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RSO Recruitment and Fundraising Fair

LCC registered student organizations were provided an opportunity to recruit new members and raise funds by selling items at this Halloween themed fall event sponsored by the Student Life Office. The fair encourages students to be engaged on campus by joining or supporting a student group. Any currently enrolled student can join an organization.

LCC Jazz Band performs

The LCC Jazz Band, led by Music Faculty Jonathan Gewirtz, performed two community concerts on Nov. 18-19. The first concert was held at the MSU Community Music School. The second concert was held at the new performance space, Stage One. Both concerts were well attended and helped raise funds for the endowed Music Scholarship Fund.

‘Sense and Sensibility’ at LCC is a hit!

Directed by Theatre Faculty Mary Job, students performed “Sense and Sensibility” to sold-out houses for all six public performances in the LCC Black Box Theatre. Students in the Sign Language Interpreter Program interpreted the performance on the last Sunday matinee.

From the City Pulse review: “Don’t be fooled by the tense backdrop — Lansing Community College’s production of ‘Sense and Sensibility’ is a delicious romp. Like a colorful platter of meringues, Kate Hamill’s adaptation is designed to be light, sweet and delightful. Faithfully executed by the cast and crew and expertly directed by Mary Job, the performance is a fete of ingenious minimalist staging and fast-paced comedy. From the clever touches, such as invisible dogs straining on their leashes, to the ventriloquist dummy that serves as the ancient dowager Ferrars, this production is fluid and snappy.”

First-Generation College Celebration honors students

Student Affairs held its second annual First-Generation College Celebration on Thursday, Nov. 9. Due to the power outage in the Gannon Building, it was moved to the TLC Building.

This celebration is all about honoring first-generation college students, those who are the first in their families to attend college or whose parents/guardians did not complete a college degree. Similar celebrations take place across the country in early November in honor of the Higher Education Act of 1965.

About 40 students, faculty and staff attended the event, and two students had their names drawn to each win a $100 scholarship, donated by the LCC Foundation. Additionally, the LCC Library created a First-Gen display, all LCC community members were invited to share their story at the LCC First-Gen Stars website, and buttons/stickers identifying people as First-Gen were provided.

Graphic Arts students design marketing material

Students enrolled in ARTS 251 designed posters and Facebook banners to help market performances for the Music and Theatre programs’ end-of-semester performances. Students, taught by arts faculty Susan Antcliff, designed five posters for the LCC Jazz Band, Climate Change Theatre Action, Improv Showcase, Musical Theatre Performances and the LCC Rock Band.

Engaged Learning and Student Success

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Engaged Learning and Student Success
Promotional graphics for Cesar E. Chavez Center events

The Cesar E. Chavez Center programs all received new marketing materials, social media and digital board messaging graphics in November. Ongoing promotions of program events by Marketing have also been underway.

Health and Human Service booklets

In November, Marketing created two divisional booklets for the Health and Human Services Division’s program recruitment.

Marketing Department

Selected promotional materials for LCC events and programing.

Marketing creates new media guide for LCC Connect

In November, Marketing assisted LCC Connect in creating a new media guide. This guide is provided to potential sponsors, podcasters and to the community.

Academic Success Coaches provide ‘Chips & Tips’

Each year, as the college approaches final exams time, the Academic Success Coaches walk around campus to give students bags of chips with study tips on them. This is a fun way to engage with students and provide a few tips to help them prepare for the end of the semester.

This fall, the Academic Success Coaches offered “Chips & Tips” on Nov. 27-28. On Monday, the coaches stayed in the Gannon Building and talked to more than 180 students. On Tuesday, the coaches walked around HHS, TLC and A&S and provided chips and tips to another 160 students.

Promotional graphics for

LEADERSHIP, CULTURE AND COMMUNICATIONS

Health, Human Services and Wellness

LEADERSHIP, CULTURE AND COMMUNICATIONS

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Successful Student Stars poster
In November, Marketing created a poster for the Success Lounge to showcase student graduate quotes and advice, with the goal of updating each year with outgoing students and making this a permanent fixture.

 Corrections Academy graduation program
Marketing created the program for the Corrections Academy graduation for fall 2023. The ceremony took place Oct. 27.

 LAND Creative Writing Contest 2024
Marketing promoted the LAND Creative Writing Contest 2024 on social media in November.

Tech Forward: Men of Color Event
Marketing promoted the Tech Forward: Men of Color event that was held on Nov. 3. Marketing’s efforts included social media promotion, the creation of print and digital flyers and a one-week spotlight on the LCC homepage.

 Veteran’s Day Ceremony 2023
In November, Marketing created the Veterans Day Induction Ceremony program. Marketing also created the social media graphics for the Nov. 10 event.

 LCC Foundation Year-End Appeal
Marketing promoted the LCC Foundation’s Year-End Appeal 2023. In addition, Marketing created the Thanks for Giving postcard.

 C3R Data Party
Marketing created email and postcard invites for the December Coalition for College and Career Readiness event. A program was created for the event as well.
LEADERSHIP, CULTURE AND COMMUNICATIONS

Public Relations Department

Media Report:
November 2023

Total media press clips: 87 down 8 from last report

Selected media highlights:

LCC to launch semiconductor bootcamp
WSYM FOX 47 News; dbusiness.com; WOOD – GR NBC News 8; WLNS CBS 6 News; WLAJ ABC 6 News
LCC’s Lee Gardner details 10-day semiconductor bootcamp coming to LCC in 2024.

LCC employee to compete on Food Network
Lansing State Journal
LCC’s Jeremy Davis will once again compete on the Food Network.

LCC on Morning Blend
WSYM FOX 47 Morning Blend
LCC’s James Campbell discusses upcoming Tech Forward: Men of Color event.

LCC student named National Athlete of the Week
WLX NBC News 10
Michael Dennis is named M-F Athletic National Athlete of the Week for cross country for the third time this year.

LCC Volleyball headed to Nationals
Lansing State Journal
Lady Stars headed to Division II National Championships for the first time in school history.

LCC Volleyball having record season
WLX NBC News 10 (web)
Stars Volleyball is having the best season in school history.

Three time national athlete of the week talks with News 10
WLX NBC News 10 – “Of Heumann Interest”
LCC’s Michael Dennis talks all things cross country.

LCC teams competing on national level
WLX NBC News 10
LCC Cross Country and Volleyball are having banner seasons.

LCC holding First-Generation College Celebration
WLX NBC News 10 – clip aired three times
LCC will celebrate students who are the first in their family to attend college.

“Sense and Sensibility” opens at Black Box
City Pulse
Performances are Friday and Saturday at 8 p.m. and Sunday at 2 p.m.

LCC to honor veterans at memorial celebration
WLNS CBS 6 News; WLAJ ABC 6 News
LCC will honor Veterans at a memorial celebration.

