



PRESIDENT'S REPORT

JUNE 2022





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Two firsts for Massage Therapy Program

Two people finding their way to the same address from different starting points is nothing extraordinary. Two health care students from different professions finding their way to the same patient dysfunction, on the other hand, is indeed extraordinary. That is what happened recently between LCC Massage Therapy students and MSU College of Osteopathic Medicine students in a collaborative patient treatment experience.

On April 28, MSU Osteopathic Medicine students came to the LCC Massage Therapy lab for the third and final visit in a yearlong interprofessional education program. The collaboration was the first of its kind in the osteopathic and massage world. We are thrilled to be breaking ground with MSU, who already has a rich history of osteopathic leadership in the world of medicine.

During the experience, an MSU Osteopathic student was paired with an LCC Massage Therapy student, and these pairings were then assigned one client (willing MSU and LCC faculty) to jointly assess and treat. Some pairs opted to

treat simultaneously while others treated the patient consecutively. The goals were for students to better understand the benefits a patient might receive from the other's work, and to be able to use shared language within a treatment.

The students from both professions left with a unique and expanded perspective of how patients might respond using both forms of treatment. There was no



sense of hierarchy, just exploration and learning. MSU students commented they seemed to contribute the language to document the findings, while LCC students had stellar palpation skills and could easily identify soft tissue changes. One LCC student described the experience as "the absolute coolest thing ever" and "breathtaking." Plans are underway for more interprofessional collaborations.

Besides the interprofessional collaboration with the College of Osteopathic Medicine, our Massage Therapy Program undertook another first this year in hosting a program-specific graduation. On May 10, the program officially celebrated their graduates in the Michigan Room. Students were accompanied by family and friends. Many shared highlights from their time at LCC and described them as transformative and life changing. A new tradition has begun!



Summer Impact 2022 is almost here!

The Office of Diversity and Inclusion invites high school students and recent high school graduates to participate in Summer Impact 2022, a high school summer experience program.

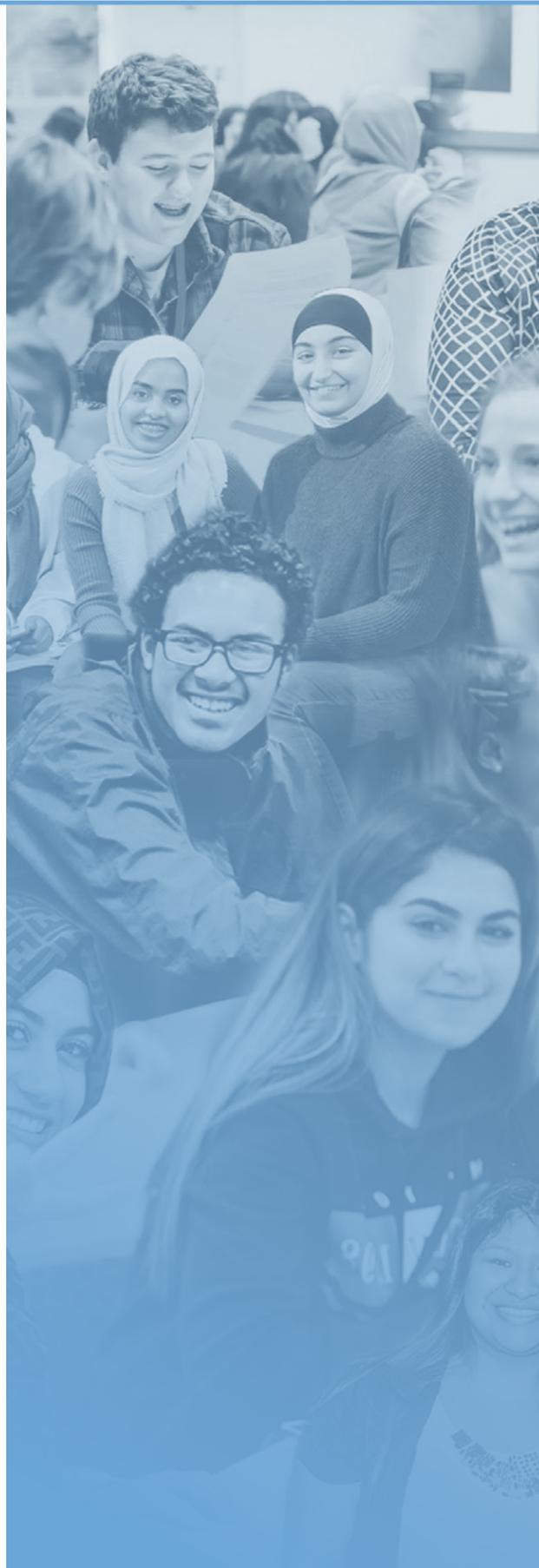
This program is particularly intended for students from under-served communities – African American, Latinx, Indigenous, students in the foster system, immigrant and refugee, LGBTQIA+, and first-generation college students.

The Summer Impact program aims to help students increase their knowledge and skills in diversity, equity and inclusion while building a bridge between what they are learning in high school and their future college and employment success. Participants who complete all four Summer Impact sessions will receive a digital badge certificate in diversity and inclusion.

Highlights for participants will include:

- + Gain skills needed to succeed in college or employment
- + Discover how to navigate the college experience
- + Opportunity to make connections with college students, faculty and experts
- + Discover how to become an advocate for inclusion
- + Learn the available services at LCC

The dates for Summer Impact are June 6, 13, 20 and 27.



Welcoming Our Newest Team Member: Ivana Lambaria, Diversity Project Coordinator

Please join the Office of Diversity and Inclusion in welcoming Ivana Lambaria (she/her) to the team at LCC!

Ivana Lambaria began her LCC journey Monday, June 6, as diversity project coordinator in the Equity Center, reporting to the director of equity and inclusion. Ivana will be responsible for supporting the director in the development and implementation of DEI strategies like Equity Action Plan. She will also assist in coordinating and assisting with activities to support college initiatives related to first-generation, non-traditional and under-represented students. Ivana will help organize and plan activities designed to diversify, improve and increase global and cultural competence within the campus community.

Ivana comes to LCC with a strong background in DEI and events planning, which will allow her to coordinate programming and events in the Equity Center. In addition to previously owning her own company, Ivana has held numerous leadership roles in the hospitality industry.

She earned her bachelor's degree in Fashion Design from Southwest University in Blagoevgrad, Bulgaria, before immigrating to the U.S. and founding her own company, specializing in multicultural events planning. Ivana has lived in several European countries and numerous states within the U.S. A polyglot, Ivana is fluent in English, Serbian, Bulgarian and Macedonian and speaks Bosnian, Croatian and Slovenian with moderate proficiency. Ivana's experience as an international student, combined with her commitment to DEI and events planning background, will allow her to support the Equity Center in new, unique ways.

