



PRESIDENT'S REPORT

APRIL 2022



CAMPUS EVENTS | PERFORMING ARTS MUSICAL: GEE'S BAND

Engaged Learning and Student Success

Aviation Maintenance Student Receives Scholarship from American Airlines

In March 2022, first year aviation maintenance student, Kaylee Spencer, received a \$5000 scholarship from American Airlines. This scholarship will be used for tuition and is awarded to a student enrolled on an aviation maintenance program in the United States. Kaylee was flown to Dallas, Texas by American Airlines for an interview and tour of the company on December 2, 2021. She was notified on December 6 that she was selected from all applicants for the scholarship. Only one scholarship is awarded each year. Candidates are evaluated on academic standing, personal accomplishments, teamwork, leadership skills and community service involvement.

Kaylee was flown to Nashville, TN where she attended the 33rd Annual Women in Aviation Conference at the Opryland Hotel. She was presented her award in front of approximately 4,000 attendees, including aviation program coordinator, Mindy Ray. This is the second American Airlines' scholarship awarded to an LCC aviation maintenance student in the past 3 years.



Dental Students Win the Dorothy B Lesher Scholarship Award

The following dental hygiene students won the Dorothy B Lesher Scholarship award on February 10 in a virtual ceremony. The Dorothy Below Lesher Scholarship Trust was formed to assist dental hygiene students to pursue education and excellence by helping defray costs for education, exams, or other related expenses. Grants from the Trust may be applied for by senior dental hygiene students enrolled at Lansing Community College or Mott Community College only. This year, only LCC students were recipients of the scholarship because LCC was the only dental hygiene program to accept an incoming class in 2020. Congratulations students!

- Aliza Shanon \$2,500
- Makayla McQueer \$1,500
- Kolbi Humphrey \$1,000
- Gabrielle Kowalk \$1,000

I Am



The Academic Success Coach (ASC) team held a few events in March to support student engagement and student success.

On March 3, two ASCs – Dustin Abrego and Dominique Vaughn – hosted a program called *Who Are You?* This took place in the Gannon highway and invited LCC students and staff to respond to a prompt about themselves with the option of taking a polaroid photo and resulted in a display outside of the

ASC lounge (Gannon 2202). The goal was simply student engagement and self-reflection. About 25 people participated and the display remained outside of the lounge for the rest of March.

Focus with Fidgets

ASCs Zack Kowalski and Taylor Stevens hosted two events called *Focus with Fidgets* on March 24 in the ASC Success Lounge (Gannon 2202) and March 29 in the Learning Commons (TLC). They used water beads and balloons to make fidget items for students to use while discussing student success. About 15 students total joined the ASCs at these two events.

Hygiene Pantry

The Academic Success Coach team has always had a small collection of personal hygiene items to provide students, but in March increased this collection. Through staff donations the ASC team has toothpaste, toothbrushes, deodorant, shampoo, soap, and more to provide students. Local non-profit organization *Helping Women Period* donated feminine hygiene products and black plastic bags to provide to students. If staff are aware students may need personal hygiene supplies, please encourage them to visit the Academic Success Coach lounge (Gannon 2202) where they can pick up supplies.



LinkedIn Workshop

Career and Employment Services hosted guest speaker John Hill, current Evangelist (“storyteller”) and former Vice President of Network at Techstars, former LinkedIn employee, and former Director of Alumni Career Services at Michigan State University to present the LinkedIn Workshop: Build your brand, network and job search strategies virtually on April 6 from 1:00pm-2:00pm. The event was open to LCC students, faculty and staff, the public in the surrounding Lansing, Michigan community, higher education institutions in the Michigan Community College Employment Network, and Michigan higher education institutions within a 110-mile distance of LCC. John Hill presented tips and strategies to help students leverage LinkedIn for professional networking, building their brand, conducting successful job searches, and more.

LCC Students Travel to Big I Conference

Insurance and Risk Management students traveled to the Big I convention at the Amway Grand in Grand Rapids Michigan on February 21-23. This convention was comprised of three days’ worth of hot topics faced by the insurance industry in Michigan, and we were even visited by Anita Fox, Director of DIFS. The Big I paid for everyone’s registration fees and hotel costs. We appreciate the support the insurance industry offers our students! Photographed are Isaac Rivera and Matthew Barnaby.



WSIA awards grant to LCC students for Chicago Extreme Risk Takers Symposium

The Wholesale and Specialty Insurance Association (WSIA) awarded a grant for LCC Insurance and Risk Management students to attend the Chicago Extreme Risk Takers symposium March 25-26. Hosted by Illinois State University, this symposium was geared towards risk management and insurance students. This two-day event offers educational sessions and networking opportunities with peers and industry professionals. The event generally attracts 150 students from more than 20 universities as well as 15-17 firms participating in the career fair and networking reception. Photographed are Mary Stucko, Jordan Boyd and a student from Eastern Kentucky University.



April is Counseling Awareness Month

The Counseling team would like to highlight some current initiatives. In addition to providing comprehensive mental health and emotional support for students, the counselors host student outreach events. During the month of March, the counselors collaborated with The Office of Student Compliance in two events: Don't Press Your Luck, a Facebook Live Event on Wednesday, March 16, and an interactive event at West Campus, on March 17, with the purpose of creating alcohol awareness and promoting responsible drinking. All three counselors (Louise Rabidoux, Curlada Eure-Harris, and Pam Davis) attended the U of M Depression on College Campuses virtual conference during spring break and are collaborating with the U of M Mental Health Improvement through Community Colleges initiative.

Community Education & Workforce Development (CEWD) Extension Center - LCC East

The LCC East and Livingston Extension Centers conducted a *Student Satisfaction Survey*. Students were asked to rate their satisfaction on eight aspects of the centers on a four-point scale. Students rated all aspects as satisfactory 92% or more of the time.

The LCC East and Livingston Extension Centers conducted a *Faculty Satisfaction Survey*. Faculty were asked to rate their satisfaction on eight aspects of the centers on a four-point scale: Faculty rated all aspects as satisfactory 92% or more of the time.

CEWD Lifelong Learning – Youth

Youth Program Afterschool Classes at Mason Public Schools.

