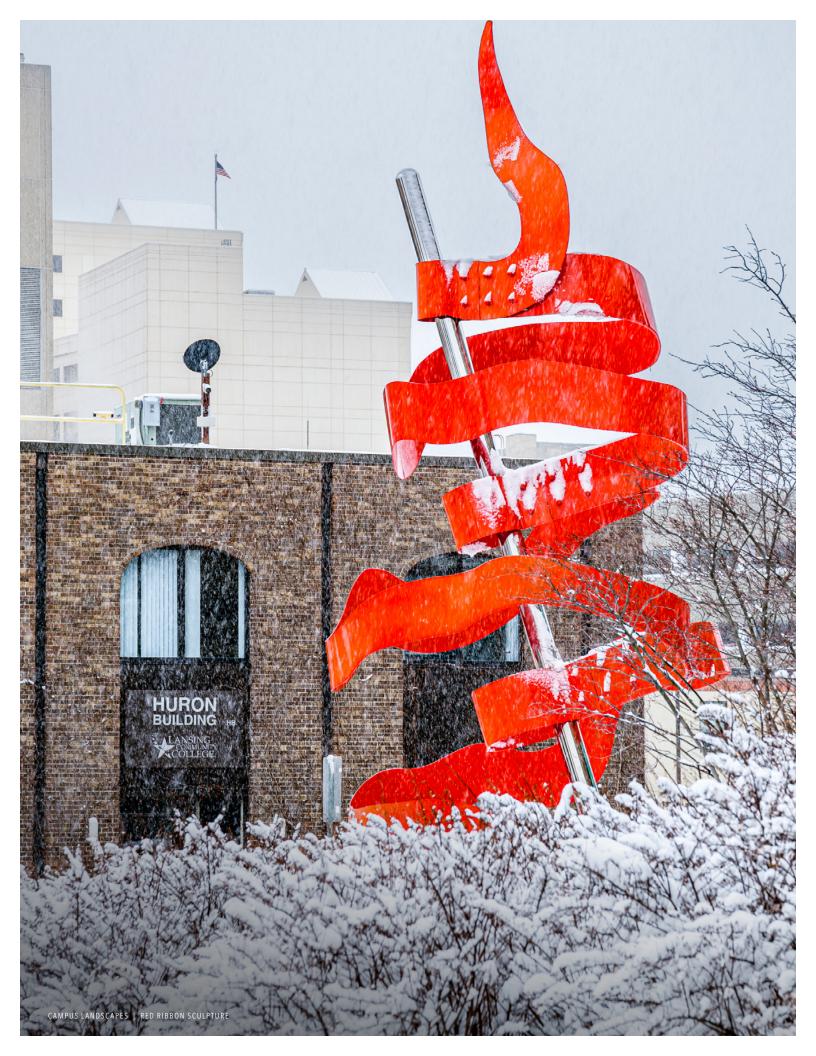


PRESIDENT'S REPORT

MARCH 2023





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Leveraging LinkedIn for Career and Job Search Success workshop

Career and Employment Services (CES) hosted a LinkedIn workshop supported by funds raised during 2021 and 2022 for a Star Day of Giving Initiative, proposed by Career Advisor Sandy Leong. The event was held on Tuesday, Feb. 21 from noon-2 p.m. in the Gannon Building, Room 2214. It was attended by 26 LCC students and two LCC instructors. The invited quest presenter was Lisa Parker, the senior director of alumni relations at Michigan State University. This was followed by her answering questions and providing LinkedIn consultations to students who chose to receive individual assistance.

Parker stressed the importance of actively engaging on the platform, using LinkedIn as a relationship-building tool, and leveraging connections and affinity groups for job searches and other purposes. She taught students about creating a clear work goal message and strategies for conveying and marketing their message to employers. Lunch was provided. In addition, a spiral-bound notebook with a Checklist for Career Success inside and a copy of the CES guidebook entitled "Brand Yourself" were available to each attending student as take-away gifts. The link for the recording of the presentation will likely be posted on the CES website, so it can serve as a resource for LCC faculty, staff, students and alumni.



