since 2006, the marathon is open to MSU students and the community. Prof. Hardie has been working with the MSU department to build connections and opportunities for LCC students, and has brought LCC students the past two years. The marathon started at 9 a.m. in the amphitheater next to Kresge Art Center, with easels and all types of drawing supplies provided by MSU. When rain threatened, everyone moved inside and continued until 5 p.m. LCC students unable to attend completed a brief research paper on Drawing Marathons, and all the students contributed great ideas about holding a Drawing Marathon on LCC's campus, possibly in the spring.



Above photo: LCC students in the foreground from left to right are Lev Denisov, Austin Vue, Huda Aljazi and Jesse Force.

MSU Humphrey Fellows visit with LCC Student Leadership Academy

Members of the Student Leadership Academy Service Scholarship Program welcomed the Michigan State University Humphrey Fellows for the first of two life experience discussion sessions.

MSU Fellows and LCC students shared information about their native countries and held a robust discussion regarding their combined passion for servant leadership. The LCC student cohort will continue to build on their relationship with the Fellows by connecting with them for another presentation and/or community engagement opportunity during the spring semester.



Pop-Up Food Pantry

LCC's Pop-Up Food Pantry was established in February 2023 to address the immediate needs of food-insecure students as part of LCC's commitment to student success. The pantry aims to provide students with free, shelf-stable, nutritious food to ensure that hunger does not become a barrier to their education while on campus. To preserve dignity, students are not asked to prove hardship and are not asked to provide their names. Food is available at all campus locations.

Dates of service - September 2025 Students served - 765

Mobile Health Clinic

In conjunction with UM Health-Sparrow Mobile Health Clinic, LCC is addressing the healthcare needs of students and employees through quality, compassionate, free healthcare.

The mobile clinic is designed to provide care to those within the LCC community who may lack access to healthcare through traditional avenues.

The funding for the mobile clinic is entirely funded through the generosity of donors and the W3 Mobile Health Endowment.

The UM-Health-Sparrow Mobile Health Clinic is staffed with medical providers and clinical support positions who offer a variety of services to visitors, including:

- + Wellness exams
- + Blood pressure checks
- + Sports physicals
- + Influenza vaccinations, subject to availability
- + Patient Education
- + Medical and financial resources

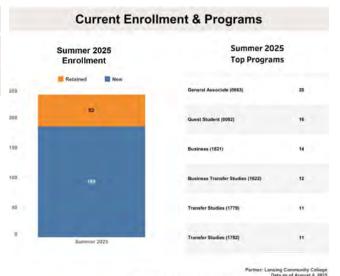
Dates of service - September 2025

Patients served - 37

ReUp Education Partnership Continues

LCC is continuing its partnership with ReUp to help reconnect with former students who paused their education, with the goal of supporting their successful re-enrollment. Recently, 247 students who worked with ReUp completed the summer semester after returning to LCC. This fall, ReUp is supporting 193 returning students who are committed to staying enrolled each semester, along with 217 students who are rejoining LCC for their first semester back.







Above photo: Student Life Campus Resource and Registered Student Organization Fair

Students Engage in Campus Resource and Registered Student Organization Fair

Student Life sponsored the Fall 2025 Campus Resource and Student Organization Fair during Welcome Week. College department and program areas congregated on the Downtown Campus Mall to share information about services offered to students. Also in attendance were LCC registered student organizations looking to recruit new members for the new year.

This annual event helps students get engaged with their campus community and is a great start on their path to success!

HHS at Ourspace 517 Hispanic Heritage Festival

On Saturday, September 20, LCC participated in the Ourspace 517 Hispanic Heritage Festival, sharing information about academic programs and student services. Dental Hygiene students engaged with visitors by offering oral health education and tips for maintaining healthy teeth. Bridget Ward, HHS Recruitment and Outreach Coordinator, was also present to promote the college and provide guidance on enrollment and available programs.



HHS Hosts Open House

On Monday, September 29, the HHS Division hosted its inaugural Open House, welcoming guests and providing opportunities to explore state of the art labs, clinics and student support programs. Attendees had the opportunity to tour program facilities, such as the nursing labs and massage clinic, and speak one-on-one with faculty and staff about academic pathways in health, wellness and human services.

Non-Profit and Government Agency Fair Shares Job and Internship Opportunities

Career and Employment Services and Student Life co-hosted the Non-Profit and Government Agency Fair during Welcome Week, promoting community service, employment and internship opportunities in the area. Local non-profit community organizations and government offices were invited to come to the Downtown Campus to share volunteer, job and internship information with LCC students and employees.

LCC HVAC Department Building Training and Assessment Center

Lansing Community College HVAC Department, in collaboration with MSU and Lansing School District, was successfully awarded a Department of Energy grant called the Building Training and Assessment Center (BTAC) in 2024. The grant officially kicked off in 2025. There are two main goals in the BTAC grant: 1. Train students on careers in clean energy. 2. Provide free energy assessments for small commercial building owners and K-12 schools in the Greater Lansing area. To date in 2025, we have trained 13 LCC students in the BTAC grant. The students and faculty have completed seven energy assessments around the Lansing area since the summer of 2025. At least one more assessment is scheduled for Fall 2025.

LCC Admissions and Technical Careers Division Participates in the Gear Up Event at the Lansing CenterAdult Enrichment

On September 18, 2025, Career and Technical Education Specialist Scott Nigoff, Admissions Counselor D'Quan Hursey, and Program Improvement/ Interim Advanced Manufacturing Program Director Nicole Reinhart-Huberty attended the University of Michigan Gear Up event at the Lansing Center. During the event, 2,000 high school seniors from across Michigan had the opportunity to be inspired by speakers, connect with college representatives, and apply for on-site admission.

Manufacturing Day Press Conference Hosted at LCC West Campus

Lansing Community College, in collaboration with Capital Area Manufacturing Council (CAMC), Technical Careers proudly kicked off Manufacturing Day with a press conference on October 2, 2025, in the Flex Lab, underscoring our leadership in workforce development and innovation.

The event featured remarks from LCC President Dr. Steve Robinson, Cindy Kangas (Executive Director, Capital Area Manufacturing Council), Fred Render (CAMC Board Member, Capital Steel & Wire), Professor Sid Mosley (Manufacturing Engineering Technology), Program Director Jonathan Gusmano, and Welding Technologies student Barbie Staley. A highlight of the event was a special demonstration by "SNOOP DOGG" — LCC's quadruped drone platform (Security, Networking, and Operations Observation Platform Drone-Oriented Geospatial Guardian), which showcased how advanced

robotics and AI-driven tools are being integrated into the manufacturing field.

