



## PRESIDENT'S REPORT

JANUARY 2022



## Engaged Learning and Student Success

### Students Tour the BWL REO Town Cogeneration Plant



ELTE-174 Energy Industry  
Fundamental II Students toured the BWL REO Town Cogeneration Plant on December 8. The REO Cogeneration Plant is BWL's first natural gas-fired power plant. Operational in 2013, the REO Town plant generates up to 300,000 pounds of steam per hour and 100 megawatts of electricity.

### Student Article About Nursing Teacher Teri Logghe Featured in LCC's The Lookout

The article titled "Nursing Teacher Loves Helping Students" by Chloe Gregg was posted in The Lookout, LCC's independent student newspaper. The article features Dr. Teri Logghe and describes her background in the field, why she wanted to become a nursing teacher, what she does outside of work, and also includes high praise from one of her students. You can read the article on [The Lookout website](#).

### City of Eaton Rapids – Racial and Social Sensitivity Training

"The Only Eaton Rapids on Earth" is located on the Grand River, and its business district is located on an island in the middle of the river—with bridges to the north, south, east and west. Thus, often referred to as the "Island City."

**City of  
Eaton Rapids**

The City of Eaton Rapids is dedicated to creating a more inclusive workplace that capitalizes on the differences in everyone. In support of their effort, the BCI recently delivered training on Racial and Social Sensitivity to assist in creating a more inclusive, profitable and positive work culture.

There are many areas Sensitivity Training must address that are regulated by federal and state laws. ADA Diversity laws and enforcing guidelines must be followed by all businesses. Severe penalties are in place for those who don't follow them. Attendees became informed and more confident in dealing with diversity in the workplace. The employees had the opportunity to learn the importance of the Do's and Don'ts when speaking in the workplace.

## **Student Life Co-Hosts Finals Frenzy Week**



In collaboration with the Student Affairs Divisional Office and the LCC Events Coordinator, Student Life co-hosted Finals Frenzy Week to help students prepare for finals. Students received free “grab and go” food, school supplies and encouragement to help our students successfully complete finals week.

## **Extension Centers - LCC East Updates**

A large street sign with the LCC logo was installed outside of LCC East. The LCC East Coordinator continues to plan a June conference with the board of the Michigan Association of Regional Community College Centers (MARCCC).

## **Extension Centers – Livingston County Center Updates**

The Livingston County Center Coordinator, a Support Staff, and Student Aide volunteered to participate in an Active Shooter training, hosted by Homeland Security, for the Livingston County Sheriff's Department on December 16. While playing a victim role in different scenarios, they gained valuable insight into current training practices and benefitted mentally and emotionally from being in a high crisis environment. Officers in training shared their experiences about how people typically react in an emergency situation. The experience was a great reinforcement to our current LCC Emergency Management training.

## **LCC's Nursing Program Pinning Ceremony Honors Graduates**

The LCC Career Ladder Nursing Program celebrated Fall semester 2021 graduates on December 14. Friends, family, and faculty gathered at the Gannon Commons to honor 14 students from the Advanced Standing Track and 55 students from 2-year Traditional Track. During the symbolic ceremony, students were pinned by family and friends. Jacob Showerman received the Nursing Program's Florence Nightingale Award for the graduating student who went above and beyond. Congratulations to these students and thank you to all faculty and staff who helped in these students' success.

## **Dental Hygiene Students Successful on Clinic Board Examinations**

LCC's Dental Hygiene program students have had a 100% pass rate on their local and nitrous board examinations, with 18 out of 22 taking the exam at this time. Congratulations!

## Leadership, Culture & Communication

### Launch of LCC Connect

On Friday, January 7, 2022, LCC Connect was launched! LCC Connect is the official home of the Voices, Vibes and Vision of Lansing Community College! Offering hours of exciting, original programming and hosted by faculty, staff and community members, LCC Connect explores our college's work in the community, important topics in higher education, and our vision for the future. LCC Connect features several shows that combine the concept of traditional radio with podcasting. You can tune in on Saturdays at 1:00 p.m. and Sundays at 6:00 p.m. on 89.7FM. Once the program has premiered on WLNZ, it is then made available on-demand at <https://www.lcc.edu/connect/>.

The premiere episodes of LCC Connect included:

Galaxy Forum with Melissa Kaplan, Academics & Arts Outreach Coordinator  
Looks into the creative work in LCC's classrooms and how it connects to community

Community Connections with Bo Garcia, Dean of Community Education  
Explores various aspects of economic development in Mid-Michigan

Arts, Artists, and Advocates with Dr. Tonya Bailey, Chief Diversity Officer  
Explores Diversity, Equity and Inclusion within the arts community

The Safety Plan with Paul Schwartz, Director of Information Security  
Features real world applications of safety from technology to public safety, this program will feature additional hosts, but Paul Schwartz kicked it off

Who's that Star? with Julianna Blain, Administrative Assistant (and Student)  
A who's who feature of the people that make LCC happen

Alumni Stories with Dr. Robinson – LCC President  
Conversations with LCC Alumni and what inspires them

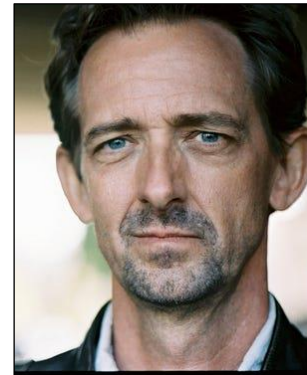
LCC Connect is proud to partner with Michigan Radio, – Michigan's NPR news leader – bringing you news and conversations relevant to all aspects of life in the Great Lakes State. Thank you to the launch team and hosts for their hard work getting LCC Connect up and running, with a special thank you to Layne Ingram, Special Projects Coordinator, and Daedalian Lowry, Broadcast Services Manager.



