

PRESIDENT'S REPORT

MAY 2025





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Academic Senate Approves Expansion of College's Essential Learning Outcomes

The Academic Senate in April broadened LCC's Essential Learning Outcomes (ELOs) by adding a new sub-category, Wellness and Fitness, to the Integrative and Applied Learning ELO. Director of Assessment Karen Hicks and HHS Associate Dean Mari Croze have been working with the Fitness and Wellness team (Jen Hilker, Courtney Geisel, Nikki Gruesbeck, Trevor Burns, Amy Stoakes, Crystal DeLang and Tiller Landick) to develop an all-encompassing Wellness ELO. The Wellness and Fitness five criteria include:

- **1.** Mental, physical, economic and social health.
- 2. Cardiovascular health and cognition.
- **3.** Health information literacy.
- **4.** Current self-assessment and behavior change.
- 5. Lifelong healthy goals and practices.

These criteria will not only support our students cognitively but also affectively. The Wellness and Fitness criteria shape the whole student experience by reducing stressors and improving mood and confidence while preparing students for careers and healthy lifelong practices.





Library Expands Calculator Lending

Students can now borrow an additional 300 graphing calculators from the LCC Library. Graphing calculators are often required for math and science classes, and students have identified the cost of this item as a barrier to the successful completion of classes.

The Library partnered with ITS to purchase the calculators and prepare them for lending. The purchase also responds to a November 2024 Academic Senate recommendation.

The additional 300 calculators bring the Library's calculator lending collection to 410 graphing calculators.

ARC Hosts End-of-Year Celebration

The Adult Resource Center and the Special Populations Perkins Coordinator co-hosted the Cheers to the Year Bash on April 17 to promote student engagement, belonging and connections. The event, which was geared toward our special population students, was a success! Students were able to come relax, enjoy food, play games and meet fellow LCC students.

LCC Holds Annual Student Recognition Celebration

Student Life recently celebrated 55 years of the LCC Student Recognition Celebration. This annual award event honors outstanding LCC students in the areas of academics, community service, campus engagement and involvement in co-curricular activities.

The celebration opened with an inspiring keynote speech from Student Affairs Associate Dean Felipe Lopez Sustaita, who commended the variety of student engagement opportunities on campus and echoed the importance of maintaining a sense of belonging. Faculty and staff then presented deserving students with department, program and registered student organization awards.

Thank you to everyone who came to celebrate our students' successes, and congratulations to the awardees!



ESOL Hosts Spring Potluck for Students

On Thursday, April 3, employees Cheryl Garayta and Ian Leighton hosted a spring potluck dinner for ESOL (English for Speakers of Other Languages) students at LCC. Traditionally held around Thanksgiving, this was the first time the event was held in the spring, following a suggestion to make it a semesterly tradition.

Garayta and Leighton co-teach the Level III ESOL course through CEWD. Wanting to build a stronger sense of community, they scheduled the dinner before the last day of class. The timing – just after Ramadan – allowed for greater participation and cultural inclusivity.

The event connected students across different ESOL levels and gave them the chance to meet future instructors, department leaders and representatives from student language clubs. Special guests included Denise Kane from the Refugee Development Center, who plays a key role in the ESOL student journey at LCC.

Inspired by Anthony Bourdain's "Parts Unknown," the potluck used food as a bridge between cultures. Though a few hiccups (like forgotten serving spoons) occurred, the evening was a resounding success. Students practiced their English, made new connections and enjoyed a wide array of delicious dishes.

Restarted in fall 2024 after a pandemic pause, the potluck tradition is once again thriving. With stories of former ESOL students now in the HHS Nursing Program, it's clear the path from CEWD to LCC classrooms is working – and worth celebrating.



Phi Theta Kappa Students and Advisors Attend National Conference

The students and advisors of LCC's Mu Tau Chapter of the Phi Theta Kappa National Honor Society recently attended the Catalyst National Conference, held in Kansas City, Missouri. This annual conference provides professional development and recognizes student achievements.

According to PTK co-advisor Laz Lane, "The officers/students really enjoyed their time at Catalyst. They networked with PTK staff members, other students and officers from other colleges, and even people from around the city. The officers enjoyed different work sessions, educational forums and fun things like axe throwing!

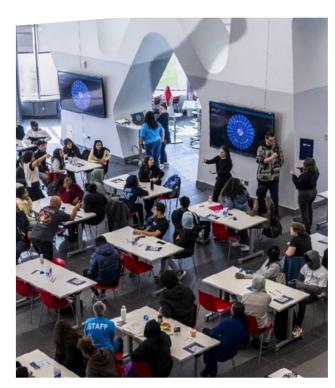
"There were multiple 'General' sessions, which celebrated officers, advisors and award winners. Each session had a keynote speaker. Steve Burns, famous for his role in the '90s TV show 'Blue's Clues,' was the most popular. It was a great experience overall for the team, and it was even the first experience of flying for one of the officers!"

Senior STAR Day Welcomes High School Students to Campus

LCC hosted the 2025 Lansing Promise Scholars Senior STAR Day on April 4. Eighty-nine students from Everett, Eastern and Sexton high schools visited LCC's Downtown Campus to learn about LCC supports and resources and how their Promise Scholarship can be used. The event was organized through the collaboration of LCC, the Lansing School District, the Lansing Promise and the Capital Area College Access Network (CapCAN).

Through engaging presentations, Senior STAR Day helps incoming scholars understand the requirements of college and feel comfortable with LCC's programs, student life and support services. Many LCC departments collaborated with K-12 Operations to make the event a success. These included the Academic Success Coaches, Academic Advisors, Admissions, Center for Student Access, Health and Human Services, and the Office of Empowerment.

Congratulations, class of 2025!



Above photo: Senior STAR Day 2025 in the Gannon Building Commons.



Ready for Launch Helps Neurodivergent Students Transition to College

On April 11, LCC's Coalition for College and Career Readiness (C3R) Student Transition Action Team hosted the fourth Ready for Launch workshop at the Downtown Campus. The focus of this event is to ensure that neurodivergent students have a smooth, supportive transition from high school to college. This event also informed students and families about Academic Success Coach supports, the services of the Center for Student Access, and how to apply for scholarships and financial aid.

Over 30 people attended the Ready for Launch workshop, including 15 students and parents. Students gave great feedback, saying they enjoyed the campus tour and appreciated learning about all the individual services available for students. Some of the students' biggest takeaways were: "Lots of resources to help" and "That I am not alone in this."

For more information concerning the Autism-Friendly Campus Initiative, contact C3R at c3r@lcc.edu or 517-483-9909.

Psi Beta National Honor Society Holds Induction

LCC's chapter of the Psi Beta National Honor Society held its annual induction dinner on April 23. The group honored six new inductees into both the local and national chapters: Kamari Bunton, Serena Dozier, Lauryn Hopkins, Olivia Konietzko, Gabrielle Lovill and Connor Mosher. These students are either declared Psychology majors or have a strong interest in Psychology, and they maintain a GPA of 3.25 or higher.

Psi Beta also partnered with MSU's Psi Chi – the four-year national honor society for psychology – to support suicide awareness and prevention at the annual Out of the Darkness MSU Campus Walk on Saturday, April 26. Representing Psi Beta were Psi Beta Advisor Kandy Patrick and President Cheryl Overley. They were joined by members of the MSU campus community to walk a 5K in honor of those we have lost, those who are struggling and those who have survived.

LCC Hosts Early Middle College Partner Advising Days

In April, LCC's K-12 Operations team hosted the Early Middle College (EMC) Advising Days, welcoming 78 high school seniors who will return in fall 2025 to begin their 13th year as part of the EMC program. These Advising Day events give students a strong start toward their college experience and showcase the wide range of support available at LCC.

This spring's Advising Days were held on March 31, April 1, April 3 and April 16, with students and liaisons from Livingston Educational Service Agency (ESA), Portland High School, Holt High School and Shiawassee Regional Education

Service District (RESD). The events were hosted at LCC's Downtown Campus, with the final session held at Shiawassee RESD's College and Career Readiness Center.

K-12 Operations partnered with colleagues from Advising, the Center for Student Access, Academic Success Coaches and the Envision Green program to deliver sessions on connecting with an advisor, understanding FERPA, accessing accommodations and supports, working with academic success coaches, and transitioning to MSU, for those students on the transfer pathway. Students also enjoyed campus tours, lunch, snacks and LCC swag.

Feedback from students was overwhelmingly positive. Many shared that their biggest takeaway was just how much support is available to them at LCC – and how excited they are to return in the fall. One student said it best: "The amount of help provided when you transition into LCC is a huge relief."

Many thanks to all who participated in the events!



Above photo: Holt High School students at spring 2025 Advising Days.