LCC will hold its 12th annual Veterans Memorial Celebration
WLX NBC News 10
LCC will honor Veterans at a memorial celebration.

LCC Connect wins national awards
The MarCom Journal
LCC Connect wins at the w3 Awards.

LCC celebrates first generation college students
WLX NBC News 10
LCC holds second annual celebration.

Silver Bells Watch Party returns to LCC
WLX NBC News 10
Silver Bells Watch Party returns to Gannon Building.

“Sense and Sensibility” at Black Box
City Pulse
“Sense and Sensibility” wraps up this weekend at Black Box.

LCC has winners in Top of the Town
City Pulse
LCC’s Lisa Alexander and Dawn Hardin named Best Academic Advisor; Kelly Shaltry named Best College Instructor. Trustee Andrew Abood named Best Lawyer.

Stars win national cross country title
U.S Track & Field and Cross Country Coaches Association
Stars are the 2023 NJCAA DII Cross Country Champions.

LCC cross country coach is Coach of the Year
U.S. Track & Field and Cross Country Coaches Association
LCC’s Jim Robinson is the National Men’s Coach of the Year.

LCC volleyball season ends
Lansing State Journal
The Lady Stars amazing season comes to an end.

Busy week for LCC sports
WLX NBC News 10
Volleyball heads to Nationals and basketball is at Gannon Gym.

Silver Bells Watch Party returns to LCC
WLX NBC News 10
Silver Bells Watch Party returns to Gannon Building.

Silver Bells Watch Party returns to LCC
WLNS CBS 6 News; WLAJ ABC 6 News
Silver Bells Watch Party returns to Gannon Building.

LCC’s Jim Robinson is Coach of the Year
WLX NBC News 10 (web)
Cross country coach Jim Robinson has been named Coach of the Year by U.S. Track & Field and Cross Country Coaches Association.

Climate Change Theatre Action festival coming to LCC
Lansing State Journal
Free festival of five-minute plays is at Black Box Theatre Dec. 1-2.
LEADERSHIP, CULTURE AND COMMUNICATIONS

LCC employee is finalist for Dizzie Awards

AV Nation

Rob Edwards is a finalist for a 2023 Dizzie Award.

LCC will launch semiconductor training

WILX NBC News 10

LCC awarded grant to offer semiconductor training.

LCC’s Pop-Up Pantry making a difference

City Pulse; Spartan Newsroom

Dean Miller details how pantry is bringing food stability to students.

Provost Welch on Academic Senate at LCC

Education Technology Insights

Provost Welch talks Academic Senate at LCC - penned by Andy Brent.

Social Media Analytics Key

Social Media Analytics for November 2023

Engagements

Engagements are generally defined as when someone interacts with a post. What constitutes an engagement varies by platform. Examples of engagements include liking a post, commenting, sharing, saving, clicking on a link, clicking on an image, or re-sharing a post.

Total Engagements

The total sum of engagements for each post from each platform in a given month.

Average Engagements

‘Total Engagements’ divided by ‘Total Posts’ for each platform. Gives an idea of how many interactions from users/followers one could expect for an average post during the month for the specified platform.

Engagement Rate

Also referred to as Engagement Rate by Reach (ERR). This divides the ‘Average Engagements’ metric by the ‘Average Reach per Post’ metric. Essentially, this measures the percentage of users who chose to interact with a post after seeing it on the specified platform.

Total Posts

How many times a video, image, tweet, article, etc., was sent out on a given social media platform that month.

Follower +/-

How many users that decided to follow or unfollow a social media page in a given month for each platform.

Reach

A metric that refers to the number of users who have encountered a particular content on a social media platform.

Total Monthly Reach

This metric is estimated by each platform. It is a give-or-take of how many users in total viewed any content from a social media page that month. It shows roughly how big of a net is being cast.

Average Reach per Post

This is not an estimate like the “Total Monthly Reach” stat. This is calculated by taking the reach for each post that month and then dividing it by the total number of posts that month. It gives an idea of how many users, on average, came across a post from a given platform that month.
The following is a breakdown of how LCC performed on our social media channels in November.
The following are the top posts for LCC Social Media during the month of November.

LinkedIn
1,414 Reach · 53 Engagements

X (Twitter)
431 Reach · 27 Engagements

Facebook
24,284 Reach · 880 Engagements

LinkedIn
1,414 Reach · 53 Engagements

STEAMfest 2023 draws more than 600 kids

STEAMfest returned to LCC in November, offering a free, interactive day of fun for Lansing-area students in kindergarten through sixth grade. Other than a brief COVID-19 hiatus, LCC has hosted STEAMfest for over 30 years!

More than 600 area youth and their families attended STEAMfest 2023, exploring 40 different STEAM (Science, Technology, Engineering, Art and Math) experiences in the Arts & Sciences Building.

Faculty from Science, Math, Art and Anthropology joined community organizations like the Capital Area District Library, Impression 5 and MSU Science Theatre to set up and run the different rooms. Current LCC students also volunteered to help participants navigate the experiences.

Participants received a map and were invited to explore the building at their own pace. Some activities included investigating an owl’s dinner in Owl Pellets, building projects in Cardboard Construction, exploring outer space in Planetarium Shows, learning basic programming in Programming with Alice in Wonderland, constructing a speaker from household materials in Making a Loudspeaker, practicing statistics in M&M Math, and watching some cool chemical reactions in Chem Demos.
Small Business Development Center (SBDC) impact metrics for January 1 to November 21, 2023

- Delivered a total of 2,886 consulting hours
- Helped those clients secure $8,422,854 of new capital to launch or grow
- Helped create 42 new businesses
- Helped create 112 new jobs
- Delivered 22 trainings to 154 training participants
- Non-distinct headcount: 2,019

SBDC presented ‘Build a Business Website with Shopify’

On Nov. 7, the Capital Region SBDC presented “Build Your Business Website with Shopify” with guest presenter Jessica Goodrich. Jessica is part of the Capital Area District Library in downtown Lansing. She operates the “Library of Things” and is also a business outreach librarian. Attendees learned why they might need an ecommerce website and how a website can impact their business’s sales. Jessica also provided a demonstration on how to use Shopify’s website builder to get their own website started.

SBDC regional director attends Latino Business Mixer

On Nov. 9, SBDC Regional Director Laurie Lonsdorf attended the Latino Business Mixer hosted by the Latino Business Conexión of Michigan. This is a newly formed organization with the goal of providing resources, support and promotion of Latino-owned businesses in the Greater Lansing Area. The mixer was organized by Sein Paul Benavides, former SBDC recruiter for the Latino community, who noted how many young entrepreneurs were willing to step up, come together and make the organization and the event a reality.