LCC launches Pop-Up Pantry to help address food insecurity

The college is providing a Pop-Up Pantry to make food available to students in need. It offers ready-to-eat options for students – like microwavable meals, granola bars, fruit, and cheese and crackers – to help ensure they do not go hungry on campus.

On Downtown Campus, the Pop-Up Pantry is open 11:30 a.m.-1:30 p.m. every Monday in Gannon Building 2214. We hope to expand these days and times in the future, based on need, but are starting with what we can. Food is available daily at West Campus, Livingston County Center and Aviation Maintenance Technology Center.

Students do **not** have to apply or prove eligibility, and recipient names are not be documented. The college does ask that students bring a StarCard to show they are an LCC student, but does not actually record the names of recipients.

Moving Forward Award

Congratulations to Benita Duncan who was recognized with the Moving Forward Award on March 4 in Saginaw for her work as the first Black president of Association of Community College Trustees Professional Board Staff Network.





Marketing Department

Selected promotional materials for LCC events and programing.





Massage Therapy graduation

Massage Therapy will hold its 2023 graduation in May. Marketing created invitations, flyers and programs for the graduation ceremony.

Long-term nurse aid courses

Late-start nurse aide courses promoted via digital campus televisions and social media. In addition, a flyer was sent out to prospective students.





2023 Transfer Fair

The 2023 Transfer Fair is being promoted along with the Job and Internship Fair. The two fairs will take place on March 22. Digital signage, flyers, web and social media are mediums used to promote the event to students interested in transferring to a four-year college or university. Representatives from more than 20 colleges will be on campus to meet with students.



Job and Internship Fair

The Job and Internship Fair is taking place at Downtown Campus, alongside the Transfer Fair. The Job Fair will welcome more than 70 employers to campus looking to fill a variety of roles. The event is open to the public and is being marketed on campus and in the community.



Youth Program website rebuilt to boost user experience

The web and marketing teams worked hard to boost user experience ahead of Summer Camp registration opening on March 1. The site features smart search options as well as a streamlined registration processes. This will allow parents greater ease in registration, as well as an aesthetically pleasing interface. Internally, Youth Program staff can help prospective students' parents with the enrollment process, and follow up with those who have not completed enrollment steps. These two changes should help the effort to increase LCC Youth Summer Camp enrollment.

Public Relations Department

Media Report: February 2023

Earned media viewership: 447,413 up 128,280 viewers from January report

Earned media value: \$35,693 up \$9,560 in value from January report

Total media press clips: 37 press clips up 18 clips from January report

Selected media highlights:

LCC President on the perception of community colleges

Community College Journal – February/March 2023 Pg. 10.

Dr. Robinson discusses the work of changing the perception of community colleges.

LCC receives GM grant

WSYM FOX 47 News at Noon

Dr. Robinson details GM grant/partnership.

LCC professor shares Black art collection

City Pulse

Willie Davis has been leading the African World Museum and Resource Center since 2000.

Listening tour coming to LCC

WILX NBC News 10; WLAJ ABC 6 News; WLNS CBS 6 News

MI Connected will be at West Campus to hear input from residents on how Michigan can best spend \$1.6 billion to deliver high-speed internet.

"Do you feel anger?" at Black Box

Lansing State Journal; City Pulse

LCC's Performing Arts Department features adult comedy through Sunday.

LCC safety updates shared

Community College Daily – Headlines LCC safety updates shared.

LCC safety measures highlighted

City Pulse

LCC safety measures highlighted.

LCC students talk safety measures

WSYM FOX 47 News @ Noon Feb. 22

LCC students say they feel safer following precautionary updates.

LCC takes spotlight in newsletter

Imagining America – February 2023

LCC is featured in this artist collective thanks to Suzanne Bernsten and Melissa Kaplan.

LCC student showing support for MSU students

WILX News 10 - web

Carter Haugen is providing meals to MSU students.

Korean students visit LCC

WLNS CBS 6 News; WLAJ ABC 6 News; WILX NBC News 10

Students from Asan, South Korea tour LCC.