Pop-Up Food Pantry

Food insecurity among college students is a growing concern nationwide, with one in three students regularly experiencing food insecurity. Students who struggle to access nutritious food are more likely to experience difficulty concentrating in class, miss assignments, and/or drop out of college. LCC's Pop-Up Food Pantry was established in February 2023 to address the immediate needs of food-insecure students as part of LCC's commitment to student success. The pantry aims to provide students with free, shelf-stable, nutritious food to ensure that hunger does not become a barrier to their education while on campus. To preserve dignity, students are not asked to prove hardship and are not asked to provide their names. Food is available at all campus locations.

Dates of service - April 2025

Students served - 509



Marketing Department Promotes Fire Academy

More than 50 people attended the Fire Academy Showcase on April 8. The hands-on event allowed future firefighters the opportunity to explore the training facilities, speak with faculty, and learn how to enter fire science careers.

Zero dollars were spent on advertising/ promotion! Free tactics included:

- + Social media (posts, stories and events) on the college's accounts (Facebook, Instagram, LinkedIn and X) and the LCC Regional Fire Training Center Facebook account
- + On-campus digital signage (internal and external)
- + Adding the event to free community calendars (GLVB, City Pulse, Lansing Moms)
- + The new Fire Science newsletter

Additionally, prospective students who completed the Public Service Careers Program of Interest form between the fall 2023 and spring 2025 semesters

were sent an invitation email. An event follow-up survey was sent to those who registered, whether they attended the event or not, to seek feedback. Most attendees stated they heard about the event through a friend or family member, and several indicated they saw it promoted on the LCC Instagram account.

In addition to the event, Marketing collaborated with LCC Fire Science Program Coordinator Marc Fennell to produce the first two editions of a program newsletter. The monthly communication - distributed on March 24 and April 28 so far – is intended for current Fire Science students, staff and community members, including local first responder organizations. The mailing list includes spring 2025 LCC Fire Science students, those who completed the Public Service Careers Program of Interest Form from fall 2023 through spring 2025 (prospective students), Fire Science Academy applications from 2023 through 2025, and those who completed the "Join our Newsletter" form that was recently added to the Fire Science Program website (lcc.edu/firescience).

A total of 291 subscribers received the inaugural edition.

Tech Forward Marketing Campaign

The annual Tech Forward series event brought more than 40 attendees to West Campus to encourage and give hands-on experiences to women considering careers in historically male-dominated fields. This year, the event added breakout sessions so attendees could pick their preferred career focus area for in-depth experiences.

The Marketing Department supported this event with a promotional campaign internally and externally. The external

tactics included print ads in the Lansing City Pulse, social media posts across all platforms, flyers and posts to community event calendars. Internal tactics included signage on the campuswide digital monitors and an article in The Star employee newsletter.

Marketing Promotes Advanced Manufacturing Hiring Event

The LCC Job Training Center (JTC) and Capital Area Michigan Works! teamed up to host more than 10 tech and manufacturing employers urgently hiring. The first hour of the event was reserved for JTC students, allowing them to meet employers before the event opened to the public.

About 60 job seekers attended the event, 27 of whom were JTC students hoping to land a career with the skills they learned in their eight-week training programs through the center. The Marketing Department supported this event by creating flyers and social media graphics to be shared by both LCC and CAMW! Heavy social media



sharing on the college's platforms proved successful, and no additional advertising dollars were spent. An invitation email was also sent to JTC and Technical Careers Division students.

Marketing Designs Drone Program Pilot Badges and Promote Drone Day

Federal Aviation Administration regulations require drone pilot instructors to identify their ranks. To meet this requirement, the Marketing Department created three badges for instructors to wear.

Additionally, Marketing participated in promoting the annual Drone Day event, designed to drive curiosity and enthusiasm for unmanned aerial systems within the greater Lansing community in hopes of inspiring future LCC Geospatial Science and Drone program students. This spring's event, held April 26, drew more than 90 attendees (129+ pre-registered to attend, including many middle and high school students and community members) to learn about the latest in drone safety and piloting techniques. The Marketing Department supported the event's promotion internally and externally with on-campus digital signage, a homepage slide, social media posts and graphics, prospective and current student emails, a flyer, and posts to free community calendars. The department spent zero dollars on advertising the event.







Technical Careers Division Pivots Signing Day Event to Formal Certificates of Intent for New Students

Technical Careers is honoring new students who will join the division in fall 2025.

The original plan was to host an oncampus signing day event, but low registration numbers spurred staff to switch to a different recognition option. Staff delivered certificates and programrelated LCC-branded items (like safety glasses, flashlights and hats) to high school seniors who have committed to LCC Technical Careers programs. Marketing created the certificates and designed the items in hopes that students will share images of them on their personal social media platforms.



Youth Program Offers Promotional Stickers

TThe Marketing Department designed sticker sheets for the Youth Program staff to distribute throughout the year to promote the program's summer camps and after-school classes. Each year, Marketing designs stickers and informational pieces for the three Halloween/trick-or-treat event

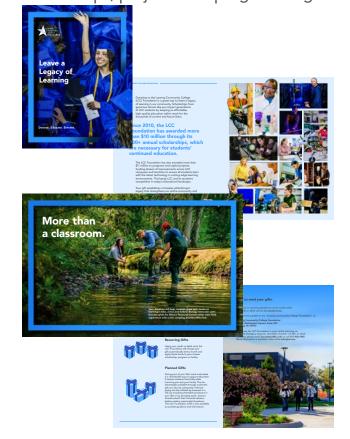


sponsorships within Lansing, as giveaways to trick-or-treaters and their families. These stickers built on the idea, with non-holiday offerings that staff can give out to children and parents at various events.

The LCC Youth Summer Camps have sold out for the past three years.

LCC Foundation Debuts New Donor Guide

The Marketing Department supported the LCC Foundation by designing a donor guide that will assist Foundation staff in securing funds for student-focused scholarships, projects and programming.



10 - 11



Take a Stand! Sit In! Focuses on Environmental Justice

The LCC History and Communications, Media and the Arts departments collaborated with the Capital City Film Festival in April to encourage the LCC and Lansing-area communities to take informed action regarding environmental justice and climate change. Participants explored these subjects with short films and action sessions focused on the varied and intersecting lenses of science, the arts and humanities alongside artists, activists and scientists.

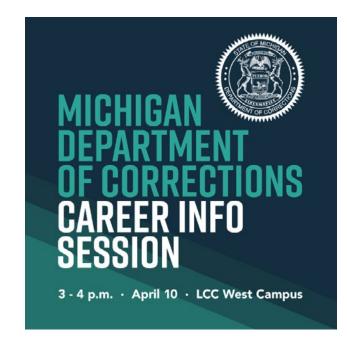
The Marketing Department developed a communications plan and promotional materials to promote the event to the LCC and Lansing-area communities, using only earned media (spending zero advertising dollars). Tactics included social media graphics to share on the college's official platforms, internal and external digital signage, articles in The Star newsletter and student myLCC newsfeeds, a slide on the LCC homepage, and posts to the LCC collegewide and local community calendars.

Michigan Department of Corrections Recruits LCC Students

On April 10, the Technical Careers Division hosted

Michigan Department of Corrections (MDOC) officers and hiring staff at West Campus. The agency hoped to hire LCC students for various positions, not only correctional officers, recruiting from majors like criminal justice, juvenile justice, human services, nursing, electrical technology and respiratory therapy.

The Marketing Department developed an internal communications plan to inform students, with special emphasis on the specific majors MDOC was recruiting. These tactics included creating a collegewide calendar event landing page with registration, an email to the Technical Careers and Health and Human Services division students, and social media posts and graphics.



LCC Connect Continues to Grow

The LCC Connect podcast lineup has expanded to more than 30 episodes, prompting a refreshed marketing campaign to reflect this growth. This summer, LCC Connect will serve as a sponsor for several Music in the Park events in both Lansing and Grand Ledge, and will also be a community sponsor for the Lansing Lugnuts and Lansing Pride. These sponsorships provide valuable opportunities for LCC to engage with the community through informational tables and branded giveaways that increase awareness of the program. Additionally, a new life-sized version of Lillie, the LCC Connect spokesfrog, will make appearances around campus and at LCC Youth Camps, where she will help welcome and delight our youngest learners. And next time you attend an LCC basketball or volleyball game, you will find a new LCC Connect banner in the Gannon Gymnasium.

At the beginning of April, LCC Connect announced the launch of its newest podcast, "Conversations with Kate." Hosted by Kate Corrie, an LCC student, the show offers a unique listening experience akin to engaging with a trusted friend, hair stylist or therapist. With a blend of journal entries and interviews, the podcast aims to connect with listeners on a personal level through the exploration of music, life experiences and a wide array of stories that resonate with the human experience.