In addition to the press conference, West Campus welcomed students from Lansing Workforce Innovation and Opportunity Act (WIOA) and Owosso Public Schools during Manufacturing Week. These students participated in hands-on learning experiences in the Machine Shop and Welding Lab, providing them with direct exposure to modern manufacturing technologies and career opportunities.

Manufacturing remains a vital part of Lansing's economic foundation, and LCC continues to play a pivotal role in preparing the next generation of workers. Our programs emphasize not only foundational technical skills but also the integration of emerging technologies such as AI, automation, drones, and advanced robotics.



Above photo: LCC President Dr. Robinson and CAMC Executive Director Cindy Kangas.

Browser-Based Apps Drive Student Success in Online Courses

Professor Tedd Sperling has developed custom browser-based applications to improve student success in fully online courses. The SQL Emulator eliminates barriers by allowing database students to practice coding without installing complex software, while Ask Sage, an integrated AI assistant, gives mobile app students real-time coding support and helps faculty identify learning challenges. Both tools remove obstacles, increase equity, and ensure students stay engaged and successful in their coursework.

LCC Instructor Publishes Firefighting Safety Guide in National Magazine

Kevin Neely, a faculty member at Lansing Community College, has published an article in Firehouse magazine on the critical skill of assessing roof safety during fire operations.

In "The Firefighter's Art of Reading a Roof," Neely addresses how modern lightweight construction materials can fail within minutes, making structural assessment more crucial than ever. He outlines a systematic approach that begins as firefighters approach a scene, evaluating roof pitch, covering materials, ventilation indicators and potential hazards like HVAC units or solar panels.

The article appears in Firehouse, a leading trade magazine serving fire and emergency services nationwide.



New collaboration with American Rheinmetall

Over the summer, the Technical Careers Apprenticeship team collaborated with American Rheinmetall to establish a U.S. Department of Labor (DOL) Registered Apprenticeship Program. American Rheinmetall, a rapidly growing company, expanded its operations in 2024 by acquiring the former Loc Performance facility. American Rheinmetall is a diversified full-service vehicle Original Equipment Manufacturer (OEM) and Tier 1 Supplier for the U.S. Military. American Rheinmetall delivers cutting edge vehicle systems, mechanical systems, intelligent systems for ground vehicles and IRS platforms, soldier lethality enhancements, short range air defense solutions, armored products, rubber solutions and track systems.

American Rheinmetall invited
Apprenticeships Specialist's Kelsey
Lorichon and Wyn Wilson along with
Lead Welding Instructor Scott Poe, and
Lead Machining Instructor Todd Cotter
to tour their facilities and collaboratively
select courses for their apprenticeship
program. As a result of this collaboration,
two DOL-registered apprenticeship
programs were successfully established
for the occupations of Welder and
Fabrication Welder. While American
Rheinmetall continues the process of
selecting its apprentices, we look forward
to welcoming them once they begin.

We are thrilled for LCC to serve as the provider of their Related Technical Instruction (RTI) for these programs and are excited to continue building this valuable partnership with American Rheinmetall.

West Campus hosts its first Labs Open House

On Wednesday, August 13, Lansing Community College's (LCC) West Campus hosted its first Labs Open House, an event designed to help students and their families become more familiar with our technical lab environments before the start of the semester. This unique initiative allowed participants to experience the sights, sounds, and sensations of our state-ofthe-art labs while learning about the equipment, technology, and features that support student success. The open house featured guided experiences in the Precision Machining, Welding, Mechatronics, Automotive, Building Construction, Electrical, and HVAC labs, providing attendees with a well-rounded introduction to the diverse technical career opportunities available at LCC.

For students who have never been in a technical lab, the Labs Open House offered an invaluable opportunity to ease anxieties, build familiarity, and prepare for the learning experience ahead. By offering a supportive environment that highlights both the academic and practical aspects of technical education, LCC continues to demonstrate its commitment to accessibility, inclusion, and student success.

Summer post FAA inspection debrief

On June 27, Aviation Safety Inspectors from the East Michigan Flight Standards District Office (EMI FSDO) paid a visit to Lansing Community College, a 14 CFR Part 147 Aviation Maintenance Technician School, located at 661 Aviation Drive in Mason Michigan. The purpose of this visit was to perform routine surveillance following the FAA scheduled 4.0 Data Collection Tool (DCT) titles Technical Operations Inspection criteria.

The EMI FSDO Inspectors found the LCC staff and facilities to be operating at a high efficiency. It was also noted that the program managers are dedicated to following the 14 Code of Federal Regulations, to the safety of their students, and to the quality of the education LCC provides. Also noted was the professional nature at which this facility is operating and the promotion of an Aviation Safety Culture throughout.

The EMI FSDO Inspectors did not find any discrepancies during this routine surveillance inspection.



Above photo: Airplanes and helicopter from Aviation Graduation

Donuts with the Deans and Directors

Thursday morning, August 28, students, faculty, and staff gathered for "Donuts with the Deans and Directors," a drop-in event that brought together students, faculty, and staff for meaningful conversations.

Provost Sally Welch, Dean Shon'ta Dwyer, and Technical Careers Program Directors mingled with attendees over fresh donuts in a relaxed setting. The informal format encouraged feedback sharing, questions, and genuine connection between leadership and the broader campus community.



Above photo: Nicole Reinhart-Huberty, Anthony Kruckeberg, Dennis Pipper, Sally Welch, Tamara McDiarmid, Jonathan Gusmano and Shon'ta Dwyer

Welcome Week at West Campus

The first week of classes at West Campus was marked by an extraordinary effort to ensure every student felt welcomed and supported from the moment they stepped through our doors. Our Welcome Week initiative transformed the campus lobby into a hub of assistance and community connection.

The collaborative spirit of Welcome Week was exemplified by the partnership between the Office of Empowerment, Community Education and Workforce Development (CEWD) and Technical Careers.

Students found themselves well-equipped for success with complimentary snacks to fuel their day and essential school supplies to ensure they were prepared for classes from day one. Campus maps were distributed to help new students navigate their surroundings with confidence, eliminating the stress of finding their way around an unfamiliar environment.

Perhaps most importantly, staff members went above and beyond by personally walking students to their classes, providing face-to-face guidance that helped ease first-day anxieties. The team was also available to answer general questions, serving as a reliable resource.



Above photo: Technical Careers Division Welcome Week table helpings students. Jonathan Gusmano, Lewis Elson and Wesley Canady pictured.

LCC Writers Share Work During Lansing Lit Festival

The LCC Creative Writing Program presented An Evening with Stars on Friday, Sept. 19, in Dart Auditorium as part of the annual Lansing LIT Literary Festival.