LCC on Morning Blend

WSYM FOX 47 Morning Blend

LCC Foundation's Amber Stairs details support to LCC and call for 2023 Distinguished Alumni nominations.

LCC in FOCUS Magazine

FOCUS Magazine February 2023

Former LCC leaders Dr. Tonya Bailey and Dr. Lisa Webb Sharpe talk DEI in leadership – pg. 14

LCC Trustees Angela Mathews and LaShunda Thomas elected to serve in the ACCT African American Caucus – pg. 24

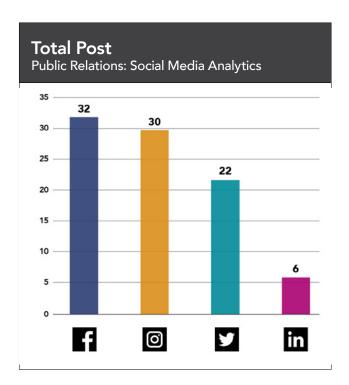
LCC baseball season begins

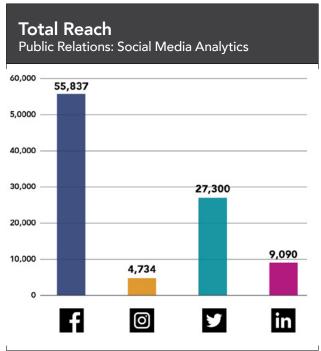
WSYM FOX 47

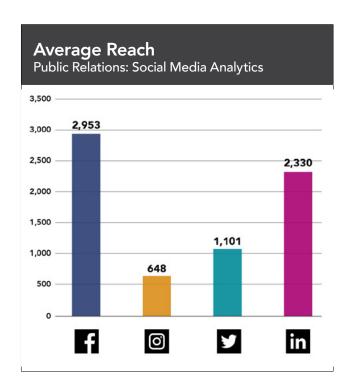
LCC is ranked 5th in the nation as the baseball season begins.

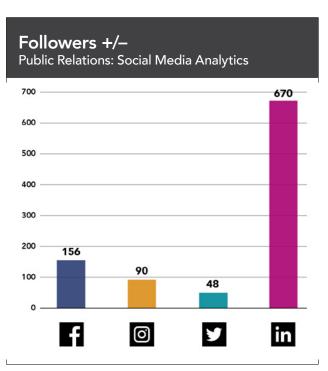
Social Media Analytics

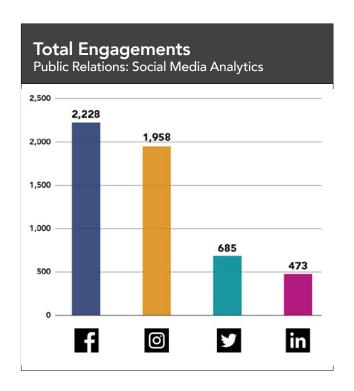
The following is a breakdown of how LCC performed on our social media channels in February.

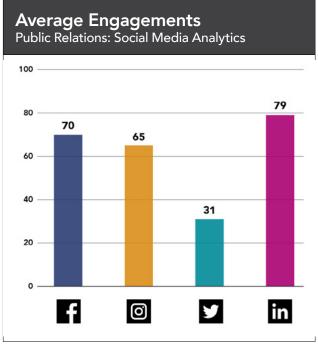


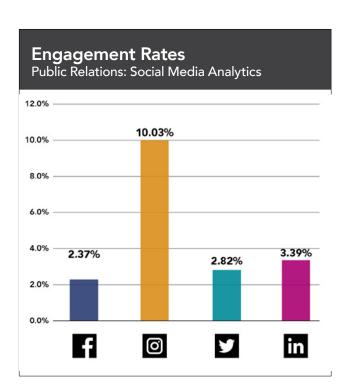








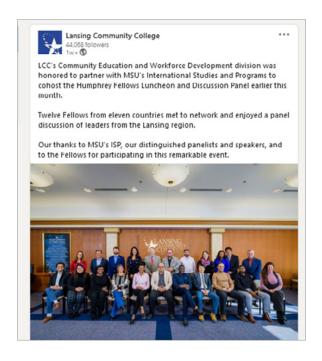




The following are the top posts for LCC Social Media during the month of February.