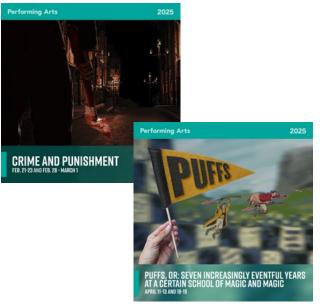




Marketing Creates Uniting Visuals for 2024-2025 Theatre Season

For the 2024-2025 theatre season, marketing provided a cohesive visual theme across all shows, creating designs for campus digital signage, social media, program covers and print ads. Social promotion highlighted each show and the new benefit of free admission for all.





LCC Gamma Iota Sigma Insurance and Risk Management Students Attend WSIA Extreme Risk Takers Symposium

The Wholesale, Specialty and Surplus Lines (WSIA) Extreme Risk Takers Symposium was held in Chicago on March 27-28. LCC students traveled to participate and to network with risk management students and industry partners from around the country. Hosted by Illinois State University, this symposium is geared toward risk management and insurance undergraduate students, or any students interested in learning more about the excess and surplus lines industry. The two-day event offers educational sessions and networking opportunities with peers and industry professionals.



College Equips Students with Money Management Skills

On April 1, the Perkins Special Populations and Fostering Stars programs, both housed within Student Affairs' Center for Student Support, collaborated with CASE Credit Union and LCC's Financial Aid Department to host a focused financial literacy workshop. This event was offered exclusively to students enrolled in the Perkins Special Populations and Fostering Stars programs.



The goal of the workshop was to equip students, particularly those who may be financially vulnerable, with essential money management skills. Topics included budgeting basics, responding to financial emergencies, understanding banking fundamentals, avoiding predatory lending, and making informed decisions when borrowing through financial aid.

The event was well attended. Attendees were highly engaged throughout the session, asking insightful questions and contributing thoughtful reflections during the Q&A segment.

Technical Careers Hosts Witron Information Session

On April 2, the Technical Careers Division hosted Witron for an information session. They were able to share information on their international and local apprenticeship opportunities for students interested in the industrial electrical field. They also toured the electrical labs and met with faculty members in the area.



Technical Careers Welcomes MDOC for Information Session

On April 10th, the Michigan Department of Corrections (MDOC) hosted an information session in the West Campus auditorium in conjunction with the Technical Careers Division. LCC students and community job seekers were able to come and learn more about the many career possibilities within the MDOC, including in areas such as Construction, Criminal Justice, Human Services, and more.

West Campus Attends Youth Apprenticeship Job Fair

On Thursday, April 17, Technical Careers Apprenticeship Specialist Wyn Wilson attended the 2025 Youth Apprenticeship Celebration and Job Fair at the Wilson Talent Center in Mason.



Above photo: Apprenticeship Specialist Wyn Wilson talks with Wilson Talent Center Students.

West Campus Fire Academy

In February, Marc Fennell stepped into the role of Fire Science coordinator, succeeding Tim Baker. The following month, Fire Academy staff actively engaged with the community by attending several external events aimed at recruiting students, strengthening partnerships and gathering insights to refine the curriculum. Below is a list of groups they met with:

- + Shiawassee County Fire Chiefs
- + Michigan State Fireman's Association
- + Everett High School (75 students)
- + Allegan Tech Center High School (53 students)
- + Ionia County Fire Chief's Association
- + Waverly High School (73 students)
- + Ingham County Fire Chief's Association



Above photo: Fire Science Coordinator Marc Fennell talks with students.

Local Middle and High School Students Visit West Campus

Dozens of area students visited Technical Careers in April to explore possible career pathways and meet with faculty. Secondary to Post-Secondary Program Coordinator Allison Snyder provided a short presentation to most visiting groups, followed by a facility tour. Students then got a chance to participate in handson activities and hear from employees

representing a number of Technical Careers programs, including: Participants learned effective defense strategies, such as implementing firewalls and encryption methods. Discussion, hands-on activities and critical thinking facilitated by case studies equipped learners with practical skills to meet the challenges of cybersecurity and asset protection in modern digital environments.

- + Fire Science Coordinator Marc Fennell, representing the Fire Academy
- + Police Academy Instructor
 James Campbell, representing
 the Police Academy
- + Criminal Justice Professor Ed Thomas, representing Criminal Justice
- + Welding Technology Lead Support Kevin Shraft, representing Welding Technology
- + Automotive Lab Assistant Carson Meyers, representing Automotive Technologies
- + Professor Bruce Boardman, representing Electrical Technologies
- + Professor Jenn Lathom, representing Geospatial Science
- + Professor Ray Magee, representing Mechatronics

Visiting schools in April included:

- + Alma High School, on April 3
- + Lansing Promise 7th graders, on April 4
- + Holt High School, on April 16
- + Livingston County Schools, on April 21

Tech Forward Invites Women Interested in Trades, Technology and Public Service to Campus

On April 11, LCC hosted its annual Tech Forward: Women in Trades, Technology and Public Service Careers event. Over 60 members of the community joined LCC in celebrating women in underrepresented fields and informing women in the community about programs and resources available to them.

Director of Public Service Careers Tami McDiarmid began the event with a speech, and then released guests to tour and experience several of the programs offered at West Campus. Guests had the chance to listen to a panel of women currently employed in underrepresented fields, who answered questions from students and staff. Guests finished up with provided lunch and a few group activities.



Technical Careers Visits Ovid Elsie Middle School

On April 18, Secondary to Post-Secondary Program Coordinator Allison Snyder visited Ovid Elsie Middle School along with CIT/Geospatial Sciences Assistant Professor and FAASTeam Drone Pro Shelley Jeltema. The pair presented information to students about drones and how they are used in industry. Afterward, students had the chance to fly drones and use a drone simulator to experience activities that are done in the Drone Program at LCC.

The BCI Trains Gestamp in Small Business Development Center (SBDC) impact metrics for Jan. 1 - April 29, 2025

Consulted with 213 business clients to start or grow their businesses. Other impact metrics:

- + Provided a total of 1,047 consulting hours
- + Helped those clients secure \$7,591,100 of new capital to launch or grow
- + Helped create six new businesses
- + Helped create 69 new jobs

SBDC client wins \$1,000 at The Hatching Business Pitch Competition

The Hatching business pitch competition was held in conjunction with the Lansing Economic Area Partnership (LEAP)'s 517 Entrepreneurship and Innovation Week. This event allows business owners to pitch their business idea in front of a live crowd and panel of judges to vie for a top prize of \$5,000 to kickstart their business.

A former SBDC client, David Garza, competed, sharing his story of dropping out of everything as a youth, becoming incarcerated and later re-entering the world.

He then pitched his idea, All Things Soccer 517, designed to keep more kids engaged and to increase the opportunities and access of kids to sports. While he didn't win the top prize, he won over the audience with his story and took home \$1,000 as the audience favorite. He also said the following words about SBDC Consultant Millie Chu: "Years ago, I was in the LEAP One and All program. I had a mentor. Her name was Millie Chu. She would tell me, 'David, I want you to share your life story with the public. Not your business, not your family, not your ideas, but share your real why behind your business.' I didn't share my why five years ago when I was in the LEAP program, but because of the confidence that she gave to me, tonight, I'm ready to share my story. Millie, this is for you."



Above photo: David Garza being presented his \$1000 check by LEAP.

SBDC Client Awarded Best Small Business for the Capital Region

At the Michigan Celebrates Small Business Gala on May 22, Royal Lawn & Landscape was honored as the Best Small Business of the Capital Region. Owners Dave and Marni Thurston walked the red carpet to accept the award, celebrating a major milestone for their company.

Dave collaborated with Michigan SBDC Growth Consultant Mike Gay to secure growth financing and strengthen the company's competitive edge. Founded in 1990, Royal Lawn and Landscape has expanded to a team of 45 employees and, this year, proudly celebrates 35 years of serving the community. We wish the company many more years of business success!

BCI Provides Block Imaging with Training in Intro to Linux

Block Imaging selected LCC's Business and Community Institute (BCI) to deliver Linux training at their Holt location. This training offers instruction on using Linux at the basic operational level. Course participants are introduced to computer language, coding and functionality of the Linux open source computer architecture platform.



BCI Trains Complete Enclosures on Blueprint Reading

Complete Enclosures Inc. selected BCI to deliver Structural Blueprint Reading training at West Campus. This program provides participants with the knowledge and ability to read and understand engineering, working and production blueprints used in building construction. Topics covered include reading and recognizing key structural drawing terminology, revisions, print views, symbols, and tools used to create and use structural blue print drawings.



BCI Trains Dean Transportation in First Aid

BCI provided CPR and School Bus Health Care training to several hundred Dean Transportation school bus drivers to start the new year. Training included Heartsaver® First Aid, CPR and AED, where participants learned how to provide first aid and CPR and to use an automated external defibrillator (AED) in a safe, timely and effective manner.

Additional customized training in School Bus Health Care was delivered. This training provides all new drivers with as many necessary skills as possible to prevent and/or respond to situations they may encounter with their riders.