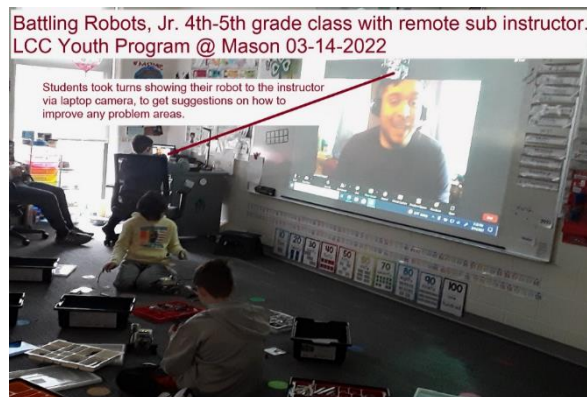


46 Mason students participated in afterschool programs offered by the LCC Youth Program at Mason Public Schools in February/March 2022. Programs were delivered each week. Programs offered:

- Battling Robots, Jr., 4th-5th Grade
- Beginning Robotics, 2nd-3rd Grade
- Digital Filmmaking, 4th-5th Grade
- Fun with Physics, 2nd-3rd Grade



Student in LCC afterschool class in Mason.
Battling Robots, Jr., 4th-5th Grade class. 3/22



Battling Robots, Jr. 4th-5th grade class with remote sub instructor.
LCC Youth Program @ Mason 03-14-2022

Students took turns showing their robot to the instructor via laptop camera, to get suggestions on how to improve any problem areas.

Ready to Launch

On March 11, Lansing Community College and the Coalition for College and Career Readiness (C3R) Student Transition Team hosted the second Ready for Launch workshop. The purpose of the workshop is to help students on the Autism Spectrum and their parents transition from high school to LCC. Attendees chose to attend the event on LCC's Downtown Campus or virtually via WebEx.

Ready for Launch exemplifies the mission and vision of C3R: to engage our stakeholders to create replicable best practices that prepare learners for college and career. Partners who worked on this project included Eaton RESA, Clinton County RESA, Ingham ISD, the Capital Area College Access Network, LCC, Davenport University and Central Michigan University. The day included an LCC orientation and the students toured the campus. The partners envisioned a warm hand-off between the K-12 system and staff to LCC.

Frank Taylor, LCC Academic Success Coach, and Amanda Preston, LCC Student Access Consultant, facilitated Ready for Launch, as they will be the primary staff to support students in the transition. Student Engagement Coordinator Cassie Little helped the students with set up their MyLCC accounts and took the students on a campus tour. Parents went on a tour with Frank, which gave them an opportunity to ask questions.

Participants were asked to complete a post-event survey. When asked: "What was the best part of Ready for Launch?", one student responded, "The overall coverage of important information for new students and the assurance that I will have the support I need to achieve my dream of going to college!"

One parent commented that "I weep tears of joy every day knowing my son is going to have the supportive environment he needs to succeed in college--and life--after high school. THANK YOU for giving me the reassurance he really is going to be okay!!!!"



Phi Theta Kappa Student Selected for Regional Officer Position

Phi Theta Kappa student member Adam Alexander was elected as a 2022-2023 Regional Officer representing the State of Michigan and Lansing Community College. He will be the first LCC student to hold this position. Adam is also the winner of the PTK Edge program contest, receiving an award in the “Research EDGE” category and was recognized for his certification completion of the entire five component PTK EDGE program. Way to go, Adam!



The Lookout Wins Three Awards from the Michigan Community College Press Association

The Lookout student staff earned three awards from the Michigan Press Association for entries in the 2021 College Better Newspaper Contest. LCC’s student newspaper competed in the Division 3 category, for two-year colleges or newspapers that publish less frequently than weekly. So proud of our student newspaper!

LCC Awards –

1st place in the column category to former Editor in Chief, Maddy Warren

Honorable mention in the sports news/feature category to current Editor in Chief, Julie Newell

Honorable mention in the best photography category to current Editor in Chief, Julie Newell



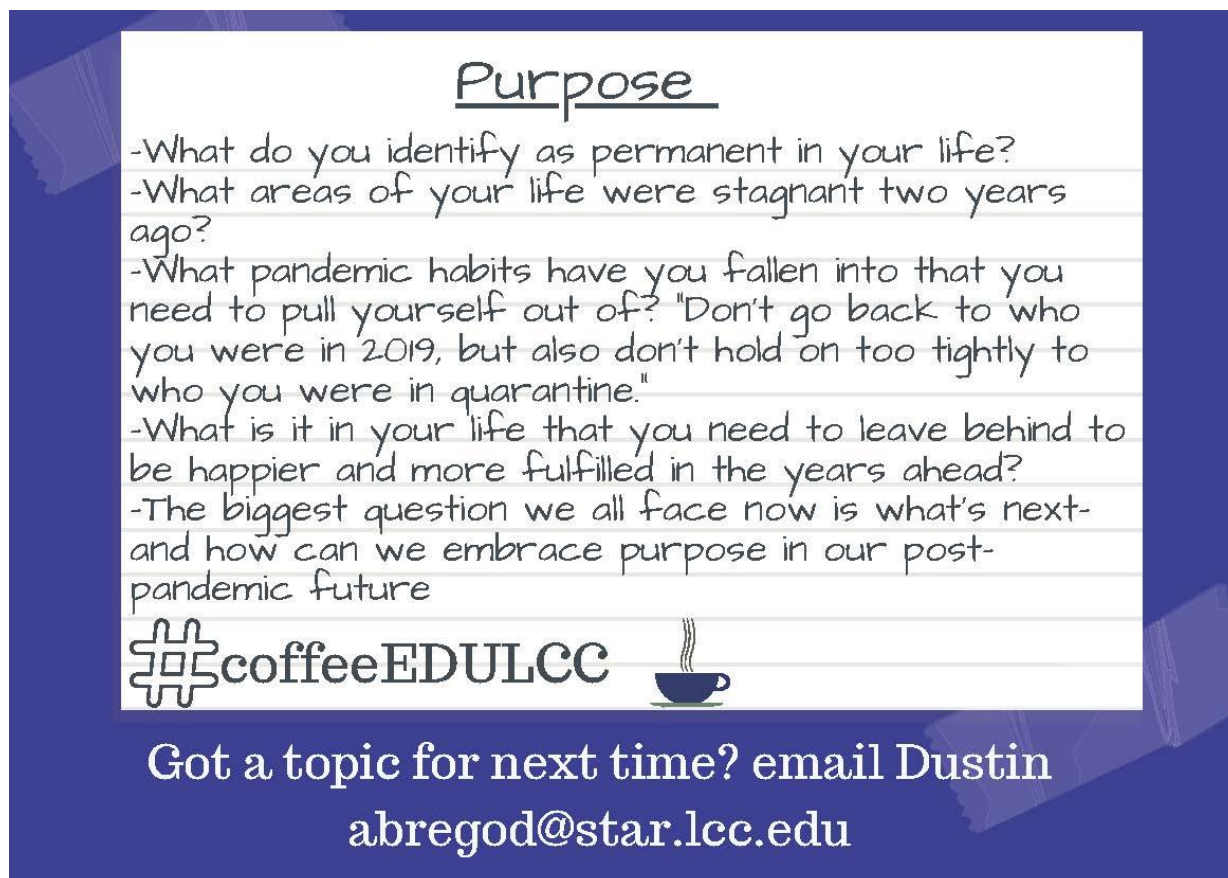
Phi Theta Kappa Recognized at Virtual Michigan Regional Conference