LinkedIn 2,708 Reach · 193 Engagements





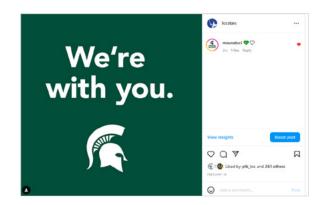




Twitter
11,580 Reach · 187 Engagements







Students from Livingston Educational Service Agency visit West Campus

On Feb. 3, a group of students visited West Campus from Livingston Educational Service Agency (LESA) for a handson tour. Students had the opportunity engage in hands-on activities with the following programs: Machine Technology, Drones/Unmanned Aerial Systems (UAS), Mechatronics, Building Construction, Heating Ventilation and Air Conditioning Technology (HVAC), and Corrections.



LCC engages industry partner Packaging Engineering-Brighton

On Feb. 21, Packaging Engineering-Brighton visited West Campus. They were introduced to faculty members in Welding, Mechatronics and Machining, who provided information about their program area and answered questions from the group. Packaging Engineering-Brighton is recruiting for general shop laborers, material handlers, CNC operators, CNC lathe operators and CNC programmers.



HHS and Tech Careers represent LCC at CapCAN career event

On Feb. 24 Health and Human Services Division staff joined Technical Careers faculty and administrators to showcase careers at the Capital Area College Access Network (CapCAN) "Launch Your Dream" event. The all-day event was held at West Campus, with more than 200 junior and senior students from the ERESA programs in attendance.

The students participated in leadership sessions and hands-on activities with Phlebotomy Professor Kathy Lewis and **Emergency Medical Services Director** Jeff Butcher. Recruitment Coordinator Loretta Osborn was also on hand to provide information related to other Health and Human Services programs. In the morning, Dental Hygiene Faculty Mary Clisch joined dental students Daisey Richter, Danielle Ingalls and Leah Gruber to provide oral care education and promote the community clinic. During the afternoon, dental students Elise Bliss, Shannon Hobson and Maycee Stebleton spoke with interested students and teachers.





LCC employees visit Parker Elementary for career exploration

Feb. 10, Emergency Medical Services
Director Jeff Butcher and Community
Health Services Nursing Faculty Ellen
Gallavan spent the morning at Parker
Middle School in Howell, speaking to
more than 160 sixth and seventh grade
students about health professions and
engaging students in emergency skills
and nursing activities. Livingston County
Center Coordinator Barb Line and her office
staff assisted HHS with the explorations.

International students tour Health and Human Services Building

On Feb. 9, Admissions Counselor Janelle Brinker hosted 22 international students and faculty at Downtown Campus. The day started with a welcome from the provost and culminated with a tour of the Health and Human Services Building and the Nursing Program. Nurse Shannon Scott, interim clinical coordinator, discussed the curriculum and skills labs. Professor Melissa Gray spoke about technology and simulation to prepare students for clinical rotations. The students and faculty also received a demonstration on the anatomage table used in Nursing and Emergency Medical Services instruction.

Wilson Talent Center explores health care careers

On Feb. 3, about 35 students and staff from the Wilson Talent Center in Mason visited the Health and Human Services Division to participate in a mock 911 scenario with Director Jeff Butcher and explore nursing careers with Nurse Natasha Scott. Students placed EEG electrodes on manikins under the direction of Neurodiagnostics Program Director Sarah Gardner, and took vital signs with Nurse Irie Lott using the SIM manikins. Dental Hygiene students Corinna Peterson, Chloe Gregg, Julie Eiler and Morgan Dowling provided tours of the campus student services areas, the dental classroom and the community clinic.

Visiting students also toured the Gannon Building Fitness Center to speak with Fitness Faculty Mike Ball and learn about exercise and cognition benefits as well as explore the state-of-the-art equipment. In the TLC Building, Information Literacy Lead Librarian Ami Ewald gave the students a tour and provided information on all the databases and references available in the Library. This accompanied a visit to the Learning Center, with TeAnna Taphouse and staff explaining all the services available to students. During lunch, a panel of dental students and nursing faculty answered questions about the programs and career path decisions.