## **LCC Theatre Faculty, Mark Colson Revives the 25-Year Old Role of Gabriel on “Days of Our Lives”.**

LCC Theatre Faculty, Mark Colson revived the 25-year old role of Gabriel on “Days of Our Lives”. Colson originally played the role in the mid-1990s for nine episodes. Colson’s new episodes were filmed several months ago.

Along with appearing on TV series like "Angel," "Justified" and "Banshee," Colson has taught at Michigan State University and just finished his first semester teaching at the University of Michigan's School of Music, Theatre & Dance. He directed LCC's *A Midsummer Night's Dream* in summer 2021 and has taught Acting for the Camera at LCC. He's currently in rehearsals for *Cabaret*, opening at LCC in February.



## **Small Business Development Center Regional Director Appears on Podcast**

Small Business Development Center (SBDC) Regional Director Laurie Lonsdorf was a guest on the podcast “Education Unfiltered with Mary Stucko,” LCC’s Insurance and Risk Management/Business instructor. Their conversation introduced the SBDC services to small businesses, and the role that LCC and other educational institutions in Michigan play in providing these services.



## **LCC and Eaton RESA Host German University Staff at West Campus**

On December 8-9, staff from LCC’s Technical Careers Division and Eaton RESA welcomed two faculty members from the University of Siegen in Siegen, Germany to West Campus. The focus of the visit was to discuss an international collaborative between the University of Siegen, a team of German high school students, Eaton RESA Mechanical Engineering and Manufacturing students, and LCC faculty to solve a real-world business problem for Kirchoff Automotive, which is headquartered in Germany and has a facility in Lansing. Tech Careers Dean Cathy Wilhm and lab tech Brian Skogheim provided a tour of West Campus for the Siegen faculty during their visit. The ERESA, LCC, and Siegen team then toured Kirchoff’s facility to engage with their staff and discuss the problem the students will work on. This project will span the Spring 2022 semester with the German and US teams working side-by-side to address the proposed problem. Faculty and staff working on this project include ERESA’s Jennifer Grantham, Kathleen Szuminski, and Mike Reynolds and LCC Tech Careers’ Kathy Smith and John Mayes.



### **Aviation Student Receives Scholarship**

On November 13, the Experimental Aircraft Association (EAA) Chapter 55 at the Mason airport awarded two LCC aviation students' scholarships as recipients of their Newberry Aviation Scholarship for 2021. Anthony Banks was awarded a scholarship in the amount of \$1,500 and Newton Kingsbury was awarded a scholarship in the amount of \$1,000. The scholarships honor the memory of long-time member Richard (Dick) D. Newberry through an annual award.

EAA Chapter 55 has a longstanding commitment to support educational opportunities for students seeking aviation careers. These students were chosen based on a combination of leadership, community involvement and academic achievement and having clearly defined goals for the future. The Chapter raises funds to support their scholarship program by hosting a fly-in pancake breakfast in June and Mason Aviation Day in August.

## LCC Holds Fire Academy Graduation and Policy Academy Graduation

LCC held the Fire Academy Graduation on December 17 and the Police Academy Graduation on December 10.



Pictured (L-R)  
Joe Madziar (Scholarship  
Committee Member); Anthony  
Banks, Newton Kingsbury  
LCC's Fire Academy Graduation  
on December 17



# Diversity, Equity and Inclusion

## Courageous Conversations Updates

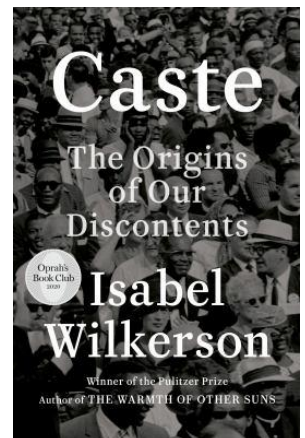
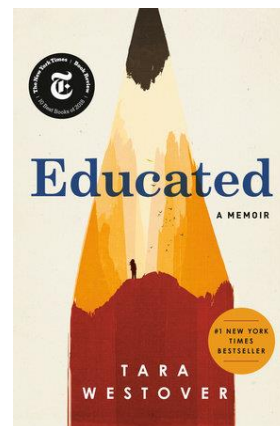
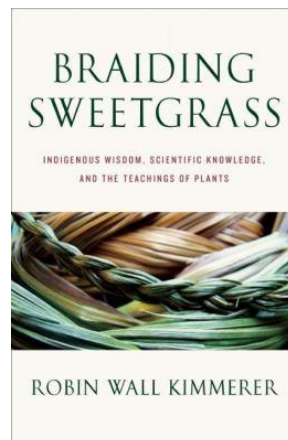
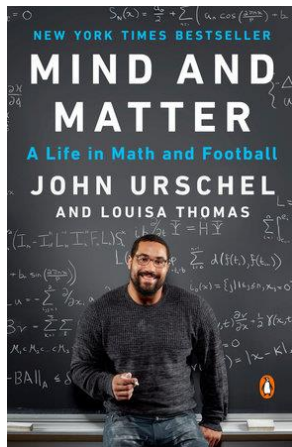
Courageous Conversations: Lansing Community College held a national conversation on Diversity, Equity and Inclusion (DEI) on December 8th via Courageous Conversation. The conversation featured special guest panelists from across the country, that lead us in a deep dive into actionable strategies to help move the needle forward on DEI through collaboration and action. There were over 100 attendees, including trustee members, ELT members, students, faculty, staff, and members of the community. Take-a-ways from the national conversation included:

- Understanding the DEI landscape as it pertains to higher-education
- Learning foundational concepts and strategies surrounding DEI and accessibility
- Advancing knowledge on building a DEI vision in our work
- Identifying resources and networks for collaboration
- Learning strategies to enhance DEI and gaining insights on the great work colleagues are doing on DEI and accessibility around the country