Members of Phi Theta Kappa recently attended the annual Michigan Regional PTK Virtual Conference. This conference is held every spring semester to recognize and celebrate the growth and accomplishments of the region chapters as they serve to foster the Hallmarks of Scholarship, Leadership, Service, and Fellowship within its membership. The LCC Mu Tau Chapter was recognized for achieving 5 Star Chapter status, the highest honor for a community college chapter. In addition to their advisors receiving national recognition as “Advisors of the Year”, Alex Gradilla and Margo Whalen both received a regional award for “Most Distinguished Chapter Advisor Team” Congratulations to the officer team and advisors!




Coffee EDU

On March 23, Academic Success Coach Dustin Abrego held a monthly intergroup dialogue space titled Coffee EDU. This space is open to all professionals to discuss a topic and/or article that is sent out ahead of time. The space is meant to purposefully break down silos and allow conversations varying from personal and professional development. The past dialogue centered on creating purpose moving out of the pandemic in conjunction with a Harvard Business Review article. Conversations are held once a month and all professionals are invited to attend.



Purpose

- What do you identify as permanent in your life?
- What areas of your life were stagnant two years ago?
- What pandemic habits have you fallen into that you need to pull yourself out of? "Don't go back to who you were in 2019, but also don't hold on too tightly to who you were in quarantine."
- What is it in your life that you need to leave behind to be happier and more fulfilled in the years ahead?
- The biggest question we all face now is what's next- and how can we embrace purpose in our post-pandemic future

#coffeeEDULCC 

Got a topic for next time? email Dustin
abregod@star.lcc.edu

Veterans Services Updates

LCC has received the Veteran Connector Designation from the Michigan Veteran Affairs Agency. The initiative helps to identify and cultivate community partnerships and connect veterans to resources that can assist them with their needs. LCC is one of the first institutions in the state to receive this designation. This is part of the Governor's Challenge, a program designed to help combat veteran suicide in the United States.



Andrew Cosgrove has submitted the Veteran Friendly designation application to the Michigan Veteran Affairs Agency for the 2022/2023 school year.

LCC has received this designation since the inception of the program in 2015. LCC currently holds a Gold Level designation for our continued support of our military-connected students. LCC is one of 8 institutions in the state that holds both the Veteran Friendly and Veteran Connector designations.

Andrew Cosgrove is currently working on completing the Military Times Best for Vets application in order to receive the Best for Vets designation on a national level. 2021 was the first year an application was submitted for LCC and the designation was received. LCC ranked 47th in the Midwest Region and we hope our ranking will improve for the 2022/2023 school year.



3423 N. MARTIN LUTHER KING JR.
BLVD.
BLDG 32
LANSING, MI 48906

GRETCHEN WHITMER, GOVERNOR
ZANETA ADAMS, DIRECTOR
1-800-MICH-VET (1-800-642-4838)

For Release April 19, 2022

Program contact: Julie Cortright, 269-832-8161, cortrightj1@michigan.gov; **media contact:** Andy Henion, 517-290-1602, heniona@michigan.gov

MVAA certifies first group of colleges as Michigan Veteran Connectors

LANSING, Mich. – The Michigan Veterans Affairs Agency (MVAA) has certified the first group of eight colleges and universities as Michigan Veteran Connectors for their role in supporting military veterans.

The MVAA's [Michigan Veteran Connector](#) initiative identifies and cultivates community partnerships to simultaneously broaden referral capabilities for Michigan veterans and connect them to the best possible resources.

The initiative is part of the SAMHSA Governor's Challenge, which looks at ways to reduce suicide in our service members, veterans and their families. During the admissions process, colleges, universities and trade schools can help by identifying student veterans and asking, "Is there anything you would like us to know about your service?" From there, the schools can start the referral process to resources ranging from [employment and training services](#) to [education benefits for children and spouses](#) to [VA health care](#).

"We congratulate this first group of higher education institutions for becoming certified Michigan Veteran Connectors," said Zaneta Adams, MVAA director and chair of the [Michigan Governor's Challenge](#) team. "Based on our work through the Governor's Challenge program, we know that the earlier we identify and connect our Michigan veterans to services and resources, the sooner we can lower the risk for self-harming behaviors including suicide."

The institutions certified through the Michigan Veteran Connector program are Central Michigan University, Jackson College, Kalamazoo Valley Community College, Lansing Community

College, Michigan State University, Mott Community College, Southwestern Michigan College and University of Michigan-Flint.

The eight institutions are already certified through the MVAA's [Veteran-Friendly Schools](#) (VFS) initiative. The VFS initiative recognizes academic institutions committed to supporting the needs of veterans through established criteria such as having a veteran-specific website, student veteran clubs and an on-campus veterans' coordinator.

The Veteran Connector initiative has brought both veteran-centric and suicide-prevention training to VFS employees who are working with veteran students through the free [Governor's Challenge Portal – Psych/Armor](#) program. The eight schools have completed at least one training along with using free MVAA toolkits within their student lounges and information centers.