Organized by English Prof. Melissa Lucken and Arts Outreach Coordinator Melissa Kaplan, the event featured

eight LCC faculty, staff, students, and alumni reading from their published and in-progress literary and scholarly works. The readings included memoir, essays, fiction, and non-fiction.

They were presented by Holly Mayes, LCC alum; Rob Edwards, Digital Media adjunct and Media Services staff; Dr. Veronica Wilkerson-Johnson, English professor; Melissa Ford Lucken, Creative Writing and English professor; Kenya Nelson, Writing Center Professional Assistant; Nicole Hunt, student; Joseph Esper, student; and Christopher Manning, Creative Writing and English professor. The Lansing LIT festival celebrates the Lansing area's thriving literary scene and many independent bookstores.



Above photo: Melissa Ford Lucken

Community Education and Workforce Development – Adult Enrichment

The Motorcycle Safety program ended September 13 for the 2025 season. The passing rate for students who participated in the courses was 78.8% for the Basic Rider Course (BRC) and 85.3% for the Intermediate Rider License Waiver (BRC2) Course. There is no pass/fail grade for the Advanced Rider Course (ARC), and both ARC classes had near full enrollment.

Student surveys were generally very positive. Based on student comments, the program has revised the information on the website to be more complete and more consistent among the three courses. The program will also try to make the registration process easier. All in all, 2025 was a great season that ran very smoothly.

Motorcycle Course	Basic Rider Course	Intermediate Rider License Waiver
Students Registered	468	39
No Show	57 / 12.2%	5 / 12.8%
Students Participating	411	34
Passed	324 / 78.8%	29 / 85.3%
Failed	36 / 8.8%	5 / 14.7%
Incomplete	51 / 12.4%	0

LCC East

East Campus held our Welcome Week events and activities for students during the 14-week class start dates, the week of September 8. This included Student Service informational tables from Tutoring, Advising, Success Coaching, and Support Services. In association with MSU, East Campus hosted a nearly full Envision Green Transfer Success session. In addition, there were swag and snack giveaways, rock painting, and houseplants to take home. It was a fun time for students and staff! Pictures of the various events follow.





Small Business Development Center (SBDC) activity and impact metrics for Jan. 1 to Oct. 7, 2025:

Consulted with 335 business clients to start or grow their businesses.
Other impact metrics:

- + Delivered a total of 2,363 consulting hours
- + Helped those clients secure \$9,351,707 of new capital to launch or grow
- + Helped create 14 new businesses
- + Helped create 88 new jobs
- + Non-distinct headcount: 1,487

SBDC Senior Business Consultant Becomes AIU Certified

During the first week of September, the entire staff of the SBDC traveled to Orlando, Florida to attend the annual training event put on by America's Small Business Development Center (ASBDC). Senior Business Consultant Darryl Horton participated in the AIU (Al University), funded by Google, and received his certification. Darryl's training included a full day at the ASBDC event, where he got to practice implementing projects, as well as multiple online training modules he took before the event. This program was designed for SBDC business consultants to learn essential "Train-the-Trainer" skills to better equip our small business clients to use AI for growth and higher productivity. Congratulations to Darryl on his achievement!

SBDC Celebrates Home Based Businesses with Ribbon Cuttings

There's been a lot of excitement and cheering at the SBDC in recent weeks as we've celebrated the launch of two businesses with ceremonial ribbon cuttings. What made these events especially meaningful is seeing entrepreneurs like Domonika Tipton and Yanelis Lopez bring their visions to life and make lasting impacts in our community. We believe every entrepreneur deserves recognition, and these celebrations give our clients a well-earned moment in the spotlight.



Above photo: Domonika Tipton ribbon cutting



Above photo: Yanelis Lopez ribbon cutting

"Janet has been amazing. I always tell people she's my business mentor. I can really talk to her and run different ideas by her. I'm like, 'Hey, I'm thinking that I want to do this,' and she'll kind of give me some pushback to really make me think about it."

-Domonika Tipton, Owner, Uplift and Inspire Counseling and Consultants

SBDC Presents Profitability and Cashflow at Middle Village

The SBDC co-sponsored its monthly Small Business Training on September 23, held at Downtown Lansing Inc.'s retail incubator, the Middle Village Micro Market. The session was led by SBDC Senior Consultant and Certified Public Accountant (CPA), Darryl Horton. Darryl emphasized the critical importance of understanding cash flow, drawing from his direct, professional experience. Attendees received practical, hands-on approaches to navigate common cash flow fluctuations and challenges, ensuring they could maintain a healthy financial state and improve their overall profitability.



Above photo: Darryl Horton of SBDC

The Business and Community Institute

BCI Trains Dean Transportation in First Aid, CPR, AED, and School Bus Health Care I, II, & III – Various Locations, MI.

The Business & Community Institute provided CPR and SBHC training to several hundred Dean Transportation School Bus Drivers throughout Michigan this summer. Training included Heartsaver® First Aid, CPR, and AED. Dean employees also received customized School Bus Health Care training to prepare them

with as many necessary skills as possible to prevent and/or respond to situations they may encounter with their riders.



The BCI Provides PLC Maintenance and Troubleshooting RS Logix 5000/Studio 5000 Training to Gestamp – Mason, MI

PLC Maintenance and Troubleshooting is a custom-designed course to develop the hands-on skills necessary to troubleshoot and replace Allen-Bradley 525 Drives. The participants learned uploading, downloading, re-configuring, and troubleshooting the 525 Drive and associated hardware/cabling. The entire class was focused on maintenance and how they interact with logic and hardware associated with variable frequency drives and motors found throughout any manufacturing facility.

The BCI Provides Siemens SIMATIC S7 and Communication Devices Training to Gestamp – Mason, MI

This training concentrated on STEP7 software, program structures, system functions, and custom block design. STEP7 engineering tools and programming instructions were demonstrated to guide the student to help understand realistic applications.

This course also provided an introduction to PROFIBUS and Net Pro. Participants learned SIMATIC Manager applications. Training also included an understanding of hardware configuration, device, station and interface configuration of a PROFIBUS network.

The BCI Provides Siemens S7 PLC TIA Portal Programming 1 Training to Gestamp – Mason, MI

Siemens S7 PLC TIA Portal Programming 1 is a practical custom designed course for an entry level machine tool electrician, supervisor, or controls technician that involves over 90% hands on training.