You can reach Ivana in the Equity Center (CCLC) 7:30 a.m.-4 p.m. Monday-Friday, or at lambarii@star.lcc.edu.

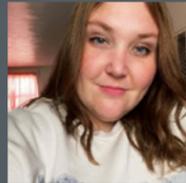
A special thank you to Human Resources, the search team and the inclusion advocate assigned to this selection process.



Ivana Lambaria

Welcoming Our New Student Staff

The Office of Diversity and Inclusion is excited to announce three new student staff are joining the department as program associates supporting the programs in the Cesar Chavez Learning Center.



Samantha "Sam" Dukes
(she, her)

Her major is pre-dental hygiene. She hopes to use her skills as a hygienist to provide care to those in the corrections system.



Samuel "DW" Darjes-Watrall
(he, him)

His major at LCC is international relations. DW plans to become a diplomat assisting people across the world in their time of need.



Tykesh "Ty" Greenwood
(he, him)

His major is biology. Tykesh plans to become a nutritionist and educator who will share information about health and wellness around the Lansing community.

June is PRIDE Month!

Throughout June, the Centre for Engaged Inclusion is hosting weekly in-person, online and hybrid events to provide all individuals the opportunity to celebrate the LGBT2SQ+ community. One highlight event is a "Road of Change" discussion on this month's topic, Legislation Against Identity. It will be held 11:10 a.m.-1:40 p.m. Tuesday, June 14.



Learn more about the entire calendar of event and find event links at lcc.edu/pride.

Tune into Dr. Tonya Bailey show on LCC Connect on 89.7 FM

Catch Arts, Artists and Advocates, a series of conversations and performances that explore diversity, equity and inclusion through arts and activism, highlighting the work of people on our campus and in our community making a difference.



Listen to LCC Connect for the voices, vibes and vision of the college community! Saturdays at 1 p.m. and Sundays at 6 p.m. on 89.7 FM. Miss an episode? Listen on-demand anytime!

lcc.edu/connect

Professional Activity Days (PA Days) May 2022

On Wednesday, May 11, the Office of Diversity and Inclusion provided an educational opportunity to the LCC employee community. In support of the theme "Exploring our Pedagogy of Care," ODI presented "Inclusion Resources for Faculty," an interactive and engaging opportunity for employees to consider intersectional identities, critical theories, critical pedagogies and ways in which employees can create a more supportive, accessible, inclusive and equitable experience for all members of the LCC community.

Hour one included an overview of what the Office of Diversity and Inclusion has available, what the various centers and programs do, and why it matters to the LCC community.

Hours two and three were co-facilitated by guest speaker Nicole Tucker-Smith and members of the ODI team. They included an opportunity for participants to explore tools for creating inclusive environments; an examination of diversity, equity, inclusion and intersectionality and how they relate to the classroom; and a call to action.

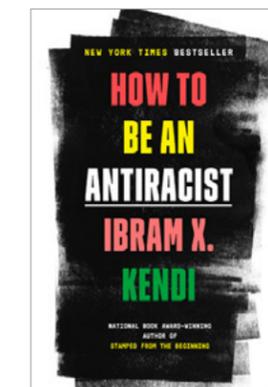
Beyond the Book

Beyond the Book 2021-2022 finished with a presentation and Q&A with Isabel Wilkerson, the author of "Caste: The Origins of Our Discontents." The event was held virtually and nearly 90 LCC employees, students and community members participated. Many attendees streamed the conversation to their workgroups and classrooms, and shared family experiences. Dr. Wilkerson provided insight into ways in which each individual could assist in changing the current structure of racism in the U.S.



Gender Queer: A Memoir by Maia Kobabe

The two books chosen for the 2022-2023 thematic reading events are Ibram X. Kendi's "How to be an Antiracist" and Maia Kobabe's "Gender Queer: A Memoir." The other Beyond the Book themes – Global and Cultural Perspectives, and Accessibility and Advocacy – will be explored through presentations by those who have published, presented or work in areas related to the themes.



How to be an Antiracist by Ibram X. Kendi

Wymin's Collective

The Wymin's Collective meets the first and third Friday each month to discuss ongoing culture and how it relates to the gender, socioeconomic, health and other intersections of individuals' lives. The Wymin's Collective Book Club and general meeting are on the second Tuesday of each month. The book club is reading "Pressure Cooker: Why Home Cooking Won't Solve Our Problems and What We Can Do About It."

Inclusion Advocates

As a part of the 2021-2024 Strategic Plan Refresh, inclusion advocates are continuing to serve and attend training with the Director of the Centre for Engaged Inclusion (CEI). Inclusion advocates (IAs) serve on search teams for the purpose of promoting and enhancing fairness, diversity, equity and inclusiveness. Recruitment for new IAs is ongoing and training sessions are currently available monthly.

Current IAs attend large group check-ins and work together in peer groups. Upcoming training for IAs will review best practices for inclusive job descriptions and inclusive job ads. Trainings are held the second and fourth Thursday every month

Supporting LGBTQ+ Individuals in Higher Education

Throughout the spring semester, the Centre for Engaged Inclusion (CEI) provided training related to LGBTQ+ culture and identities on the first Thursday each month. LCC students and employees were encouraged to attend and participate.

Safe Zone Training

Individuals interested in learning powerful, effective allyship and awareness around the LGBTQ+ community's needs and identities can join ongoing Safe Zone training sessions. Those wishing to become certified as a safe-as-possible person or space must satisfactorily complete both sessions of the training. Those who are mostly interested in learning terminology around the LGBTQ+ community, and the impacts of socialization related to their understanding of LGBTQ+ folks, are welcome to attend session 1.

Trainings for session 1 are held on the first Thursday of every month and session 2 trainings are held on the fourth Thursday of every month.



Reframing Inclusion through Scholarship and Equity (RISE)

The Office of Diversity and Inclusion 2021-2022 cohort has been selected. This year's curriculum will be centered around Ibram X. Kendi's "How to be an Antiracist." RISE meets the second Wednesday of each month and offers an opportunity for employees to work with an interdisciplinary peer group to explore how to create and support an inclusive learning and workplace environment.



CESAR E. CHAVEZ LEARNING CENTER

Colleague Departure

It is with great celebration and thanks for an amazing job as the director of the Cesar Chavez Learning Center that the Office of Diversity and Inclusion announces the departure of Sandra Etherly-Johnson from LCC. Sandra took a new role as director of diversity, equity and inclusion and community relations for The Flint & Genesee Group. ODI staff and supporters wish Sandra well in her new ventures.



