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Student Leadership Academy holds orientation

New and returning members of the LCC Student Leadership Academy Service Scholarship program participated in an orientation session to learn about academy requirements, meet other students in the program, participate in team building activities and receive training information to serve as a student member on the LCC Judicial Board. It was an awesome way to start a great fall semester!

Campus Resource and Registered Student Organization Fair preps students for semester

Student Life sponsored the fall 2023 Campus Resource and Student Organization Fair during Welcome Week on the Downtown Campus Mall. College departments and programs attended to share information about services with students. Many registered student organizations also attended to recruit new members. This annual event helps students acclimate to campus and start on their path to success.

Video features Professor Vern Messler’s expertise on historic bridges

LCC Welding Instructor Vern Messler participated in a video with WCMU about the creation and maintenance of historic bridges. The video is part of WCMU’s “Destination Michigan” series, and Messler’s contribution served to educate the public about the historical and engineering aspects of bridges as well as highlight the significance of hands-on skills and the continuity of knowledge across generations. Messler’s role as a welding instructor and advocate for preserving these methods is commendable.

Video Students enjoy Donuts with the Dean

Student Affairs Dean Ronda Miller hosted a “Donuts with the Dean” meet and greet in the Gannon Building. Students stopped by to grab a treat and chat with the dean and special guest, LCC Board of Trustees Secretary LaShunda Thomas. Everyone enjoyed the donuts and conversation!

LCC engages industry partner: Loc Performance Products, Inc.

On June 1, Loc Performance Products, Inc. visited West Campus for a tour of the Machining and Welding labs. Loc Performance Products, Inc. is a full-service provider of driveline, suspension, track systems, rubber products, armor products and fabricated structures for vehicle platforms. The representatives had a chance to speak with the interim Trades Technology Services director, Welding faculty and Machining faculty. In July, LCC staff and faculty attended a reciprocal tour of Loc Performance’s facility in Lansing.

G.R.E.A.T. Teen Leadership Institute students visit West Campus

On July 19-20, a group of 17 students took part in the Gang Resistance Education and Training (G.R.E.A.T.) Teen Leadership Institute training. The students attended from Peckham’s Ready to Achieve Mentoring Program (R.A.M.P.), Youth Career Academy, Career Academy Plus, Footprints and JMG (Jobs for Michigan’s Graduates). G.R.E.A.T. is a law enforcement-led, evidence-based life skills development curriculum designed to help young people ages 14-18 stay on path for success and provide them guidance leading them to continued education, vocational career training and job opportunities.

Tech Careers collaborated with the Lansing Police Department, Peckham, Lansing Parks and Recreation, Ingham County 30th District Court, and Meijer Warehouse to provide a tour and other activities. During the visit, students had the opportunity for hands-on experiences with our Drones, Welding and Electrical programs.

West Campus holds classic car show

On June 3, West Campus hosted the Capitol City Old Car Club for its annual car show. All proceeds were donated to LCC to be used as funding for a scholarship for the Automotive Engineering program. With around 120 cars present, food trucks and tours of the automotive lab, the event was a success!

Technical Careers hosts car club for tour of Automotive Lab

On July 15, the Technical Careers Division hosted the Auburn Cord Duesenberg Car Club for a tour of the Automotive Lab at West Campus. Lead Faculty Marvin Argersinger and Lab Assistant Mark Bechtol led the tour of 50 participants. They provided information on the area and answered any questions the participants had about LCC and the Automotive Technologies program.

Capital Area Manufacturing Council holds member meeting at West Campus

The Technical Careers Division hosted its partner, the Capital Area Manufacturing Council, for their member meeting on July 24 in West Campus’ Conference Services spaces. The CAMC is an organization that brings together manufacturers, strategic partners and industry allies with the goal of fostering collaboration in the manufacturing sector.
LCC engages industry partner: Gnutti Carlo

Gnutti Carlo toured LCC’s Center for Manufacturing Excellence at West Campus on Aug. 1. While at LCC, the company spoke with lead faculty from the Machining and Welding areas, discussed a partnership, and learned more about LCC’s programs. Gnutti Carlo is a global leader in the development and production of components for valve train (rocker arm groups) and fuel injection systems. They are hiring for assembly, machine operators and maintenance technicians.

Technical Careers welcomes students back to school at Beekman Center

On Aug. 28, Technical Careers Program Improvement Manager Nicole Reinhart-Huberty welcomed students back to school at the Lansing School District’s Beekman Center. Students entering the school were greeted with a back-to-school welcome and some LCC giveaways. The Lansing School District First Day of School greeter volunteers were coordinated by Sergio Keck, Deputy Superintendent of Special Populations.

Hatch Stamping Company held a recruitment table at West Campus on July 13. While set up in the Center for Manufacturing Excellence hallway, they spoke with students about their open positions and mingled with Technical Careers employees. Hatch Stamping designs and manufactures metal stampings and assemblies. They specialize in design, prototype construction, progressive die construction, stampings and assemblies.

Technical Careers and CEWD showcase programs at ScrapFest

On July 14-15, staff from the Technical Careers and Community Education and Workforce Development (CEWD) divisions worked together to showcase their programs and course offerings at the ‘Old Town ScrapFest’ event. According to the event website, ScrapFest began as a scrap metal artwork competition and has grown into a full art festival that focuses on up-cycled and repurposed artwork. Now, the festival has not only the scrap metal sculpture competition, but also eco-art booth vendors, family activities, live music, food, The Great Scrap Run 8k run/walk, and a Refashion Show.

Technical Careers hosts College Connect students for hands-on tour

On July 24, employees from the Technical Careers Division hosted participants from the College Connect program for a hands-on tour. Students participated in sessions on Automotive, Fire and Police Academies, and Utility Lineworker. The College Connect program aimed at helping recent graduates who experienced interruptions to in-person learning due to COVID-19, resulting in learning loss. This program supported learners’ college transitions with weekly sessions focused on college and career readiness. Students attended in-person sessions on Monday, Tuesday and Thursday and worked on online, asynchronous content Wednesday and Friday.

Technical Careers hosts CapCAN College Ambassadors

On July 25, staff and faculty from the Technical Careers Division hosted a training for the Capital Area College Access Network (CapCAN) Student Ambassadors. Students participating in the program are near-peer youth college ambassadors who promote college-going cultures within their schools and communities. The 25 participants engaged in hands-on activities at West Campus in the following areas: Automotive, Building Construction, Utility Lineworker, and the Fire and Police Academies. Students also enjoyed a presentation from Work-Based Learning Coordinator Kelsey Lorichon about how Technical Careers works with apprentice students and employers.