## The Centre For Engaged Inclusion Updates

### Beyond the Book

The four books chosen for the 2021-2022 Academic Year, Beyond the Book themes are:



- Gender and Self Identity - Mind and Matter: A Life in Math and Football - John Urschel
- Global and Cultural Perspectives - Braiding Sweetgrass: Indigenous Wisdom, Scientific Knowledge, and the Teachings of Plants S - Robin Wall Kimmerer
- Accessibility and Advocacy - Educated Tara Westover
- Diversity and Racial Equity - Caste: The Origins of Our Discontent - Isabel Wilkerson

Two additional books were incorporated for specific events and training within ODI and the Centre for Engaged Inclusion due to their popularity amongst the general voting public:

- Ibrim X Kendi's "How to Be an Antiracist" will be covered in the RISE Institute and through special learning engagements in CEI and Digital Badging

- Rob Edwards "Prisons" will be featured in special learning engagements and involved in the "Equi-tea" podcasts. Beyond the Book, facilitation will continue into the new year.

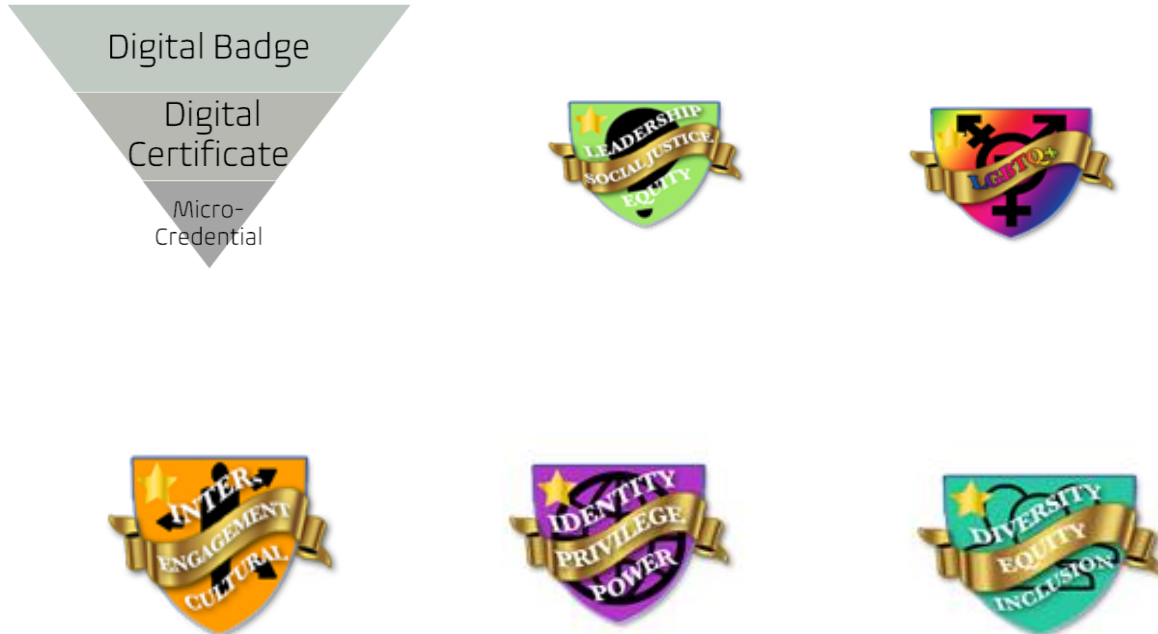
Plans to bring all 4 authors to speak (virtually) on campus for "March Madness" are currently in the works.

### **Chosen Name and Preferred Pronoun Training Continue**

Training around LGBTQ+ individuals continue to be offered through the Centre for Engaged Inclusion (CEI) via Safe Zone training, Inclusive Classrooms training, and Supporting LGBTQ+ Individuals in Higher Education. In early January, 2022 it was announced that when individuals from LCC, from students through employees will now be issued their identification card with their CHOSEN name being the default option. Previously if individuals wished to have their chosen name on their badge they had to submit special requests, their name would default to their legal name. This change is another great step in removing negative institutional impacts for members of the LGBTQ2s+ community.

### **Digital Badging, Digital Certification (noncredit hour) and Micro-Credentialing**

Members of the LCC community have attended information sessions related to their ability to obtain Micro-Credentialing, Certification, and Digital Badging in five areas within the Centre for Engaged Inclusion. Individuals will first be required to complete the online and face-to-face diversity training offered through the CEI. From the foundational DEI training individuals will then have the opportunity to pursue work on micro-credentials, digital certification and digital badging in five areas related to Diversity, Equity, and Inclusion.



## Reframing Inclusion through Scholarship and Equity (RISE)

The Office of Diversity and Inclusion (ODI) faculty fellow Dr. Kelland and the Center for Engaged Inclusion director prepared the curriculum related to RISE for the 2021-2022 cohort throughout the summer months. The 2021-2022 curriculum will be centered around Ibrim X. Kendi's *How to be an Anti-Racist*. **RISE is still recruiting scholars** and will launch fully in **January 2022** and carry into the Fall of 2022.

## Supporting LGBTQ+ Individuals in Higher Education

Throughout the Fall Semester of 2021, the Centre for Engaged Inclusion (CEI) presented pieces of training related to LGBTQ+ culture and identities. The training includes a round table discussion with a K-12 educator and an educator in Higher Education surrounding the needs they perceive as members of the LGBTQ+ community and the needs they perceive for individuals, from students, their support systems, employees, and community members, identifying within the LGBTQ+ community. Future culture conversations are planned for the 2021-2022 AY.

The second piece of training is a specific conversation about how to support individuals from the LGBTQ+ community within the setting of Higher Education. Both of these pieces of training are available monthly to LCC employees and students.

The CEI also participated in multiple ODI events including collaborating with *Brother to Brother*, working on *Courageous Conversations*, *Virtual Healing Spaces*, and showing films as a part of *I.D.E.A.S. in Cinema*.