The BCI Provides ISO9001 Internal Auditor Training – Online

Internal Auditing for ISO9001 is an activity based workshop intended to develop the skills required to conduct effective quality management system audits to the ISO9001 standard. Recommended for new or current internal auditors who need to perform internal environmental audits, this course provides hands on practice learning, applying and auditing to the requirements of ISO9001.



The BCI provides Lansing Community College – VP Business Operations: True Colors

True Colors is a helpful and engaging workplace personality type information portal that helps colleagues gain a meaningful appreciation of each other's unique contributions to collaborative endeavors. By exploring how people react to real work situations encountered daily on the job, participants gain valuable insight into each other's workplace personality styles, leading to a happier, collaborative workplace.

The BCI provides Lansing Community College – Student Affairs Division: Leadership Training - Strength Finders.

This program was developed by Gallup as a means of surveying the working world of their talents, ambitions, dreams, challenges, and overall outlook on work. By discovering your own and your colleague's unique abilities, you will be able to build upon your strengths and the group strengths.

BCI Open Enrollment – Online: Court Electronic Operator (CEO) Exam Preparation Course 2025.

This online course helped participants gain the knowledge, skills, and abilities to become a court electronic operator as it relates to court reporting in the State of Michigan. Successful completion of this course will allow participants to sit for the certification examination to officially become a CEO and record courtroom proceedings, as well as the ability to produce a log.

Community Education and Workforce Development (CEWD)

LCC's CEWD and Technical Careers Divisions Take Part in MSU's Future of Work Initiative

On Wednesday, October 1, 2025, Aspen Scholar Rachel Lipson (Founding Director of the Harvard Project on Workforce) visited LCC's West Campus to tour the Center for Manufacturing Excellence and discuss LCC's approach to workforce development in the skilled trades. Rachel visited Lansing as a regional stop on her research journey to learn about our region's manufacturing industry. Rachel's

research efforts are part of the beginning stages of her new book and project, The New American Frontier. The book will draw on examples from domestic "frontier regions," Lansing being one of them, that have been early movers in the production of key technologies like Al data centers, semiconductors, quantum computing, clean energy, aerospace, biomanufacturing, and electric vehicles.

In addition to her visit to LCC's West Campus, Lee Gardner (Interim Dean, CEWD), Steve McNeil (Business Development Manager), and Jonathan Gusmano (Program Manager) attended an invite-only roundtable discussion with local economic development and educational leaders. This discussion, taking place at MSU's Kellogg Center, was a transparent conversation surrounding Michigan's EV battery and advanced manufacturing industries to further aid in Rachel's research.

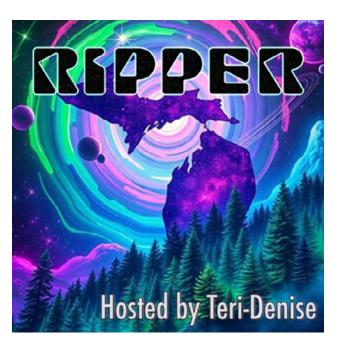
Members of LCC's CEWD and Technical Careers Divisions hosted Aspen Scholar Rachel Lipson.



Above photo: LCC's Lee Gardner, Steve McNeil, and Jonathan Gusmano attend community roundtable discussion on regional advanced manufacturing and workforce development.

New student podcast

LCC Connect proudly welcomed another student podcast to its lineup at the end of September — RIPPER, hosted by Michigan Reconnect student Teri-Denise (aka Teden) Brown. So, what does RIPPER stand for? Random + Interview + Point of View + Preview + Entertainment + Review/Revisit. Yes, it's a lot—and that's exactly the fun of it. This eclectic show dives into social topics, community stories, and offbeat adventures that blur the line between the serious and the slightly absurd. Along the way, RIPPER shines a spotlight on artists, performers, and fresh voices keeping listeners curious, entertained, and just a little surprised every time.



Time Signatures podcast reaches 100 episodes

On October 21, Time Signatures will celebrate a remarkable milestone—its 100th episode on LCC Connect, the first program to do so on Lansing Community College's podcast network. Hosted by community member Jim Ervin and presented by Lansing's Capital Area Blues Society, Time Signatures has been sharing the sound and soul of the blues since its debut in April 2023. The podcast has featured a virtual "who's who" of the blues world, from Michigan legends like Root Doctor, Thornetta Davis, Larry McCray, and Chris Canas to international icons such as Elvin Bishop, Joe Bonamassa, Ruthie Foster, and Bob Stroger. In recognition of its contribution to blues culture, Time Signatures has been included in the University of Mississippi's Blues Archive—the only currently running podcast to receive this honor. The show's reach extends far beyond Lansing, boasting a YouTube channel with over 12,000 subscribers and a growing global audience tuning in to LCC Connect from the United Kingdom, Germany, Australia, Brazil, and beyond.



Public Relations Department

Media Report: Sept. 2025

Earned media viewership: 29,993

Earned media value: \$25,662

Total media press clips: 40

Selected media highlights:

LCC student named National Athlete of the Week

ustfccca.org

The U.S. Track & Field and Cross Country Coaches Association has named Nate Carmody the M-F Athletic National Athlete of the Week for his Division.

LCC employee honors the fallen

WILX NBC News 10 - part one

LCC's Jennifer Myers climbed the stairs in the Gannon Ramp as part of the 9/11 Challenge.

LCC employee to honor the fallen

WSYM FOX 47 News (web)

LCC's Jennifer Myers and her daughter will participate in the national 9/11 Challenge to honor firefighters lost on Sept. 11, 2021.

LCC employee will participate in the 9/11 Challenge

WKZO 590 AM – 106.9 FM; Newsbreak.com

LCC's Jennifer Myers and her daughter will participate in the national 9/11 Challenge to honor firefighters lost on Sept. 11, 2021.

LCC employee wins Regional Award

ACCT.org

LCC's Benita Duncan is the recipient of the 2025 Professional Board Staff Member Award.

Ribbon-cutting ceremony on the Downtown Campus

WILX NBC News 10

The Historical Society of Greater Lansing officially opens in the historic Rogers-Carrier House.

LCC recognizes Constitution Day

WILX NBC News 10

LCC commemorated the signing of the Constitution with an event that focused on the Lemmon Slave Case.

Ribbon-cutting ceremony on the Downtown Campus

City Pulse

The Historical Society of Greater Lansing officially opens in the historic Rogers-Carrier House.

LCC to participate in Lansing Lit

City Pulse

LCC students, faculty, staff, and alumni will read from their published works during the Lansing Lit Festival.

LCC in City Pulse

City Pulse

The Shigematsu Garden is named "Public Art of the Week."

LCC is participating in the Lansing LIT Festival

WSYM FOX 47 News

LCC students, faculty, staff, and alumni will read from their published works during the Lansing Lit Festival.