SBDC delivers ‘How to Start a Restaurant or Mobile Food Business’

If you’ve ever wondered what it takes to open and operate a food-related business, Michigan SBDC Restaurant Consultant John Schmitt presented all the facts on Nov. 15 to an eager audience of aspiring and current restaurant owners. This training was held in conjunction with Eastwood Sycamore Creek Church, which operates within the church a commercial food kitchen available to small, startup, food-based businesses. It was a packed house with the highest show rate of attendance the SBDC has seen since pre-pandemic days!

SBDC speaks at The Comfort Zone ribbon cutting

SBDC Senior Consultant Darryl Horton celebrated the ribbon cutting of The Comfort Zone Cigar Lounge & Bistro, which recently opened in South Lansing at the location formerly known as Leo’s Outpost. He spoke about the dream of owners Steve and Re’Shane Lonzo to transform the space into an inviting and luxurious establishment, and he offered congratulations on their huge achievement. Lansing Mayor Andy Schor, Ingham Commissioner Myles Johnson and Lansing Regional Chamber representative Marcy Rzepka spoke as well.

Job Training Center represents LCC at MEDC semiconductor grant announcement

On Oct. 30, the Michigan Economic Development Corporation (MEDC) announced a $3.6 million investment to expand semiconductor education and training programs – the largest in state history. LCC and Michigan State University are among the grant recipients, and both were invited to present at the announcement event. As a part of the MEDC semiconductor grant, LCC received $260,000 to develop and deliver a 10-day, 40-hour bootcamp to prepare individuals for entry-level roles as Semi-Conductor Technicians.

Program highlights:
- Throughout 2024, LCC’s Job Training Center will deliver the bootcamp to four cohorts, one per quarter.
- Successful completion will earn the participant an industry-recognized certification.
- Each cohort will be held at various locations throughout the SLICE region to allow for the furthest outreach.
- As a part of the 2024 grant, the program will be free-of-charge for participants and preference will be given to those who are unemployed, underemployed and below the ALICE threshold.
- Qualifying participants are eligible to receive a limited stipend to assist with common barriers to training completion, such as childcare, transportation and food.

JTC’s Technical Support Specialist program doubles in year two

Sixteen students from diverse cultural backgrounds completed this fall’s Technical Support Specialist Program on Nov. 10. The program, in its second year, is offered by the Job Training Center (JTC) at LCC and has doubled its enrollment from 2022. The last day of the program brought several large corporations to LCC’s West Campus to network with students interested in finding IT jobs. Employers included Delta Dental, McLaren, Neogen Corporation, and TechSmith.

“This program was a great, positive influence and experience for me,” student Justin Hough said. “In the future, I’m considering returning for my associate degree in an IT program offered at LCC.”
Hough has jumped right into his job search, sending out résumés and looking for full-time employment with his new CompTIA+ and Core 1 and 2 credentials. He’s applying for positions in data operations or help desk support.

The TSS Program trains students in database management, IT networking, help desk support and customer service, and provides hands-on environmental scenarios, so Hough is confident he’ll be successful in his job search. With a 95% completion rate, students are searching for entry-level IT jobs starting at $21-$25/hour.

Hough was joined by three other classmates, who also earned their CompTIA credentials, while the remainder of his classmates prepare to take their exams in the next few weeks. The JTC will continue to email its completers new job leads, track their progress, and inform them of job fairs and employer events in the Greater Lansing area.

“We’re supporting students from the classroom to the workforce,” JTC Director Lee Gardner said.

For this program, the JTC worked with funding partners like Michigan Works!, the Little River Band of Ottawa Indians, and Michigan Rehabilitation Services. Additionally, it tapped into adult learners who “stepped out” of college. LCC pulled them back to higher education by offering this condensed curriculum of eight weeks focused on job training.

“The program helped me gain confidence in my tech skills and gave me a solid platform to start my career,” said Celes Tucker, one of two women in the program. “I plan to take my ITF+ exam soon. After I get my fundamentals down, I hope to go on to getting my A+ certification and continue my education.”

The State of Michigan’s website states on their Workforce Analysis Clusters Report that IT jobs openings are predicted in the double-digits through 2026.

**LCC East and the Extension Centers**

- LCC East Coordinator Mark Khol has accepted the position of Director of Extension, Lifelong Learning and Division Operations. Nancy Dietrich is retiring from this position as of December 2023.

- The LCC East coordinator began orienting the new Livingston County Center coordinator, Blake Williams, in extension coordinator duties.

- The LCC East coordinator conducted a tour of LCC East with MSU’s director of the Envision Green Program, Laura Wise. Plans are being made to involve LCC East students in the Envision Green Program.

- The LCC East coordinator visited counseling staff of Williamston High School and Haslett High School to continue a good working relationship and to work out any difficulties with the dual-enrollment process. Current literature and the LCC East website was shared with the counselors. Another visit is planned with Okemos High School.

- The Livingston County Center and LCC East coordinators met with the principal of Parker Middle School to introduce themselves and their new roles.

- The LCC East coordinator attended the Humphrey Fellows luncheon.

- The LCC East coordinator attended the Financial Services Training.

**HHS at CCRESA Expo**

On November 2, faculty from nine programs within the Health and Human Services (HHS) Division, along with staff from the Technical Services and Arts and Sciences Divisions, participated in the annual Clinton County Regional Education Agency (CCRESA) Expo. More than 1,600 8th and 10th grade students from the six school districts in Clinton County attend the event. Students participated hands-on demonstrations, and received information about career opportunities from people trained and working in a variety of fields.

HHS faculty and administrators present were Dawn Timm from Human Services, who discussed and anonymously surveyed students about social problems; Caitlin Cuccia, from Massage Therapy helped students use and understand various hand tools a massage therapist has available; Teri Logghe and Irie Lott from Nursing had students do vital signs and listen to breathing sounds using simulation manikins; Danny Tran from Kinesiology talked with students interested in exercise science, and demonstrated tools used in his field; Mary Pacitto, Community Health and Diane Roose, Medical Assistant lead faculty, showed students how to draw blood, practice sutures and calculate medicine dosage. Paramedic students George Molloy and Haley Henion from Emergency Medical Services guided students in CPR techniques, how to use an AED device, and simple first aid; Jamie Dunckel, imaging director, gave students an understanding of radiologic technology and MRI while faculty member Kaitlyn Curtis and sonography students, Jennifer Greathouse and Ashley Garver, demonstrated skills and screen shots using LCC’s ultrasound equipment.

**Shiawassee Regional Educational Services District**

**CTE Career Pathway Expo**

On Tuesday, November 7, representatives from the Health and Human Services and Technical Careers Divisions attended the Shiawassee Regional Educational Services District 10th Grade Career Pathway Expo at the Shiawassee College and Career Readiness Center. At this event, Allison Snyder and Bridget Ward talked with more than 200 10th grade students about employment and education opportunities in technical careers and health care.