Sandra Etherly-Johnson

Multicultural Achievement Celebration cultural Achievement Celebration

The Multicultural Achievement Celebration, held virtually on May 5, was attended by 50 community members. It highlighted the achievements of LCC's graduates from across the college. Nationally recognized author and speaker Shon Hart delivered a rousing and inspirational keynote that empowered each of the MAC's attendees.

Additionally, ODI recognized its champions for their commitment to making LCC a better place for the entire community. LCC Police Chief Daryl Gaines was recognized for his contributions to the "We're Better Than THAT" campaign. LCC Deputy Police Chief Tim Davis – recipient of the Lifesavers for Community College Award – was spotlighted for his heroic, life-saving actions earlier this year. Learning Commons Professional Tutor Joshua Ehm was honored with the 2022 Excellence Award for Belonging in Multicultural Achievement. ODI team members discussed the departments' important programming, including ACCESS, LUCERO and Beyond the Book. Lastly, ODI recognized the hard work of several partner departments throughout campus.



Access to College and Careers with Excellence through Student Services (ACCESS)

The ACCESS Scholars program added three new students in the month of May. ACCESS Scholars receive assistance and enhanced referrals for academic advising, registration, financial aid, career and employment services, academic success coaching, tutoring, personal counseling, academic progress and non-academic services.

In May, the spring 2022 ACCESS PASS (Personal Academic Success Skills) Workshop series for students concluded with "Test-Taking Tips" facilitated by Danya Orellana. During the session, students learned practical tips for how to stay calm during exams.

Forty-eight ACCESS and/or former TRiO students earned certificates and degrees in summer 2021, fall 2021 and spring 2022! ACCESS graduates were celebrated during the Office of Diversity and Inclusion Multicultural Achievement Celebration on May 5 and the LCC commencement on May 12.

LUCERO

The LUCERO program continued to grow, as its roster increased by three student participants in March, bringing the total of students enrolled to 30. LUCERO students participated in a career panel discussion led by Dean Bo Garcia of the Community Education and Workforce Development Division, who, along with others, shared their experiences with future Latinx professionals. Students learned the importance of seeing themselves represented in diverse careers and discussed the challenges faced by Latinx population in professional settings.

Men About Progress (MAP) Program and Brother to Brother Brotherhood

The coordinators for Men About Progress focused on strategic planning and program scheduling for the summer, implementing a fall timeline of events to be shared with program participants later this month.

Program participants are joining Willie Davis, professor of Sociology, at the All Around the African World Museum for a community service opportunity on June 17 in preparation for the Juneteenth celebrations happening all over Lansing that weekend.

Women Inspiring Scholarship through Empowerment (WISE)

The WISE Program held its third in-person session for scholars and mentors at West Campus. Some mentors and WISE program participants were able to join virtually via Webex. The program met in the auditorium to focus on the topic "Building Relationship." Our guest speaker for the May session was the City of East Lansing's first diversity, equity and inclusion administrator, Elaine Hardy. This was Elaine's first time leading a WISE session on one of the ATHENA leadership principles, after receiving the Athena Leadership Ward in 2020.



Elaine Hardy



EQUITY CENTER

Road of Change

On May 19, the Equity Center and the Centre for Engaged Inclusion partnered to present "Road of Change," a participatory healing space for the LCC community. This monthly community conversation provides participants with a virtual space to celebrate diversity, equity, inclusion and justice wins, and to process and discuss disappointments. Participants will be encouraged to examine those DEI-related events occurring in our world, while also serving as a space of support to help others heal in the wake of disappointing news.

Wins included how organizations thrive when they prioritize diversity and inclusion, celebrated Secretary of the Interior Deb Haaland's establishment of the first-ever Diversity, Equity, Inclusion and Accessibility Council, and highlighted the importance of restorative record projects. On a somber note, last month's session provided a space for participants to process the news of the

deaths of more than 500 Indigenous children at white assimilation or residential schools operated by the federal government. "Road of Change" also provided space to process and discuss the racially motivated massacres of Black grocery shoppers in Buffalo and Asian Americans in Texas and California, which transpired during Asian American and Native Hawaiian/Pacific Islander Heritage Month.

After the discussion, a roadmap provided five steps to move toward a better future. Additionally, participants left May's conversation with tools to assist with active listening and empathy to aid them in their diversity and inclusion journeys. The "Road of Change" replaces the Virtual Healing Spaces formerly offered by ODI in response to traumatic events in our world, and will be held every second Tuesday.

Stay Interviews

The Office of Diversity and Inclusion and Human Resources this spring invited all LCC employees to participate in the inaugural Stay interview process. We asked all employees to share their voice and perspective with us regarding why they continue to choose LCC each day. In particular, the Stay interview process was designed to answer why employees of color and other underrepresented groups choose LCC each day. The information garnered from this process will celebrate the areas where LCC shines, while identifying areas where the college has areas to grow.

Please visit lcc.edu/stay to learn more about the Stay Interviews.

The Stay Interview process included three strategic phases: an anonymous survey, listening sessions and organizational change. The surveys and listening sessions are complete, and the college is now in the organizational change phase. With the Center for Data Science, the college will review and analyze findings. Once the analysis process has concluded, the aggregated findings will be reported to the internal LCC community. At that time, recommendations to improve the work culture will also be reported to LCC employees. The changes may range from changes to the performance review process to policy recommendations that impact the overall organization.

We're Better Than THAT

To facilitate conversations and initiatives that will combat bias, racism and hate speech in our college community, the Office of Diversity and Inclusion partnered with Police and Public Safety to create We're Better Than THAT, a comprehensive campaign to address institutional bias and racism. We're Better than THAT will provide LCC's law enforcement professionals, students and employees with approaches to difficult conversations and strategies to stop hate speech and racism in our community. With We're Better Than THAT, LCC announces racism and hate speech have no place here, and that LCC is a community whose members are equally valued and respected.

As the first step of our We're Better Than THAT campaign, we continue to ask all LCC Stars to act and sign the We're Better Than THAT pledge. Officially launched in March with a robust virtual kick-off, the We're Better Than THAT pledge already has 318 signatures.

Equity Leaders for Inclusion [ELI]

Equity Leaders for Inclusion are primed for a fall 2022 launch. The role of diversity, equity and inclusion departmental ELIs is to promote awareness of and manage the strategic diversity and inclusion planning and implementation process, and to serve as leaders within their department for this initiative. ELIs will be faculty and staff members who serve as the point of contact for diversity, equity, and inclusion efforts at the department level. Currently, there are 11 nominees, and the Equity Center is actively seeking more individuals to serve.



On May 6, Trustee LaShunda Thomas and Health and Human Services Division Recruitment and Outreach Coordinator Loretta Osborn attended the Lansing School District Promise Pledge Ceremony at Gardner International Magnet School. The sixth-grade students celebrated passage from elementary into middle school, and pledged a scholarly commitment to do their best in middle and high school, with a goal to graduate.