Registration is open for the Medical Assistant Program

Michigan Business Network

LCC and UM-Health Sparrow MA apprenticeship program begins Jan. 12, 2026.

LCC on Morning Blend

WSYM FOX 47 Morning Blend

LCC's Bridget Ward details the upcoming HHS Open House.

LCC in CC ranking

KVIA ABC 7 El Paso, TX + 138 outlets

LCC ranked as the No. 4 community college in Michigan by SmartAsset.

Voter registration drive and HHS Open House today

WSYM FOX 47 News

LCC is hosting the Lansing City Clerk for a voter registration drive, and HHS is holding an Open House today to introduce K-12 partners and community members to careers in the health and human services field.

Social Media Analytics for September 2025

Social Media Analytics Key

Total Posts

How many times a video, image, tweet, article, etc., was sent out on a given social media platform that month.

Follower +/-

How many users that decided to follow or unfollow a social media page in a given month for each platform.

Reach

A metric that refers to the number of users who have encountered a particular content on a social media platform.

Total Monthly Reach

This metric is estimated by each platform. It is a give-or-take of how many users in total viewed any content from a social media page that month. It shows roughly how big of a net is being cast.

Average Reach per Post

This is not an estimate like the "Total Monthly Reach" stat. This is calculated by taking the reach for each post that month and then dividing it by the total number of posts that month. It gives an idea of how many users, on average, came across a post from a given platform that month.

Engagements

Engagements are generally defined as when someone interacts with a post. What constitutes an engagement varies by platform. Examples of engagements include liking a post, commenting, sharing, saving, clicking on a link, clicking on an image, or re-sharing a post.

Total Engagements

The total sum of engagements for each post from each platform in a given month.

Average Engagements

'Total Engagements' divided by 'Total Posts' for each platform. Gives an idea of how many interactions from users/followers one could expect for an average post during the month for the specified platform.

Engagement Rate

Also referred to as Engagement Rate by Reach (ERR). This divides the 'Average Engagements' metric by the 'Average Reach per Post' metric. Essentially, this measures the percentage of users who chose to interact with a post after seeing it on the specified platform.

The following are the top posts for LCC Social Media during September.



LinkedIn

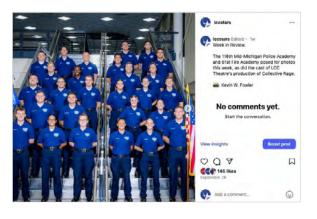
4,182 Reach · 263 Engagements



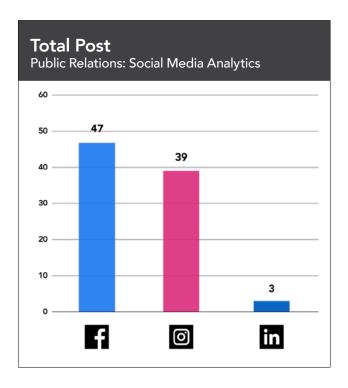


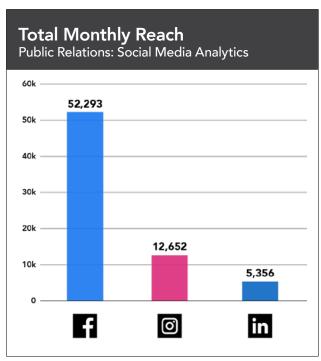


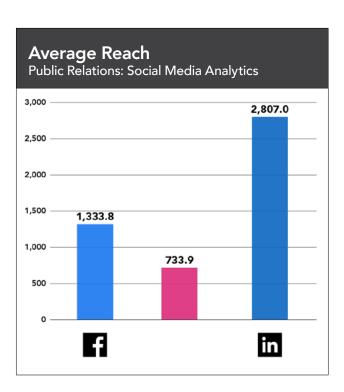


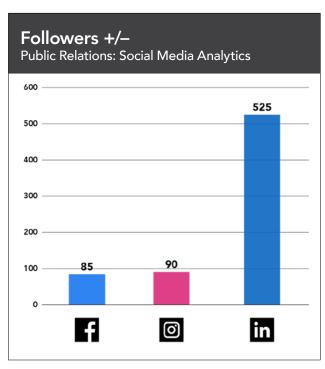


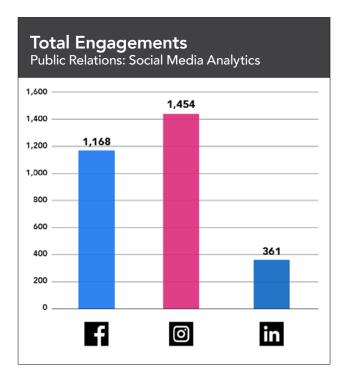
The following is a breakdown of how LCC performed on our social media channels in September.