Technical Careers interim dean visits Fire Academy

Adjunct Fire Instructor David Weisenberg invited Interim Dean of Technical Careers Shont’a Dwyer and Interim Associate Dean Dennis Pipper to visit the Fire Academy as students first received and experimented with their firefighting gear. During their visit, Dwyer and Pipper immersed themselves in the firefighter experience. They donned uniforms, familiarized themselves with the array of firefighting equipment, and ventured into a simulated fire crawl space, providing them with a firsthand understanding of the challenges firefighters encounter in their line of duty.
Robotics Faculty Presents to Summer Camp Students at Windemere Park Charter Academy

On Aug. 4, Mechatronics instructor Nate Webb visited students at Windemere Park Charter Academy’s summer camp program. Mr. Webb presented to two groups of students, ranging from first through seventh grade, about Mechatronics and Robotics.

Technical Careers participates in Summer of Promise

On June 13, participants from the CapCAN Summer of Promise visited LCC. They learned about LCC and the Technical Careers Division, and then took a guided walking tour of West Campus.

Technical Careers employee participates in Black Girl Day of Play

On June 23, Executive Assistant to the Technical Careers Division Dean KyLee Carter attended the Black Girl Day of Play at the Lansing Capitol. The event was intended “to celebrate Black girlhood and experience food, fun and freedom,” according to its website.

Technical Careers employee participates in Black Girl Day of Play

On June 23, Executive Assistant to the Technical Careers Division Dean KyLee Carter attended the Black Girl Day of Play at the Lansing Capitol. The event was intended “to celebrate Black girlhood and experience food, fun and freedom,” according to its website.

Employee participates in Eastside Neighborhood Organization Summer Fest

On Aug. 26, Secondary to Post-Secondary Program Coordinator Allison Snyder attended the Eastside Neighborhood Organization Summer Fest. The event was located in the former Sears parking lot in Frandor Shopping Center. The purpose of the event was to celebrate local businesses, engage the community, and provide live music and kids activities.

Lineworker Program hosts Family Day

On July 18, the Utility Lineworker Program hosted a Family Day for the 2023 climb school class. After nine weeks of all-day training, our students were able to celebrate with and acknowledge the people who have been supporting them through their journey at LCC. We welcomed the student’s children, partners, parents and even grandparents! They demonstrated climbing 40-foot poles, using the digger, setting a pole and other tasks mastered throughout the summer. It was the perfect way to conclude a hot, demanding nine-week school.

LCC represented at Michigan Community College Association Leadership Academy

The MCCA Leadership Academy is a hands-on, Michigan-specific professional development program for emerging leaders in the community college sector. The 2022-23 MCCA Leadership Academy fellows were invited to join the MCCA Summer Conference on July 26-27, at the Grand Traverse Resort and Spa near Traverse City. The Leadership Academy graduation ceremony took place on Thursday evening at the MCCA Awards Dinner.

Two individuals, Interim Dean of Technical Careers Shon’ta Dwyer and Director of Auxiliary Services Cynthia Rooker, were specifically mentioned as having graduated from the MCCA Leadership Academy with great success. This highlights the achievements of these individuals and underscores the effectiveness of the Leadership Academy program in preparing emerging leaders in the community college sector.

LCC attends GM reveal of new Traverse

Interim Dean of Technical Careers Shon’ta Dwyer and Dean of Community Education and Workforce Development Bo Garcia attended GM’s unveiling of the 2024 Chevrolet Traverse. GM revealed the SUV at the plant Traverse. GM revealed the SUV at the plant Traverse. GM revealed the SUV at the plant Traverse. GM revealed the SUV at the plant Traverse. GM revealed the SUV at the plant Traverse. GM revealed the SUV at the plant Traverse. GM revealed the SUV at the plant Traverse. GM revealed the SUV at the plant Traverse. GM revealed the SUV at the plant Traverse. GM revealed the SUV at the plant Traverse. GM revealed the SUV at the plant Traverse. GM revealed the SUV at the plant Traverse. GM revealed the SUV at the plant Traverse. GM revealed the SUV at the plant Traverse. GM revealed the SUV at the plant Traverse. GM revealed the S
Engaged Learning and Student Success

Earn While You Learn
Sparrow is addressing the nursing shortage with the innovative Earn While You Learn program. LCC nursing students can get paid by Sparrow to get on-the-job experience while still in school if they commit to work at the hospital for a period of two years after school. They are hoping this will not only boost LCC’s nursing program, but also create a pipeline of nurses to Sparrow hospitals. LCC and Sparrow anticipate this program will continue for future nursing students, with the goal being to develop the program based on student feedback. Students with the Earn While You Learn program said it’s an experience they are extremely grateful for.

Dental Hygiene Program receive new dental chairs
In June, the Dental Hygiene Program received 22 new dental chairs. This large project was a collaborative effort that cost more than half a million dollars. These chairs were purchased with both Capitol Equipment and Perkins funding. The new chairs have an additional swing arm that has a tray for dental tools and space for the ultrasonic scaler. It’s easier to position than the carts they used to employ and takes up less space. This creates a safer work area for instructors, and allows students to move freely. These state-of-the-art chairs will improve work flow and be representative of what’s used in modern dental clinics. Dental hygiene students provide preventive treatment to thousands of patients within our community.

Summer Semester 2023 President and Dean’s List

<table>
<thead>
<tr>
<th>President’s List</th>
<th>Dean’s List</th>
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<tr>
<td>606 students</td>
<td>297 students</td>
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Michigan Reconnect Week
July 17 – 20, 2023

July 17: Ready Set Reconnect! This walk-in enrollment event was designed for new Michigan Reconnect students to receive individual help with Michigan Reconnect specific questions or to receive individual help with LCC’s enrollment process. Admissions, Academic Success Coach’s, Academic Advisors, Student Finance, Financial Aid and Allen Chung (Michigan Reconnect Navigator from the State) were on-hand to provide on-demand help to students. 55 students attended this event and mostly engaged with our Michigan Reconnect representative.

July 18: Resource Fair/Open House: This event was designed to allow students to learn about LCC and the resources available at the College. The entire Student Affairs Division was represented as well as departments and services provided in The Learning Center such as Tutoring and Library Services. Students had to pre-register for one of two sessions either the morning or afternoon. In total 227 students attended. This number does not include guests that attended with the students.