**Mock Job Fair at Wilson Talent Center**

Bridget Ward from Health and Human Services participated in a mock job fair at Wilson Talent Center on November 15. At this event, high school students had the opportunities to have their resumes and cover letters critiqued by professionals in a variety of industries as well as practice their interviewing skills.
Tech Careers Presents at TRENDS Conference

On October 28, Program Improvement Manager Nicole Reinhart-Huberty and Secondary to Post-Secondary Program Coordinator Allison Snyder presented at the TRENDS in Occupational Studies Conference in Muskegon, speaking about the West Campus Tech Forward event series. The presentation was intended to give practitioners inspiration to create programming at their campus in an effort to reduce occupational segregation.

Tech Forward Men of Color Returns to Lansing Community College’s West Campus

On November 3, West Campus hosted the annual Tech Forward Men of Color event. The event is targeted to prospective students including high school students, adult learners, returning adults and current students. Attendees had the opportunity to experience one or more programs available with hands-on activities. Campus and community resource providers attended and engaged with students throughout the event. Industry representatives from law enforcement, computer information technology, and trades attend to meet with prospective students and discuss opportunities available in each industry. The event included a keynote speaker, opportunities to hear from mentors during the panel discussion, and the chance for students to speak with key service areas like admissions, financial aid, and success coaches. More than 70 people attended the event.

LCC Engages Industry Partners: Luxe Development Group

On Wednesday, November 1, Technical Careers Division staff hosted Luxe Development Group for a tour of the West Campus Construction lab. Luxe Development Group is a mid-Michigan Construction Company that provides new residential and commercial construction, remodeling/additions, insurance restoration and more. While on campus, they were able to speak with the lead faculty member of the design and construction technologies programs, as well as the trades and technology services team about the possibility of developing an apprenticeship.

Technical Careers Staff Attends the Shiawassee Regional Education Service District Career Expo

On November 2 and November 7, Nicole Ross and Allison Snyder of the Technical Careers Division attended the Shiawassee RESD Career Expo. They were able to share information on Technical Careers Division programs at LCC for students interested in the trades, public service careers, and computer information technology. The event hosted about 450 students in 10th-12th grade over the course of the two days.

LCC Engages Industry Partners: Boeing

Boeing visited LCC’s West Campus auditorium on November 6 to speak with students about available opportunities. They stopped by the Mason Jewett Airport to speak with LCC’s Aviation Maintenance students. Boeing is an American multinational corporation that designs, manufactures, sand sells airplanes, rotorcraft, rockets, satellites, telecommunications equipment, and missiles worldwide. They are recruiting from multiple LCC programs, including mechatronics, electrical, machining, aviation maintenance, and computer information technologies.

LCC Engages Industry Partners: Spicer Group

On Thursday, November 9, Spicer Group visited West Campus to host a recruitment table, While here, representatives had the opportunity to chat with students in an architecture class about the history of their company, projects they have worked on in Michigan, skills they look for in candidates, available positions, and more. In addition, they were given a tour of the Construction Lab, and had opportunity to speak with technical careers staff about partnership opportunities.

LCC Engages Industry Partners: City of East Lansing

On November, 16, the City of East Lansing visited West Campus for a tour of the Construction Lab. Representatives were introduced to the design and building construction programs’ lead faculty member and full-time geospatial science faculty who were able to give information about their program areas and answered any questions.
Community Engagement

14th Corrections Academy Holds Graduation

The 14th Lansing Community College Corrections Academy graduated on October 29. The class had 20 participants from eight different counties as well as one LCC student. All are now ready to return to their respective agencies to serve their communities as local corrections officers. The LCC student will graduate in May and will be certifiable to obtain a position within any sheriff office in Michigan.

Technical Careers Division 2023 Apprentice Recognition Event

On November 10, Trades Technology Services in the Technical Careers Division (TCD) hosted an event to recognize 14 TCD apprentices who completed their apprenticeship program related technical instruction in 2023. Apprentices will go on to work as Journey Worker Electricians, Welders, Machinists, Machine Repairers, Project Managers, Mechanical Systems Technicians, and more. LCC faculty and staff, along with many of the apprentices’ mentors and company representatives, celebrated this outstanding achievement.

TCD Interim Associate Dean Dennis Pipper welcomed guests. LCC Provost Sally Welch was also in attendance. Lead Welding Technology instructor Scott Poe spoke from the faculty perspective on the importance of having apprentices within the classroom.

TCD Interim Trades Technologies Services Director Brian Skoghelm presented certificates to apprentices in attendance. Kelsey Lorichon presented the event and extended a warm thank you to employers, and congratulations to completing apprentices. In addition to LCC’s congratulatory messages, employers from Dowding and Dart Container also had congratulatory messages to finishing apprentices.

Companies with apprentices represented this year include the following.
- Bekum
- Dowding
- MS Ultrasonic
- Dart Container

These students have worked full time while taking LCC courses. Their employers provided each apprentice with a highly skilled mentor to oversee and guide the apprentice in learning their craft.

Many of their employers sponsored the apprentice’s education, helping these students and their families to avoid student loan debt while they completed highly skilled work in in-demand industries. Not only will these students continue to make a living wage, they can now begin mentoring future skilled trades’ workers.

Michigan State University (MSU) Humphrey Fellows Visit West Campus

The Humphrey Fellows Group from Michigan State University visited West Campus on November 10, for a meeting with program directors in the Technical Careers Division. The group consisted of 12 scholars from different countries and backgrounds. The visit commenced with an engaging presentation led by program directors, highlighting the array of technical career opportunities available at LCC. This presentation offered Fellows insights into diverse programs and initiatives aimed at fostering academic and professional development in technical fields. Following the presentation, the group toured tour campus facilities, providing them with a firsthand look at the advanced resources and technology accessible to students. This collaborative exchange served to enhance the relationship between MSU and LCC, creating a dynamic environment for shared learning and collaboration within the realm of technical careers.

LCC Holds 12th Annual IT Speed Networking Event

LCC’s 12th Annual IT Speed Networking event, hosted by the Technical Careers Division’s Trades Technology Services and Computer Information Technologies Programs, took place on Friday, October 27, from 11:30 a.m. until 2:30 p.m. at West Campus. Students from Computer Information Technology and Computer Science programs met with 34 employer representatives from 18 different Lansing area companies who participated in the event. Several LCC faculty and staff also attended the event to greet students and employers. Prior to the IT Speed Networking portion of the event, there was a “networking” luncheon.