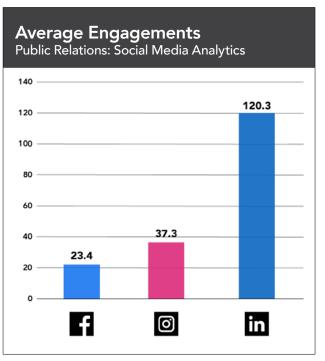


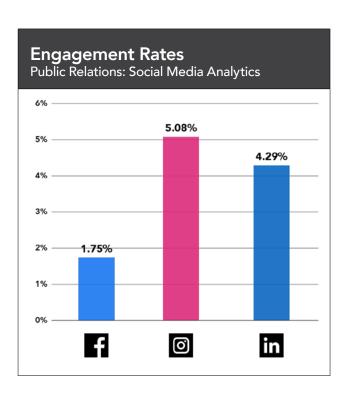












Conference Services report of September events

Downtown Campus

Sept. 4

Business Operations Quarterly Meeting

Michigan Room · 100 people

Sept. 5

Rotary

Michigan Room · 85 people

Sept. 8

ELT Meeting

Administration Boardroom · 18 people

Sept. 9

Community Love Tables

GB 2nd Floor Center and West Stationary Tables

Sept. 11

Department of Natural Resources

Michigan Room and Grand River Room · 80 people Sept. 12

Lansing Symphony Orchestra

Dart Auditorium, Green Room, Rooms 251 and 252 · 50 people

Rotary

Michigan Room · 85 people

Sept. 15

Board of Trustees Meeting

Administration Boardroom · 50 people

Sept. 16

eRepublic Summit

Michigan Room · 70 people

Sept. 17

Michigan Department of Education

Michigan Room · 80 people

Constitution Day

A&S 1122, Grand River Room · 50 people

Sept. 16

INHALE

Michigan Room · 70 people

Sept. 17

Michigan Department of Education

Michigan Room · 80 people

Sept. 17

Constitution Day

A&S 1122 and Grand River Room · 50 people

Sept. 18

INHALE

Michigan Room · 75 people

Foundation Board Meeting

Grand River Room · 25 people

Sept. 19

Rotary

Michigan Room · 85 people

Sept. 22

Business School Kick Off

Michigan Room and Grand River Room · 200 people

Sept. 23

Business School Kick Off

Michigan Room and Grand River Room · 200 people

Community Love Tables

A&S Lobby

Sept. 24

Michigan Association of Campus Law Enforcement Administrators

Michigan Room and Grand River Room · 75 people

Sept. 25

Michigan Association of Campus Law Enforcement Administrators

Michigan Association of Campus Law Enforcement Administrators

DaVita

President's Dining Room · 7 people

Sept. 26-28

Dance by the River Pow Wow

GB Parking Ramp · 500 people

Sept. 29

HHS Open House

HHS 021 · 100 people

West Campus

Sept. 4

ERESA CRTEC Meeting

Auditorium · 80 People

Job Training Center Dinner

M119 · 50 People

Sept. 4

MI Rehabilitation Services Training

M120-122 · 60 People

Sept. 9

MI Dept of Technology, Management & Budget

Showroom and S151 · 150 People

Sept. 10

MI Dept of Technology, Management & Budget

Showroom, M124A, Auditorium and Atrium · 150 People

Sept. 11

Greater Lansing Society of Human Resource Management

M121-M122 · 60 people

MI Nursing Professional Development Association

M119-120 · 100 people

Sept. 12

MI Nursing Professional Development Association

M119-120 · 75 people

MI Public Health Institute

M121-122 · 40 people

Sept. 16

MI State Police

M119-M121 · 125 people

Sept. 17

Statewide Record Management System Conference

Showroom, M124, M124A and Auditorium · 200 people

Northwood Transfer Table

Lobby Under the Stairs

Sept. 18

Crime Victims Legal Assistance Program

Showroom · 40 people

Sept. 19

Crime Victims Legal Assistance Program

Showroom · 40 people

Sept. 22

MI Department of Technology, Management & Budget

M119-121 · 100 people

Sept. 23

Computer Science for Michigan Conference

Showroom, Auditorium, Atrium, W157 and 1 classroom · 200 people

Sept. 24

Computer Science for Michigan Conference

Showroom, M124A · 200 people

GAF

Showroom, M124A · 200 people

Sept. 25

Michigan Department of Labor & Economic Opportunity

M119-122 · 80 people

Community Love Tables

West Campus Lobby

Sept. 26

LCC Foundation Scholarship Breakfast

Showroom · 230 people

Sept. 30

Michigan Geothermal Energy Association

M120-122 · 45 people

Mason Aviation

Aug. 1

Aviation Technologies Graduation

Aviation Hangar · 300 people

Number of Site Tours

+ Downtown Campus: 2

+ West Campus: 4

Number of Booked External Event Contracts

+ Downtown Campus: 28

+ West Campus: 6

MI-ACE Women's Network Holds Fall Event

Dozens of employees learned strategies for mental wellness at the MI-ACE Women's Network fall breakfast event, "Thrive, Don't Just Survive," on Oct. 9. Trustee Angela Mathews provided an inspiring welcome and LCC's four mental health counselors - Pam Davis, Curlada Eure-Harris, Louise Rabidoux and Jim Owens - provided their expertise, answering questions related to gratitude practices, work-life balance, meditation and other mental health topics. The panel was moderated by Director of Labor and Employee Relations Dawn Cousino, who encouraged attendees to pick one or two takeaways they could implement for a small but meaningful improvement in their daily well-being.





CASE Credit Union reopens branch at LCC

CASE Credit Union recently celebrated the grand reopening of its newly remodeled branch in the Gannon Building on LCC's Downtown Campus. Conveniently located, the branch offers personalized financial services to students, faculty, and staff — from opening new accounts to applying for loans and credit cards.

The credit union's mission for this branch is to "Empower the LCC community with convenient, easy-to-use banking that supports financial success beyond the classroom."

LCC trustees were among the attendees at the ribbon-cutting celebration, marking a new chapter in this valuable campus partnership.



LCC Leadership Boot Camp

Lansing Community College launched its inaugural Leadership Boot Camp for supervising administrators on October 6, 2025. Thirty participants took part in an in-depth learning experience that explored a range of topics, including emotional intelligence, authentic leadership, performance reviews, transformative leadership, empathy and empathy fatigue, healthy accountability, micromanagement, and more.

Sessions featured presentations and facilitated discussions led by representatives from the college's Employee Assistance Program (HMSA), the Business and Community Institute (BCI), and several LCC administrators who shared their expertise and insights.

Boot Camp will be offered again during the weeks of October 27 and November 10, with more than 50 participants registered for each session.



Office of Empowerment Hosts Open House

The Office of Empowerment (OE) welcomed more than 60 students to a fall open house, offering music, free ice cream, popcorn, games, raffle giveaways, and essential school supplies. Students had the chance to learn more about the division and its three centers: the Cesar Chavez Multicultural Center (CCMC), the Maya Angelou Training Center (MATC), and the Martin Luther King Jr. Equity Center (MLKEC). The event reflected OE's commitment to creating engaging spaces that connect students with resources and community.



Above photo: Wesley Canady, Devin Flournoy and Dawn Hardin scoop ice cream for students during the OE Open House.



Above photo: Bella Rodriguez, Dawn Hardin and Esperanza Meisch pop and bag popcorn.



Above photo: Dawn Hardin with the MATC student raffle winner.

OE Team Collaborates with Senior Leadership

OE invited LCC Chief Information Officer Bill Garlick to share his knowledge about teams and team building. The Sept. 3 training covered team development stages and the ideal team player traits: humility, hunger, and emotional intelligence. Garlick discussed different communication needs - to be hugged (for comfort), helped (for support), or heard (for listening) - and stressed the importance of tailoring feedback to individuals. He also shared the "Empty Boat Mindset" story, illustrating how changing perception can reduce conflict. The training concluded with a reflection on communication, feedback, and handling uncertainty, equipping the team to collaborate more effectively.



Above photo: Bill Garlick

OE also met with Dean Ronda Miller and Executive Assistant Kelly Chambers to see the New Student Orientation, recently updated to better align with a student's perspective. Miller showcased the improvements made to the orientation program, highlighting the student-focused approach. She also shared insights into the process and challenges she encountered while updating the orientation. The meeting provided a valuable understanding of how the orientation is designed to better support students.