## The Cesar Chavez Learning Center (CCLC) Updates

Mindful Mondays for Students and Employees on WebEx. Mindful Mondays are a space for relaxation. Reducing stress, improving concentration, reducing anxiety, and increasing self-awareness. Join CCLC every Monday for a short online stress-relieving meditation exercise.



## Men About Progress/Brother to Brother Updates

Men About Progress/Brother to Brother is undertaking the reading of *Mind and Matter: A Life in Math and Football*. The Director of the Centre for Engaged Inclusion is facilitating the exploration of the text with the members of this organization.

Special Guest Speaker: Dean Ronda Miller attended the last meeting of the year, with members learning about her professional journey. Men About Progress (MAP) members delivered food to the refugee center before Thanksgiving. MAP meets every Tuesday in the Cesar Chavez Learning Center (Arts & Sciences 1313) 4:30-5:30pm with Study tables following the meeting until 8pm. Come and join the learning and mentoring either in-person or via WebEx.

## Women Inspiring Scholarship through Empowerment (WISE)

WISE celebrated its first cohort in December 2021. Susan Merchant, head women's basketball coach at Michigan State University, served as the Guest Speaker and discussed the importance of giving back. Students and attendees enjoyed her positive and uplifting conversation and advice. Applications are being accepted for members and mentors for the 2nd cohort of WISE through January 24.



## Stay Interviews – Why Do People Stay?

Lansing Community College's Office of Diversity and Inclusion and Human Resources has launched an initiative *Why Do People Stay?* comprised of intimate conversations to capture the voices and perspective of staff, students and employees at LCC.

With the release of the anonymous employee survey on Friday, January 14, the Stay Interview process has officially begun! Over 130 of faculty & staff have already responded. The survey will remain open until February 13.



Here is the link to complete the anonymous survey:  
<https://www.surveymonkey.com/r/LF3QG3R>

Additionally, ODI is holding four listening sessions that will be offered both virtually and in person. The sessions will be facilitated by the Office of Diversity and Inclusion and Human Resources, as well as our consultant, Global Alliance Solutions. The sessions will take place on Downtown and West Campus. Please visit [lcc.edu/stay](http://lcc.edu/stay) to register for a listening session & to learn more about the Stay Interviews. We look forward to your participation!

### Listening Sessions Facilitated by ODI Leadership & HR:

- February 14, 2022-12:00pm-2:00pm - West Campus (in-person) & live stream to Downtown campus
- February 15, 2022-10:00am-12:00pm - Downtown campus (in person) & live stream to West Campus

### Listening Sessions Facilitated by External Consultant Global Alliance Solutions (No LCC administrators will be involved in facilitating these sessions):

- February 24, 2022 – 1:00-3:00pm - Main campus & live stream to West Campus
- February 25, 2022 – 2:30-4:30pm - Main campus & live stream to West Campus

## **We're Better Than THAT**

Collaborated by the Office Diversity and Inclusion and LCC's Police and Public Safety, "We're Better Than THAT" places the power and responsibility to shape our college community in each of our hands.

This campaign is designed to help us all learn effective ways to react when we offend others or are offended by them, or when we are a witness to an ugly comment or conversation, we can acknowledge and act on this shared responsibility.



## Community Engagement

### Marketing Summary

Marketing received or initiated 26 total requests in December, 6 were Closed/Resolved or sent to Print Services, a completion percentage of 23%. Of the 8 requests listed as In Process in Marketing, 3 have tasks assigned. Additionally, 15 requests created in previous months were completed. Marketing created 58 tasks in December; 39 were completed, a completion percentage of 67%.

### Marketing Promotes Job Training Center and Mason Youth Programs

In the month of December, Marketing promoted Job Training Center and Mason Youth Programs.

### Marketing Promotes LCC Connect



The launch of LCC Connect in January was promoted the entire month of December with TV Commercials, Social Media Posts, Videos, and much more.

### Marketing Promotes We're Better Than That Anti-Bigotry Campaign

In the month of January, Marketing promoted We're Better Than That. This anti-bigotry campaign launched in January and is being promoted on the web, social media, with banners, flyers and more.



## **Marketing Promotes Employee STAY Interviews**

This faculty campaign to gain feedback was launched in January. Anonymous surveys were sent to all employees in early January 2022. Four listening sessions that will be offered both virtually and in person in February. The sessions will be facilitated by the Office of Diversity and Inclusion and Human Resources, as well as our consultant, Global Alliance Solutions. The sessions will take place at Downtown and West Campus.

**Your voice matters!**

LCC Faculty and Staff,  
we want to hear from you.

**[lcc.edu/stay](http://lcc.edu/stay)**

## **Past Events at the Downtown Campus Conference Center**

**December 4 - Help Portrait** - About 25 families from the Lansing area came to LCC to have their family photos professionally taken by LCC's photography staff. Families enjoyed a holiday movie, hot cocoa bar, cookie decorating and crafts while their pictures were printed. This event took place in the Gannon Commons, Michigan Room and Grand River Room.

**December 6 - 13 - Finals Frenzy** - Students across all LCC campuses enjoyed free hot chocolate from the Kona Cocoa truck, free cookies, brownies, chips and other snacks. All items were individually wrapped and taken to go so they could be safely consumed.

**December 8 - Foundation Awards** - The Foundation staff and board members gathered in the Grand River Room for a small awards celebration before the drive through event. This scaled back event was in response to LCC limiting gatherings and food and beverage on campus.

**December 8 - Foundation Holiday Open House Drive Through** - About 150 LCC employees and other invited guests drove through Circle Drive near the Gannon Building to safely pick up their holiday gift box. This event was in response to LCC limiting gatherings and food and beverage on campus. The Foundation adjusted quickly so they could continue to spread holiday cheer.