List of participating organizations.
- Apple Retail
- ChainSys Corporation
- Dart Container
- Delta Dental of Michigan
- Dewpoint
- Gravity Works
- Ingham Intermediate School District
- Jackson
- Lansing Board of Water & Light
- LCC IT
- Michigan Farm Bureau
- MSU Information Technology
- Peckham
- Recruitment Management Consultants
- Sparrow Health System
- State of Michigan – DTMB
- TechSmith Corporation
- TEKsystems

West Campus Hosts Lansing Sexton High School Students

Monday, October 30th a group of juniors and seniors from Lansing Sexton High School visited the Technical Careers Division on West Campus. Their visit included a presentation, walking tour and hands-on tours with the automotive and criminal justice programs. They also engaged in a fun competition building small toy robots.
Community Engagement

Lansing Eastern High School Visit

Allison Snyder spoke with a group of students at Lansing Eastern High School Wednesday, November 1 to share opportunities in Technical Careers at West Campus.

CCRESA Career Expo

The Technical Careers Division was represented at the Clinton County RESA Career Expo on Thursday, November 2 at Dewitt High School. Shelly Jeltema represented the unmanned aircraft systems (Drone) program and Kris Kobylarz represented the HVAC program. Allison Snyder also prepared a table with information about all the Technical Careers programs. They were among dozens of educational programs and employers hoping to educate and spark an interest in Clinton County 8th and 10th graders.

Ionia Visits West Campus

Ionia High School brought a group of 30 students to West Campus Friday, November 10 to learn about Technical Careers. They were treated to a presentation, walking tour and a hands-on tour with the Mechatronics Program.

Technical Careers Welcomes Jackson Pathways

A large group of students from Jackson Pathways visited West Campus Monday, November 13 to learn about opportunities in Technical Careers. They enjoyed a presentation, walking tour and the following hands-on tours: Welding, Criminal Justice, HVAC and Unmanned Aircraft Systems (Drones).

Wilson Talent Center Mock Job Fair

Allison Snyder participated in the mock job fair hosted at Wilson Talent Center on Wednesday, November 15. She contributed by speaking to students about how to engage with recruiters, properly complete applications and leave a positive lasting impression.

Conference Services report of November events

Downtown Campus

Nov. 1

Influencer Event

LCC hosted local high school “influencers” to discuss the benefits of their students attending LCC. There were 20 people in attendance in the Grand River room.

Nov. 2

Capital Region Community Foundation

CRCF held its Professional Advisors Luncheon in the Michigan room for 50 people.

Nov. 3

Accounting Advisory Board

Accounting Advisory Board held its annual meeting in the Grand River room for 15 people.

Nov. 7

Corewell Health

Corewell Health held its meeting in the Michigan room for 120 people.

Nov. 9

First Generation College Student Celebration

This event was originally scheduled in the Gannon Building. Due to the power outage, it was moved to TLC. First time college students celebrated with pizza and conversation.

Nov. 10

Veteran’s Memorial Induction Ceremony

About 100 people from LCC and the community gathered to watch four new inductees welcomed into the memorial.

Humphrey Fellowship

Michigan State University held its annual Humphrey Fellowship Luncheon in the Administration Board Room for 40 people.

Rotary

Rotary held its weekly meeting in the Michigan Room for 90 people.

Nov. 11

STEAMfest

At the first STEAMfest post COVID, more than 500 children and families went classroom to classroom in HHS to visit each of the unique and educational activities.
### Community Engagement

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nov. 15</td>
<td>Make-A-Wish</td>
</tr>
<tr>
<td></td>
<td>Financial Services</td>
</tr>
<tr>
<td></td>
<td>LCC’s financial services held a training for employees in the admin boardroom and virtually.</td>
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<tr>
<td></td>
<td>MI Archeology Society</td>
</tr>
<tr>
<td></td>
<td>MI Archeology Society held its monthly meeting in Arts &amp; Sciences for 20 people.</td>
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<tr>
<td>Nov. 17</td>
<td>Academic Senate</td>
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<td></td>
<td>The Senate met in the Administration Board Room for a hybrid meeting with breakfast.</td>
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<tr>
<td></td>
<td>Silver Bells in the City Watch Party</td>
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<tr>
<td></td>
<td>More than 1000 people from LCC and the community gathered in the Gannon Building to watch the parade from the comfort of the TVs. Attendees enjoyed cookie decorating, a hot cocoa bar, reindeer, therapy dogs, food trucks, games, crafts, caricature artists and more. This was the first watch party post-COVID.</td>
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<tr>
<td>Nov. 21</td>
<td>Trinity Health</td>
</tr>
<tr>
<td></td>
<td>Trinity Health held its quarterly meeting in the Grand River room for 20 people.</td>
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<tr>
<td>Nov. 29</td>
<td>Choice Schools</td>
</tr>
<tr>
<td></td>
<td>Choice Schools held its meeting in the Michigan room for 50 people.</td>
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<tr>
<td></td>
<td>K12 Process Improvement</td>
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<tr>
<td></td>
<td>K12 held a process improvement meeting with its external partners in the Grand River Room. 15 people attended.</td>
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<tr>
<td>Nov. 29-30</td>
<td>Starscape</td>
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<td>Starscape held its annual showcase in the highway.</td>
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<tr>
<td>Nov. 30</td>
<td>LCC ACE Women’s Network Power Lunch</td>
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<td></td>
<td>This event was originally scheduled as a breakfast on November 8, however, due to the power outage, it moved to a lunch. About 125 LCC employees gathered in the Michigan Room.</td>
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<tr>
<td>Nov. 30</td>
<td>West Campus</td>
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<tr>
<td></td>
<td>MI Department of Environment, Great Lakes &amp; Energy</td>
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<tr>
<td></td>
<td>MI EGLE hosted state board testing for 150 participants in the Showroom and auditorium.</td>
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<tr>
<td>Nov. 2</td>
<td>Air &amp; Waste Management</td>
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<tr>
<td></td>
<td>Air &amp; Waste Management hosted its annual Joint Air &amp; Waste Conference for 105 attendees in the Showroom and auditorium.</td>
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<tr>
<td>Nov. 3</td>
<td>Michigan Department of Health and Human Services</td>
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<td></td>
<td>MDHHS hosted its monthly meeting for 12 committee members in a conference room.</td>
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<td>Nov. 6</td>
<td>LCC Tech Careers</td>
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<tr>
<td></td>
<td>Tech Careers hosted a recruitment session for 40 students interested in speaking with a representative from Boeing, in the auditorium.</td>
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<tr>
<td>Nov. 8</td>
<td>MI Department of Technology, Management &amp; Budget</td>
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<tr>
<td></td>
<td>DTMB hosted a staff meeting for 65 people in the auditorium.</td>
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<tr>
<td>Nov. 9</td>
<td>MI Association of Retired School Personnel</td>
</tr>
<tr>
<td></td>
<td>MARSP hosted a medical benefits information session for 25 MARSP members in a conference room.</td>
</tr>
<tr>
<td>Nov. 10</td>
<td>MI Department of Natural Resources</td>
</tr>
<tr>
<td></td>
<td>Farm Bureau hosted a two-day training conference for 60 guests in two sections of conference space.</td>
</tr>
<tr>
<td>Nov. 11</td>
<td>Eaton RESA Fall Advisory Dinner</td>
</tr>
<tr>
<td></td>
<td>ERESA hosted its fall advisory dinner for 120 advisory board members and instructors in the atrium and seven classrooms.</td>
</tr>
</tbody>
</table>
Eaton RESA
ERESA hosted a planning meeting in the atrium for the 2024 Skills USA competition, to be hosted at West Campus in February.