Conference Services report of January events

Downtown Campus

Feb. 2

Facilities Meeting

The Facilities team met with the ramp construction team in the Grand River Room to determine a punch list of the remaining ramp projects.

Feb. 3

Rotary

Rotary held its weekly meeting in the Michigan Room for 90 people.

Humphrey Fellows

Michigan State University hosted its scholars for a lunch at the Administration Boardroom

Feb. 10

Central Michigan University (CMU)

CMU hosted Michigan College Access Network at the University Center. There were 40 people in attendance.

Rotary

Rotary held its weekly meeting in the Michigan Room for 90 people.

Feb. 15

Coffee EDU

LCC Academic Success Coaches held their monthly coffee EDU meeting in President's Dining Room for 10 people.

Michigan Archaeological Society

The Social Science and Humanities Department hosted the Michigan Archaeological Society's monthly meeting in the Arts & Science Building for 30 people.

Feb. 17

Rotary

Rotary held its weekly meeting in the Michigan Room for 90 people.

Feb. 20

A Day of Healing

Activities took place in the Gannon Highway, Library and Mall for students to relax and heal after the events at MSU. Activities included therapy dogs, nine golden retriever therapy puppies, crafts, massages from LCC's Massage Therapy Program and more. Kona Ice donated hundreds of cups of hot chocolate for our students and staff.

Feb. 20, 21 and 24

Free Snacks for Students

Academic Success Coaches handed out free snacks and fruit to students the entire week.

Feb. 21

Vet Net Ally Seminar

LCC's Department of Veteran's Affairs held its first Vet Net Ally Seminar since COVID. LCC employees were offered training and resources on how to become an ally to LCC veterans. The event was in the Grand River Room.

LinkedIn Student Workshop

LCC hosted a workshop for students to make the most out of their LinkedIn account. They featured guest speaker Lisa Parker, the senior director of alumni engagement at Michigan State University.

Feb. 28

Insuring MI Future

Insuring MI Future held its 2023 educational summit in the Michigan Room for 75 attendees.

West Campus

Feb. 1

Peer Forward

Peer Forward hosted its 2023 Spring Convening in two conference rooms for approximately 50 high school students. The students took a tour of West Campus and listened to a presentation given by three LCC success coaches about how they began their careers in counseling and coaching.

Feb. 1-2

Integrity Financial

Integrity Financial hosted a two-night information session for approximately 20 community members in a conference room. The information session reviewed investment and retirement options.

Feb. 3

Skills USA

- Skills USA held the auto and welding portions of their annual skills competition at west campus in the auto and welding labs. Approximately 160 students and judges from the community took part in the event. The space was sponsored by External Affairs.

Feb. 7

Michigan Department of Health and Human Services (MDHHS), Bureau of Emergency Management Services (EMS)

MDHHS Bureau of EMS hosted its annual board meeting for 12 guests in a conference room.

Feb. 8

Michigan Department of Environment, Great Lakes & Energy (EGLE)

EGLE hosted its SARA Title III Workshop for 90 participants in three sections of conference space.

Feb. 9

Michigan Department of Natural Resources (DNR)

DNR hosted its monthly Natural Resource Commission meeting for 12 board members and approximately 50 community members in all four of the conference rooms.

Feb. 10

Tech Careers Recruitment

Technical Careers hosted an information session and campus tour for approximately 25 students.

Feb. 11

LCC Line Workers Information Session

LCC Line Workers hosted its annual spring meeting for students and their parents interested in applying for the Line Workers Program, in the auditorium. There are three more sessions scheduled over the next few weeks.

Feb. 18

Girl Scouts Heart of Michigan

The Girl Scouts Heart of Michigan hosted World Thinking Day for approximately 10 troops in the conference rooms. The troops displayed their World Thinking Day projects for approximately 150 visitors to view.

Feb. 20, 21 and 24

Free Snacks for Students

Academic Success Coaches handed out free snacks, popcorn and fruit to students the entire week. Kona Ice also handed out hundreds of free hot chocolate to students and staff on Monday.