BCI Provides Dewpoint ITIL Foundation Program Training

Dewpoint selected BCI to provide IT training at their Lansing location. Information Technology Infrastructure Library (ITIL) Foundations is a training course that focuses on maintaining critical IT infrastructure through the establishment and maintenance of an infrastructure library. Course topics include appropriate library setup, survey of existing infrastructure resources, and identifying and implementing best practices, such as internal customer services, goals-driven policies and seamless technology support.



BCI provides LCC Student Affairs with Coaching to Move People Forward

BCI delivered training to LCC's Student Affairs Division. In this training, leaders recognize the benefits of a growth mindset and use an insight tool to measure their general orientation to how they view others' potential to grow. They learn and practice a practical approach to coaching in the moment, in any situation.

BCI Provides Excel Training to Gestamp

Gestamp selected BCI to provide Excel 3 training at their Mason facility. Microsoft Excel Level 3 builds on the concepts and skills of previous Level 1 and Level 2 courses to provide additional and advanced level instruction on key Microsoft Excel functions, including lookup and decision-making, auditing and error-handling, array functions, date and text functions, importing and exporting, what-if-analysis, and macros.



BCI Provides Leadership Training to LorAnn Oils

BCI delivered Leadership Training (2.0) to LorAnn Oils personnel. This customized training emphasized the critical communication and leadership skills necessary for middle managers to excel. Topics covered included workplace communication, addressing poor performance and coaching.



BCI Provides Difficult Conservations Training to Peckham

BCI delivered Difficult Conversations virtual training to over 80 Peckham leadership personnel from various locations. Difficult Conversations for

Executives is a training presentation that utilizes the concept of emotional intelligence, or the ability to understand one's own feelings and those of groups, and how these emotions can influence motivation and behavior in order to foster difficult conversations. This workshopstyle activity was centered around Patrick Lencioni's Five Dysfunctions of a Team and used his concepts to hone in on identifying and drafting plans to address team dysfunctions. This was a "digital handson" learning experience for all attendees.



Job Training Center Holds Advanced Manufacturing Hiring Event

On April 18, LCC's Job Training Center, in collaboration with Capital Area Michigan Works!, hosted an Advanced Manufacturing Hiring Event at West Campus. Invited to this event were Job Training Center program completers as well as the general public. Over 60 job seekers attended, with a dozen manufacturing companies present.

Among the companies in attendance were LG Energy Solutions, MWC Glanbia, Peckham, Dart Container Corporation, Detroit Automotive Technologies, Corning Inc., Beckum America Corporation, and Autokiniton.

This event was the first of its kind for LCC's Job Training Center, specifically designed to showcase the hard work of talented completers from the spring 2025 offerings of both the Modern Warehousing and Electrical Controls Technician programs. These two programs

were fully funded through the Michigan Economic Development Corporation via Talent Action Team grant funding.

Thanks to support from the MEDC, these programs were offered free of charge to community members. Program participants came from marginalized populations, including incarcerated and formerly incarcerated individuals, the unemployed, underemployed, and those living at or below the ALICE (Asset Limited, Income Constrained, Employed) threshold.



Above photo: Left to right is Chelsey Averill (MEDC), Morgan Clayton (JTC Electrical Controls Technician Completer), Lee Gardner (Director, Job Training Center), Kevin Nemeth (JTC Modern Warehousing Completer), and Joe Kaczmarek (MEDC).

Motorcycle Safety Courses Prove Popular

All six of Adult Enrichment's Basic Rider Motorcycle Safety classes for May are already full! Students still can register for an Intermediate Rider course to be held on May 10 or May 28 or an Advanced Rider Course to be held on June 21. The Intermediate Rider class is for participants with some riding experience who still need the motorcycle endorsement on their license. The Advanced Rider class is for participants who have their own bikes and just want to improve their riding skills.

Program and Career Showcase

Marketing promoted this annual event, focusing on prospective students and introducing them to the variety of programs and degrees at LCC through hands on activities and faculty connections. Marketing tactics included email campaigns, social media ads and communication with stakeholders by the admissions counselors.

Livingston County Center Open Through June

The Livingston County Center is operating fully through the end of the spring 2025 semester. Testing and advising services will continue through June 27.

A celebration of the Livingston County Center will be held at the center from 5-7 p.m. Tuesday, May 20. Faculty, staff and students are invited.

LCC East Brings Community to Students

Events in April, including:

- + The Office of Empowerment set up Community Love Tables at East Campus on April 8 and 28. Students and faculty enjoyed the support, encouragement and goodies!
- + Provost Sally Welch visited for a Power Hour with the Provost on April 7.
- + The LCC/MSU Data Science meeting was hosted at LCC East on April 15.
- + The Michigan Reconnect program visited on April 22.

We appreciate these opportunities to support our students, faculty and staff beyond our usual functions, offering comprehensive student services and transferrable academic courses.

The LCC Gamma lota Sigma Gamma Mu Chapter hosted the 2nd Annual Risk Management Etiquette Dinner

The LCC Risk Management majors hosted their 2nd annual Etiquette Dinner in the Michigan Room of the Gannon Building. Shelley Davis Boyd hosted the dinner and Erin Linn from the Department of Insurance (DIFS) Fraud division was the keynote speaker.