LCC Technical Careers
Tech Careers hosted its annual Apprenticeship Appreciation breakfast for the employers that provide apprenticeship opportunities to LCC students. Approximately 40 people attended in two conference rooms.

NAPA Auto Parts
NAPA hosted its monthly sales meeting for 25 sales representatives in a conference room.

AHI Associates
AHI Associates hosted a three-day accounting seminar for 28 attendees in two conference rooms.

MI Department of Technology, Management & Budget
DTMB hosted a vendor meet and greet for businesses looking to purchase through the state of Michigan. Approximately 200 people attended the event in the Showroom, main hallway, and lobby.

MI Department of Health and Human Services
MDHHS hosted a departmental board meeting for 30 board members and 40 community members, in three sections of the Showroom.

Michigan State University Institute of Health Policy
MSU IHP hosted its annual fall forum in the Showroom for 120 people. The event was livestreamed and recorded by the LCC media team.

MI Department of Environment, Great Lakes & Energy
MI EGLE hosted a Radon Training course for 85 people in three sections of the Showroom.

Auto Owners
Auto Owners hosted a continuing education credits course for 40 people in two sections of the Showroom.

Michigan State Police
MSP hosted a manager meeting and luncheon for 25 attendees in one conference room.

National Association of Insurance and Financial Advisors
NAIFA hosted a meeting for 30 guests in a conference room.

Number of Site Tours
Downtown Campus: 1
West Campus: 3

Number of Booked External Event Contracts
Downtown Campus: 1
West Campus: 7
Savings beyond the textbook: Chemistry faculty brings OER to homework platform

Pop quiz: Why does vapor pressure of a liquid increase with a temperature increase? What is the chemical formula for n-butane? What are the products of the reaction of the weak acid HCN and water?

Students in CHEM 151 and 152 used to pay a $75 course fee each semester for the privilege of answering homework questions like these. Now, they get them for free, thanks to the work of Chemistry Faculty Bruce Farris, Economics Faculty Jim Luke and Open Learning Specialist Amanda Estacio. Together, the team created an open homework platform that instantly grades the work of students enrolled in LCC’s two General Chemistry courses.

Farris first heard about Open Educational Resources (OER) and open learning in the mid-2010s, and he was intrigued. OER are teaching and learning materials that are freely licensed, available to anyone to use and adapt in a way that fits their courses and their students.

“OERs are a great way to increase equity and save students money,” Estacio said. “The shareability and adaptability of OERs are valuable because the materials can be continually updated, so faculty and students will have immediate access to current information.”

For Farris, the benefits to his chemistry students of adopting open materials were self-evident. But creating or choosing an open chemistry textbook was the straightforward part. Much more complicated was the online homework system, which provided students problem sets or activities they could complete online and which were graded automatically, giving students instant feedback.

These online homework systems offered a lot of educational value, Farris said. “The problem was, they were expensive.”

Farris began exploring options and talking with Luke about his work in the Center for Teaching Excellence with the Open Learning Lab. Luke has been experimenting with open learning in his macroeconomics class since the late 2000s and early 2010s. By the mid-2010s, LCC had invested some staff resources into open learning, and found a home for the project in the Center for Teaching Excellence.

With support from the Board of Trustees, the college in 2017 began offering an OER award program to faculty who were interested in creating, adopting or remixing open resources for their classes.

That award is still available to interested faculty, but Farris asked for the Board’s support in a different way: He applied for a spring 2020 sabbatical. In conversation with Luke, Farris spent the semester figuring out the skeleton of his nascent homework system using H5P, an open-source package that uses HTML5s and integrates with WordPress. H5P offers a series of question types – multiple choice, fill in the blank, true/false, timelines, personality quizzes, drag and drop, find the word, flashcards, on and on – each one of them fully customizable. Faculty working with H5P never have to interact with code. Instead, they work on a webpage that allows them to input their questions and the answers. They then export the code for use on their own WordPress webpage.

Using another open source plug-in, faculty can then pull students’ graded answers out of WordPress and into a spreadsheet, ready to be uploaded into the D2L gradebook. It’s less the ability to create questions that is remarkable, Luke said – “almost any LMS can do that” – but the ability to build and integrate entirely for free, without purchase or a subscription.

Solving the technology puzzle was only one task. Farris also used his sabbatical to write 150 questions for the new homework platform. When he came back to teaching in fall 2020, his students helped him refine the questions. He asked for their feedback on small changes like typos as well as for quizzes where they thought a broader range of answers should be accepted.

By fall 2022, Farris’ classes moved completely to the open homework resource. With that accomplished, he could also move to the open textbook and integrate the two.

“That really appealed to me, because we’d have a lot of flexibility to organize the system the way we wanted to,” Farris said. “We’d have a lot of flexibility to mix it with what we were doing in class and with our learning material.”

This is one of the huge benefits of open learning, Luke said. Cost savings to students get a lot of the attention – and rightly so – but open learning also allows faculty flexibility and freedom to teach a class they way their students need.

“OER is way more than adopting someone else’s book. That’s just free textbooks,” Luke said. “There’s a whole world of stuff in a classroom that’s beyond the textbook. In fact, I don’t think the textbook – my crystal ball, 20 years from now – textbooks as the holy grail of a course is going to be nonsense. They’re too big, and as a professor, you can’t really cover the nuance of a subject from one resource alone.”

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Today, all the sections of CHEM 151 and 152 are using the open textbook and open homework platform. Farris credits his colleagues – somewhere between five and eight full-time and adjunct faculty per semester – for their willingness to pick up a new system and their partnership in getting all the details correct.

Now, the system exists as an open template that others at LCC – or further afield – could copy.

“Ultimately, a lot of different programs and courses use online homework,” Farris said. “In building this, we tried to build a framework that people could do, where a lot of the work that you might do on putting it into the Open Learning Lab, how you might grade it, how you might organize it, we’ve tried to put together a framework where some of that work is done, and what’s needed now is the content and questions.”

This new homework platform is garnering attention beyond LCC. Estacio and Center for Teaching Excellence Director Megan Lin presented about the homework system at the 2023 TRENDS in Occupational Studies Conference in Muskegon, and Farris presented at a conference for college chemistry teachers from across the state.

Any interested employee is invited to check out the finished CHEM 151 homework system. Farris says his email is open to anyone who wants to talk about how this might be adapted to their courses – farrisb@star.lcc.edu.