One Book One LCC Meeting

On Sept. 16, the Office of Empowerment hosted a planning meeting for the One Book, One LCC program. This initiative extends beyond a traditional reading program by aiming to foster community, support student success and promote meaningful dialogue across campus. For the 2025-2026 academic year, the selected book is "The Anthropocene Reviewed," by John Green, chosen to inspire thoughtful conversations among students, faculty and staff. LCC revitalized this program under its original name to strengthen campus connections and foster a shared learning experience.





Phi Theta Kappa Honor Society (PTK) Meet-and-Greet

The Maya Angelou Training Center (MATC) partnered with CASE Credit Union for a three-day financial literacy series. This program covered essential topics, including the development of a personal financial plan, student finance resources

such as scholarships and work-study opportunities, and understanding credit to promote wise financial stewardship. Participants were also equipped with information on grants, like Michigan Reconnect and the Michigan Community College Guarantee, that can help them achieve their financial goals.



Walk a Mile in Their Shoes

The West Campus Empowerment Committee organized the Oct. 7 "Walk a Mile in Their Shoes" event at West Campus to raise awareness for breast cancer. This meaningful initiative invited LCC students and staff to participate in supportive walks, wearing pink to honor those who have received treatment or are currently undergoing treatment, and to remember those who have lost their lives. Two sessions were held, one in the morning and another in the afternoon, allowing attendees the flexibility to join one or both sessions. Aligned with the Office of Empowerment's commitment to community and inclusivity, the event fostered solidarity and reflection, strengthening campus bonds through collective action.



Cesar Chavez Multicultural Center Hosts Identity Unlocked

Devin Flournoy led the "Identity Unlocked" Mentorship Workshop, guiding students through discussions and activities focused on personal and cultural identity. Participants explored the meaning of culture, reflected on how their backgrounds influence campus life, and engaged in creative self-expression. The workshop focused on building cultural competency and awareness, concluding with an exit poll for feedback.

Cesar Chavez Multicultural Center Hosts 'Essential Study Habits' for WISE

On Sept. 3, Estefania Reyes-Reynoso and KyLee Carter led a WISE workshop focused on essential study habits, resource navigation and research skills. As part of the Cesar Chavez Multicultural Center's mentorship initiatives, WISE empowers women through academic, personal and professional development, offering monthly mentor check-ins, leadership activities, and community-building opportunities through storytelling and creative expression. Mentors provide guidance and motivation to help scholars achieve their goals.



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LUCERO Holds Breaking Barriers: Language, Culture and Academic Readiness

On Sept. 9 and 25, the LUCERO program held a session to help students navigate college by fostering cultural competency, community, mentorship and bilingual support. Students learned about the Office of Empowerment, explored the benefits of mentorship and participated in activities that fostered connection-building. An interactive activity encouraged open dialogue and self-expression among participants.

LUCERO offers group mentorship, career insights and networking to support academic and personal growth, while mentors provide guidance and leadership development.



Men About Progress Kicks Off Year with Two Events

The Cesar Chavez Multicultural Center hosted two Men About Progress (MAP) mentorship events in September, focused on personal growth, leadership and self-reflection. The first session, held on Sept. 11, introduced students to MAP's benefits – such as mentor relationships, professionalism and goal-setting – through

activities like a bucket list icebreaker and a creativity challenge. The second session, on Sept. 23, encouraged students to reflect on their present and future selves with vision board exercises and interactive discussions about their goals and aspirations. MAP provides ongoing mentorship, workshops and academic support to help students overcome college challenges. Interactive elements, including icebreakers and quizzes, fostered participation and connection among attendees. Events are designed to foster a supportive network, promote self-awareness and empower students to utilize MAP for their personal and professional growth.

Next-Level Networking -Getting Acquainted

On Sept. 17, the Cesar Chavez Multicultural Center (CCMC) hosted "Next-Level Networking - Getting Acquainted," a workshop to help students become more involved on campus, enhance their social skills, and grow academically and personally. The session introduced Schlossberg's Transition Theory and offered practical advice for handling college transitions, building connections and networking confidently. Students from various majors participated in interactive icebreakers, practiced confident introductions, and discussed the importance of remembering names and interests when meeting new people. The workshop also emphasized the value of authenticity, building a professional presence on LinkedIn and using current experiences to develop future skills. Overall, the workshop provided students with useful strategies for navigating college life, adapting to change, and forming meaningful professional and personal relationships

Maya Angelou Training Center Begins Empowered to RISE Series

On Sept. 16, the Maya Angelou Training Center (MATC) launched the Empowered to RISE workshop series for 2025, bringing together faculty, students and staff to explore empowerment, diversity, equity, inclusion and belonging. Participants engaged in dynamic discussions and interactive exercises that illustrated how these principles come to life on campus, fostering deeper understanding and connection. The next session in the RISE series is set for Oct. 29.



Above photo: Estefania Reyes-Reynoso taking a group picture during Empowered to RISE at LCC.

Community Love Tables Spread Encouragement Across Campus

Every other Tuesday and Thursday afternoon, the Martin Luther King Jr. Equity Center (MLKEC) hosts community love tables, providing a welcoming space for people to pause, connect and feel appreciated. LCC's Interim Chief Diversity Officer Tanya McClain, campus deans and directors, OE Equity Coordinator KyLee Carter, and the Office of Empowerment's team members show love and support to everyone – students, staff and faculty – as they journey through the semester. Each table is designed to spread encouragement and remind everyone that they belong and matter.

Let's Talk – Voices Unveiled (Math)

Led by Tanya McClain and KyLee Carter, this session of Let's Talk focused on participants' experiences and feelings about math. The program began by inviting everyone to share their personal stories and attitudes toward math, fostering an open dialogue about challenges and successes. One key question posed was, "What helps you succeed?" Many attendees highlighted the importance of utilizing resources like tutors at the Learning Commons, seeking help early and taking advantage of teachers' office hours for clarification. The session emphasized that proactive strategies and open communication are essential to achieving success in math.

LCC recognizes Financial Aid Day

In honor of Financial Aid Day on October 15, the college recognized the importance financial aid plays in students' access to higher education, as well as the role financial aid professionals play in distributing aid and helping students navigate the process.

On Oct. 24, 2011, the Congressional Record documented comments from U.S. Rep. Timothy Bishop of New York, stating, "assisting citizens of all ages to attain a higher education puts aid administrators among the forefront of this nation's efforts to compete in the global economy and contribute to the common good. Without such dedicated administrators, an untold number of students from diverse financial backgrounds would not be able to continue their pursuit of higher education."