Conference Services report of March events

Downtown Campus

April 1

PrepNet Virtual Academy

GB 1430 · 10 people

Spring 2025 Portland High School Advising Day

GB 2214 · 30 people

Community Love Tables

A&S Lobby · 4 people

Cesar Chavez and Dolores Huerta Celebration Day

Michigan Room, Grand River Room, President's Dining Room · 100 people

Historical Society Author Event

Grand River Room · 40 people

April 2

Gamma Club Etiquette Dinner

Michigan Room · 75 people

Preferred Wealth: Road Map to Retirement

GB 1264 · 30 people

April 3

Spring 2025 Holt High School Advising Day

GB 2214 · 30 people

April 3

Siena Heights University

GB 1265

April 4

Senior Star Day

Commons, President's Dining Room · 150 people

Academic Senate

Administration Boardroom · 50 people

Rotary

Michigan Room · 85 people

April 7

Siena Heights University

GB 1265 · 15 people

April 8

New Student Orientation: Registration Resource Session

GB 2214, GB 2302, East Stationary Table · 50 people

Mental Wellness Fair

GB Highway · 25 people

Dental Hygiene Advisory Board

HHS 104 · 20 people

Preferred Wealth: Road Map to Retirement

GB 1264 · 30 people

April 10

LCC Student Recognition Celebration

Michigan Room · 100 people

Community Love Tables

HHS Lobby · 4 people

April 11

Rotary

Michigan Room · 85 people

Ready for Launch

GB 2214 · 35 people

April 14

ELT Meeting

Administration Boardroom · 18 people

April 15-17

PrepNet Virtual Academy

GB 1430 · 10 people

April 15

New Student Orientation: Registration Resource Session

GB Highway, GB 2214, GB 2302 · 50 people

Community Love Tables

GB East and Center Stationary Tables · 4 people

April 16

Michigan Coalition Against Homelessness

Michigan Room · 150 people

April 17

Annual Massage Job Fair

HHS 020/02 · 10 people

April 18

Experience Starpower Awards Showcase

Michigan Room, Grand River Room · 150 people

April 21-29

PrepNet Virtual Academy

GB 1430 · 10 people

April 21

Drug and Alcohol Prevention Program

Mall · 60 people

Board of Trustees Meeting

Administration Boardroom · 50 people

April 22

Community Love Tables

A&S Lobby · 4 people

Women's Basketball Banquet

Michigan Room · 60 people

April 23

New Student Orientation: Registration Resource Session

GB Highway, GB 2214, GB 2302 · 50 people

EMS Job Fair

GB Commons · 100 people

Scholarships Reviewer Thank You Reception

Michigan Room · 135 people

Psi Beta Induction Ceremony

Grand River Room · 40 people

April 28

Stars to Spartans Celebration

Michigan Room · 100 people

April 29

Vet Net Ally

GB 2214 · 30 people

Sexual Assault Awareness Month

GB Highway · 10 people

Student Nursing Association Blood Drive

HHS 202/221 · 50 people

Let Freedom Sing – The Power of Music in Social Change

Dart Auditorium · 100 people

April 30

Office of the Auditor General

Michigan Room · 60 people

StarScapes

South Commons, GB Highway, GB 2214 · 100 people

West Campus

April 2

Michigan Department of Health and Human Services

M119-M122 · 150 people

SOM Office of Banking

Auditorium and Atrium · 60 people

April 3

Greater Lansing Society of Human Resource Management

M121-M122 · 60 people

Community Love Tables

Lobby · 4 people

April 4

CIT Advisory

M119-120 · 40 people

Technical Careers Tour

Auditorium and Atrium \cdot 75 people

April 7

Michigan State Housing Development Authority

M119-121 · 100 people

April 8

Michigan State Housing Development Authority

M119-121 · 100 people

Michigan Municipal Risk Management Authority Training

M120-121 · 30 people

April 9

Michigan Dept of Agriculture and Rural Development

Showroom · 120 people

EGLE Basic Cross Connection Training

Auditorium and Atrium · 60 people

April 10

Department of Natural Resources

M119-122 · 80 people

MDOC

Auditorium · 50 people

April 11

Tech Forward

Showroom, Lobby · 120 people

April 11

Griffin Pest

Auditorium and Atrium · 70 people

April 12

A Rally of Writers

Showroom, Auditorium, Main Hallway, Atrium · 180 people

April 15

Michigan Developmental Disabilities Council

M119-121 · 40 people

Michigan Municipal Risk Management Authority Training

W157 · 30 people

April 16

Michigan Department of Technology, Management & Budget

Auditorium and Atrium · 70 people

Michigan Municipal Risk Management Authority Training

W157 · 30 people

Michigan Department of Environment, Great Lakes, and Energy

M119-12 · 120 people

BLDT/DCTM Advisory Meeting

M124A · 20 people

April 17

Michigan Municipal Risk Management Authority Training

W157 · 30 people

April 17

CTE signing day

M119-12 · 150 people

Training Center Job Fair

Atrium · 50 people

April 18

Tech Careers

Auditorium and Atrium · 45 people

April 22

Farm Bureau

Showroom · 192 people

April 23

Michigan American Water Works Association

Auditorium and Atrium \cdot 50 people

April 24

Crime Stoppers

M119-122 · 85 people

April 24

ERESA 50th Anniversary

Auditorium, Atrium, Parking lot

Community Love Tables

Lobby - Under Stair · 4 people

April 24

LCC Foundation Board of Directors Meeting

W157 · 25 people

April 25

Michigan Career Development Association M119-122, Lobby Under Stair · 100 people

April 26

Drone Day

M119-122, M124B, East Parking Lot · 100 people

April 28-29

AHI Associates

M119-120 · 50 people

April 29

Michigan Geothermal Energy Association

M121-M122 · 20 people

April 30

Office of the Auditor General

Michigan Room · 60 people

Aviation Campus

April 17

Community Love Tables

Aviation Lobby · 4 people

East Campus

April 8

Community Love Tables

Lobby · 4 people

April 29

Community Love Tables

Lobby · 4 people

Number of Site Tours

- + Downtown Campus: 3
- + West Campus: 2

Number of Booked External Event Contracts

- + Downtown Campus: 6
- + West Campus: 7

Public Relations Department

Media Report: April 2025

Earned media viewership: 678,101 up 322,867 views since March

Earned media value: \$57,736 up \$30,437 since March

Total media press clips: 42 down 4 press clips since March

Selected media highlights:

LCC celebrates Cesar Chavez and Dolores Huerta

WILX NBC News 10

LCC holds Cesar Chavez and Dolores Huerta Celebration Day.

LCC celebrates Cesar Chavez and Dolores Huerta

WLNS CBS 6 News; WLAJ ABC 6 News

LCC holds Cesar Chavez and Dolores Huerta Celebration Day.

LCC on Studio 10

WILX NBC Studio 10

Dawn Hardin on Studio 10 discussing Maya Angelou's Birthday Week Celebration.

LCC Baseball is Team of the Week

WLAJ ABC 6 News; WLNS CBS 6 News

The Stars are the Serra Auto Campus Team of the Week.

LCC Baseball is off to a great start

WLNS CBS 6 News; WLAJ ABC 6 News

The Stars are the News 6 Team of the Week; Coach Cutter details how technology is playing a role in the team's strategy.

LCC set to hold Fire Academy Showcase

WILX NBC News 10

LCC will showcase its Fire Academy program.

LCC set to hold Fire Academy Showcase

WSYM FOX 47 News

LCC will showcase its Fire Academy program.

LCC on WKAR

WKAR 90.5 Michigan Minute

LCC's history is today's Michigan Minute feature.

LCC softball splits a doubleheader

WILX NBC News 10

Lady Stars split the doubleheader against Lake Michigan College, taking game one 8-0, but falling in game two 5-4.

LCC softball splits a doubleheader

WSJM 94.9

Lady Stars split the doubleheader against Lake Michigan College taking game one 8-0, but falling in game two 5-4.

LCC basketball players are All-Americans

Lansing State Journal; Yahoo Sports

Sophomore Kara Bartels and freshman Zander Woodruff earned NJCAA Division II All-American honors.

LCC freshman named All-American

WILX NBC News 10

Zander Woodruff earned NJCAA Division II All-American and Conference Freshman of the Year.

Tech Forward event inspires women to explore different career paths

WILX NBC News 10

LCC's Tamara McDiarmid details the importance of helping women see new career paths.

LCC hosted MDOC

WILX NBC News 10 @ 6 p.m.

LCC hosted the Michigan Department of Corrections for a Career Info Session.

LCC holding Manufacturing Hiring Event

WILX NBC News 10 – clip aired three times

Advanced Manufacturing Hiring Event will take place at West Campus.

LCC holding Manufacturing Hiring Event

WSYM FOX 47 News

Advanced Manufacturing Hiring Event will take place at West Campus.

Puffs wraps up this weekend

City Pulse

"Puffs" wraps up this weekend at Dart Auditorium.

Drone Day returns to LCC

City Pulse

LCC to hold Drone Day, a fun day of learning about and flying drones.

LCC All-American headed to CMU

Lansing State Journal

Kara Bartels has committed to Central Michigan University.

LCC All-American headed to CMU

ChatSports.com; WorldNews.com

Kara Bartels has committed to Central Michigan University.

LCC hosts ERESA 50th Anniversary Celebration

WSYM FOX 47 News (web)

ERESA 50th Anniversary Celebration at West Campus.

"Love/Sick" comes to Black Box

Lansing State Journal

LOVE/SICK is an unromantic comedy for the romantic in everyone is free at Black Box May 2 - 3.

LCC holds Drone Day

WILX NBC News 10 (web)

LCC held a Drone Day that explored the latest insights and best practices in drone safety.

LCC mentioned in nursing careers article

Insight into Academia

LCC's partnership with UM-Flint is mentioned.

Social Media Analytics for April 2025

Social Media Analytics Key

Total Posts

How many times a video, image, tweet, article, etc., was sent out on a given social media platform that month.

Follower +/-

How many users that decided to follow or unfollow a social media page in a given month for each platform.

Reach

A metric that refers to the number of users who have encountered a particular content on a social media platform.

Total Monthly Reach

This metric is estimated by each platform. It is a give-or-take of how many users in total viewed any content from a social media page that month. It shows roughly how big of a net is being cast.

Average Reach per Post

This is not an estimate like the "Total Monthly Reach" stat. This is calculated by taking the reach for each post that month and then dividing it by the total number of posts that month. It gives an idea of how many users, on average, came across a post from a given platform that month.

Engagements

Engagements are generally defined as when someone interacts with a post. What constitutes an engagement varies by platform. Examples of engagements include liking a post, commenting, sharing, saving, clicking on a link, clicking on an image, or re-sharing a post.

Total Engagements

The total sum of engagements for each post from each platform in a given month.

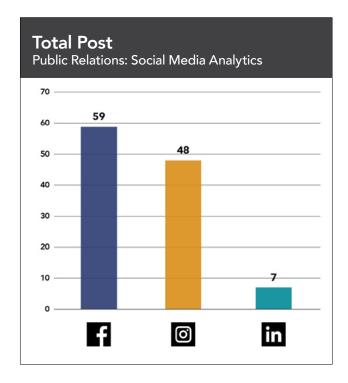
Average Engagements

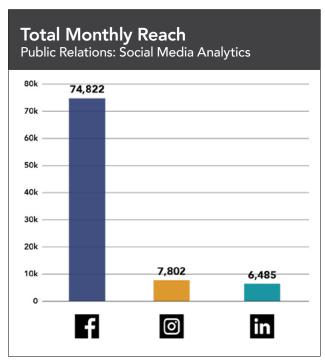
'Total Engagements' divided by 'Total Posts' for each platform. Gives an idea of how many interactions from users/followers one could expect for an average post during the month for the specified platform.

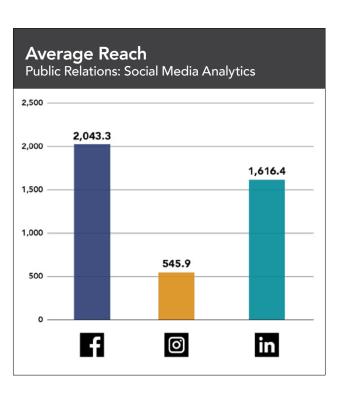
Engagement Rate

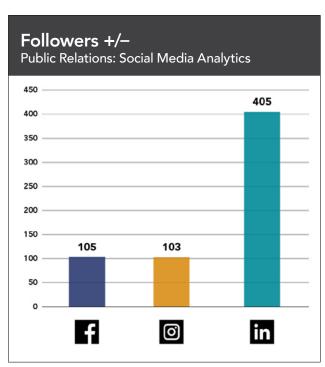
Also referred to as Engagement Rate by Reach (ERR). This divides the 'Average Engagements' metric by the 'Average Reach per Post' metric. Essentially, this measures the percentage of users who chose to interact with a post after seeing it on the specified platform.