Feb. 21

Associated Builders and Contractors (ABC), Greater Michigan Chapter (GMC)

ABCGMC hosted a training session for approximately 35 attendees in the auditorium. The second day of the training was canceled due to the suspension of inperson operations and inclement weather.

Feb. 21

Michigan Townships Association (MTA)

MDHHS, in conjunction with the Michigan MTA hosted a Board of Review training for approximately 75 Michigan township officials from across the state in the conference rooms.

Feb. 21-24

Michigan Department of Health and Human Services (MDHHS)

MDHHS, in conjunction with the Michigan Public Health Institute, utilized the parking lot at West Campus to park their mobile testing unit. The testing unit tests for chemicals in the blood of community members that may have been exposed on their work site.

Feb. 24

Capital Area College Access Network (CapCAN)

CapCAN hosted their annual Launch Your Dream event for local middle school students in the conference rooms, auditorium and classrooms. The event space was sponsored by External Affairs.

Feb. 28

Michigan Economic Development Corporation (MEDC)

MEDC hosted a Project Tiger meeting for approximately 30 guests in the conference rooms.

Michigan Association of Regions (MAR)

MAR hosted the Michigan Local Government Finance Course: EDA Regional Leader Certification Program for 15 attendees in a conference room. The group will be returning March 1-2.

Number of Site Tours

Downtown Campus: 3

West Campus: 4

Number of Booked External Event Contracts

Downtown Campus: 18

West Campus: 42

Small Business Development Center (SBDC) Impact Metrics – Jan. 1-Feb. 28:

Consulted with 140 business clients to start or grow their businesses

- + Helped those clients secure \$1,376,503 of new capital to launch or grow
- + Helped create six new businesses
- + Helped create 18 new jobs

SBDC participates in Middle Village cohort graduation

On Friday, Feb. 24, Regional Director Laurie Lonsdorf and Intake Consultant Seth Murphy participated in the graduation celebration for the second Middle Village Micro Market cohort. Middle Village is a retail incubator program located within Downtown Lansing Inc.'s space that is designed to give micro businesses the visibility, support and experience they need to flourish.

SBDC has collaborated with Middle Village, providing monthly trainings. The majority of the cohort have grown to the point they're ready to move out and inhabit their own brick-and-mortar spaces, with all but one staying in downtown Lansing!

This celebration was attended by Mayor Andy Schor, the Lansing Regional Chamber of Commerce, Lake Trust Credit Union, and the Greater Lansing Convention and Visitors Bureau.





SBDC client testimonial: The Eric King Agency

"I've been working with SBDC Senior Consultant Darryl Horton, and we talked about the growth plan, we've talked about loans, things I wouldn't have thought about. I never thought I needed a commercial loan. I didn't think I was looking to expand or do anything like that. But I'm listening to Darryl talk about things we can do, and he made sense. The very first thing I do when someone asks me or says to me, they want to start a small business, or 'I want to be like you,' I give them the link to the Small Business Development Center website and just tell them that's the way you want to get started."

Video

LCC East and Extension Centers' activities in February 2023

Extension Center coordinators developed academic course requests for the fall 2023 semester, using enrollment information from the past three falls, the results of a recent student survey of desired courses, and oral information about the needs of community partners.

The LCC East coordinator met with the business development managers from LCC's Corporate Training unit to discuss ways to cross-market the LCC East Evening Business Degree Program when meeting with employers.

Consolidated Electrical Contractors hires Business & Community Institute to provide Advanced Leadership Training

BCI provided Advanced Leadership training for 10 employees from Consolidated Electrical Contractors. The training focuses on advanced communication skills, building a keen awareness of interpersonal communication skills, and applying advanced leadership skills and attributes. Participants engaged in a variety of interactive class activities. Areas of training included titles such as DiSC Assessment, Communication: Connecting through Conversation, Delegation: Engaging and Empowering People, Resolving Workplace Conflict, Leading Self: Turning Awareness into Impact, and Attitude is Everything.