At LCC, we have 21 such professionals who work every day to assist our students. Thank you to the entire Financial Aid Office:

- Advisors Katarina (Kat) Smith, DeMarquis Battle, Island Ewert, Jennifer Hatt, Kamaria Taylor, and Joaquin (Jake) Rodriguez
- + Document Processing Student Employees Joshua Eads, Max Alcantar, and Yobani Enriquez
- + Federal Loan Coordinator Kim Stanbridge
- + Pell Grant and Document Processing Coordinator Michael (Mike) Fenning
- + Scholarship Coordinators Darci Dakin and Katelyn Raymond
- + Student Employment Coordinator James Woolcock
- + Financial Aid Specialist Jasmyn Neading
- + Technical Coordinator Denise Pringle
- + Verification Coordinator Libby Jean
- + Director of Financial Aid Client Services Emily Baynes
- + Director of Financial Aid Programs Jennifer (Jenni) DuBois
- + Director of Financial Aid Technology and Compliance Marko Dilber
- Senior Director of Financial Aid Shannon Dunivon

In the past year, these professionals, led by Chief Financial Officer Don Wilske, have served more than 6,000 students and administered more than \$30 million in aid. Financial aid can successfully do its job with the assistance of campus partners within the StarZone (Enrollment Support Specialist staff), the Student Finance department, and the Project Management and Business Analysis (PMBA) department.

On behalf of our students, thank you to the entire Financial Aid Office and their partners.

A Star is Hired!

Check out this monthly section highlighting our newest employees, who were hired in September.

Welcome to LCC Stars, you belong here.

Ashe Brooks
Academic Success

Tonya Droessler Academic Success

Glen Guilbault Advising

Ashley McKinzie-Knox Community Health Services

Daniel Owusu Manufacturing Engineering Technologies

David Paruszkiewicz Heating, Ventilation, and Air Conditioning

Kelly Plummer Sherrard Office – Chief Financial Officer

Alhassane Sako Coalition for College and Career Readiness (C3R)

Page 5:

Complete recording of event https://www.kaltura.com/index.php/extwidget/preview/partner_id/1856721/uiconf_id/53211642/entry_id/1_tysfy82t/embed/dynamic

LCC recognizes Constitution Day http://mms.tveyes.com/PlaybackPortal. aspx?SavedEditID=8e0bdae3-2831-4456-afe1-7522b9aa98f9

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Manufacturing Day https://mfgday.com/

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American Rheinmetall https://www.rheinmetall.com/en/company/subsidiaries/american-rheinmetall

The Firefighter's Art of Reading a Roof https://www.firehouse.com/operations-training/article/55318878/the-firefighters-art-of-reading-a-roof

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LCC recognizes Constitution Day http://mms.tveyes.com/PlaybackPortal. aspx?SavedEditID=8e0bdae3-2831-4456-afe1-7522b9aa98f9

LCC student named National Athlete of the Week https://www.ustfccca.org/2025/09/ featured/m-f-athletic-collegiate-cross-countrynational-athletes-of-the-week-september-8-2025

LCC employee honors the fallen http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=c888f620-9ea6-4aa4-af8d-f161c1dc286d

LCC employee honors the fallen https://www.fox47news.com/news/local-news/happening-today-9-11-memorial-events

LCC employee will participate in the 9/11 Challenge https://wkzo.com/2025/09/09/lcc-employee-plans-9-11-stair-climb/

LCC employee wins Regional Award https://acct.org/news/2025-acct-regional-awards-recipients-announced

LCC basketball coach on incoming player http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=3ae033b4-fae9-4020-9bdd-62e8dfea4482

Ribbon-cutting ceremony on the Downtown Campus http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=315960c9-597c-44ae-a6e0-bd95b26b3121

Ribbon-cutting ceremony on the Downtown Campus https:// www.lansingcitypulse.com/stories/ over-the-moon,154903

LCC to participate in Lansing Lit https://www.lansingcitypulse.com/ stories/lansing-lit-encourages-readingin-a-book-burning-climate,154894

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LCC in City Pulse https://www. lansingcitypulse.com/stories/public-art-of-the-week,154906https://www.lansingcitypulse.com/stories/public-art-of-the-week,154906

LCC is participating in the Lansing LIT Festival http://mms.tveyes.com/ PlaybackPortal.aspx?SavedEditID=5e28f5ba-0b50-4964-a6ba-787f4dede2b9

Registration is open for the Medical Assistant Program https://michiganbusinessnetwork.com/university-of-michigan-health-sparrownews-deadline-approaching-to-apply-formedical-apprenticeship-program/

LCC on Morning Blend https:// www.fox47news.com/entertainment/ shows/the-morning-blend/lansingcommunity-college-09-22-25

LCC in CC ranking https://kvia.com/money/stacker-money/2025/09/23/best-community-colleges-in-2025/

Voter registration drive and HHS Open House today http://mms.tveyes.com/ PlaybackPortal.aspx?SavedEditID=444a39c1-43ec-4348-847c-306b0d5ec5fc



LCC provides equal opportunity for all persons and prohibits discriminatory practices based on race, color, sex, age, religion, national origin, creed, ancestry, height, weight, sexual orientation, gender identity, gender expression, disability, familial status, marital status, pregnancy, pregnancy-related conditions, military status, veteran's status, or other status as protected by law, or genetic information that is unrelated to the person's ability to perform the duties of a particular job or position or participate in educational programs, courses, services or activities offered by the College.

The following individuals have been designated to handle inquiries regarding the nondiscrimination policies: Equal Opportunity Officer, Employee Title IX Coordinator, Washington Court Place, 309 N. Washington Square Lansing, MI 48933, 517-483-1730; HR Director of Total Compensation and Employment, 504/ADA, Administration Building, 610 N. Capitol Ave. Lansing, MI 48933, 517-483-1875; Associate Dean, Center for Student Support, 504/ADA, Gannon Building, 411 N. Grand Ave. Lansing, MI 48933, 517-483-1885; Director of Student Compliance, Student Title IX Coordinator, Gannon Building, 411 N. Grand Ave., Lansing, MI 48933, 517-483-9632, Director of Athletics, Deputy Title IX Coordinator, Gannon Building, 411 N. Grand Ave., Lansing, MI 48933, 517-483-1622, U.S. Department of Education's Office of Civil Rights, Michigan Department of Civil Rights.

The nondiscrimination policy and grievance procedures can be located at LCC's Board Policies website. To report information about conduct that may constitute sex discrimination or make a complaint of sex discrimination under Title IX, please refer to Title IX and Sexual Misconduct Resources website.