**December 9 - CEO Network** - This external group met in the University Center.

**December 9 - Foundation Check Presentation** - The Foundation received a \$250,000 donation, the largest in their history. Invited guests gathered in the Hermann House for the presentation.

**December 9 - Baseball Leadership Training** - Baseball leaders met in the Grand River Room.

**December 10 - ELT Retreat** - The ELT met in the Michigan Room.

**December 13 - Nurse Pinning** - Students and families gathered in the Gannon Commons to celebrate the future nurses. Family members safely pinned their graduate and stated the nurses' oath.

## Past Events at the West Campus

**December 10 - Police Academy Graduation** - About 350 students, family members and state police officers gathered at west campus to watch the latest group of LCC's cadets graduate from the police academy. This event was scaled back from the typical 600 attendees.

**December 15 - Tech Careers Holiday Party** - The Tech Careers Division held a holiday party for 30 employees in the atrium at West campus on December 15.

**December 15 & 16 - ERESA 10<sup>th</sup> Grade Visit** - ERESA hosted their annual tours and program overviews for potential ERESA students that are currently in the 10<sup>th</sup> grade in Eaton county schools. Approximately 150 students were able to participate in hands on activities in the West campus trade labs, criminal justice department, HHS programs, and graphic design program at Gannon on both December 15 and 16.

**December 17- Fire Academy Graduation** - About 150 students, family members and state fireman gathered at west campus to watch the latest group of LCC's cadets graduate from the fire academy.

## Number of Site Tours

- Downtown Campus - 1
- West Campus – 2

## Number of Booked Contracts

- Downtown Campus - 1
- West Campus – 1

Future Events	Campus	Event Date	Time	Attendees	Location
A&S Division Wide Kick-Off- KH	Downtown	1/4/2022	9:00am - 11:00am	50 people	A&S 1120, 1122, 1124
Tech Careers Spring Kick-Off - EH	West	1/4/2022	1:00pm - 5:00pm	60 people	Showroom, M124, M124A
MDE - EH	West	1/6/2022	8:00am - 5:00pm	16 people	M119 (Cadillac)
Tech Careers CMAC Tour & Meeting - EH	West	1/10/2022	3:00pm - 5:00pm	50 people	M119-121
MI Rural Water - EH	West	1/12/2022	8:00am - 4:30pm	20 people	U244, Atrium
MI Rural Water - EH	West	1/13/2022	8:00am - 4:30pm	20 people	U244, Atrium
ERESA PD Day - EH	West	1/17/2022	7:30pm - 3:30pm	25 people	W157
MI Rural Water - EH	West	1/18/2022	8:00am - 4:30pm	20 people	U244, Atrium
MI Rural Water - EH	West	1/19/2022	8:00am - 4:30pm	20 people	U244, Atrium

MI Rural Water - EH	West	1/20/2022	8:00am - 4:30pm	20 people	U244, Atrium
Humphry Fellows Luncheon - KH	Downtown	1/21/2022	11:30am - 2:30pm	40 people	Michigan Room
Financial Briefing and Budget Launch Meeting - KH	Downtown	1/26/2022	1:30pm - 3:00pm	20 people	Admin Boardroom
Financial Briefing and Budget Launch Meeting - KH	Downtown	1/27/2022	9:00am - 11:30am	20 people	Admin Boardroom
C3R Summit - EH	West	1/27/2022	5:00pm - 8:00pm	120 people	M119-122

### PTK Members Volunteer throughout the Holiday Season

Student officers and members of Phi Theta Kappa participated in a number of community service opportunities during the holiday season. Student volunteers donated their time at the Llama-o-Rama and Reindeer events to promote the Capital Area District Library, distributed free items at the Cardboard Prophets Freetail Store in the Lansing Mall including toys and other items, and worked with the Greater Lansing Food Bank sorting, packing and loading food into vehicles of families in the south Lansing community. Phi Theta Kappa members have been very engaged in community service as this provides opportunities for the students to grow as scholars and leaders.



### Citizen Panel Approves Ellery Sosebee's Appointment as Permanent Lansing Police Chief

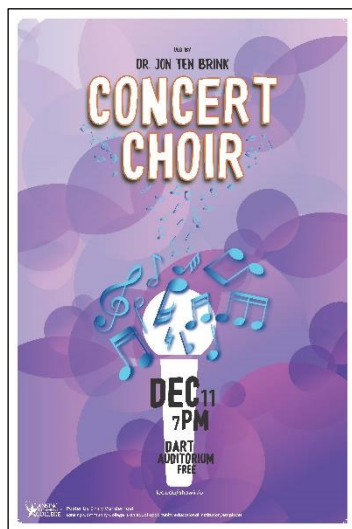
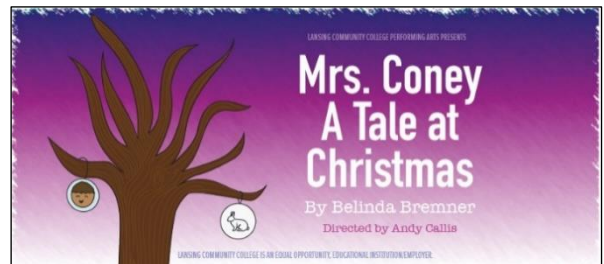
Ken Palmer | Lansing State Journal

"When I set out to find a new Police Chief, I wanted someone who was going to ensure that Lansing had a safe, secure future and really understood the needs of our city," Schor said last week in a news release. "Ellery Sosebee's years of experience in Lansing really stood out for me...we have the added benefit of how much he has already given to Lansing and how much he cares about this city and our residents."

A 19-year veteran of the department, Sosebee is a graduate of Michigan State University and Lansing Community College's Mid-Michigan Police Academy. He was the patrol division captain before being named interim chief.