BCI provides a Leadership Bootcamp to Crowne Plaza Lansing West

BCI provided a full leadership bootcamp to a group of new leaders at the Crowne Plaza Hotel. The Leadership Bootcamp took current and future leaders through sessions that will equip and enhance their leadership abilities. Each session ended with participants identifying an action they are willing to commit to implementing. These tools will build confidence, increase talent and enhance retention.



BCI works with Koppert Biological Systems

Koppert Biological Systems in Howell selected BCI to deliver Microsoft PowerPoint II training to 12 employees. With an emphasis on advanced features in PowerPoint, training participants walked away from this course with an enhanced ability to create, collaborate on, secure and distribute complex multimedia presentations for a variety of situations. The hybrid training was hosted at West Campus with in-person participants, as well as via live stream, with online employee participation from California.



Community Education and Workforce Development Division hosts Humphrey Fellows

CEWD was honored to partner with Michigan State University's International Studies and Programs to cohost the Humphrey Fellows Luncheon and Discussion Panel on Feb. 3. Fellows of the 2022-23 cohort hailing from 11 countries met to network and enjoy a panel discussion featuring leaders from the Lansing region.

Dean Bo Garcia facilitated the event, which included comments from LCC President Steve Robinson and Michigan State University's Brian Boggs. The panel was comprised of Michigan State Sen. Sarah Anthony, Executive Director of the Center for Data Science Matt Fall, CEO of Cristo Rey Community Center Joe Garcia, Neogen Human Resources Director Julie Mann, and LEAP CEO Bob Trezise. The discussion centered on the crucial relationship between public and private entities when developing economic initiatives.





Pronoun Pin Display goes up at Library

The Library created a new Pronoun Pin Display to support our LGBTQIA+ community. By providing open access to a variety of pins, the display allows everyone to engage with and highlight their pronouns on their terms.

Envision Green helps students transition to MSU

Michigan State University Envision Green presented to students at the Cesar Chavez Learning Center on Feb. 7. Presenters Freddie DeRamus and Erika Espinoza did an excellent job, covering every aspect of the transfer and admission process at MSU. They showed the students websites and resources they can use to understand the course selection process and what classes would transfer. The program has been very successful, with two students gaining admission to MSU in the past month. One of the students, a first-generation student who moved with her family from the Middle East, said she is appreciative of the LCC resources that helped her realize her dream of going to MSU.

Pop-up academic advising available to students in Cesar Chavez Learning Center

Every other Tuesday from 11 a.m.-2 p.m., academic advisors sit in the Cesar Chavez Learning Center to meet students where they are. These pop-up academic advising sessions are a great example of how the CCLC works collaboratively with other departments to build a Culture of Care.

ACCESS Scholars Program works with MSUFCU on financial seminar

Jamara Randall presented a seminar on Feb. 8 for LCC ACCESS Scholars, created in collaboration with Michigan State University Federal Credit Union and the Cesar Chavez Learning Center, Fifteen ACCESS Scholars were in attendance, as well as many LCC employees, all eager to learn about healthy financial relationships. She talked about how our choices regarding handling our finances are shaped by our emotions toward our personal financial situation. Randall also talked about how we need to take responsibility for our own credit, our loaned money and our debt. She put up a picture of a shoe and asked attendees to decide whether it was gray and teal or pink and white. From there, she identified which attendees were right-brained or left-brained thinkers. Right-brained thinkers are known to be intuitive, creative and freethinkers, whereas left-brain thinkers are known to be logical, fact-driven and analytical. Randall then talked about how whichever side of the brain is the most prominently used is how we will also handle our financial situations.



Cesar Chavez Learning Center celebrates Black History Month

Throughout February, the Cesar Chavez Learning Center displayed posters of famous African American leaders and played African Americanmade music throughout the space.

Faculty provides lunch for students at Cesar Chavez Learning Center

A generous LCC professor provided lunch for over 30 students who were in the Cesar Chavez Learning Center. This was a great way for students to gather and interact with the faculty! We enjoy having faculty members visit the CCLC and connect with students.