July 19: Career Awareness Workshop: This evening workshop helped students identify career options based on their interest and skills. Participants were provided a laptop computer to access on-line modules. These modules resulted in self-awareness for students that will lead to a career selection. The session was led by Duane Portee, Academic Success Coach. 26 students attended.

Fall 2023 New Student Kickoff
On Wednesday, August 16, the Student Affairs Division welcomed 339 new students who also brought along 199 guests for a total of 538 guests. The event offers an opportunity for students to get acclimated to campus and connect with our campus partners. Staff and volunteers provided campus tours and helped students answer any last-minute questions prior to start of the semester. Students enjoyed catering, fun games, photo booth, and a DJ for music and dancing. The highlight of the celebration was five LCC students who were awarded $1,500 scholarships.

An event of this magnitude would not have been possible without all of our staff partners from across campus. We are grateful to everyone that made this possible from our conference services to President Robinson. We want to thank everyone across the college that volunteered for our annual NSKO event; their support, time, energy, and dedication is appreciated!

Our Student Affairs Division was thrilled to see our show rate and guest count increase from NSKO 2022. We achieved a 68.1% show rate or 5.7% increase from last year.
Wayne County Community College District Visit

On August 30, 2023 the President and members of his cabinet visited Chancellor Curtis Ivery from Wayne County Community College District. Dr. Robinson, Dr. Samuel, and Dr. Welch engaged with Chancellor Ivery and members of WCCCD executive leadership to build relationships and discuss shared interests in higher education.

Marketing Department

Selected promotional materials for LCC events and programming.

Michigan Reconnect Week

Michigan Reconnect Week took place July 17-20. Hosted by Student Affairs, each day there was an event aimed at engaging current Michigan Reconnect students and creating opportunities for prospective students to apply to the program and to LCC. Marketing offered support through digital graphics, social media posts and email campaigns. The Fall Open House took place as a part of this week and had more than 400 people register to attend.

New Student Kick-Off 2023

Marketing supported the promotion of the New Student Kick-Off through digital graphics, social media posts and an email campaign to students new to LCC. More than 350 students registered to attend this special celebration.

Welcome Week 2023

Marketing promoted Welcome Week 2023 through social media, digital signage, handouts, email and web. In addition, Marketing supported the promotion of Welcome Week events.

Employee Fall Kick-Off

Marketing promoted the Fall Kick-Off for all employees in August. Design for the event included banners and a “Stars Align” T-shirt that display the arrangement of the stars on LCC’s first day of classes in 1957.

Bike storage unveiling

A promotion was created to invite the community to the new bike storage and mural unveiling in the Gannon Parking Ramp on the Downtown Campus. The mural was designed by Marketing’s Taylor Riffle.
Evening business program at LCC East
With fall 2023 registration underway, LCC sent emails to current and recent students with undecided majors telling them about the Evening Business Program at LCC East. Marketing created the electronic flyer for the email promotion.

HVAC flyer
Marketing created a promotional flyer for the college’s HVAC Program. Updates included adding information about the transfer agreement with Ferris State University, which allows students to easily transition into their world-renowned HVAC Engineering bachelor’s degree program.

Late-start classes
Targeted digital ads were created to spread awareness and promoted LCC late-start classes.

Campus Resource and Registered Student Organization Fair
Internal and external digital signage, social posts and printed banners were marketing materials used to promote the campus resource and student organization fair.

Fall performances
Promotional materials were designed for upcoming LCC Performing Arts performances. Social media, campus digital signage, postcards and print ads were created to highlight the 2023-34 theatre schedule.

Transfer Center
Banners were created to promote the new Transfer Center space. Informative handbills were created as engagement pieces to be used at campus events and spread awareness.
LEADERSHIP, CULTURE AND COMMUNICATIONS

Public Relations Department

Media Report:
June – August 2023

Earned media viewership: 2,242,855
Earned media value: $172,023
Total media press clips: 228

Selected media highlights:

Party with the Prez
WILX NBC News 10
Welcome Week continues with Party with the Prez.

Party with the Prez
WLJ ABC 6 News/WLNS CBS 6 News
Welcome Week continues with Party with the Prez.

Welcome Week continues with Party with the Prez
WILX NBC News 10
Welcome Week fun continues with Party with the Prez.

Welcome Week continues with therapy dogs and Resource Fair
WLNS CBS 6 News; WLJ ABC 6 News
Therapy dogs and a Resource Fair welcome students as they return to classes.

Resource Fair welcomes students back to campus
WILX NBC News 10
LCC held a Resource Fair to welcome students back and provide information.

LCC student talks with Crain’s Detroit
Crain’s Detroit Business
Matthew Aragonese talks with Crain’s about LCC’s Drone program.

LCC in Crain’s Grand Rapids
Crain’s Grand Rapids Business
Matthew Aragonese talks with Crain’s about LCC’s Drone program.

LCC in Crain’s Detroit
Crain’s Detroit Business
LCC’s Andy Brent pens op-ed for Crain’s.

LCC president at Mackinac Policy Conference
Detroiter – Detroit Regional Chamber; Crain’s Detroit Business
Dr. Robinson participated in panel discussion on the future of education in Michigan.

LCC president at Mackinac Policy Conference
Detroiter – Detroit Regional Chamber; Crain’s Detroit Business
Dr. Robinson participated in panel discussion on the future of education in Michigan.

LCC ranked among the best in Michigan
WBCK News Talk 95.3; 102.5/104.9 FM - Wbxxfm.com
LCC is ranked as one of the best community colleges in Michigan.

LCC faculty receives award from ACCT
The Daily News
Diane Roose has been named the recipient of the 2023 Central Region William H. Mardy Faculty Member Award.

LCC named Veteran-Friendly School
Michigan Business Network
College receives Gold Status for ninth consecutive year.

WalletHub ranks LCC
WLJ ABC 6 News; WLNS CBS 6 News
LCC ranks in the top 12 percent of community colleges in the nation.

LCC unveils new bicycle area
WILX NBC News 10
LCC holds ribbon-cutting to unveil new bicycle storage area.

Ribbon-cutting at LCC
WILX NBC News 10
LCC to unveil new bicycle storage area.

LCC hires new women’s basketball coach
LCC’s Alyssa Andrews highlights Michigan Reconnect Week.

LCC assisting in helping women get into construction careers
WNEM CBS TV 5 Flint, MI; WILX NBC News 10
LCC will work with Good Jobs, Great Cities Academy to help women get into construction careers.