The Lansing Promise scholarship offers tuition assistance for post-secondary education to all eligible high school graduates within the Lansing School District boundaries. LCC is one of the community partners in the Lansing Promise and provides tuition assistance up to 65 credits within a four-year timeframe.

Students received certificates of achievement and college swag before enjoying refreshments and photo opportunities with parents and friends.

Health and Human Services Updates

On May 23, Kelly Chambers-Cleveland and Loretta Osborn from the Health and Human Services Division visited the Capital Area Community Services (CACS) Head Start classroom on Baker Street to give Head Teacher Torri Chambers and her preschool students an overview of programs LCC has to offer for health and wellness careers. The team also shared information about the dental hygiene community clinic, and how the services are open to all members of the community. In addition, the 10 children received toothbrushes and toothpaste along with glow-in-the-dark X-ray pens.



Professor working to improve quality of life for heart failure patients

As part of their doctor of nursing practice capstone, Randi Tollison is developing a Clinical Practice Guideline to improve outcomes for heart failure patients. The goal is to lengthen the time between heart failure exacerbations, which are periods of worsened symptoms. Lengthening the time between exacerbations improves the quality of life in patients and lowers hospital readmission rates. Lowering readmission rates, in turn, helps support safe staffing and prevents monetary penalties against the hospital.

To make this happen, Randi Tollison Clinical Practice Guideline empowers the bedside nurse on the importance of teach-back education. The tool helps with patient teach-back education on sodium intake, fluid intake and daily weights. This tool is laminated and at the bedside, allowing the nurse to encourage and provide patient education on how to complete a log daily. This will support the concept of adherence to the lifestyle modifications necessary to meet the goal of lengthening time between heart failure exacerbations requiring hospitalization.

Nurses will coach and guide the patient through the tool during their hospital stay. The nurse will use therapeutic communication to ask open- and closed-ended questions about the tool. The nurse

will help the patient understand why it's important for them to hold themselves accountable in completing the tool and alerting their cardiologist in an out-patient setting before their symptoms worsen to the point that they require hospitalization. The patient will be discharged from the hospital with this tool to continue tracking their adherence to the lifestyle modifications of sodium restrictions, fluid restrictions and obtaining daily weights.

This tool was developed using evidence-based research that supports teach-back education as the best type of education for our patients. After a presentation to McLaren's supervisor of quality improvement and organizational excellence, the tool received approval for use with McLaren's heart failure patients. During the roll out, Randi Tollison continues to work closely with McLaren's heart failure nurse navigator. Congratulations, Randi Tollison, for your positive impact on both heart failure patients and nurses!



Please Stay wins Telly Award

“Please Stay: A Call for Suicide and Depression Awareness” was honored with a Bronze Telly in the Non-Broadcast/Social Impact category of the [43rd Annual Telly Awards](#), announced May 24.

The worldwide Telly Awards recognize excellence in video and television across all screens. Established in 1979, The Telly Awards received more than 12,000 entries from all 50 states and five continents.

[Please Stay](#) premiered last November, produced by LCC Performing Arts and Counseling Services to increase awareness of suicide and depression, to help

destigmatize mental health challenges and to encourage people who are struggling to seek the help they deserve and need. The program uses poetry, music, drama, dialogue and dance to explore the pain of mental health struggles, offer reflections and resources, and heed the very human call for help with compassion and support. More than 150 students and more than a dozen faculty and staff contributed to this multidisciplinary program, led by Jonathan Ten Brink, Melissa Kaplan, Rob Edwards, Louise Rabidoux, Barb Clauer, Lauren Mudry, Layne Ingram, Andy Callis, Paige Tufford and Brock Elsesser.

**Conference Services Report
Past Events · May**

Downtown Campus

May 2-9

Finals Frenzy

Students enjoyed free school supplies, popcorn, snacks and a visit from the Kona Ice truck to help them unwind from a stressful week of finals. The library also featured chair massages, video games, puzzles and more.

May 4

Spring Fling

Student Affairs held an event in the Commons for students as a part of finals frenzy. Students enjoyed free hot dogs and ice cream, a DJ and LCC resources.

LCC Bowling Banquet

The LCC bowling team hosted its banquet in the Michigan Room for 48 attendees.

May 5

Dental Hygiene Graduation

Dental Hygiene celebrated 22 graduates with their family and friends in the Gannon Gym.

May 6

TEC Decision Day

The Early College gathered to showcase where all their graduates have decided to attend college in the fall. This event was held in A&S 1304 and was attended virtually.

Experience Starpower Awards Showcase

Faculty and staff came together in the Michigan Room to celebrate employee achievements from the last year. Awards were made by West Campus' Machining program. The event was also livestreamed.

Gov. Whitmer Filming

Gov. Gretchen Whitmer filmed at the Downtown Campus for an upcoming campaign commercial.

Police Academy Graduation

About 400 family and friends gathered to celebrate students graduating from cadets to officers. This event was held in the Gannon Gym, the first time at the Downtown Campus. The event was also livestreamed.

May 9

MACRAO

MACRAO hosted a meeting at the University Center for 12 people in person. Some attended virtually.

May 10

Nurse Pinning

Nursing held two pinning ceremonies to celebrate with family and friends both in-person and virtually livestreamed.

Massage Graduation

Massage held its ceremony in the Michigan Room for students, family and friends.

TEC Convocation

The Early College celebrated its nearly 50 graduates with family, friends and K-12 partners in Gannon Gym.

May 11

MI Business Network

The Michigan Business Network held its meeting in the Michigan Room for 80 attendees.

EMS Graduation

EMS held its graduation ceremony for graduates, family and friends in the Michigan Room.

Task Force on Women in Sports

The Governor's task force met in A&S 1304 for a public meeting. There were 20 people in attendance, and the meeting was also streamed virtually.

ERESA Awards Night

ERESA celebrated their annual awards night with 175 students and their families in the Gannon Gym.

May 12

Brio Living Services

Brio hosted its board meeting in the Grand River Room with 21 people in person, and a few joining virtually.

WISE

ODI held its monthly WISE meeting.

May 19

CTE Pathways

K-12 partners met with LCC's K-12 department to discuss CTE pathways in Health and Human Services. Twenty people attended in HHS 020.

May 23

Board Budget Workshop

The Chief Financial Officer hosted the Executive Leadership Team, Board of Trustees and a few staff members to a budget workshop in the Administration Building Boardroom.

West Campus

May 2-9

Finals Frenzy

Students enjoyed free school supplies, popcorn, snacks and a visit from the Kona Ice truck to help them unwind from a stressful week of finals.