Cesar Chavez Learning Center welcomes new employees

The Office of Diversity and Inclusion is excited to welcome three new student employees at the Cesar Chavez Learning Center. They are Bae Meh (left), who is originally from Mae Hong Son, Thailand; Marla Camacho (middle), who is from Santiago, Dominican Republic; and Julio Lopez (right), who is from Minatitlan, Veracruz, Mexico. All three have outstanding academic credentials and are also bilingual. The new student employees are tremendous assets to the CCLC and will enhance the programs and services provided.



Check out this monthly section highlighting our newest employees, who were hired last month.

Welcome to LCC Stars, you belong here.

Asma Afzal Learning Commons

Kristina Bales Human Resources

Robert Drake Aviation Technology

Megan Frei Sign Language

Kelli Herm Library Instruction

Aubrey Johnson Library Technology Resources

Shashi Karve Learning Commons

Jarrod Moore Learning Commons

Su Penn Learning Commons

Denise Pringle Financial Aid

Kristy Stevenson Kinesiology/Health/Wellness

Amanda Trudgeon Nursing

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LCC President on the perception of community college

https://www.ccjournal-digital.com/ccjournal/library/item/february_march_2023/4078798/

LCC receives GM grant

http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=eaf70bbb-a920-415b-8205-d9c350783244

LCC host women in manufacturing event

https://www.wlns.com/news/local-news/lansing-community-college-hosting-women-in-manufacturing-event/

LCC professor shares Black art collection

https://www.lansingcitypulse.com/ stories/a-tour-of-lansing-area-black-art-co llections,42154?newsletter=42139&fbcl id=lwAR3wboiwSIZJrl3HYktLnJE6ifR7u JRgPjptSRSg_x-dgRUS1qHdF7q5gPg

Listening tour coming to LCC

http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=b8a5c54b-3c0d-481a-b6fa-bf8ce166fd1b

A campus of expression and creativity

https://www.ccdaily.com/2022/10/a-campus-of-expression-and-creativity/

"Do you feel anger?" at Black Box

https://www.lansingstatejournal.com/ story/entertainment/arts/2023/02/23/ art-organizations-offer-solace-aftertragedy-at-michigan-state/69935426007/

LCC safety updates shared

https://www.lansingcitypulse.com/stories/shooting-aftermath-should-msu-be-a-less-open-campus,43578

LCC safety measures highlighted

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LCC students talk safety measures

http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=79a1a35c-293b-4e29-b99f-0c46544449ad

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LCC baseball season begins

http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=aea21459-0a85-48d7-b6f7-f26586a50c91

LCC on Morning Blend

https://www.fox47news.com/ entertainment/shows/the-morning-blend/ lansing-community-college-2-7-23

LCC students showing support for MSU students

https://www.wilx.com/2023/02/17/msustudents-offer-free-meals-campus/

LCC takes spotlight in newsletter

https://myemail.constantcontact. com/February-2023-Newsletter. html?soid=1134130642111&aid=8l08XhUyAlc

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Eric King Agency

https://www.youtube.com/watch?v=XsDiw6bd-QA



Lansing Community College is committed to providing equal employment opportunities and equal education for all persons regardless of race, color, sex, age, religion, national origin, creed, ancestry, height, weight, sexual orientation, gender identity, gender expression, disability, familial status, marital status, military status, veteran's status, or other status as protected by law, or genetic information that is unrelated to the person's ability to perform the duties of a particular job or position or that is unrelated to the person's ability to participate in educational programs, courses, services or activities offered by the college.

The following individuals have been designated to handle inquiries regarding the nondiscrimination policies: Equal Opportunity Officer, Washington Court Place, 309 N. Washington Square Lansing, MI 48933, 517-483-1730; Employee Coordinator 504/ADA, Administration Building, 610 N. Capitol Ave. Lansing, MI 48933, 517-483-1875; Student Coordinator 504/ADA, Gannon Building, 411 N. Grand Ave. Lansing, MI 48933, 517-483-1885; Sarah Velez, Human Resource Manager/Title IX Coordinator, Administration Building, 610 N. Capitol Ave. Lansing, MI 48933, 517-483-1874; Christine Thompson, Student Title IX Coordinator, Gannon Building, 411 N. Grand Ave. Lansing, MI 48933, 517-483-1261.