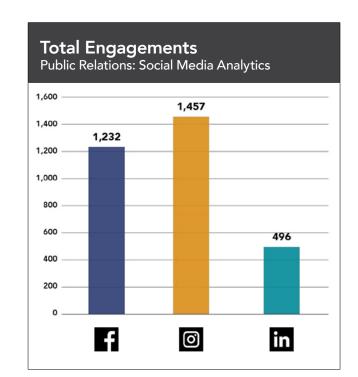
The following is a breakdown of how LCC performed on our social media channels in April.

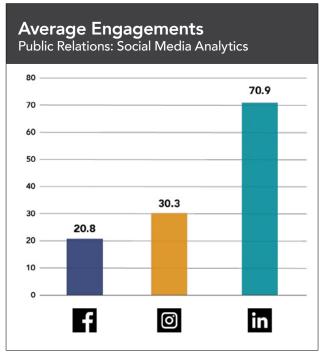


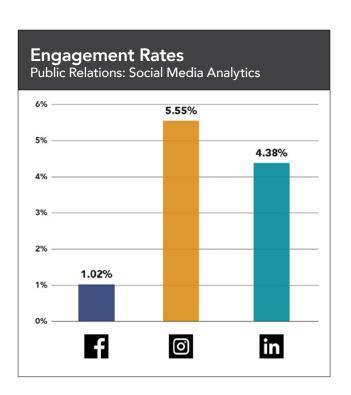








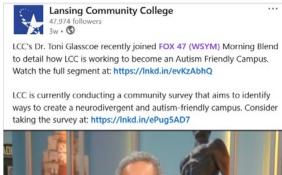




The following are the top posts for LCC Social Media during the month of April.



LinkedIn 4,148 Reach · 217 Engagements











Instagram 1,666 Reach · 158 Engagements



#CCMonth Instagram Contest April 2025

With April being Community College Month, a social media giveaway contest was created for students. The contest was hosted on our Instagram page: instagram. com/lccstars. Each day during the first week of April, we posted a photo and asked students to reply to our question and use the hashtag #CCMonth.



For context, an average Instagram post from our account (@lccstars) during the month of April reached 546 accounts and earned 30 engagements for an engagement rate of 5.5%.

In total, there were seven posts shared on our Instagram for the #CCMonth giveaway campaign. These seven posts averaged 723 accounts reached and 61 average engagements for an engagement rate of 8.4%

During this period, our Instagram also received 103 new followers.



Monday's Winner: Hannah Arrowsmith

Question: How has LCC helped you on your academic journey?

Hannah's Answer: "LCC has made secondary education feasible and connected me to the right people at my future 4-year university! I am able to create a plan that fits my future due to the support LCC offers. The campus also creates amazing study spaces that make it easier for me to focus on my schoolwork."



Tuesday's Winner: Julian Arredondo

Question: What is your favorite place on any of LCC's campuses?

Julian's Answer: "My favorite place at LCC is the weight room. I love grinding the weights with @isac_medina06 and enjoying the campus life.""

32 - 33 33



Wednesday's Winner: Isiah Maloney

Question: Who is your favorite person at LCC? This can be a fellow student, instructor, or staff.

Isiah's Answer: "My favorite person at LCC is @louisianthonystateuniversity he helped me through some dark times"



Thursday's Winner: Miranda Swaenepoel

Question: What is a lesson you have learned while studying at LCC?

Miranda's Answer: "One lesson I've learned while studying at LCC is the importance of stepping outside my comfort zone. Whether it's speaking in front of a class, reaching out to professors, or trying something new, every challenge has helped me grow more confident in myself and my future."



Friday's Winner: Mackenzie Naffziger

Question: Why is LCC important to you?

Mackenzie's Answer: "LCC is important to me because I'm following in my mom's footsteps. She went there to pursue her associates in dental hygiene and now I'm going for computer aided design. Being able to be in such a small environment makes for better connecting with people and making new friends and good experiences with professors along the way."



Accreditation Liaison Officer active at HLC Annual Conference

LCC's ALO, Psychology Professor Mark Kelland, was busy during the 4-day Annual Conference for the Higher Learning Commission. He was invited to participate in training and has become a Peer Review Team Chair. At the Peer Review luncheon, Dr. Kelland received an HLC Peer Corps 2025 Road Warrior Award. This award acknowledged two of HLC's new Prison Education Program peer reviewers.

Dr. Kelland also participated in the Quality Initiative Share Fair, and was invited by HLC to be a panel member discussing "The What and How of Quality Initiatives." Both sessions were well attended.

LCC and ALO Kelland are now listed in the HLC 2025 Resource Guide as potential resources for colleges and universities working on their Quality Initiative Proposal and/or Report.

Administration Office

New Executive Assistant

OE is pleased to welcome Wesley Canady as the new Executive Assistant to the Chief Diversity Officer. Wesley brings valuable skills and enthusiasm to the team.



2025 Star Awards

We are proud to announce that OE won three of the Star Awards for 2025, recognizing their hard work, innovation and dedication of our team. The Experience Starpower Awards Showcase celebrated these achievements, with Tanya McClain receiving the Rising Star Award, Olga Correa honored with the Aurora Award and Cassie Mierzejewski awarded the Rockstar Award.







Above photos: From left to right is Tanya McClain, Olga Correa and Cassie Mierzejewski.

Community Love Tables

The OE team represented LCC at the 2025 NADOHE Conference in Chicago. Their participation highlighted LCC's commitment to diversity, equity and inclusion in higher education.

Representation at the Maya Angelou Birthday Celebration: Faculty Lunch-N-Learn

The Senior Advisory Team in Lansing held another successful meeting at OE, focusing on collaborative efforts to enhance success for both LCC and the surrounding community.

International Student Spring Dinner

OE attended the International Student Spring Dinner hosted by Ian Leighton, further strengthening our connections with the international student community.

Representation at the Maya Angelou Birthday Celebration: Faculty Lunch-N-Learn

Members of the OE team proudly attended the Maya Angelou Birthday Celebration: Faculty Lunch-N-Learn to support the Maya Angelou Training Center.

Empowerment Ambassadors Meetings

The Empowerment Ambassadors across all campuses are actively engaged and making significant contributions within their offices, fostering a culture of empowerment and support. During their meeting on April 17, they discussed various initiatives aimed at enhancing community engagement.

OE representation at the 2025 Senior STAR Day

OE was invited to participate in the 2025 Senior STAR Day, an event designed to ensure Lansing Promise Scholars from the Class of 2025 are prepared to start at LCC this Fall. Students learned more about LCC support services, went on a walking tour and became familiar with our campus.

One Book ... One LCC Initiative

The One Book ... One LCC initiative had the pleasure of meeting with Dr. Seleana Samuel to discuss the book selection and receive valuable input. The chosen book will be introduced at PA Days in May.



Podcasting Initiative

OE's podcasting series "You are Invited" has launched with the theme "In Spite of Life... I am here!" aiming to empower the LCC community and beyond through the sharing of life stories from both internal and external community members, especially during these challenging times. One more recording is needed before the podcast can be published.

OE welcomed attendees to the MLKEC event

OE welcomed and introduced the Martin Luther King, Jr. Equity Center event, "Let Freedom Sing: The Power of Music in Social Change", in Dart Auditorium.

Maya Angelou Training Center

As of April 23, MATC workshops, trainings and events have successfully attracted 143 participants, demonstrating a strong commitment to community engagement and educational outreach.

Strengthening Community Engagement and Partnerships

MATC Community Empowerment Day of Giving Event - Day 5 of the Maya Angelou Birthday Celebration Week

+ MATC brought a small group of LCC students and staff to the Cristo Rey Community Center. Participants started the day with a brief session on Volunteerism and Community Service, highlighting the need to demonstrate empathy. Participants engaged in a brief activity to ascertain their comprehension of the influence of both verbal and nonverbal communication. Everyone devoted several hours at the Cristo Rey Community Center and encountered multiple possibilities to influence the customers. As a team, we operated in the kitchen, serving meals and restocking the hygiene closet, food pantry and clothes closet. We examined their onsite garden and acquired valuable insights to start a garden at LCC. As LCC members, we improved our lives today while also making a positive impact on the community. The MATC Team took the photos.



CCMC Promoting Social Change Event

+ Estefania Reyes-Reynoso lent her talents to assist with the CCMC Promoting Social Change event.
Collaboration is key for MATC staff.