Faculty interested in learning more about OER at LCC are encouraged to check out our Open Learning Showcase and the OER LibGuide.
COMPETITIVENESS AND INNOVATION

Athletics wraps up fall season

The Athletic Department concluded its fall 2023 season on a high note.

The volleyball team won the conference and regional tournaments, bringing home the program’s first Regional Tournament Championship. As a result, they qualified for the national tournament in Cedar Rapids, Iowa, where they were seeded 15th but unfortunately went 0-2. Nonetheless, they finished the season with an impressive record of 30-5.

The men’s cross-country team achieved great success this season, winning the national championship for NJCAA Division 2 cross country. This marks the eighth national championship for the men’s cross country team and the 24th overall for the Athletic Department. In addition to the national championship, the team also won the Region 12 Championship and the MCCAA Championship. They placed second at the GRCC Raider Invite, which included four-year institutions. They also took second at the Muskegon Invite, behind Grand Valley. Michael Dennis (St. Johns) finished as the Runner-Up in the nation, while Liam Elder (Grand Ledge) took sixth place and Gabriel Phillips (Clio) took seventh, all earning All-American honors. Other team members who competed were Quaid Schimetz (Milford), Aaron Bowerman (St. Louis), Evan Suydam (Summerfield), and Brian Keillor (Byron Center).

The women’s cross-country team placed 14th at the national meet. Jana Stiffler (Twin Lake -GLLA) was All-American.

Winter sports start the season

The men’s and women’s basketball teams have started their season. Both are 5-1 and looking to compete for the league title once conference plays starts in January.

BCI trains Block Imaging on rigging

Block Imaging selected the Business and Community Institute (BCI) to deliver 24 hours of rigging training at their Holt location. This course informed and instructed participants on rigging and machine leveling, with an emphasis on rigging safety and the equipment used in rigging applications. BCI’s instructor and business development manager also conducted a site visit to ensure the training would meet Block Imaging’s goals. Course topics include rigging gear, inspection, load calculations, leveling equipment planning, and manipulating equipment moves with safety and security in mind.

BCI trains Diversified Tooling on AutoCAD

Diversified Tooling selected the BCI to deliver 32 hours of AutoCAD training at West Campus. The training provided an understanding from fundamentals to advanced AutoCAD, with course topics like basic commands, using layers, inserting blocks, editing drawings and text, and dimensioning.

BCI trains Lansing School District on Microsoft Word

The BCI delivered training in Microsoft Word to 70 administrative assistants at the Lansing School District. Topics covered included creating, editing and using documents, clip boarding, Word Art, reference features, formatting, automation and document presentation.

BCI trains LorAnn Oil on Middle Management Development

The BCI trained LorAnn Oils’ leadership team in Middle Management Development. The customized training emphasized the importance of critical communication and the leadership skills necessary for middle managers to excel. Topics covered included workplace communication, addressing poor performance and coaching.
BCI trains Gestamp on electrical, shop math and blueprint reading

Gestamp selected the BCI to deliver 24 hours of AC - DC electrical diagram, components and troubleshooting training at West Campus. This course covered DC (direct current) and AC (alternating current) theory and motor control. Course topics included concepts of electrical schematics, components, voltage, current and resistance, and motor control principles.

Gestamp also hired the BCI to deliver 16 hours of Shop Math training at West Campus. This course provided participants with instruction on math skills typically used in a production environment, with topics like decimals, fractions, tolerances, U.S. customary and metric conversions, trigonometric functions, and basic algebra.

Finally, Gestamp selected the BCI to deliver eight hours of blueprint reading training at West Campus. This course provided participants with the basics needed for interpreting technical drawings and blueprints. Areas of instruction included interpreting and understanding technical document symbols, labels, purpose and functionality.

BCI trains MWC Glanbia on Women in Leadership

MWC selected the BCI to deliver four hours of Women in Leadership training at their St. Johns location. This training was inspired by Martha Mertz’s book, “Becoming Athena: Eight Principles of Enlightened Leadership for Women.” Its design is to empower women leaders by exploring and applying eight leadership principles. Participants engaged in discussions, interactive exercise and case studies to deepen their understanding and learn how to effectively integrate into leadership roles.

Ultium selected the BCI to deliver a four-hour lean orientation at the University Center. Participants learned how Lean provides a framework made up of a philosophy, practices and principles which aim to help practitioners improve efficiency and the quality of work.

Ultium also asked BCI to deliver a four-hour orientation on electrical safe work practices. This training is based on NFPA 70E. Participants attending this course gained respect for the power of electricity and learned about personal safety for working on or around electrical systems and equipment.
CEWD partners with MSU for annual Humphrey Fellows Luncheon

LCC’s Community Education and Workforce Development Division was honored to partner with MSU’s International Studies and Programs to cohost the Humphrey Fellows Luncheon and Discussion Panel on Nov. 10. Fellows of the 2023-24 cohort, hailing from 12 countries, met to network and enjoy a panel discussion featuring leaders from the Lansing region.

Director of Corporate Training and Continuing Education Chad Borodychuk facilitated the event, which included addresses from LCC Provost Sally Welch and MSU’s Brian Boggs. The panel was comprised of Amy Cacciotti of TechSmith, Jeremy Davis of LCC’s School of Business, Representative Emily Dievendorf of Michigan’s 77th House District, and Bob Trezise of LEAP. The questions for the panel looked at the intersection between education, government, industry and economic development.

Access to College and Careers with Excellence through Student Support (ACCESS)

In November, the Cesar Chavez Learning Center (CCLC) organized an ACCESS meeting focused on career exploration and opportunities. The primary objective was to empower ACCESS students with the knowledge and tools needed to make well-informed career decisions, engage in valuable internships, and ultimately achieve successful employment outcomes.

In a collaborative effort with the LCC Library, CCLC further promoted the spirit of lifelong learning by hosting a pop-up library cart in the CCLC. The goal was to encourage students to analyze the books they read and derive personal meaning that could be applied to their lives. This combined strategy aimed to improve the educational experience for students by increasing the resources accessible to them and establishing a culture of continuous learning.

Men About Progress (MAP)

On November 15, the CCLC hosted MAP meetings focusing on cultivating cultural currency. Lisa Fisher underscored the need to recognize and develop one’s cultural heritage and identity, fostering active engagement and learning from diverse experiences. The MAP Meetings served as a valuable platform for students to explore and appreciate the richness of diverse perspectives, fostering a more inclusive and open-minded academic community.

Women Inspiring Scholarship through Empowerment (WISE)

On November 16, WISE hosted a panel discussion on Women in Leadership. The panelists included Professor Dawn Hardin, Course Coordinator and Professional Tutor for LCC; Dr. Jessica Hester, Director of Social Sciences and Humanities; and Associate Dean Monet Lewis, center for academic and career pathways. The panelists focused on different perspectives and approaches to business, women in the workplace, and self-empowerment.