Most schools have also added the [MVAA website](#) banner to their website along with the [Veteran Crisis Line](#). In addition, several schools are now connecting to their local VA Medical Centers to discuss having routine days/times that VA representatives can be on campus to assist with enrollment in health care or other desired services.

###

About the Michigan Veterans Affairs Agency: Created by Executive Order in 2013, MVAA's mission is to be the central coordinating agency, providing support, care, advocacy and service to veterans and their families. The agency works with the U.S. Department of Veterans Affairs, state departments, county agencies, and community and veterans service organizations throughout the state. The agency operates the Michigan Veteran Resource Service Center, a 24/7/365 call center in partnership with Michigan 211. By calling 1-800-MICH-VET (1-800-642-4838) veterans, family members and service providers can get information and access a comprehensive network of resources and services. Learn more at Michigan.gov/MVAA.

Leadership, Culture & Communication

Media Report 3/1/22 – 3/31/22

Earned media viewership: 451,821 viewership - up 117,126 from last month

Earned media values: \$34,620 values - up \$15,839 from last month

Total media press clips: (73) up 7 from last month

Selected media highlights:

[LCC to hold Women in Trades event](#)

Michigan Business Network

West Campus will be the site for Tech Forward: Women in Trades event.

[LCC grad mentioned for Women's History Month](#)

Flying Magazine

LCC grad JuliAnne Miller is featured.

[LCC helping students with Autism prepare for college](#)

WLNS CBS 6 News, WILX NBC News 10 and News 10 Weekend

LCC's C3R held Ready to Launch event to help students on the Autism spectrum transition to college.

[LCC launches We're Better than That campaign](#)

WILX NBC News 10, MLive.com

LCC's Office of Diversity, Equity and Inclusion launches 10-year anti-racism campaign.

[LCC to hold Job and Internship Fair](#)

WSYM FOX 47 Morning News, WILX NBC News 10

LCC to hold annual Job and Internship Fair virtually.

[EMS staffing shortages discussed](#)

WILX NBC News 10 (WILX web), WILX NBC News 10, News 10 Early, News 10 Today

LCC's Marvin Helmker talks EMS staffing shortages.

[LCC makes the list](#)

Lansing State Journal

The Shigematsu Memorial Garden makes author's list of "100 Things to Do in Lansing Before You Die."

Music Professor Jon Gewirtz Releases A New Album Titled *2020 Hindsight*

Music professor Jon Gewirtz released a new album titled *2020 Hindsight* at a performance on March 15 in Lansing. Playing during Moriarty Pub's weekly Jazz Tuesdays event, Gewirtz on sax was joined by Neil Gordon (guitar), Ed Fedewa (bass) and Larry Ochiltree (drums). Gewirtz, who has taught at LCC since 2000, is director of the LCC Jazz Band and temporary full-time professor. *From the album's liner notes:* "COVID has affected our lives in a unique way and has permanently changed how we live. *2020 Hindsight* is a collection of pieces that reflect my life when COVID shut the world down in 2020. Every track is a snapshot of an emotion, mood or event from that year. Though we all have different experiences, my hope is that everyone can make a connection to the music on this album. It not only is a reflection of my experiences, but also of who I am musically."



JON GEWIRTZ ALBUM RELEASE EVENT

**NEIL GORDON
ED FEDEWA
LARRY OCHILTREE**

***Jazz Tuesdays*
LIVE at MORIARTY'S PUB**

March 15, 7pm

Diversity, Equity and Inclusion

Chief Diversity Officer Dr. Tonya Bailey Named to National Board

The National Association of Diversity Officers in Higher Education (NADOHE) recently announced the appointment of LCC Chief Diversity Officer Dr. Tonya Bailey, to its Board of Directors. She was sworn in this month in San Diego, California.

NADOHE serves as the preeminent voice for diversity officers in higher education, with the vision of leading higher education toward inclusive excellence through institutional transformation.

"I am humbled and excited about this opportunity to serve on a national level to promote the work of diversity, equity, inclusion, accessibility and justice (DEIAJ)," Bailey said. "Now more than ever, the need for championing DEIAJ issues in higher education and beyond is critical to our human success. I am looking forward to serving on the board of directors for NADOHE and contributing to the success of its membership." NADOHE board positions are elected and serve for two years. Congratulations, Dr. Bailey!



Office of Diversity and Inclusion Welcomes Aminah Lott

Welcome to Aminah Lott (she/her) who began at LCC on March 28 as the executive assistant to the Executive Leadership Team, reporting to the chief diversity officer. She will be responsible for providing executive support for diversity, equity and inclusion (DEI) college-wide initiatives. She will also help lead DEI programming like WISE (Women Inspiring Scholarship through Empowerment), serve as an Inclusion Advocate and Equity Leader for Inclusion (ELI), and provide direct support for Courageous Conversations.

Lott brings to LCC a wealth of professional and educational experience. She received her bachelor's degree from Michigan State University, and previously served as administrative assistant and event planner for Michigan Virtual. During this transition, Lott will be working closely with current Administrative Assistant Margo Whalen, who is set to retire April 15.



Cesar Chavez Day Celebration



In partnership with the Cesar Chavez Learning Center, the Equity Center hosted an educational event to recognize the importance of activist, Cesar Chavez. The virtual event featured lessons and discussion about Cesar Chavez and his contributions to social justice. A current LUCERO student, along with a LUCERO alumnus, provided rich reflections about Cesar Chavez's impact on their lives. As Cesar Chavez was a patron of the arts, which he utilized to advance social justice, featured art submissions—received through an

open call—were displayed virtually. With the artists' permission, these pieces will continue to be displayed in the Cesar Chavez Learning Center throughout the month of April. Lastly, the Director of Equity & Inclusion and ODI's Recruitment & Retention Specialist, hosted a community conversation with educator, artist, and activist, Osvaldo Rivera.

Tune into the Dr. Tonya Bailey Show on LCC Connect on 89.7 FM

Catch Arts, Artists, and Advocates - a series of conversations and performances that explore diversity, equity, and inclusion through arts and activism, highlighting the work of people on our campus and in our community making a difference.