May 3-4

Integrity Financial

Integrity Financial hosted a two-night finance and retirement seminar for members of the community in a classroom.

May 3

Calhoun ISD

Calhoun ISD hosted their annual board meeting for about 40 attendees in two sections of conference space.

Mid-State Health Network

Mid-State Health Network hosted its annual board meeting for about 25 attendees in two sections of conference space.

May 4

ERESA Law Enforcement Competition

ERESA hosted its annual law enforcement competition for 75 high school students living in Eaton County, in the atrium, fitness center and classrooms.

May 4

Michigan Department of Environment, Great Lakes & Energy

EGLE hosted the drinking water state exams for 140 attendees in the showroom and auditorium.

May 5

ERESA Law Enforcement CompetitionERESA Signing Day

ERESA hosted its annual Signing Day celebration, which spotlights students from LCC trades programs who have secured employment with local companies. About 40 people attended in the auditorium.

Michigan Nurses Association

The Michigan Nurses Association hosted a hybrid meeting and reception for about 120 attendees in the showroom.

May 9

Fire Academy Graduation

About 150 family and friends gathered to celebrate the new firefighters at West Campus. The event was also livestreamed.

Tech Careers

The Technical Careers Division hosted a meeting and campus tour for about 100 employees and Capital Area Manufacturing Council members in three sections of conference space.

May 10

Michigan Department of Labor & Economic Opportunity

LEO hosted its annual “Libraries without Walls” event for about 80 attendees in the showroom. The event focuses on services and technology available to guests who are visually impaired.

May 11

Michigan Department of Education

MDE hosted its annual job fair, featuring more than 35 school districts in the state of Michigan hiring teachers and administrators. About 120 people attended the fair, held in the main hallway, lobby and showroom.

May 12

Crime Stoppers of Mid-Michigan

Crime Stoppers hosted its annual fundraising breakfast for 80 guests in conference rooms.

May 13

CTE Pathways

LCC’s CTE team hosted the annual CTE Pathways meeting for about 20 guests in one section of conference space, before breaking out into four classrooms for program-specific discussion.

May 17

Bloomfield Hills Financial

Bloomfield Hills Financial hosted an information session for community members in two sections of conference space. The group is scheduled to return June 21.

May 18

ERESA New Student Orientation

ERESA hosted the first of two information and orientation sessions for incoming ERESA students and their parents in the atrium and four classrooms.

May 19

WISE

ODI held its monthly WISE meeting in the auditorium at West Campus.

May 20

Michigan Department of Health and Human Services, Bureau of Emergency Management Services

MDHHS EMS hosted its bi-monthly public hearing in three sections of conference space, for 15 board members and about 40 people from the public. The group will return for additional meetings in the fall.

May 21

Michigan Alliance for Performing Arts

MAPA hosted its 2022 Summit for about 50 guests in the auditorium.

May 23

Michigan Department of Civil Rights

MDCR hosted its May public hearing and board meeting for eight board members and about 50 people from the public in three sections of conference space.

May 24

Michigan College Access Network

MCAN hosted a meeting and breakout sessions for about 90 people in the showroom, followed by a dessert reception in the atrium.

May 26

ERESA New Student Orientation

ERESA hosted the second of two information and orientation sessions for incoming ERESA students and their parents in the atrium and four classrooms.

Technical Careers Division

Tech Careers held an information session and school tour for 25 Flint area high school students in one section of conference space.

Breslin Center

May 12

Commencement

LCC's 64th commencement was held at the Breslin Center in East Lansing. More than 400 students received their degree and/or certificate in person with more than 2,000 people in total graduating. Trustees, employees, family and friends cheered on the graduates.

Number of Site Tours

Downtown Campus: 4

West Campus: 8

Number of Booked External Event Contracts

Downtown Campus: 6

West Campus: 4

Future Events · June

Wednesday, June 1

West Campus:

ERESA Health Tech Orientation - EH

- + 6 – 8 p.m.
- + Auditorium

CATERING ONLY- Tech Careers - EH

- + 11:30 a.m. – 1 p.m.
- + W157
- + 30 people

Saturday, June 4

West Campus:

LCC Classic Car Show - EH

- + 10 a.m. – 2 p.m.
- + Main Parking Lot, Lobby

Tuesday, June 7

West Campus:

MEA RSA - EH

- + 11 a.m. – 5 p.m.
- + Showroom
- + 100 people

MDHHS, Bureau of EMS- EH

- + 8 a.m. – Noon
- + M124
- + 12 people

Wednesday, June 8

West Campus:

CATERING ONLY- Board of Water & Light- EH

- + 7:30 a.m. – 4 p.m.
- + M124A
- + 25 people

Thursday, June 9

West Campus:

Michigan DNR- EH

- + 9 a.m. – 4 p.m.
- + Showroom
- + 80 people- Mtg.
- + 15 people- Meals

Michigan Trucking Association - EH

- + 6 a.m. – 11 p.m.
- + Overflow Lot #2
- + Truck Parking Only

CATERING ONLY- Board of Water & Light- EH

- + 7:30 a.m. – 4 p.m.
- + S152/S151
- + 25 people

Friday, June 10

West Campus:

Michigan Trucking Association - EH

- + Midnight – 11 p.m.
- + Overflow Lot #2
- + Truck Parking Only

ELT Retreat - EH

- + 8:30 a.m. – 5 p.m.
- + M119-120
- + 15 people

Saturday, June 11

West Campus:

American Welding Society - EH

- + 9 a.m. – 3 p.m.
- + W157
- + 30 people

Michigan Trucking Association - EH

- + Midnight – 11 p.m.
- + Overflow Lot #2
- + 7 a.m. – 5 p.m.
- + Classroom TBD
- + 200 people

Monday, June 13

West Campus:

Michigan Tech - EH

- + 7 a.m. – 5 p.m.
- + U244 & Atrium
- + 24 people

Tuesday, June 14

West Campus:

Michigan Tech - EH

- + 7 a.m. – 5 p.m.
- + U244 & Atrium
- + 24 people

Integrity Financial- EH

- + 5 – 9 p.m.
- + M124
- + 20 people

Wednesday, June 15

West Campus:

Michigan Tech - EH

- + 7 a.m. – 5 p.m.
- + U244 & Atrium
- + 24 people

Integrity Financial- EH

- + 5 – 9 p.m.
- + M124
- + 20 people

Thursday, June 16

Downtown Campus:

Juneteenth- SB

- + 4:30 – 8 p.m.
- + Grand River Room
- + 60 people
- + Michigan Room
- + 100 people

Thursday, June 16

West Campus:

Michigan Tech - EH

- + 7 a.m. – 5 p.m.
- + U244 & Atrium
- + 24 people

LCC HHS/SCC Grant Site Tour - EH

- + 9:30 a.m. – 2 p.m.
- + M119
- + 26 people

Saturday, June 18

Downtown Campus:

WAY Michigan Graduation Ceremony - SB

- + Noon – 3 p.m.
- + Michigan Room
- + 150 people

Saturday, June 18

West Campus:

Michigan Online School Graduation - EH

- + 10:00am – 6:00pm
- + Showroom, Auditorium
- + 250+ people

Tuesday, June 21

Downtown Campus:

Performing Arts Summer Stage- SB

- + 8 a.m. - 8 p.m.
- + GB Commons

CATERING ONLY- ELT Meeting- KH

- + 4:30 p.m.
- + Admin
- + 12 people

CATERING ONLY- Board Meeting- KH

- + 4:30 p.m.
- + Admin
- + 12 people

West Campus:

Michigan Association of Regions- EH

- + 8 a.m. – 5 p.m.
- + M119-120
- + 40 people

Tech Careers Job Fair- EH

- + 5 – 7 p.m.
- + W167 & West Hallway
- + 50 people

Tuesday, June 21

West Campus:

Bloomfield Hills Financial- EH

- + 2 a.m. – 9 p.m.
- + M121-M122
- + 50 people

Wednesday, June 22

Downtown Campus:

Performing Arts Summer Stage- SB

- + 8 a.m. – 8 p.m.
- + GB Commons

West Campus:

Michigan Association of Regions- EH

- + 8 a.m. – 5 p.m.
- + M119-120
- + 40 people

Consumers Energy- EH

- + 9 a.m. – 5 p.m.
- + M122
- + 10 people

MDOT- EH

- + 8:30 a.m. – 12:30 p.m.
- + Auditorium
- + 50 people

Thursday, June 23

Downtown Campus:

Performing Arts Summer Stage- SB

- + 8 a.m. – 8 p.m.
- + GB Commons

West Campus:

Michigan Association of Regions- EH

- + 8 a.m. – Noon
- + M119-120
- + 40 people

Thursday, June 23

West Campus:

MEDC- EH

- + 2:30 – 4:30 p.m.
- + M121-122
- + 30 people

Friday, June 24

Downtown Campus:

Performing Arts Summer Stage- SB

- + 8 a.m. – 8 p.m.
- + GB Commons

Saturday, June 25

Downtown Campus:

Performing Arts Summer Stage- SB

- + 8 a.m. – 8 p.m.
- + GB Commons

Saturday, June 25

West Campus:

UpLift MI Online School Graduation- EH

- + 9 a.m. – 4 p.m.
- + 1 – 2 p.m. (ceremony)
- + Showroom, Auditorium, M124
- + 300 people

Sunday, June 26

Downtown Campus:

Performing Arts Summer Stage- SB

- + 8 a.m. – 8 p.m.
- + GB Commons

Monday, June 27

Downtown Campus:

Performing Arts Summer Stage- SB

- + 8 a.m. – 8 p.m.
- + GB Commons

Cold Spring Harbor Lab – SB

- + 8 a.m. – 5 p.m.
- + A&S 4308
- + 24 people

Tuesday, June 28

Downtown Campus:

Performing Arts Summer Stage- SB

- + 8 a.m. – 8 p.m.
- + GB Commons

Cold Spring Harbor Lab – SB

- + 8 a.m. – 5 p.m.
- + A&S 4308
- + 24 people

Wednesday, June 29

Downtown Campus:

Cold Spring Harbor Lab – SB

- + 8 a.m. – 5 p.m.
- + A&S 4308
- + 24 people

West Campus:

Maner Costerisan- EH

- + 8 a.m. – Noon
- + M119-121
- + 150 people

Thursday, June 30

Downtown Campus:

Cold Spring Harbor Lab – SB

- + 8 a.m. – 5 p.m.
- + A&S 4308
- + 24 people

C3R Holds First ELA Engagement Meeting

The Coalition for College and Career Readiness held its first English Language Arts Engagement Meeting on April 28 at West Campus. LCC and high school ELA faculty discussed high school and college English requirements, how both groups can work together to provide a cohesive transition for students from high school to college, and other ways the groups can collaborate.

Thirty-seven people attended the event, including 28 in-person at West Campus and nine virtually through

Webex. School districts represented at the meeting included Corunna, DeWitt, Holt, Lansing, Maple Valley, Pottersville, Ingham ISD, Eaton RESA and Fowler.

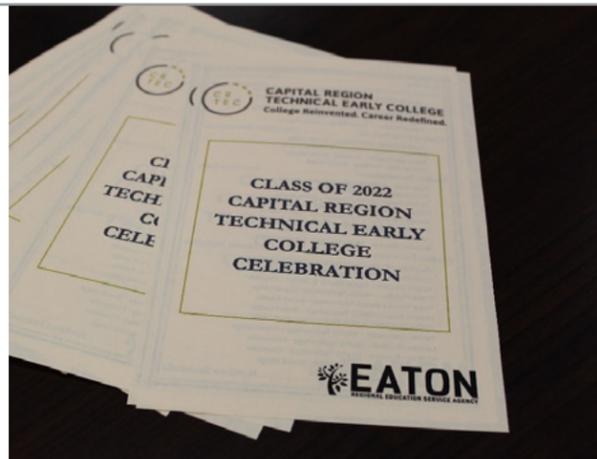
Attendees enjoyed networking and learning about how ELA is taught at the high school and college levels. One attendee commented that their biggest takeaway was “we can learn from each other to make the transition to college better for all.”

The C3R ELA Action Team is led by Tim Kelley, LCC’s director of integrated English.

LCC Celebrates Early College Completers

LCC is helping its Early College partners celebrate their 13th-year completers this spring. LCC administrators, including President Steve Robinson and Associate Vice President for External Affairs, Development, and K-12 Toni Glasscoe, attended celebrations honoring students from the Holt Early College and the Capital Region Technical Early College, which includes students from Eaton RESA and Clinton County RESA. LCC partners with these districts to provide an opportunity for students to earn up to 60 college credits and/or a college degree or credential upon graduation from high school.

Early College celebrations will continue in June. LCC also collaborates with the Portland Early College, Livingston ESA Early College and the Shiawassee RESD Early College.



ERESA recognized 23 13th-year students who participated in an LCC program pathway on May 20.



CRTEC students from CCRESA celebrate with their Early College Coordinator Jen Fenning (4th from left) on May 20. Six students from CCRESA completed their 13th year in May 2022.



Holt Early College completers celebrate on June 24. Eleven students pursued college credits through LCC.