### Performing Arts Students Promote End of Semester Performances

Students in Susan Antcliff's ARTS 175 class, created posters and Facebook banners for end of semester performances in Performing Arts. Students enrolled in music ensemble classes as well as theatre students enrolled in beginning studio and Improv, presented their final performances as a capstone of the semester.



### Accomplished Film Actor and Director Shane Hagedorn Speaks with Students



LCC Theatre/Film alum, Shane Hagedorn, spoke with students enrolled in THEA 120 – Introduction to Acting last semester. Hagedorn spoke to students about acting on stage and in front of the camera. Hagedorn is an accomplished film actor and director in Michigan. His most recent films include *Best Years Gone*, which premiered at Celebration Cinema and *Wild Faith*, both currently streaming.

LCC theatre faculty, Andy Callis directed students in a heartwarming production of *Mrs. Coney: A Tale at Christmas* in December. The play, with music, featured students enrolled in the beginning studio theatre program accompanied by musicians, Callis and Jeff Beorger. Students also had the opportunity to meet with the playwright, Belinda Bremner, and ask questions about her process and the characters she created.

## **Human Services Program Students Volunteering at GLIDE**

In December two Human Services program students received accolades for their intern work at the Guiding Life to Independence through Development and Education (GLIDE) organization where they completed volunteer hours for the Human Services practicum courses. In the December GLIDE newsletter, student Jordan was highlighted for developing document guides to support the GLIDE transition program for youth who are exiting the foster care system. Student Liberty was given kudos for her organization and promotional talents in organizing the annual 5K walk for Homeless Youth Awareness month and establishing monthly donation opportunities which resulted in an additional \$1,300 in funds in 2021. Both students are in the HUSE 282 - Practicum I and 284 - Practicum II courses.

Leora Bain, President and Founder of the GLIDE organization, commented that completing projects in virtual environments has been a challenge for organizations. Human Services program director, Janet Marion, has placed four students at the GLIDE organization this year. Two additional students are placed with GLIDE and their projects will be completed by May 2022.

## **Technical Careers Division Sponsors a Student and their Family for the Holidays**

During the holiday season the Technical Careers Division generously donated to sponsor an LCC student and family in need of assistance. Gifts were purchased, wrapped and delivered to the family in hopes of making this a special and memorable holiday season. The student was recommended by their Success Coach and the call was sent out for donations. The division responded quickly and charitably to ensure this family's holiday was exceptional. There were gifts cards, gas cards, and personally requested gifts delivered with delight and gratification. The family's appreciation was overwhelming and created a pleasurable experience for the deliverers as well. We know that this holiday season will be one to remember for the family as well as the Technical Careers Division.

## **Sponsored Technical Careers Student and Family Send Thanks!**

Hope you are well! My family and I are feeling overjoyed because of everything you have done for us. As you know, I realized that you are our blessings for this last month of the year (providing all of these gifts for us, thinking about us, and loving us). We appreciate your love and thoughts about us! It is because of God that you all did this awesome thing.

We are feeling incredibly happy and delighted. We say thank you and I don't know what to say but God knows and since He does, may He fix what is not fixed, blesses you more and more.

Wishing you have a wonderful Merry Christmas and a Happy New Year 2022!  
Best regards!



## Competitiveness and Innovation

### Automated Process Equipment Corporation – Lake Odessa, MI: Allen-Bradley RS5000 Level 1

APEC specializes in the design and manufacturing of ingredient automation equipment and controls for weighing, dosing, mixing, continuous blending, and coating. Their manufacturing is highly technical and involves a great deal of Programmable Logic Controller work. The BCI was asked to help with their educational process. Allen-Bradley RS5000 Level 1 was a forty-hour training program that provided APEC's workforce with basic skills in PLC fundamentals. The training provided an understanding of basic PLC circuits, hardware and applications. Training topics included interpreting relay logic prints, basic PLC instructions, hardware overview, as well as maintaining and troubleshooting a PLC controller's software and components. APEC has requested the Allen Bradley RS5000 Level 2 be taught in early 2022.



### Small Business Development Center Update

On December 31, the Small Business Development Center (SBDC) wrapped up its 18-month long federal CARES Act grant, providing specialized technical assistance outside the scope of general business consulting. Services delivered included the following:

- Contract consultant Kate Walpuski delivered 580 hours of bookkeeping services to 42 clients.
- Contract consultant Teena Rairigh delivered 378 hours of COVID planning, strategic planning, marketing strategy and operations consulting to 55 small business clients.
- Shumaker Technology Group and Zeedia Media combined, delivered 30 website projects, including web copywriting, branding and web design, to local small businesses, for a total of \$71,000 worth of services.

### Lansing Economic Area Partnership (LEAP) & SBDC Collaboration



During 2021, contract consultant Millie Chu provided business coaching to 67 businesses through "One and All", LEAP's inclusive entrepreneurship program. Three cohorts of participants successfully completed the 8-week programs, each receiving a seed grant of \$2,500.

Business owners consisted of:  
65% minority  
61% women  
3% veteran

## **Corporate Training - Business and Community Institute (BCI) Updates**

### **Pratt & Whitney AutoAir – Lansing, MI: Geometric Dimensioning & Tolerancing**

The BCI continues its long and successful relationship with Pratt & Whitney, providing hands-on training in many specialized disciplines for their technical staff. To that end, the BCI delivered a training program in Geometric Dimensioning & Tolerancing, which covered the principles and methods of GD&T for specific design requirements on engineering drawings. Employees learned the symbols, features and principals of Geometric Dimensioning & Tolerancing and studied the uniform practices for stating and interpreting technical measurements.