Listen to LCC Connect the *voices, vibes and vision* of Lansing Community College on LCC Connect! Saturdays at 1:00 p.m. and Sundays at 6:00 p.m. on 89.7 FM. Miss an episode? [Listen on-demand anytime!](#)



Margo Whalen Retires



Please join the Office of Diversity & Inclusion (ODI) as we acknowledge Margo Whalen's Retirement. ODI will host an open house recognizing Margo's 18+ years at LCC. Feel free to attend when your schedule permits, online or in person.

April 15, 2022
1:00-3:00pm

The open house will take place in the Cesar Chavez Learning Center (CCLC) located on the first of the Arts & Sciences Building, Room 1313 on LCC's Downtown

Campus. To join virtually visit [HTTPS://LCCEDU.WEBEX.COM/MEET/LOTTA5](https://lccedu.webex.com/meet/lotta5)



Beyond the Book

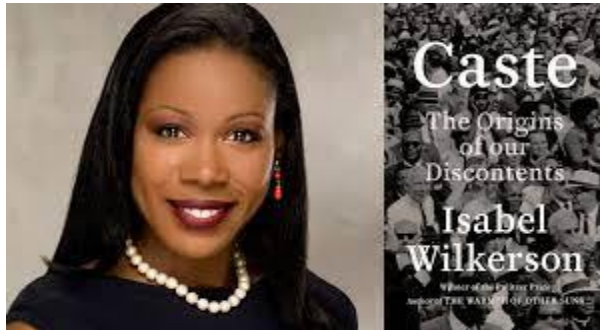
Join the Centre for Engaged Inclusion and the LCC facilitators in discussing various books from the 2021-2022 Beyond the Book program.

Thursday, April 7, 2022, from 12-1 join in the conversation around the book *Caste: The Origins of Our Discontent*

<https://lccedu.webex.com/lccedu/j.php?MTID=m028756bbcdcdcd9c05c3c2df88b3c8e>

Wednesday, April 13, from 12-1 join in the conversation around the book *Educated*

<https://lccedu.webex.com/lccedu/j.php?MTID=m0ccd2da023e9c43d1de9b639808dcd17>



Wednesday, April 19, 2022, join the Office of Diversity and Inclusion in welcoming Pulitzer Prize-winning Author Isabel Wilkerson for a virtual conversation where we will discuss Wilkerson's latest book, "Caste: The Origins of Our Discontents," which the Chicago Tribune declared "should be at the top of every American's reading list."

This event is part of the Beyond the Book College-wide Reading Program wherein

Wilkerson's book is one of four books that have been featured during the current academic year. The event is free and everyone is invited to participate in this conversation as we conclude our Beyond the Book Program for 2021-2022. For more information please contact Laura Orta at ortal@lcc.edu.

Inclusion Advocates

As a part of the Strategic Plan Refresh of 2021, the Inclusion Advocates are continuing to serve and attend training with the Director of the Centre for Engaged Inclusion (CEI). Inclusion Advocates (IAs) serve the campus community by actively being a member of search teams and contribute to hiring process by promoting and enhancing fairness, diversity, equity, and

inclusiveness. Recruitment for new Inclusion Advocates is ongoing and training sessions are currently available monthly.

Current Inclusion Advocates attend large group check-ins, as well as work together in peer groups. Upcoming training is planned for IA's regarding best practices for Inclusive Job Descriptions and Inclusive Job Ads.

2nd Thursday of Every Month: Inclusion Advocate Training Session #1, 10:05-12:05 pm
4th Thursday Every Month: Inclusion Advocate Training Session #2 10:05 to 12:05 pm

Reframing Inclusion through Scholarship and Equity (RISE)

The Office of Diversity and Inclusion 2021-2022 cohort has been selected. This year's curriculum will be centered around Ibrim X. Kendi's "*How to be an Anti-Racist*." RISE meets the second Wednesday of each month from 12-2 pm. The RISE institute offers an opportunity for faculty and staff DEI training to work with an interdisciplinary peer-groups to explore how to create and support an inclusive learning and workplace environment.



Safe Zone circle

Safe Zone Training

Individuals interested in learning powerful, effective allyship and awareness around the LGBTQ+ community's needs and identities can join training sessions 1 and 2. Those wishing to become certified as a safe-as-possible person or space to be present in, as a member of the LGBTQ+ community must satisfactorily complete both sessions of the training. Individuals interested in learning terminology around the LGBTQ+ community, and the impacts of socialization related to their understanding of LGBTQ+ folks are welcomed to attend session 1.

Trainings for session 1 are held on the first Thursday of every month from 2:05 to 3:55 p.m. and session 2 trainings are held on the fourth Thursday of every month from 2:05 to 3:55 p.m.

Supporting LGBTQ+ Individuals in Higher Education

Throughout the Spring Semester of 2022, the Centre for Engaged Inclusion (CEI) provides training related to LGBTQ+ culture and identities the first Thursday of each month from 10:05-11:30 am. LCC students and employees are encouraged to attend and participate.

Women's Herstory (history) in March

The month of March is the national and international celebration of individuals who identify as female. The Centre for Engaged Inclusion hosted talks through the Wymin's Collective as well as other events post-spring break to celebrate the female gender identity and all of the amazing contributions made by Wymin around the world.

Tuesday March 8, 2022, 10 a.m. – 12 p.m. Broadcast in the Centre for Engaged Inclusion (CEI) and via the CEI's WebEx International *Women's Day Women and Climate Change with the United Nations*.

Thursday March 10, 2022, 9-11:30 a.m. and 2-3:30 p.m. Director Mx. Orta provided two separate trainings around Diversity, Equity, and Inclusion to all Student Affairs employees at Lansing Community College.

Thursday, March 17, 2022, 10 to 11 a.m. The Centre for Engaged Inclusion (CEI) director and staff joined the other ODI centers in the kickoff for the We're Better Than THAT campaign. Student worker Adam Alexander briefly spoke at the event representing the CEI as well as the student honor society group Phi Theta Kappa (PTK).

Wymin's Collective

The Wymin's Collective meets the first and third Friday of each month to discuss ongoing culture and how it relates to the gender, socio-economic, health and other intersections of individuals lives. In January we discussed the topic of Bandwidth as associated with PA Days and the groups desire to assist in creating a food pantry and a resource pantry.