Career & Technical Education (CTE) Pathways Meetings

LCC’s K-12 Operations Department hosted the CTE Pathways meetings in May. The meeting for Technical Careers and Arts & Sciences programs was held May 13 at West Campus. The Health and Human Services meeting was May 19 at the HHS Building. The purpose of the Pathways meeting is to bring LCC faculty and administrators together with K-12 CTE partners to communicate and collaborate on program alignment and to foster relationships that help students transition from secondary to post-secondary education. We invited teachers, staff and administrators from 35 different school districts/career centers across 14 counties in Michigan, along with LCC employees.

Both days were filled with collaborative conversations and strengthened the partnership between LCC and its K-12 CTE partners. Attendees had an opportunity to hear from Andrea Tarry, scholarship & post-secondary enrollment coordinator, and the deans from the Technical Careers, Arts & Sciences, and Health and Human Services divisions. Additionally, attendees had an opportunity to meet with LCC faculty discuss how secondary CTE programs align with LCC programs.

Institutional Scholarship Awards

LCC’s K-12 Operations Department organized participation in 10 high school award ceremonies as LCC representatives presented Institutional and Foundation Scholarship Certificates to 44 students. Collaborating with Benita Duncan, four of LCC’s Board of Trustee members and one LCC staff member celebrated with students and their families as they embark on their journey from high school to LCC.

LCC Holds Biggest Senior Star Day Yet

LCC hosted Lansing Promise and H.O.P.E. Scholarship recipients from the Lansing School District and Lansing Catholic High School at the Downtown Campus for the fifth annual Senior STAR Day on April 29. This event is organized by LCC's K-12 Operations Department with help from the high school counselors, Promise Pathfinders and Pathway Navigators and the Capital Area College Access Network (CapCAN). We had 139 students in attendance, making this the largest Senior STAR Day to date!

Senior STAR Day's goals are to put the new Lansing Promise and H.O.P.E. Scholars at ease; help them meet the requirements to qualify for their scholarship at LCC; and familiarize them with LCC's programs, student life and support services. Event presenters included Justin Sheehan, executive director of the Lansing Promise; Steve Robinson, president of LCC; and Ronda Miller, dean of student affairs at LCC. Students heard from the Academic Success Coaches, Academic Advisors, Student Engagement Coordinators, and the Office of Diversity, Equity and Inclusion.

Students gave glowing feedback on their experience. One student commented "I really enjoyed the speakers and I feel like I've gained a greater understanding of how to start college, and I feel very comfortable and confident in LCC now."



LCC Dean of Student Affairs Ronda Miller high-fives a Lansing Promise scholar



Left to right: Scholarship and Post-Secondary Enrollment Coordinator Andrea Tarry with Academic Success Coaches Pam Jaymes, Samantha Wigard, Erin Matesich and Zack Kowalski before Senior Star Day.



Left to right: Katelyn Prime (LCC Financial Aid), Lindsay Steffen (LCC K-12 Operations), Eric Kachman (CapCAN), Samantha Wigard (LCC Academic Success Coach), and Michele Strasz (CapCAN) wait for students to arrive.

LaunchPad Event

LCC participated in the LaunchPAD event on May 17. The event was a college, career and resource fair for Lansing Promise Scholars and Pathway to Potential participants. Attendees learned about opportunities to finish high school or start college, get financial aid or scholarships, explore careers, find an apprenticeship, file taxes, access community resources and much more. The event was co-sponsored by the Capital Area College Access Network, BOLD Lansing and the Lansing Promise.



LCC's Scholarship and Post-Secondary Enrollment Coordinator Andrea Tarry represented LCC at the LaunchPAD event.

Promise Pledge Ceremonies

LCC staff from K-12 Operations, Technical Careers, Health and Human Services and Student Affairs were present at 11 Promise Pledge ceremonies in May. At these ceremonies, the Lansing School District honored sixth graders with a practice run of high school graduation and presented them with a Lansing Promise Scholarship certificate. The certificate informs the students that as long as they remain living in, attending school in, and graduate from a school in the Lansing School District, they will receive the Lansing Promise Scholarship when they complete. That scholarship will give them the money for 65 credits within four years of high school graduation at LCC, or \$10,000 to Michigan State University, Olivet College or Davenport University. Students were given LCC swag and could ask questions about LCC after each Pledge Ceremony

Media Report · May

Earned media viewership:
880,078 views, up 625,603 views since April

Earned media value:
\$73,328 value, up \$52,075 since April

Total media press clips:
(116), up 72 since April

LCC president talks community college stigma

Inside Higher Ed

Dr. Steve Robinson makes the case for leaving “community” in community college.

LCC announces 2022 commencement speaker

WSYM FOX 47 News

Justice Richard Bernstein will address 2022 graduates.

Former LCC president inducted into AACC Hall of Fame

Community College Daily

Dr. Brent Knight has been inducted into the newly created AACC Hall of Fame.

LCC hosting 9th annual law enforcement competition

WSYM FOX 47 News

West Campus is the site of the 9th annual Criminal Justice Law Enforcement Competition for Eaton and Clinton junior and senior high school students.

Dental hygiene students celebrate

WILX NBC News 10 @ 11 p.m.

Dental hygiene students celebrate at pinning ceremony.

Mid-Michigan Police Academy graduates

WILX NBC News 10 @ 11 p.m.

The 109th class graduates.

LCC Fire Academy students graduate

WILX NBC News 10 @ 11 p.m.

74th Fire Academy students graduate.

Nurse pinning ceremony takes place at LCC

WILX NBC News 10 (web)

Pinning ceremony is a celebration for students and their families.

LCC to hold 64th Commencement ceremony

WLNS CBS 6 News; WLAJ ABC 6 News

Dr. Robinson presides over first in-person ceremony as LCC’s president.

LCC baseball Team of the Week

WSYM FOX 47 Press Pass All-Stars with Jack Ebling

LCC baseball named Team of the Week.

LCC baseball headed to NJCAA World Series

Lansing State Journal; yahoo.com

Stars headed to NJCAA Division II World Series for the first time since 2017.

Stars headed to Oklahoma

WILX NBC News 10 – clip aired twice

LCC baseball off to Oklahoma to play in the Division II World Series.

LCC baseball coach lauded

Lansing State Journal

Coach Steven Cutter’s “Zen-like approach” highlighted.

Aviation student awarded scholarship

Fly Lansing

Kaylee Spencer was recently awarded a \$5,000 scholarship from American Airlines.

Trustee Mathews participates in Honors Night

Stockbridge Community News

LCC Trustee Angela Mathews participates in Stockbridge High School’s annual Honors Night.

LCC’s chief diversity officer to be honored

Community College Daily – Newsmakers

Dr. Tonya Bailey will receive the Distinguished Woman in Higher Education Leadership Award from Michigan ACE at their state conference next month.