LCC on Morning Blend
WSYM FOX 47 – Morning Blend
LCC’s Mike McGinnis talks Michigan Reconnect Week.

LCC on Morning Blend
WSYM FOX 47 Morning Blend
LCC’s Dawn Hardin talks College Connect program.

LCC runner wins at Cherry Mile
Traverse City Record Eagle
Liam Elder won the men’s open race in 4:29:19.

LCC Trustee named as chair
Manistee News Advocate; Huron Daily Tribune; Midland Daily News
LCC Trustee Robert Proctor named as chair of the MCCA executive committee.

LCC on Michigan Business Beat
Michigan Business Beat
LCC’s Bo Garcia talks agility and value of BCI.

Michigan Reconnect Week at LCC
WILX NBC News 10
LCC’s Alyssa Andrews highlights Michigan Reconnect Week.

LCC Trustee named as chair
Manistee News Advocate; Huron Daily Tribune; Midland Daily News
LCC Trustee Robert Proctor named as chair of the MCCA executive committee.
LEADERSHIP, CULTURE AND COMMUNICATIONS

LCC in FOCUS Magazine
Lansing Regional Chamber of Commerce – FOCUS Magazine – July 2023
LCC’s Leah Melichar is a Leadership Lansing grad – pg. 16
Dr. Robinson receives PTK Paragon Award – pg. 28

LCC wins big at Telly Awards
Michigan Business Network
LCC wins five Telly Awards.

LCC wins at Thespians
Lansing State Journal
LCC among winners at annual Thespians Awards.

LCC partners with Sparrow to create nurse pipeline
Health Leaders Magazine
LCC and Sparrow launch Earn While You Learn program.

LCC and Sparrow work to create nursing pipeline
WLX NBC News 10
LCC students detail importance of Earn While You Learn.

LCC to partner with Sparrow on Earn While You Learn
WLNS CBS 6 News; WLAJ ABC 6 News
Sparrow to pay LCC nursing students while they obtain on-the-job experience.

Lansing’s Juneteenth Celebration kicks off at LCC
WLNS CBS 6 News/WLAJ ABC 6 News
LCC BoT Chair Angela Mathews gives overview of Juneteenth’s history.

Lansing’s Juneteenth Celebration kicks off at LCC
WLX NBC News 10
LCC BoT Chair Angela Mathews gives overview of the celebration.

LCC baseball player named Pitcher of the Year
njcaa.prestosports.com; The Sun Times News
Hunter Shaw has been named the 2023 NJCAA Division II Baseball Pitcher of the Year.

LCC player is Pitcher of the Year
WLX NBC News 10
Hunter Shaw has been named the 2023 NJCAA Division II Baseball Pitcher of the Year.

LCC baseball season ends
Lansing State Journal
Stars season ends in Enid with loss to Southeastern Iowa CC, 12-4.

LCC baseball is Team of the Week
WSYM FOX 47 - Press Pass All-Stars with Jack Ebling
Stars are the Team of the Week.

LCC in FOCUS Magazine
Lansing Regional Chamber of Commerce – FOCUS Magazine – June 2023
LCC’s Amber Denney will participate in LRCC DEI Executive Roundtable facilitated by former LCC chief diversity officer – pg. 7
LCC’s Dean Cathy Wilhm completes Leadership Lansing – pg. 8
Former LCC student honored with DAISY Award – pg. 26

LCC standout named Athlete of the Year
mccaa.org
LCC Baseball’s Shane Juday named 2023 Dick Shilts Male Student-Athlete of the Year.
## Social Media Analytics Key

### Total Posts
How many times a video, image, tweet, article, etc., was sent out on a given social media platform that month.

### Follower +/-
How many users that decided to follow or unfollow a social media page in a given month for each platform.

### Reach
A metric that refers to the number of users who have encountered a particular content on a social media platform.

### Total Monthly Reach
This metric is estimated by each platform. It is a give-or-take of how many users in total viewed any content from a social media page that month. It shows roughly how big of a net is being cast.

### Average Reach per Post
This is not an estimate like the “Total Monthly Reach” stat. This is calculated by taking the reach for each post that month and then dividing it by the total number of posts that month. It gives an idea of how many users, on average, came across a post from a given platform that month.

### Engagements
Engagements are generally defined as when someone interacts with a post. What constitutes an engagement varies by platform. Examples of engagements include liking a post, commenting, sharing, saving, clicking on a link, clicking on an image, or re-sharing a post.

### Total Engagements
The total sum of engagements for each post from each platform. Gives an idea of how many interactions from users/followers one could expect for an average post during the month for the specified platform.

### Engagement Rate
Also referred to as Engagement Rate by Reach (ERR). This divides the ‘Average Engagements’ metric by the ‘Average Reach per Post’ metric. Essentially, this measures the percentage of users who chose to interact with a post after seeing it on the specified platform.

The following is a breakdown of how LCC performed on our social media channels in August.

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### Total Post

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<thead>
<tr>
<th>Platform</th>
<th>Total Posts</th>
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<tbody>
<tr>
<td></td>
<td>Facebook</td>
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<td>Twitter</td>
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<td></td>
<td>LinkedIn</td>
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### Follower +/-

<table>
<thead>
<tr>
<th>Platform</th>
<th>Follower +/-</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Facebook</td>
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<td></td>
<td>Twitter</td>
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<td>LinkedIn</td>
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### Reach

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<tr>
<th>Platform</th>
<th>Average Reach</th>
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<td>Facebook</td>
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<td>Twitter</td>
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<td>LinkedIn</td>
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### Total Monthly Reach

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<thead>
<tr>
<th>Platform</th>
<th>Total Monthly Reach</th>
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<tr>
<td></td>
<td>Facebook</td>
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<td>Twitter</td>
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<td>LinkedIn</td>
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### Followers +/-

<table>
<thead>
<tr>
<th>Platform</th>
<th>Followers +/-</th>
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<tbody>
<tr>
<td></td>
<td>Facebook</td>
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<td></td>
<td>Twitter</td>
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<td></td>
<td>LinkedIn</td>
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The following are the top posts for LCC Social Media during the month of August.