WILX Channel 10

+ On WILX Channel 10, in a segment called "Celebrate Maya Angelou's Legacy," Dawn Hardin, Director of the Maya Angelou Training Center, represented MATC-OE. Rachelle Legrand and Nicole Buchmann interviewed with Dawn regarding the commemoration of Maya Angelou's birthday. Angelou's many contributions as a poet, educator and community leader were honored throughout the week-long event. Among the activities planned are a poetry slam that encouraged students who were timid to speak up, writing workshops and a faculty lunch. To honor Angelou's legacy of service, the week ended with a community event where participants worked on various humanitarian project initiatives. Dawn emphasized the importance of making individuals feel loved, seen, and respected, and encouraged ongoing community engagement through various programs, including financial literacy and emotional resilience workshops. She concluded with one of Angelou's famous quotes about the lasting impact of how we make others feel.

Video



Michigan State University Humphrey Fellows

+ The Maya Angelou Training team attended in the graduation ceremony for MSU's Humphrey Fellows. The MATC team, in collaboration with two Fellows, Hadger Neggaz and Arooj Pirzadeh, devised the Emotional Resilience workshop for faculty, staff and students.





Establishing LCC as a Premier Workplace through Empowerment, Engagement and Inclusion:

Writer's Workshop in collaboration with The Writing Center

+ Workshop in conjunction with The Writing Center as part of an ongoing celebration of Maya Angelou and her many contributions to the betterment of humanity. The West and Downtown Campuses of LCC were also used for these events. Participants included LCC community members as well as current students. Following in Maya Angelou's footsteps, this session aimed to help participants discover their literal voice.



MATC hosted a Faculty and Staff Lunch-N-Learn - Awareness and Cultural Competency

+ The workshop was well-attended by faculty, staff and student employees from a variety of departments at LCC. Estefania Reyes-Reynoso, MATC Training Coordinator, offered significant insights about the need of enhancing knowledge and cultural competence, particularly in professional environments.



MATC Financial Literacy Workshop in collaboration with CASE CU

- + Together with CASE CU, MATC held a 3-day Financial Literacy Series where they talked about:
- Developing a Personal Financial
 Plan Which included LCC resources
 such as StarZone, Financial Aid, etc.
- Student Finance Highlighting LCC resources such as Scholarships, Work-Study Information, and links to available grants Michigan ReConnect and Michigan Community College Guarantee.
- Understanding Credit Empowering them to be Wise Financial Stewards.

Throughout the course of the series, students were given access to LCC resources that would be of use to them in achieving their financial objectives. Participants earned a small scholarship upon successful completion of the series.



MATC Emotional Resilience Workshop in collaboration with Michigan State University's Humphrey Fellows

+ This session emphasized mindfulness, emotional intelligence and emotional resilience coping techniques, allowing faculty, staff and students to explore the influence of stress on academic performance while also providing a safe environment for participants to discuss their experiences. The program presented the concept of Emotional Resilience and Mindfulness via two exercises that emphasized resilience as the capacity to adapt amid obstacles, "bending, but not breaking," as well as information about LCC's professionally certified counseling options.

Martin Luther King Jr. Equity Center

MLKEC Spreading Community Love

The Community Love Tables are still going strong on Tuesdays and Thursdays throughout April and now making their second rounds to various campus locations. There has been no shortage of comfort and connection resulting from these tables. This month, we've also had the joy of partnering with Public Relations to celebrate Community College Month, bringing even more energy and purpose to each stop. The turnout has been amazing, and we're so grateful to everyone who's come out to share in this initiative.



MLKEC Joins International Student Spring Potluck Dinner

Martin Luther King Jr. Equity Center (MLKEC) was honored to attend the International Student Spring Potluck Dinner on April 3. It was a heartfelt celebration of culture, community and cuisine. Students were invited to bring a dish from their home country to share with classmates, creating a beautiful concoction of flavors and stories from around the world. The evening was filled with laughter, connection and delicious food, and highlighted the diversity that makes our campus so special.

MLKEC Proposes Continuation of One Book ... One LCC to Senior VP Seleana Samuels

The Martin Luther King, Jr. Equity
Center recently met with Senior Vice
President Seleana Samuels to present
the One Book, One LCC, the college's
community book club. The team shared
the impact the book club has had in
fostering dialogue and connection
across campus, and received thoughtful
feedback and support for keeping the
initiative going. It was a meaningful step
toward sustaining a culture of shared
learning and engagement at LCC.

MLKEC Hosts Sabor y Cultura: End of Year Fiesta!

On April 24, the Sabor y Cultura Hispanic Heritage Awareness Committee hosted a lively event where students and staff came together to celebrate the end of the year. Sponsored by the Martin Luther King Jr. Equity Center through the Office of Empowerment, the afternoon was filled with games like lotería, Jenga, Uno and cornhole, all set to the backdrop of relevant music. It was a wonderful time of laughter, connection and community spirit.



MLKEC Shines at 2025 Senior STAR Day!

The Martin Luther King, Jr. Equity
Center was proud to participate in
the 2025 Senior STAR Day, hosted by
the K-12 Operations department. This
special event welcomed Lansing Promise
Scholars from the Class of 2025, helping
them prepare to start their journey at
LCC this fall. Students explored the
campus through walking tours, learned
about available support services, and
connected with various departments.
MLKEC set up a table to greet students,
share information and hand out swag.

MLKEC Collaborates with BCI to Support Incarcerated Student

The Martin Luther King, Jr. Equity Center is proud to partner with the



Above photos: Wesley Canady and Tanya McClain working a table and cheesing with a student at Senior Star Day

Business and Community Institute in preparing and serving incarcerated students. Through this meaningful collaboration, MLKEC provides resources, encouragement and equity-centered support to help students navigate their educational journey. This joint effort reflects a shared commitment to access, empowerment, and second chances.

MLKEC's Let Freedom Sing: The Power of Music in Social Change

On Tuesday, April 29 the Martin Luther King Jr. Equity Center (MLKEC) hosted "Let Freedom Sing: The Power of Music in Social Change" in Dart Auditorium. This powerful event, created and produced by KyLee Carter, honored the legacy of Dr. Martin Luther King Jr., and highlighted the role of music in advancing justice, equity, and activism.

This experience highlighted the powerful role music has played in shaping the Civil Rights Movement and inspiring broader social change. It offered a meaningful opportunity to explore how culture, history and activism have come together to drive progress and emphasized the importance of equitable access to music and the arts as a tool for empowerment and expression across communities.



Official Empowerment in Action!

The Martin Luther King, Jr. Equity
Center is excited to share a meaningful
milestone in our ongoing efforts to
uplift equity and inclusion at LCC. In
collaboration with the Facilities and
Marketing Departments, official signage
for the Office of Empowerment has been
installed at the division office, making its
presence and purpose more visible to all

MLKEC Meeting Equity Needs Across LCC

The Martin Luther King, Jr. Equity Center (MLKEC) continues its dedicated work to foster equity and inclusion across Lansing Community College. Key initiatives include:

- + OE Administration
- + Let's Talk—Voices Unveiled
- + Inclusive Representation
- + Advisory Meetings

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- + OE Podcasts
- + Autism-Friendly Campus Planning
- + College Committee Participation

These efforts drive lasting change at LCC, empowering our community and ensuring every student, faculty member and employee has the resources and support they need to thrive.

Cesar Chavez Multicultural Center

Men About Progress (MAP)

During our last mentorship meeting, we discussed the various types of communication, both verbal and non-verbal forms. The discussion was great as we analyzed how our communication styles impact others. We also explored how we can learn about body language, facial expressions and other non-verbal cues. This conversation helped us understand the profound effects of both spoken words and silent signals in our interactions.





Next Level Networking

Dr. Glasscoe was our honored guest speaker at the Next Level Networking event. She delivered an inspiring talk on discovering career paths and distinguishing between hobbies and potential future careers. Dr. Glasscoe shared her journey, emphasizing how she navigated setbacks and found ways to pivot in the face of various challenges. Her insights were truly motivating and provided valuable guidance for anyone looking to carve out their professional path.

Cesar Chavez Day Celebration

The Cesar Chavez Day celebration was a great success. We kicked off the event with surprise guest dancers who captivated everyone with their performances. The festivities continued with Cruz Villareal's powerful poem, which left a lasting impression on the audience. Our guest speakers from the United Farm Workers Association then took the stage, sharing their mission and the significant impact they've made. It was a memorable day filled with inspiration and community spirit.





Above photos: Cesar Chavez Day celebration.

Identity Unlocked

Our event focused on the intricate balance between race and sexuality, highlighting the experiences of historical figures and contemporary voices. We discussed the challenges faced by individuals who navigated the intersection of being a person of color and a member of the LGBTQ+ community. Through powerful stories and shared experiences, we explored how these dual identities have shaped their lives and the unique obstacles they have overcome. The event provided a platform for meaningful discussions and reflections on the impact of race and sexuality on personal and collective journeys.