LCC hosts 9th annual law enforcement competition

WLAJ ABC 6 News at 5 p.m.

West Campus was the site of the 9th annual Criminal Justice Law Enforcement Competition for Eaton and Clinton junior and senior high school students.

Williamston High School Students Engage in Hands-on Activity with Electrical Technology

On April 29, students from Williamston High School visited West Campus for a tour. Students were provided with a hands-on experience from the Electrical Technology program by faculty members Bruce Boardman, Jeff Shaud and Student Employee Sean Claussen.



Faculty members doing a demonstration



Electrical Circuit Board



Global Fest 2022 Theme: Global Careers, at LCC Caesar Chavez Learning Center

On April 20, Technical Careers joined other LCC departments and community organizations in Global Fest. During the visit, students, faculty and community members had the opportunity to learn about exciting programs LCC West Campus and the Technical Careers Division have to offer. Information and LCC souvenirs were handed out to all who attended.

Building Construction and Construction Management Programs Represented at Holt High School Construction Career Fair

On May 10, Holt High School held a Construction Career Fair event. Lead Faculty Scott DeRuischer attended to speak with students about opportunities available via LCC's Building Construction and Construction Management programs. There were approximately 250-300 students and families in attendance.

Students celebrate at graduation ceremonies

LCC's spring 2022 graduation ceremonies took place in May, with many students enjoying a separate program ceremony in advance of the collegewide commencement.



The 109th Police Academy graduated May 6.



LCC's 74th Fire Academy graduated May 9.

Small Business Development Center (SBDC)

Small Business Development Center (SBDC) activity and impact metrics for Jan. 1-May 3.

Consulted with 270 business clients to start, grow or rescue their businesses:

- + Delivered a total of 1,534 consulting hours
- + Helped those clients secure \$2,748,873 of new capital to launch or grow their businesses
- + Helped create 12 new businesses
- + Helped create 102 new jobs
- + Trained 292 business clients

SBDC client Reshane Lonzo Awarded the Capital Region's Best Small Business

On May 3, 2022, Capital Region Small Business Development Center client Re'Shane Lonzo, owner of DRM International Learning Center (DRM ILC), was recognized as the region's Best Small Business at the annual Michigan Celebrates Small Business Gala. DRM is a state-licensed vocational trade school that provides training, employment resources and community resources. Lonzo started her business 24 years ago and has grown it exponentially with a multitude of various training programs. The SBDC is honored to have worked with Lonzo for more than 20 years and wish her another long chapter of success.



Left to right: SBDC Senior Business Consultant Darryl Horton, DRM LLC Owner Reshane Lonzo, and SBDC Contract Consultant Teena Rairigh

Capital Region SBDC Contract Consultant Millie Chu Recognized

At the annual Michigan Small Business Development Center state network conference, Capital Region contract consultant Millie Chu was recognized as the Contractor of the Year. Chu is a champion for underserved business owners, providing the SBDC coaching for LEAP's One & All inclusive entrepreneurship program. Chu also serves the statewide SBDC network and is spearheading several diversity, equity and inclusion initiatives for small businesses.



Left to right: MI SBDC Contract Consultant Millie Chu and State Director JD Collins

SBDC Capital Region Hosted the Annual Michigan SBDC Network Conference

From May 3-5, the Capital Region Small Business Development Center hosted the annual Michigan SBDC State Network Conference. All 10 regions gathered at the Graduate Hotel in downtown East Lansing for the first in-person conference in two years. The conference was packed full of presentation topics, including a question panel of capital region small business owners. LCC's Community Education and Workforce Development Dean Bo Garcia, who is a former SBDC Regional Director, also made an appearance at the network dinner and had the chance to reconnect with former colleagues.



Left to right: Capital region clients Mark Dunn, Re'Shane Lonzo and Jeremy Sprague. West Michigan program coordinator Qi'Shaun Coyle.

BCI Trains Consolidated Electrical Contractors on Advanced Leadership

The Business and Community Institute trained several employees of Consolidated Electrical Contractors on Advanced Leadership Skills. This program concentrates on six important disciplines – Communication: Connect through Conversations; Creating an Inclusive Environment; Delegation: Engage and Empower People; Leading Meetings: Use Time Effectively; Leading Self: Turn Awareness into Impact; and Setting Goals and Reviewing Results. These modules concentrate on high-level communicative concepts that will take today’s leaders to a higher level.



BCI Trains the Livingston Area Human Resources Association on Crucial Conversations

The Business and Community Institute trained twenty member of the Livingston Area Human Resources Association (LAHRA) on how to have a constructive, crucial conversation. The training included information on how to keep people in dialogue through emotionally fueled conversations and how to proactively approach and address difficult topics, recognize non-verbal cues and comprehensively navigate a challenging discussion.



BCI Trains JLL Integrated Facility Management North America on Heating, Ventilation and Air Conditioning

JLL Integrated Facility Management North America selected the Business and Community Institute to provide Heating, Ventilation and Air Conditioning training. The training included the application and principles of refrigeration and air conditioning as well as refrigeration code regulations, construction, installation and licensing of refrigeration systems.



BCI Trains Dowding Industries on Geometric Dimensioning and Tolerancing

Dowding Industries selected the Business and Community Institute to deliver two Geometric Dimensioning and Tolerancing trainings. These programs provided participants with the knowledge and ability to read and understand the correct interpretation and applications of each symbol, rules, datums, orientation, location and profile. An emphasis was placed on interpreting detail drawings and communication skills required in machining work.





Lansing Community College is committed to providing equal employment opportunities and equal education for all persons regardless of race, color, sex, age, religion, national origin, creed, ancestry, height, weight, sexual orientation, gender identity, gender expression, disability, familial status, marital status, military status, veteran's status, or other status as protected by law, or genetic information that is unrelated to the person's ability to perform the duties of a particular job or position or that is unrelated to the person's ability to participate in educational programs, courses, services or activities offered by the college.

The following individuals have been designated to handle inquiries regarding the nondiscrimination policies: Equal Opportunity Officer, Washington Court Place, 309 N. Washington Square Lansing, MI 48933, 517-483-1730; Employee Coordinator 504/ADA, Administration Building, 610 N. Capitol Ave. Lansing, MI 48933, 517-483-1875; Student Coordinator 504/ADA, Gannon Building, 411 N. Grand Ave. Lansing, MI 48933, 517-483-1885; Sarah Velez, Human Resource Manager/Title IX Coordinator, Administration Building, 610 N. Capitol Ave. Lansing, MI 48933, 517-483-1874; Christine Thompson, Student Title IX Coordinator, Gannon Building, 411 N. Grand Ave. Lansing, MI 48933, 517-483-1261.