<https://lccedu.webex.com/lccedu/j.php?MTID=md1685c53a63a2629c8d1215c301fb8f3>

Wymin's Collective Book Club and general meeting are the second Tuesday of each month. The book club is reading *Pressure Cooker: Why Home Cooking Won't Solve Our Problems and What We Can Do About*

It. <https://lccedu.webex.com/lccedu/j.php?MTID=m3cb7b664c6c7d0f291a07725cc71bb26>



ODI/Chavez Center Spring Showcase



The Cesar Chavez Learning Center (CCLC) hosted its first Spring Showcase on March 29. 38 students participated in this showcase where box lunches were provided. Students learned of the benefits of enrolling in Chavez Center Programs, ACCESS, LUCERO, Men About Progress and WISE.

For two hours, students were engaged in presentations and conversations with ODI staff who shared information on ways to directly tap into the collective expertise and student support services that our programs offer. The CCLC has made it easy for students to make the right connections at LCC in part because of our radical hospitality and collaborative atmosphere.

Students were reminded that in addition to “Belonging” at LCC, they are “Welcome” in the Chavez Center to study, to interact with peers, to

receive support from program coordinators and campus partners. We were thrilled to have as our special guests students from the Foundations for Success Program who had a chance to ask questions in real-time and connect with CCLC team members. As a result of the Spring Showcase students enrolled the CCLC Programs which will certainly support their efforts to remain enrolled and actively engaged in LCC.

Access to College and Careers with Excellence through Student Services (ACCESS)

The ACCESS Scholars program added 7 new students in the month of March. ACCESS



Coordinator, Danya Orellana, saw an increase in March in individual student connections (85 student contact logs). Students received assistance and enhanced referrals with respect to academic advising, registration, financial aid, career and employment services, academic success coaching, tutoring, personal counseling, academic progress and non-academic services.

In March, ACCESS PASS (Personal Academic Success Skills) Workshops for students included “Stress Management for College Students” (3/17) and “Goals, Dreams and What’s it all For?” (3/29) in collaboration with Men About Progress facilitated by Danya Orellana. During the stress management session, students learned strategies for finding balance between life, school, work and family. During the dreams and goals workshop, students had the opportunity to explore a question that cannot be googled, “What should I do with my life?” ACCESS PASS workshops for April include April 12 “Getting Ready for What’s Next!” & April 25 “Overcoming Obstacles”.

The Spring 2022 ACCESS Financial Literacy Series continued with “Works great! Business Start-Up” (3/16) Certified Financial Counselor Olivia McCormick from CASE Credit Union and “Credit 101” (3/21) with Financial Educator Jamara Randall from MSUFCU. March ACCESS Financial Literacy series continues on April 4, “Impact of Credit”, April 14 “Savvy Saving” with CASE Credit Union & April 20, “Budget Like a Boss” with MSUFCU.

ACCESS Scholars hosted a Virtual Campus Visit with Wayne State University on 3/18/2022. Hosted by the WSU Transfer Student Success Center, participants engaged in Transfer Application Process, Financial Aid and Scholarship Opportunities, Academic and Social Support Programs and a Virtual Tour! Another ACCESS Virtual Transfer visit is planned for April 15 with Central Michigan University in partnership with the CMU STEP Program (Student Transition Enrichment Program).





LUCERO Updates

The LUCERO program continued to grow as its roster increased by three student participants in the month of March bringing the total of students enrolled to 30. LUCERO students participated in a career panel discussion led by Bo Garcia – Dean of Community Education & Workforce Development, who along with others shared their experiences with future Latinx professionals.

Students learned the importance of seeing themselves represented in diverse careers and also discussed the challenges faced by Latinx population in professional development.



Men About Progress (MAP) Program/Brother to Brother Brotherhood

Men About Progress would like to thank Laura Orta, Danya Thomsen-Orellana, Professors Dr. Mark Kelland and Dr. Willie Davis and Success Coaches Dominique Vaughn and Dustin Abrego and Patti Ayers for all that they have done for Men About Progress members throughout the month of March.

This month members participated in a Diversity and Inclusion workshop with Mx. Laura where they were able to examine and discuss Black Feminism and Woman of Color. Members were able to learn the history of the movement and how it has evolved over the years. Members were also able to share their experiences and thoughts about the movement.

Members also participated in a workshop with ACCESS Coordinator, Danya Thomsen-Orellana titled Goals, dreams and what's the point. During this workshop members were able to distinguish between their dreams and goals and how the both of those have to meet in order to make anything happen. Also, during this session mentors and members were able to take a look at the students Personal Development plan and see what progress has been made and what still needs to be done to help the students reach their goals and dreams.

This month has truly been a period of Self-Examination and time to reset. Members are taking what they are learning in the classroom and the sessions and moving forward to spreading the

information to students to make them aware of what is happening on campus and to bring connectivity to the group and to the community. Members have added an extra day to meet (Thursdays) and be with each other to motivate each other in programing as well as studies and to build connectivity and comradery in the group.



To date Men About Progress has 37 participants who engaged in either group meetings, one-on-one meetings or participate in on campus programing. Members are staying strong through difficult times and trying to overcome life obstacles and fighting to reach their goals of graduating from LCC or transferring to another institution.

Women Inspiring Scholarship through Empowerment (WISE)



The WISE Program held its first in-person session for scholars and mentors. ODI leadership recognizes that we are still navigating the COVID pandemic and also offered participants to join virtually via WebEx. The program met on the main campus in the Michigan Room

where 43 scholars and mentors participated in the WISE Pinning Ceremony. Our guest speaker for the March session was 2015 ATHENA International Award recipient Sarah Jennings, CPA, CFE, CAE Principal Director of Maner Costerisan. This was Sarah's second time leading the WISE session on the ATHENA leadership principle of Living Authentically.