A Star is Hired!

Check out this monthly section highlighting our newest employees, who were hired during April.

Welcome to LCC Stars, you belong here.

Erin Buitendorp Advising

Marcus Martin Advising

Michael Couch Aviation Maintenance Moses Mendoza Advising

Lauren Everidge Student Finance Chris Plotzke
Building Construction

Asmeret Habtemariam Nursing **Angela Resseguie** BCA Admin

Robert Helm Building Construction Lydia Rose
East Lansing
Extension Center

Karah Jarman

Community Health Services

Karen Shaper Communications

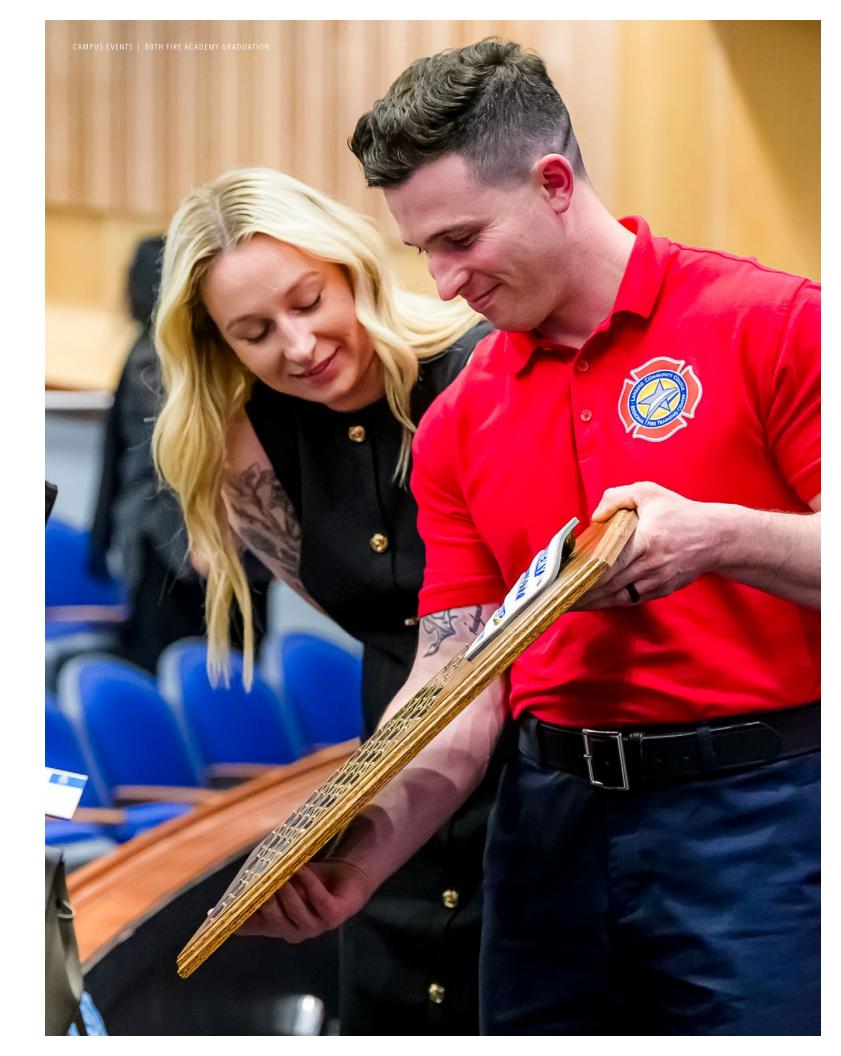
Iswat Jinad Advising

Pat Sievert Advising

Chioma Lewis Advising

Iza Marrical

Administrative Service Admin



Page 27:

LCC set to hold Fire Academy
Showcase http://mms.tveyes.com/
PlaybackPortal.aspx?SavedEditID=842e96a3082f-4f5b-aa18-9ad943c6de3d

LCC basketball players are All-Americans https://www.lansingstatejournal.com/story/sports/college/2025/04/14/lcc-basketball-kara-bartels-zander-woodruff-tapped-as-all-americans/83067970007/

LCC softball splits a doubleheader http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=f2a6db16-080b-4ca0-a075-6de33ad6794e

LCC on WKAR https://www.wkar.org/season-1/2025-04-08/lansing-board-endorses-community-college-apr-8

LCC set to hold Fire Academy Showcase (2) http://mms.tveyes.com/ PlaybackPortal.aspx?SavedEditID=a94f38d5-78e9-4da6-b963-a99a9b44eba4

LCC Baseball is off to a great start http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=ce192682-0604-4e32-9497-279905f9f1d9

LCC Baseball is Team of the Week http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=a11108ba-11e2-4210-8e67-cca71a332273

LCC celebrates Cesar Chavez and Dolores Huerta (2) http://mms.tveyes.com/ PlaybackPortal.aspx?SavedEditID=42af560aab1a-4d4a-be54-9fed61b0f285

LCC on Studio 10 http://mms.tveyes.com/ PlaybackPortal.aspx?SavedEditID=a2bd1f38-ab80-4a57-8e01-52c270110168

LCC celebrates Cesar Chavez and Dolores Huerta http://mms.tveyes.com/ PlaybackPortal.aspx?SavedEditID=cbbe53c5-359d-43c5-a30a-3e929a02cd55 LCC in Inside Higher Ed https:// www.insidehighered.com/opinion/ views/2025/03/04/higher-ed-botchedresponse-anti-dei-guidance-opinion

LCC in 517 Magazine https://517mag.com/ empowering-women-leaders/?fbclid=lwY2xjawl22 elleHRuA2FlbQlxMQABHV1rBvXJ30fTpiEuGpzHB RPdt_KVbMBr1Z9p5xPPcAFqN5pY7uDHLytGTA_ aem_00DNdkFjppdXvtBJi3POfw

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Tech Forward event inspires women to explore different career paths http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=80f50b71-7168-4356-9698-d22fd55bbbe2

LCC freshman named All-American http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=77067656-8b85-4a04-ae20-d050cd29d079

LCC hosted MDOC http://mms.tveyes.com/ PlaybackPortal.aspx?SavedEditID=98080fca-8480-4657-9302-b21d3e52d9de

LCC holding Manufacturing
Hiring Event http://mms.tveyes.com/
PlaybackPortal.aspx?SavedEditID=16218386-7665-45ea-808e-71db3ae1d1c9

Puffs wraps up this weekend https://www.lansingcitypulse.com/stories/a-front-loaded-holiday-weekend,134294

Drone Day returns to LCC https://www.lansingcitypulse.com/stories/a-lengthy-list-of-weekend-events,135466

LCC All-American headed to CMU

https://www.lansingstatejournal.com/story/sports/columnists/graham-couch/2025/04/25/lansing-community-college-kara-bartelspicks-central-michigan-basketball/83260 937007/?taid=680b562860c0f900014ea 68a&utm_campaign=trueanthem&utm_medium=social&utm_source=twitter

"Love/Sick" comes to Black Box https://www.lansingstatejournal.com/story/

life/2025/04/23/peppermint-creek-theatres-on-the-exhale-targets-gun-violence/83227526007/

LCC mentioned in nursing careers article https://insightintoacademia.com/grants-expand-nursing-pathways/

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Video https://youtu.be/ QrablCsBlvs?si=xCdrr7emc0 8oo44 s/

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LCC provides equal opportunity for all persons and prohibits discriminatory practices based on race, color, sex, age, religion, national origin, creed, ancestry, height, weight, sexual orientation, gender identity, gender expression, disability, familial status, marital status, pregnancy, pregnancy-related conditions, military status, veteran's status, or other status as protected by law, or genetic information that is unrelated to the person's ability to perform the duties of a particular job or position or participate in educational programs, courses, services or activities offered by the College.

The following individuals have been designated to handle inquiries regarding the nondiscrimination policies: Equal Opportunity Officer, Employee Title IX Coordinator, Washington Court Place, 309 N. Washington Square Lansing, MI 48933, 517-483-1730; HR Director of Total Compensation and Employment, 504/ADA, Administration Building, 610 N. Capitol Ave. Lansing, MI 48933, 517-483-1875; Associate Dean, Center for Student Support, 504/ADA, Gannon Building, 411 N. Grand Ave. Lansing, MI 48933, 517-483-1885; Director of Student Compliance, Student Title IX Coordinator, Gannon Building, 411 N. Grand Ave., Lansing, MI 48933, 517-483-9632, Director of Athletics, Deputy Title IX Coordinator, Gannon Building, 411 N. Grand Ave., Lansing, MI 48933, 517-483-1622, U.S. Department of Education's Office of Civil Rights, Michigan Department of Civil Rights.

The nondiscrimination policy and grievance procedures can be located at LCC's Board Policies website. To report information about conduct that may constitute sex discrimination or make a complaint of sex discrimination under Title IX, please refer to Title IX and Sexual Misconduct Resources website.