LinkedIn
4,125 Reach · 850 Engagements

Facebook
17,634 Reach · 434 Engagements

Twitter
1,933 Reach · 338 Engagements

Instagram
1,751 Reach · 195v Engagements
**Black Girl Day of Play**

On Saturday, June 24, I was fortunate to be able to join the Black Girl Day of Play at the capitol as a representative of Lansing Community College Nursing. This was an amazing event to engage and support women and girls in the Black and Brown community and connect people with health and community support. I saw so many families and friends come out to support this event and enjoy the multiple food trucks and activities. At our LCC table, I was able to connect to other departments like the School of Business, Human Resources, and Student Support, to name a few. It was great to see so many children and young women of color interact with us about their future, get information about college, and just enjoy excellent weather at the event! I hope that LCC continues to support and engage the community with events like this. I love being a Star!

Sincerely,

Autumn Brown MSN RN-CPN
(Nursing, Lead Faculty Member)
## Lansing School District Information Session

On Tuesday, September 19 from 7-8 p.m., the Child Development and Early Education Program will partner with LCC’s Career and Employment Services to host a Lansing School District Information Session. This virtual information session is open to all LCC students and community members who are interested in learning about:

- Free universal preschool options with the Lansing School District
- Current employment opportunities with the Lansing School District
- LCC degree and certificate options including Child Development, Education and Paraprofessional pathways

Information and a registration form are posted on the LCC Events Calendar.

## Michigan Health Council at LCC Dental Hygiene Clinic

On August 22, 2023, Aleysha Czartoszski from the Michigan Health Council came to the Dental Hygiene Clinic to film a virtual event space highlighting oral health careers. This video will be part of their health careers program for K-6 grade students. The virtual event space will allow students to explore and learn more about different health careers. As a result, the Michigan Health Council would like to return to film other HHS programs for their students.

## Conference Services report of August events

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>August 2</td>
<td>Student Athlete Orientation</td>
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<td>150 student athletes attended an orientation session in the Michigan room.</td>
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<tr>
<td>August 4</td>
<td>Rotary</td>
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<td>Rotary held its weekly meeting in the Michigan room for 75 people.</td>
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<tr>
<td>August 7</td>
<td>ELT Retreat</td>
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<td>The ELT met in the Michigan Room for their annual retreat.</td>
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<tr>
<td>August 7-10</td>
<td>Tabletop Exercise</td>
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<td>Following the ELT retreat, members of campus departments gathered to run through real life situations that could happen at LCC to prepare for a similar event in the future.</td>
</tr>
<tr>
<td>August 8</td>
<td>American Water Works Association</td>
</tr>
<tr>
<td></td>
<td>AWWA hosted a chemistry class in A&amp;S 4333 for 10 students.</td>
</tr>
<tr>
<td>August 9</td>
<td>Massage Graduation</td>
</tr>
<tr>
<td></td>
<td>Massage held its graduation for 40 people in HHS 007.</td>
</tr>
<tr>
<td>August 10</td>
<td>Dual Enrollment Orientation</td>
</tr>
<tr>
<td></td>
<td>K12 hosted its dual enrollment orientation in the Michigan room for 80 people in person, and 30 online.</td>
</tr>
<tr>
<td>August 11</td>
<td>Rotary</td>
</tr>
<tr>
<td></td>
<td>Rotary held its weekly meeting in the Michigan room for 75 people.</td>
</tr>
<tr>
<td>August 10</td>
<td>Dual Enrollment Orientation</td>
</tr>
<tr>
<td></td>
<td>K12 hosted its dual enrollment orientation in the Michigan room for 80 people in person, and 30 online.</td>
</tr>
<tr>
<td>August 12</td>
<td>Lansing Area Safety Council Resource Fair</td>
</tr>
<tr>
<td></td>
<td>This external event featured more than 50 safety-related local vendors and consent workshops for Lansing area families.</td>
</tr>
<tr>
<td>August 14</td>
<td>HHS Kick off</td>
</tr>
<tr>
<td></td>
<td>HHS held its kickoff in HHS 005-007 for 80 people.</td>
</tr>
</tbody>
</table>

## Student Backpack Project

The Academic Success Coaches, Adult Resource Center and Student Life collaborated and gathered to host a student backpack community service project event. More than 200 new backpacks were filled with essential school supplies donated by our campus community. These backpacks will be provided to LCC students and students with children to give them additional tools to help them achieve academic success. Thank you so much to the K-12 Operations and Student Affairs for their generous donations of school supplies and to the LCC Foundation for supplying the backpacks!
<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>August 15</td>
<td>LCC’s employee Fall Kick Off Event moved from West Campus into the Gannon Commons, Michigan Room, Grand River Room and Circle Drive due to heavy rainfall. This event featured a band, multiple food trucks, VIP seating, games and a mobile escape room.</td>
</tr>
<tr>
<td>August 16</td>
<td>Nursing Kick off Nursing held its kickoff in HHS 005-007 for 50 people.</td>
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<tr>
<td></td>
<td>Service Awards HR held its annual service awards in the Michigan Room with overflow into the Grand River Room. This year, we had one employee receive a 50 year award.</td>
</tr>
<tr>
<td></td>
<td>New Student Kick Off Party About 350 incoming LCC students and their families came out to the Mall to enjoy tours of campus, games, a DJ, food and prizes.</td>
</tr>
<tr>
<td>August 17</td>
<td>MSU School of Packaging MSU School of Packaging held its staff retreat for 28 people in the Grand River room.</td>
</tr>
<tr>
<td>August 17-25</td>
<td>Welcome Week LCC celebrated welcome week with more than a week’s worth of fun with Kona Ice, Blue Owl Coffee, therapy dogs, free food, resources and more.</td>
</tr>
<tr>
<td>August 18</td>
<td>Rotary Rotary held their weekly meeting in the Michigan room for 75 people.</td>
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<tr>
<td>August 22</td>
<td>Michigan Department of Technology, Management, and Budget Center for Data Analytics held their Michigan Occupational Outlook Conference in the Michigan room for 60 people.</td>
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<tr>
<td></td>
<td>Student Resource and RSO Fair More than 45 LCC resource tables were available for students to get information from. Students enjoyed music from the Vinyl Records Club.</td>
</tr>
<tr>
<td>August 24</td>
<td>Party with the Prez LCC’s signature welcome week event was moved from the mall to the Commons due to extreme heat. Students enjoyed free food, games, a band, dunk tank, prizes and more. About 350 people attended.</td>
</tr>
<tr>
<td>August 25</td>
<td>FD Hayes FD Hayes held its anniversary celebration in the Michigan room for 150 people.</td>
</tr>
<tr>
<td>August 28</td>
<td>ERESA ERESA held an information session in GB 2214 for 60 people.</td>
</tr>
<tr>
<td>West Campus</td>
<td>MI Department of Health and Human Services MDHHS hosted its monthly Bureau of Emergency Management Services board meeting for 25 board members in two conference rooms.</td>
</tr>
<tr>
<td>August 1</td>
<td>MI Association of Computer Users in Learning MACUL hosted its yearly training and networking meeting for 55 people in three conference rooms.</td>
</tr>
<tr>
<td>August 7-10</td>
<td>Michigan Tech University MTU hosted its annual HEC-RAS Army technology training in a computer lab for 25 attendees.</td>
</tr>
<tr>
<td>August 8-9</td>
<td>Integrity Financial Integrity Financial hosted its quarterly retirement savings seminar for 20 community members in a classroom.</td>
</tr>
<tr>
<td>August 9</td>
<td>MI Department of Licensing and Regulatory Affairs LARA hosted its quarterly board meeting for the Deaf, Deaf Blind and Hard of Hearing Commission in two conference rooms. LCC’s media team live streamed the event.</td>
</tr>
<tr>
<td>August 14</td>
<td>MI Department of Corrections MDOC hosted the Offender Success Administration- In Reach Staff Meeting Agenda for 55 attendees in two conference rooms.</td>
</tr>
<tr>
<td>August 10</td>
<td>MI Department of Education MDE hosted the McKinney-Vento Regional Grant Coordinator Meeting for 40 guests in two conference rooms.</td>
</tr>
<tr>
<td>August 15</td>
<td>Capital Area Community Services Head Start CACS Head Start hosted an in-service day for 125 operational staff in the showroom.</td>
</tr>
<tr>
<td>August 16</td>
<td>MI Department of Corrections MDOC hosted its quarterly board meeting for eight board members and 20 community members in two conference rooms.</td>
</tr>
<tr>
<td>August 17-25</td>
<td>Tech Careers Fall Kickoff Tech Careers hosted their annual fall kickoff event for 80 staff members in three sections of conference space.</td>
</tr>
<tr>
<td></td>
<td>Eaton Regional Education Service Agency ERESA hosted a professional development day for 45 staff members in the auditorium and atrium.</td>
</tr>
</tbody>
</table>
**COMMUNITY ENGAGEMENT**