Of special note for this year's WISE program is the strategic engagement of WISE scholars in the monthly sessions. In March, WISE Scholar Tami Forman Shaw, an accounting major, had the opportunity to introduce Ms. Jennings, making a professional connection with a woman leader in the area. The WISE program has also formed a WISE Advisory Council, led by 2021 ATHENA International Award recipient, Michelle Massey, Vice President of Community Outreach and Customer Operations for Lansing based TechSmith Corporation. The WISE program will continue its monthly sessions and is pleased to announce that scholars and mentors will be able to "tour" LCC's campus locations each month. Our next meeting will be held in the Health and Human Services Building, where participants will learn more about the HHS Division's commitment to delivering high quality, affordable educational services and resources for students.

CCLC Campus and Community Partnerships

During the month of March, the Chavez Center Learning Center (CCLC) welcomed a new partnership with LCC's, InterVarsity Campus Ministry and Nurses Christian Fellowship. Nicole Winter, 2021 alumna of LCC's Nursing Program leads the Nurses Christian

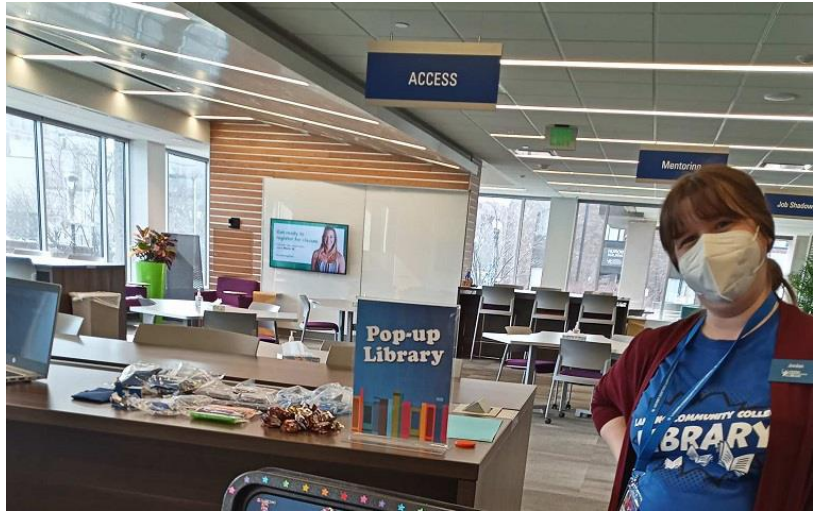


Fellowship and recognizes the need to provide supplemental support: mental, emotional, physical, social and spiritual to students. With a recommendation from Health and Human Services Coordinator of Recruitment & Outreach, Nicole and her team prepared care packages consisting of thing like gum, a coffee pod (that goes into a Kureg), a protein bar, a pen, a mask (handmade and donated by a ministry called "City Serve"), hand sanitizer, a sticker or magnet with a simple work of encouragement like "You got it!". The Cesar Chavez Learning Center is excited about continued growth and expansion of partnerships both on campus and in community.

Allison CCLC Program Associate & Nicole Winter of LCC's InterVarsity/Nurses Christian Fellowship delivers care packages to CCLC

CCLC Partners with the Library

On March 2, CCLC announced a new campus partnership - CCLC and the Library! From 12pm-3pm every Wednesday a reference librarian is on hand in the CCLC to answer questions about library services and provide research & citation help. A reference librarian can help students with exploring research topics, utilizing research databases, evaluating the credibility of sources and more! All students are welcome to drop-in for assistance or just a friendly chat with an LCC librarian. This new partnership with the LCC Library enhances the existing valuable partnership with the Learning Commons to have Professional Tutors available for drop-in tutoring and academic skills development.



**OFFICE OF DIVERSITY
AND INCLUSION**
EQUITY CENTER

Stay Interviews

The Stay Interview anonymous survey, which closed in February, was very successful and yielded 714 responses from LCC employees. There were over two hundred participants in the four Listening Sessions held during two weeks in February.

Due to campus-wide interest in additional Listening Sessions, ODI & HR were pleased to offer four more dates for faculty & staff to share their voices during the first week of April. LCC employees are permitted to participate in multiple sessions, where appropriate.

As valued members of the Lansing Community College community, we are asking all employees to share their voices and perspectives regarding why they continue to choose LCC each day. In particular, the Stay Interview process is designed to answer why employees of color and other underrepresented groups choose LCC each day. The information garnered from this process will celebrate the areas where LCC shines, while identifying areas where the College has areas to grow.

ADMINISTRATORS ONLY

There were two additional listening sessions designated specifically for supervisors, managers, and administrators. Global Alliance Solutions facilitated these sessions.

- April 5, 2022, 9 am - 11 am [Non-supervisor administrators]
- April 5, 2022, 1 pm - 3 pm [Supervising administrators]

NON-SUPERVISOR, NON-MANAGERS, NON-ADMINISTRATORS

There was one additional listening session for those employees who are non-supervisors, non-managers, and non-administrators. Global Alliance Solutions facilitated this session.

- April 7, 2022, 12 pm - 2 pm

OPEN TO ALL EMPLOYEES, REGARDLESS OF CLASSIFICATION

There was an additional listening session for all employees, regardless of classifications. This session was facilitated by ODI & HR.

- April 8, 2022, 2 pm - 4 pm

Supervisors were strongly encouraged to support their team members' participation in the listening sessions, which take place during work hours.

Please visit lcc.edu/stay to learn more about the Stay Interviews.

We're Better Than THAT

Embracing diversity is a continuing process, one that requires honesty, cooperation and meaningful conversations. At LCC, we understand our journey toward inclusion and equity begins with an examination of how we relate to one another, and a pledge to engage the work necessary for meaningful progress.

To facilitate conversations and initiatives that will combat bias, racism and hate speech in our college community, the Office of Diversity and Inclusion (ODI) has partnered with Police and Public Safety (PPS) to create We're Better Than THAT (WBTT), a comprehensive campaign to address institutional bias and racism. We're Better Than THAT will provide LCC's law enforcement professionals, students, faculty and staff with approaches to difficult conversations on prescient topics, and strategies to stop hate speech and racism in our community. With We're Better Than THAT, LCC announces racism and hate speech have no place here, and that LCC is a community whose members are equally valued and respected.

As such, the ODI and PPS are issuing a Call to Action to the entire college community. As our offices are joining together to move from rhetoric to action, we are asking you to be an ally and partner with us and align with our theme: #GreaterTogether.