New Student Orientation

CCLC staff hosted a recruitment table at the November NSOs. Prospective students and families learned about programs and initiatives related to access, retention, and success. CCLC invited students to spin the wheel for a chance to win a CCLC swag item, candy, school supply, or to learn a fun fact.

Left photo: Humphrey Fellows Dilafruz Mamadjonova, Hamis Elgabry, and Pimpimon Kaewmanee

Above photo: Humphrey Fellows and event participants group photo

Above photo: ACCESS - Robin Moore (Library Operations Specialist) introducing students to the Pop-Up Library Cart and additional resources.

Above photo: NSO Recruitment Table - Nicole Bell (CCLC Coordinator) engaging with a prospective student about CCLC Resources and Programs

Above photo: MAP - Honorine Akono (CCLC Student Employee) Dominique Vaughn (Student Success Coach), Aaron Martin (Academic Advisor) leading the raffle call for all students who participated.
Check out this monthly section highlighting our newest employees, who were hired last month. Welcome to LCC Stars, you belong here.

Amia Aikins
Medical Assistant

Carmen Bell
Cesar Chavez Learning Center

Nathan Braun
Police Department

Ashley Carter
Financial Aid

Cole Curtiss
Testing Services

Peter Fauver
Neurodiagnostic Technology

Elizabeth Fischer
Center for Employment Services

Devin Flournoy
Cesar Chavez Learning Center

Bob Garrett
Information Security

Brett Geunes
Center for Data Science

Andrea Herrst
Biology

Daphne Hobson
Learning Commons

Libby Jean
Financial Aid

Shannon Joseph
Nursing

Bethany Khol
Biology

Ella Kloeckner
Police Department

Catzian Maris
Non-Traditional / Special Populations

Emily McEwan
Massage Therapy

Allyson Munneke
Biology

Jennifer Myers
Fleet Management

Adam Ruff
Fire Science Academy

Samuel Selleck
Police Department

Blake Williams
Howell Extension Center
Page 10:


LCC to honor veterans at memorial celebration [http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditId=11d1a9ab-1bf3-453b-bd1a-d7913d6aabf6]


LCC student named National Athlete of the Week [https://www.wilx.com/2023/10/31/another-big-honor-lcc-runner/]

LCC Volleyball headed to Nationals [https://www.lansingstatejournal.com/story/sports/columnists/graham-couch/2023/11/06/lcc-volleyball-dominates-district-reaches-njcaa-national-championships/]

LCC Volleyball having record season [https://www.wilx.com/2023/11/06/big-season-lcc-volleyball/]

Three time national athlete of the week talks with News 10 [http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditId=7b2e2b29-b715-462c-be0e-40b914c716e6]

LCC teams competing on national level [http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditId=56615a37-fb1f-453b-bd1a-d7913d6aabf6]

"Sense and Sensibility" opens at Black Box [https://www.lansingcitypulse.com/stories/an-arts-and-culture-filled-weekend,78042]

LCC Cross Country coach is Coach of the Year [https://www.ustfccca.org/2023/11/awards/2023-njcaa-cross-country-championships-recap]

Page 11:

LCC will hold its 12th annual Veterans Memorial Celebration [http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditId=55615a37-fb1f-453b-bd1a-d7913d6aabf6]

LCC Connect wins national awards [https://www.lansingstatejournal.com/story/article/67472918-lcc-connect-wins-national-awards]

LCC celebrates first generation college students [http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditId=8426e17e-84a4-44c0-bd17-a3631fb2543]


"Sense and Sensibility" at Black Box [https://www.lansingcitypulse.com/stories/lcc-offers-a-whirlwind-of-joyful-gossip-and-regency-drama,78689]

LCC has winners in Top of the Town [https://www.lansingcitypulse.com/stories/top-of-the-town-2023-results,78800]

"Sense and Sensibilty" opens at Black Box [https://www.lansingcitypulse.com/stories/an-arts-and-culture-filled-weekend,78042]

LCC Cross Country coach is Coach of the Year [https://www.ustfccca.org/2023/11/awards/2023-njcaa-cross-country-championships-recap]

LCC Volleyball having record season [https://www.wilx.com/2023/11/06/big-season-lcc-volleyball/]

LCC Volleyball headed to Nationals [https://www.lansingstatejournal.com/story/sports/columnists/graham-couch/2023/11/06/lcc-volleyball-dominates-district-reaches-njcaa-national-championships/]

LCC teams competing on national level [http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditId=7b2e2b29-b715-462c-be0e-40b914c716e6]

LCCstudent named National Athlete of the Week [https://www.wilx.com/2023/10/31/another-big-honor-lcc-runner/]

LCC Volleyball headed to Nationals [https://www.lansingstatejournal.com/story/sports/columnists/graham-couch/2023/11/06/lcc-volleyball-dominates-district-reaches-njcaa-national-championships/]

LCC Volleyball having record season [https://www.wilx.com/2023/11/06/big-season-lcc-volleyball/]

"Sense and Sensibility" at Black Box [https://www.lansingcitypulse.com/stories/lcc-offers-a-whirlwind-of-joyful-gossip-and-regency-drama,78689]

LCC has winners in Top of the Town [https://www.lansingcitypulse.com/stories/top-of-the-town-2023-results,78800]

Stars win national cross country title [https://www.ustfccca.org/2023/11/featured/2023-njcaa-cross-country-championships-reacp]

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LCC volleyball season ends [https://www.lansingstatejournal.com/story/sports/college/2023/11/16/lcc-volleyball-dominates-district-reaches-njcaa-national-championships/]

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Lansing Community College is committed to providing equal employment opportunities and equal education for all persons regardless of race, color, sex, age, religion, national origin, creed, ancestry, height, weight, sexual orientation, gender identity, gender expression, disability, familial status, marital status, military status, veteran’s status, or other status as protected by law, or genetic information that is unrelated to the person’s ability to perform the duties of a particular job or position or that is unrelated to the person’s ability to participate in educational programs, courses, services or activities offered by the college.

The following individuals have been designated to handle inquiries regarding the nondiscrimination policies: Equal Opportunity Officer, Washington Court Place, 309 N. Washington Square Lansing, MI 48933, 517-483-1730; Employee Coordinator 504/ADA, Administration Building, 610 N. Capitol Ave. Lansing, MI 48933, 517-483-1875; Student Coordinator 504/ADA, Gannon Building, 411 N. Grand Ave. Lansing, MI 48933, 517-483-1885; Sarah Velez, Human Resource Manager/Title IX Coordinator, Administration Building, 610 N. Capitol Ave. Lansing, MI 48933, 517-483-1874; Christine Thompson, Student Title IX Coordinator, Gannon Building, 411 N. Grand Ave. Lansing, MI 48933, 517-483-1261.