**August 16**

NAPA Auto Parts
NAPA hosted its monthly training meeting for 25 attendees in one conference room. The group will return for three additional events in 2023.

**August 17-25**

Welcome Week
LCC celebrated welcome week with more than a week’s worth of fun with Kona Ice, therapy dogs, free food, resources and more.

**August 21**

Capital Area Community Services Head Start
CACS Head Start hosted an in-service day for 135 teaching staff in the showroom.

**August 22**

Special Olympics Michigan
SOM hosted an AmeriCorps training for 16 staff members in a classroom.

**August 23**

Michigan Department of Insurance and Financial Services
DIFS hosted the Michigan 7th District Member Bank Outreach meeting for 52 guests in two conference rooms.

**August 24**

Make-A-Wish Foundation
MAWF hosted a board meeting for 34 guests and staff luncheon for 60 guests in the showroom.

**August 29**

Eaton Regional Education Service Agency
ERESA hosted the start of the school year “principal presentation” for 150 ERESA students in the showroom.

Eaton Regional Education Service Agency
ERESA hosted an introductory meeting for 80 ERESA parents in the auditorium.

**Number of Site Tours**

Downtown Campus: 3
West Campus: 7

**Number of Booked External Event Contracts**

Downtown Campus: 11
West Campus: 20

**COMPETITIVENESS AND INNOVATION**

SBDC activity and impact metrics for January 1 to August 29, 2023:

Consulted with 243 business clients to start or grow their businesses:
+ Delivered a total of 2,164 consulting hours
+ Helped those clients secure $5,250,811 of new capital to launch or grow
+ Helped create 30 new businesses
+ Helped create 84 new jobs
+ Delivered 16 trainings to 105 training participants
+ Non-distinct headcount: 1,529

Small Business Development Center's (SBDC) Seth Murphy Receives Statewide Award

SBDC is thrilled to announce that Intake Consultant Seth Murphy was chosen among roughly 100 peers to receive the People’s Choice Award for 2023. This award was presented in May at the organization’s statewide conference in Boyne City. Colleagues throughout the state acknowledged Seth for his technical abilities (particularly in SalesForce CRM), his willingness and patience to help peers and staff of all levels across the organization, his customer service skills, and his uplifting attitude when serving clients. Congratulations, Seth! Thank you for all of your hard work.
Small Business Development Center (SBDC) Presents Preparing to Get a Business Loan on July 11

SBDC cosponsored the monthly business training at Downtown Lansing Inc.’s retail incubator, Middle Village Micro Market. SBDC Senior Consultant, Darryl Horton, and Lake Trust Credit Union’s Business Development Manager, Marcus Martin, presented “Preparing to Get a Business Loan” to the Middle Village audience. This informative presentation gave the attendees a detailed overview of what they’ll need to do when applying for a business loan.

Livingston County Center Reads History with Dr. Leo Hanifin

Livingston Center attended the book review and discussion lead by Dr. Leo Hanifin, author of “A Brief History of Race Relations in Livingston County Michigan.” All LivCen staff are currently reading the book.

Livingston County Center Early College Graduation

In June, we celebrated the Early College students at their graduation with Dr. Robinson enthusiastically representing LCC. A total of 10 LCC staff, faculty and administrators attended to support the eight graduates.

Livingston County Center Begins 6th EC Nursing Cohort

The Livingston County Early College Nursing Program has started its 6th cohort with 24 students.

Wall Graphics Give New Look to Livingston County Center

Staff, faculty, students and visitors are enjoying the new graphics and monitor that greet them at the Livingston County Center.

LCC East

The LCC East Coordinator continued to promote the Evening Business Program at East Campus through networking with stakeholders and marketing by email. Specific activities included:

As of August, four of five evening business classes had viable enrollment.

The LCC East Coordinator hosted the annual LCC East picnic at Patriarche Park for LCC East and LifeLong Learning staff and their families to celebrate the end of summer semester and the Summer Youth Program.

LCC East hosted the CEWD Division Fall Kick-Off meeting on August 16.

Youth Programs

LCC Summer Youth Program 2023 was a Success

The LCC Youth Program offered a robust line-up of classes for 2-12 graders at East Campus this summer. Thanks to an early and vigorous marketing campaign from the LCC Marketing Department, the majority of our youth classes filled to capacity. 287 youth attended in-person this summer. 175 unique (unduplicated) students were served.