## Resource Management and Fiscal Responsibility

### HR Key Accomplishments for January

New Employee Orientation for *all new hires* transitioned to the Talent Management System in December of 2021. The new format in the TMS has allowed for many great improvements to our orientation, including:

- More detailed and engaging content
- More accessible delivery format through computer and mobile-friendly options, such as through a tablet or mobile phone.
- Better flexibility in completion scheduling with on-demand availability
- Better completion tracking through built-in deadlines and reminders
- Built-in evaluation survey capability

**New Employee Orientation** Options ▾

This curriculum contains the required materials for newly hired employees. \*This orientation can be completed on a desktop/laptop computer, tablet, or mobile phone.

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CURRICULUM PROGRESS

	<b>Welcome to Lansing Community College!</b> Status: Not Activated Due: No Due Date Training Hours: 30 min You are now part of a dynamic community filled with extraordinary people dedicated to student success, and we are happy you're here. This module will...	Activate ▾
	<b>Payroll Orientation</b> Status: In Progress Due: No Due Date Training Hours: 30 min The mission of the Payroll Operations Department is to provide friendly, courteous support and timely assistance to our college community and to...	Launch ▾
	<b>Benefits Orientation</b> Status: Pending Prior Training Due: No Due Date Training Hours: 45 min This module will help you understand your benefits as a new employee and how to enroll.	



## Active Grants for Current Fiscal Year (7/1/2021 – 6/30/2022)

Grant Name	Start Date	End Date	Total Grant Award
16-21 TRIO Student Support Services	9/1/2016	8/31/2021	\$1,555,877
17-22 NSF ATE National Convergence Technology Center	7/1/2017	6/30/2022	\$80,000
19-21 MI Health Endowment Fund-MA	7/1/2019	2/28/2022	\$359,200
19-22 MSU AO Robotic System	11/1/2019	6/30/2022	\$45,000
20-21 Mental Health & Aging Project	10/1/2020	9/30/2021	\$156,000
20-21 Motorcycle Safety Training	10/1/2020	9/30/2021	\$68,800
20-21 Motorcycle Safety Motorcycle Equipment Purchase	10/1/2020	9/30/2021	\$27,500
20-21 Perkins MI Comm College Data & Evaluation Committee	10/1/2020	9/30/2021	\$28,350
20-21 Small Business Development Center	1/1/2021	12/31/2021	\$226,860
20-23 MDHS Independent Living Skills Coach	2/15/2020	9/30/2022	\$450,000
21-22 Perkins Regional Allocation	7/1/2021	6/30/2022	\$862,583
21-22 Mental Health & Aging Project	10/1/2021	9/30/2022	\$175,000
21-22 Motorcycle Safety Training	10/1/2021	9/30/2022	\$78,800
21-22 Perkins Local Leadership	7/1/2021	6/30/2022	\$9,200
21-25 DOL Building an Industry Infinity Supply Chain	2/1/2021	1/31/2025	\$179,885
21-25 DOL GRCC Strengthening CC Grant	2/1/2021	1/31/2025	\$928,800

**Grand Total:**

**\$5,231,855**

**NOTE:** 16-21 TRIO award is dependent upon the federally approved funding level for each of the five years, and may differ each year.

## Submitted Grants as of 1/1/2022

Grant Name	DIV	Principal Investigator/ Grant Writer	Originating Funds/ Agency	Subcontracting Agency	Requested Amount	Status Date
22-23 Small Business Development Center-Regional Center	SBDC	Lonsdorf, L	Small Business Administration	GVSU	\$226,860	9/2/2021
22-27 Revolution for Electrification of Vehicles	TC	Ureste, M WIN	MI Dept. of Labor & Economic Opportunity	SEMCA/WIN	\$170,000	11/8/2021