Popular classes included Music Video Production, Science with Experiments, Avatar Comics and Vex Robotics.

The Youth Program awarded 27 scholarships, totaling $4,293, thanks to donations from the LCC Foundation.

An additional 10 students enrolled in online classes this summer. Popular online technology classes included Minecraft, ROBLOX and YouTube classes.

When everyone contributes to their fullest, the children are the winners. Youth classes are Serious Fun!

The Business and Community Institute (BCI)

BCI Receives Positive Testimonial for Effectiveness and Care

The Business and Community Institute received an excellent testimonial from the human resources manager at Bekum Corporation as follows:

“We worked with Rod Holmes, Business Development Manager at BCI, to coordinate leadership development training for fourteen front-line Supervisors in 2023. The BCI team made a great first impression by meeting with us in person at our facility, listening to and accurately assessing our needs, and by customizing a training plan to fit our needs.

Throughout the course of training, the BCI instructor was highly effective in motivating participation and empowering our leaders through awareness, education, hands-on activities, and a little homework!! Several leaders reported recent successes utilizing the techniques learned from our trainings on addressing poor performance and attitude is everything.

As a team, we appreciate the care and attention given by our instructor to ensure that our leaders receive the most value from training. We trust BCI to deliver timely, effective training that makes a lasting impact.”

Recent BCI Training
The Business and Community Institute Trains Block Imaging – Electricity and Electronics Fundamentals

Block Imaging selected the BCI to deliver 40 hours of Electricity and Electronics Fundamentals training at their location. This program covered the basics of electricity, digital multimeters, hand tools, Ohms Law, wiring, and troubleshooting. An Electric Outlet Tester, Proximity Tester, Fluke TS-1000 Multimeter, and a Fluke 87 Multimeter were introduced and used in the lab environment. Participants walked away from the course with a basic understanding of electricity, electrical components, and electrical safety.

The Business and Community Institute Trains Diversified Tooling (American Tooling Center) - Blueprint Reading for Welders

Diversified Tooling selected the BCI to deliver eight hours of Blueprint Reading for Welders training at their location. This program provides participants with the knowledge and ability to read and understand engineering, working and production drawings used in industry, geared specifically towards welders.

The Business and Community Institute Trains Gestamp - Strategic Sourcing

Gestamp selected the BCI to deliver eight hours of negotiation training emphasizing strategic sourcing at the LCC West Campus. The Strategic Sourcing program taught participants to nurture collaborative value chain partnerships to advance cost reduction, timing compression, risk reduction, and sustainability impact to ultimately increase a company’s competitive advantage.

The Business and Community Institute Trains Gestamp – Microsoft Project

Gestamp selected the BCI to deliver 16 hours of live online training on Microsoft Project. This course instructed and informed participants on using Microsoft Project software for project management. Participants learned best practice project management concepts, created and managed a project schedule, and customized project plans using Project.

The Business and Community Institute Train Koppert Biological Systems – Understanding the Generations in the Workforce

Koppert Biological Systems selected the BCI to deliver four hours of Understanding the Generations training to more than 20 employees. This course was hosted at Koppert in Howell with live online employee participation from employees at their California location as well. Today’s workplace is incredibly diverse generationally, comprising up to five generations. Each generation has different styles of communication and expectations of an employer, co-worker, and the workplace. To bridge the gaps between generations, participants explored what those differences are and looked for a common ground that allows them to create a cohesive team.

The Business and Community Institute Trains Loc Performance – Leadership Development

Loc Performance selected the BCI to deliver 16 hours of Leadership training at the LCC West Campus. This training was tailored toward participants seeking advanced leadership training and covered Personality Profiles and Behavioral Styles (Everything DiSC), Addressing Poor Performance, and Executing Strategy at the Front Line.

The Business and Community Institute Trains MWC Glanbia – Six Sigma Green Belt.

MWC selected the BCI to deliver 40 hours of Six Sigma Green Belt Training at their locations in St Johns. This program is for individuals preparing for the American Society for Quality (ASQ) Certified Six Sigma Greenbelt exam (CSSGB) and is based on the CSSGB Body of Knowledge. It taught participants a structured approach to improve the quality of products and services, outcomes, and the bottom line by identifying and removing the causes of defects (errors), minimizing variability, and improving workflow in business processes.

The Business and Community Institute Trains M. C. Molds – Solidworks

Utilizing Going Pro Talent Funds, M.C. Molds selected the BCI to deliver 24 hours of Solidworks training at the LCC West Campus. This program improved participants’ ability to use SolidWorks mechanical design automation software. Topics covered included building parametric models of parts and assemblies, and how to make part and assembly drawings.
The Business and Community Institute Trains Bekum America – Leadership Development

Utilizing Going Pro Talent Funds, Bekum America selected the BCI to deliver 16 hours of Leadership Training at their location in Williamston. This training was tailored toward organizations seeking advanced leadership training and covered such topics as Attitude is Everything, Addressing Poor Performance, Driving Change, and Your Leadership Journey.

The Business and Community Institute Trains Peak Performance - Physical Therapy in Effective Leadership

The Business and Community Institute provided virtual training in Effective Leadership to leaders of Peak Performance Physical Therapy. The Effective Leadership course emphasized the importance of communication, trust building, and emotional awareness and intelligence as cornerstone leadership attributes.

The Business and Community Institute Trains Dean Transportation in First Aid, CPR, AED, and School Bus Healthcare

The Business and Community Institute delivered more than 30 trainings to more than 300 Dean Transportation School Bus Drivers and other employees this summer. Training included Heartsaver® First Aid CPR AED where participants learned how to provide first aid, CPR, and the use of an automated external defibrillator (AED) in a safe, timely, and effective manner. Additional customized training in School Bus Healthcare was delivered. The School Bus Healthcare training provided all new drivers with as many necessary skills as possible to prevent and/or respond to situations they may encounter with their riders.

College receives Award of Outstanding Achievement in Popular Annual Financial Reporting

LCC received notification that its Popular Annual Financial Report (PAFR) for the fiscal year ended June 30, 2022, has qualified for an Award of Outstanding Achievement in Popular Annual Financial Reporting from the Government Finance Officers Association (GFOA).

The GFOA established the PAFR Program to encourage and assist state and local governments to extract information from their annual comprehensive financial report to produce high quality popular annual financial reports specifically designed to be readily accessible and easily understandable to the general public and other interested parties without a background in public finance and then to recognize individual governments that are successful in achieving that goal. This marks the twelfth consecutive year the college has received this award.

Certificate of Achievement for Excellence in Financial Reporting Awarded

The College received notification that its Annual Comprehensive Financial Report for the fiscal year ended June 30, 2022, has qualified for a Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association (GFOA). According to the GFOA, the certificate is the highest form of recognition in the area of governmental accounting and financial reporting, and its attainment represents a significant accomplishment by a government and its management. The report has been judged by an impartial panel to meet the high standards of the program, which includes demonstrating a constructive “spirit of full disclosure” to clearly communicate its financial story and motivate potential users and user groups to read the report. This marks the fourteenth consecutive year the college has received this award.
Employees enjoy Women’s Network Annual Conference

LCC sent dozens of employees to the MI-ACE Women’s Network Annual Conference in June, providing an opportunity for professional development and empowerment. This year’s theme, “Women Lead in a New Era of Higher Education,” attracted distinguished speakers like U.S. Sen. Debbie Stabenow, as well as panel discussions that emphasized confidence, fairness and equality.

Our own President Steve Robinson moderated a President’s Panel Discussion, with the topic “Supporting Advancement of Women in Higher Education.” Participants included Saginaw Valley State University President George Grant Jr, Ferris State University President Bill Pink, and Eastern Michigan University President James Smith.

In general, the conference placed a strong emphasis on staying organized, practicing self-care, and focusing on individual progress to promote personal and professional growth. The overarching message of respect, kindness and reaching out for help resonated throughout the conference, ensuring LCC’s employees left with valuable insights and practical advice.

ODI hosts Summer Impact

The Office of Diversity and Inclusion hosted a three-week Summer Impact program in July, designed to help recent high school graduates, Michigan Reconnect students and other incoming LCC students prepare for college. The program emphasized Math, Writing and English prep, as well as skills like financial literacy, public speaking, career readiness and cultural competency.

Throughout the program, guests from inside and outside LCC brought their subject-matter expertise to the incoming students. Speakers included CASE Credit Union, MSUFCU, LCC eLearning, LCC Financial Aid, the LCC Foundation, and the Cesar Chavez Learning Center. Students also had the opportunity to engage in mock interviews with LCC employee volunteers, and sit for a professional photograph to be used in career contexts.

The event culminated on an enjoyable note, with games and a popcorn bar.

CapCAN uses LCC space to connect with disconnected high school grads

The Cesar Chavez Learning Center played host in June to a collaboration between the Capital Area College Access Network (CapCAN) and the Lansing Hope and Promise programs. CapCAN invited young adults who have yet to pursue higher education to join in the “Summer of Promise” initiative. The objective was to empower students by furnishing them with the tools and support required to navigate postsecondary education.

CCLC distributes ‘Pride Prizes’ during June

LCC celebrated Pride Month throughout June, and the Cesar Chavez Learning Center took one week to reward everyone wearing pride gear with a special “Pride Prize.” Students and employees turned out! Thank you to everyone who adorned themselves in vibrant pride regalia throughout the week, helping to create a positive and welcoming atmosphere at LCC.
Check out this monthly section highlighting our newest employees, who were hired last month.

Welcome to LCC Stars, you belong here.

Talal Badra
Building Construction

Tyler Barkacs
Building Construction

Emily Barr
Non Traditional/Special Pops

Olivia Beauchamp
Testing Services

Daniel Bennett
Fire Science Academy

Rebecca Bishop
Adult Enrichment

Joshua Briones
Academic Success

Zachary Brown
World Languages

Tim Carr
Manufacturing Engineering Technology

Toni Cutcher
Nursing

Andrea Davis
Psychology

Peter Deluca
Automotive Technologies

Chelsea Ditz
Human Resources

Buu-tran Duong
Writing Center

Nadia El Anani – Library
Instruction/Reference

David Eldridge
Aviation Maintenance/Avionics

Marc Fennell
Fire Science Academy

Alex File
Public Safety Officer

Michael Giles
Political Science

Howard Gordon
Legal Studies

Adam Graham
Music

Samuel Granger
Library Technology Resources

Tara Hardy
English Department

Andrea Hayes
Education

Norman Hosford
Electrical Technology

Darla Jackson
K-12 Operations

Kris Kobylarz
Heating, Ventilation and Air Conditioning

Anthony Kruckeberg
Aviation Technology

Erika Lankton
Library Technology Resources

William LeCorn
Writing Center

Nichole Lenneman
Human Services

Julie Lowman
Business and Community Institute

Syeda Mahreen
Testing Services

Dorothy Martinez
Nursing

Amy Massey
Nursing

Kim Mathiot
Writing Center

Kayleigh Merz
Academic Success

Cynthia Mooney
Jobs Training Center

Roger Morrison
Welding Technology

Kenya Nelson
Writing Center

Kathy Nino
Student Enrollment Management

Hannah Oberst
Nursing

Jennifer Olson
Youth Programs

Kenneth Page
Community Health Services

Iskander Zakirov
Music

Stephanie Schultz
Nursing

Jeffrey Seelye
Welding Technology

Moustafa Shahin
Economics

Kamaria Taylor
Financial Aid

Lucas Van Duyne
English Department

Bridget Ward
Health and Human Services Division

Candace Watkins
Youth Programs

Teal Wilkerson
Community Health Services

Kenneth Page
Electrical Technology
Lansing Community College is committed to providing equal employment opportunities and equal education for all persons regardless of race, color, sex, age, religion, national origin, creed, ancestry, height, weight, sexual orientation, gender identity, gender expression, disability, familial status, marital status, military status, veteran's status, or other status as protected by law, or genetic information that is unrelated to the person’s ability to perform the duties of a particular job or position or that is unrelated to the person’s ability to participate in educational programs, courses, services or activities offered by the college.

The following individuals have been designated to handle inquiries regarding the nondiscrimination policies: Equal Opportunity Officer, Washington Court Place, 309 N. Washington Square Lansing, MI 48933, 517-483-1730; Employee Coordinator 504/ADA, Administration Building, 610 N. Capitol Ave. Lansing, MI 48933, 517-483-1875; Student Coordinator 504/ADA, Gannon Building, 411 N. Grand Ave. Lansing, MI 48933, 517-483-1885; Sarah Velez, Human Resource Manager/Title IX Coordinator, Administration Building, 610 N. Capitol Ave. Lansing, MI 48933, 517-483-1874; Christine Thompson, Student Title IX Coordinator, Gannon Building, 411 N. Grand Ave. Lansing, MI 48933, 517-483-1261.