**Grand Total:**

**\$396,860**

## LCC Media Report for Period: 12.9.21 - 1.19.22

<b>Broadcast</b>					
<b>Date</b>	<b>Time</b>	<b>Topic</b>	<b>Station</b>	<b>Value</b>	<b>Viewers</b>
12/9/2021	6:15 AM	LCC part of broadband service event	WSYM	\$29.58	441
12/9/2021	7:13 AM	LCC part of broadband service event	WSYM	\$122.50	2,249
12/9/2021	8:16 AM	LCC part of broadband service event	WSYM	\$128.28	1,896
12/9/2021	5:05 PM	Record LCC donation discussed	WILX	\$937.65	13,686
12/9/2021	6:21 PM	LCC basketball coach Mike Ingram profiled	WILX	\$2,392.41	27,586
12/10/2021	6:07 PM	LCC police academy graduation highlighted	WILX	\$2,202.18	24,681
12/10/2021	11:07 PM	LCC police academy graduation highlighted	WILX	\$977.59	9,701
12/11/2021	1:45 AM	LCC police academy graduation highlighted	WILX	\$77.70	1,260
12/11/2021	3:07 AM	LCC police academy graduation highlighted	WILX	\$96.78	1,650
12/11/2021	6:33 AM	LCC police academy graduation highlighted	WILX	\$247.10	3,410
12/11/2021	7:34 AM	LCC police academy graduation highlighted	WILX	\$387.10	6,475
12/11/2021	6:22 PM	LCC men's basketball highlighted	WILX	\$1,953.93	22,408
12/14/2021	5:45 PM	LCC basketball coach Mike Ingram profiled	WILX	\$1,048.74	15,232
12/15/2021	9:11 AM	LCC alum profiled	WLAJ	\$130.26	1,587
12/18/2021	11:05 PM	LCC Foundation staff profiled	WLNS	\$1,485.96	14,068
12/19/2021	11:11 PM	LCC Foundation staff profiled	WLAJ	\$796.63	7,319
12/19/2021	3:05 AM	LCC Foundation staff profiled	WLNS	\$80.15	1,110
12/22/2021	9:11 AM	LCC alum profiled	WLAJ	\$130.26	1,587
12/25/2021	6:50 AM	Silver Bells in the City rebroadcast	WSYM	\$20.65	292
12/26/2021	5:32 AM	LCC softball profiled	WILX	\$231.66	3,228
12/28/2021	4:51 PM	West Campus profiled	WVPY	na	na
12/29/2021	5:21 PM	West Campus profiled	WVPY	na	na
1/5/2022	6:08 AM	Police academy highlighted	WSYM	\$18.45	312
1/5/2022	8:01 AM	Police academy highlighted	WSYM	\$86.40	1,522
1/6/2022	6:04 PM	LCC spring semester policies highlighted	WILX	\$2,110.95	27,586
1/7/2022	4:33 AM	LCC spring semester policies highlighted	WILX	\$27.20	2,769
1/7/2022	5:03 AM	LCC spring semester policies highlighted	WILX	\$211.80	2,954
1/7/2022	6:02 AM	LCC spring semester policies highlighted	WILX	\$482.70	8,203
1/7/2022	6:55 AM	LCC spring semester policies highlighted	WILX	\$482.70	8,203
1/7/2022	7:27 AM	LCC spring semester policies highlighted	WILX	\$763.95	14,427
1/7/2022	4:33 PM	LCC Connect highlighted	WILX	\$304.56	4,921
1/8/2022	6:40 AM	LCC police academy discussed	WSYM	\$17.70	292
1/8/2022	7:38 AM	LCC police academy discussed	WSYM	\$47.70	796
1/9/2022	6:02 PM	LCC spring semester policies highlighted	WILX	\$1,435.50	17,696
1/10/2022	4:32 AM	LCC spring semester policies highlighted	WILX	\$142.95	2,559
1/10/2022	5:03 AM	LCC spring semester policies highlighted	WILX	\$223.20	4,116
1/10/2022	6:00 AM	LCC spring semester policies highlighted	WILX	\$494.25	8,311
1/10/2022	5:32 PM	LCC policies discussed	WSYM	\$242.64	4,036
1/10/2022	10:03 PM	LCC policies discussed	WSYM	\$772.53	6,447
1/11/2022	6:15 AM	LCC policies discussed	WSYM	\$35.40	691
1/11/2022	7:13 AM	LCC policies discussed	WSYM	\$75.00	1,437
1/11/2022	8:13 AM	LCC policies discussed	WSYM	\$130.95	2,235
1/15/2022	6:14 AM	LCC policies discussed	WSYM	\$17.70	292
1/15/2022	7:14 AM	LCC policies discussed	WSYM	\$47.70	796
1/15/2022	10:05 PM	LCC racial healing week discussed	WSYM	\$454.74	6,057

<b>Broadcast</b>					
<b>Date</b>	<b>Time</b>	<b>Topic</b>	<b>Station</b>	<b>Value</b>	<b>Viewers</b>
1/16/2022	10:14 PM	LCC policies discussed	WSYM	\$721.71	7,425
1/18/2022	4:59 AM	LCC racial healing week discussed	WILX	\$110.10	2,058
1/18/2022	5:04 AM	LCC racial healing week discussed	WLNS	\$262.50	3,832
1/18/2022	5:04 AM	LCC racial healing week discussed	WLAJ	\$27.30	379
1/18/2022	5:31 AM	LCC racial healing week discussed	WLNS	\$322.95	4,774
1/18/2022	5:31 AM	LCC racial healing week discussed	WLAJ	\$29.55	454
1/18/2022	5:59 AM	LCC racial healing week discussed	WILX	\$243.15	4,193
1/18/2022	6:04 AM	LCC racial healing week discussed	WLNS	\$430.50	6,633
1/18/2022	6:04 AM	LCC racial healing week discussed	WLAJ	\$64.50	898
1/18/2022	6:32 AM	LCC racial healing week discussed	WLNS	\$430.50	6,633
1/18/2022	6:32 AM	LCC racial healing week discussed	WLAJ	\$64.50	898
1/18/2022	6:53 AM	LCC racial healing week discussed	WILX	\$432.45	7,197
				<b>\$25,243</b>	<b>331,898</b>

## Lansing Community College Media Report for Period: 12.8.21 - 1.19.22

Print and On-line					
Date	Publication	Headline	Positive	Neutral	Negative
12/8/2021	<a href="#">Lansing State Journal</a>	LCC holiday programming highlighted	X		
12/9/2021	<a href="#">Patch.com</a>	LCC DEI event profiled	X		
12/12/2021	<a href="#">Yahoo.com</a>	LCC memorial scholarship discussed	X		
12/21/2021	<a href="#">Lansing State Journal</a>	LCC alum named police chief	X		
12/21/2021	<a href="#">Patch.com</a>	LCC receives largest cash donation	X		
12/24/2021	<a href="#">City Pulse</a>	LCC faculty poem highlighted	X		
12/30/2021	<a href="#">Manistee News Advocate</a>	LCC athletics discussed		X	
12/30/2021	<a href="#">City Pulse</a>	Theater production discussed	X		
12/30/2021	<a href="#">Patch.com</a>	December graduation highlighted	X		
1/1/2022	<a href="#">Focus Magazine</a>	LCC profiled (pages 6,9, 28 & 29))	X		
1/4/2022	<a href="#">Argus-Press</a>	LCC alum sworn in as firefighter	X		
1/4/2022	<a href="#">Lansing State Journal</a>	Stars win at home	X		
1/6/2022	<a href="#">Sentinel-tribune</a>	Dr. Robinson mentioned	X		
1/10/2022	<a href="#">Lansing State Journal</a>	Lady Stars win at home	X		
1/10/2022	<a href="#">Fox 47</a>	LCC revises weapons policy	X		
1/12/2022	<a href="#">Lansing State Journal</a>	LCC alum named police chief	X		
1/12/2022	<a href="#">The Sault News</a>	LCC alum profiled	X		
1/16/2022	<a href="#">Stockbridge Community News</a>	LCC scholarships awarded	X		
1/16/2022	<a href="#">The Collegiate</a>	Men's basketball highlighted	X		