As the first step of our We're Better Than THAT campaign, we are asking all LCC Stars to act and sign the We're Better Than THAT pledge.

SIGN *the* PLEDGE

Be The PLEDGE!



Kick-Off Event-We're Better Than THAT

Officially launching on March 17, with a robust virtual kick-off held in the Michigan Room, the We're Better Than THAT pledge boasts 270 signatures of LCC community members who have vowed to speak up against bigotry on our campus. The Kick-Off featured a reading of the Land Acknowledgement from Trustee Vaive, Opening Remarks from President Robinson, an explanation of the "why" of WBTT from Rachel Yamakura (Equity & Inclusion Director), and several LCC and

community voices explaining why they are better than that. Chief Gaines provided remarks and brought several members of law enforcement to speak about why they are better than that. Trustee Mathews provided a rousing & inspirational keynote, followed by Chief Diversity Officer, Dr. Tonya Bailey, making a call for attendees to sign the pledge. There were over 50 in-person attendees & 74 virtual attendees. LCC Board of Trustees signed the pledge at their meeting on March 21.

Please visit <https://www.lcc.edu/diversity/were-better-than-that.html> to learn more about this campus-wide, 10 year-long campaign to tackle hate speech on our campus.

Equity Leaders for Inclusion [ELI]

Equity Leaders for Inclusion are primed for a Fall 2022 launch. The role of diversity, equity, and inclusion departmental ELIs is to promote awareness of and manage the strategic diversity and inclusion planning and implementation process, and to serve as leaders within their department for this initiative, taking place beginning Fall 2022. ELI's will be faculty and staff members (FT and PT) who serve as the point of contact for diversity, equity, and inclusion efforts at the department level. Currently, there are 11 nominees and the Equity Center is actively seeking more individuals to serve as an ELI. The Equity and Inclusion Director, Rachel Yamakura, has met with the Strategic Planning Project Group and will be presenting to ELT and various other stakeholders regarding the ELI program. An ELI will represent your department Please nominate an ELI [here](#).

Community Engagement

Marketing Summary

Marketing received or initiated 36 total requests in March, 13 were Closed/Resolved or sent to Print Services, a completion percentage of 36%. Of the 11 requests listed as In Process in Marketing, 9 have tasks assigned to designers. Additionally, 20 requests created in previous months were completed.

Marketing created 81 tasks in March; 53 were completed, a completion percentage of 65%.

Marketing Unveils New Website for the Lookout

Marketing is proud to unveil the new website for the Lookout Newspaper. It took over a full year to create, it can be viewed at the link below:

<https://www.lcc.edu/lookout/index.html>

The LCC Livingston Center Presents to Livingston Educational Service Agency Transition Students

The Livingston County Center Coordinator, Barbara Line, was joined by Andy George, Access Consultant with the Center for Student Access to offer an introduction to Lansing Community College to approximately 20 students and teachers on March 18, 2022. The Livingston Educational Service Agency Transition attendees visited the Livingston County Center for information about applying, taking classes, an overview of services, and a tour. Students were engaged and will be excited to take face-to-face classes in the fall.



LCC Livingston Representatives Meet with Livingston Diversity Council



The Livingston County Center Coordinator, Barbara Line, and Carrie Bonofiglio, Business Development Manager for the BCI met with members of the Livingston Diversity Council on March 31, to discuss ways that LCC can intersect with their mission and vision.

Past Events at the Downtown Campus Conference Center

March 4 - Library Retreat - The Library had a superhero themed retreat in the Michigan Room for library employees.

March 9 - ATD Steering Committee - The Achieving the Dream steering committee met in the Grand River Room.

March 11 - Ready to Launch C3R - This event in A&S helped students with autism transition from high school to college.

March 14 & 18 - ELT Retreat - The ELT met over two days in the Michigan Room.

March 17 - ATD Site Visit - Achieving the Dream members from colleges across the country met in the Grand River Room.

March 17 – ODI - We're Better Than THAT - The WBTT campaign kicked off its 10-year mission in the Michigan Room with law enforcement from local agencies and LCC employees.

March 17- ODI- WISE - The Women Inspiring Scholarship Through Empowerment group met in the Michigan Room for their first face to face event.

March 18 - Public Safety Awards Dinner - LCC police officers and cadets gathered in the Michigan Room for an awards dinner in recognition of their hard work over the last year.

March 21 - MCCA Meeting - The Michigan Community College Athletic Association met in the Grand River Room, hosted by the athletics department.

March 22 - A Trip to Gee's Bend - A reception was held in the Michigan Room to celebrate the current play in the Black Box Theater.

March 25 - Women's Basketball Awards Banquet - The LCC women's basketball team held their awards banquet in the Michigan Room.

Past Events at the West Campus

March 2 - LCC Police & Fire CPR Training - The police cadets and fire academy students participated in a CPR training at West campus on March 2 in the conference rooms.

March 4 - LCC Criminal Justice Graduation - The Criminal Justice program graduated 25 students in a ceremony in West campus conference rooms on March 4. Attendees also included instructors, parents and representatives from the municipality each graduate has secured a job with.

March 8 & 9 - ERESA 8th Grade Visit - ERESA hosted the annual visit to West Campus for approximately 1,000 Eaton County 8th grade students from various high schools. The students were able to tour the campus and participate in hands of activities relating to the trade and healthcare programs available at LCC.

March 10 - Michigan Department of Natural Resources - The MI DNR hosted their monthly board meeting and public hearing at in the conference space at West for 15 board members and approximately 40 public guests, on March 10. The group will return 7 more times this year.

March 14 - Farm Bureau of Michigan - Farm Bureau hosted a staff meeting for approximately 90 employees in the conference space at West campus on March 14.

March 14 - 17 & 21 - LCC Tech Careers OSHA Training - Tech Careers hosted an OSHA training for Welding students from LCC and ERESA. A total of 10 sessions were available for students to pick from, over a 5-day schedule, and were hosted in the auditorium at West campus.

March 15 - 16 - Integrity Financial - Integrity Financial hosted two evening sessions for public guests to attend and learn about financial investments and retirement services, on March 15 and 16 in a classroom at West campus.

March 18 - Michigan Department of Health and Human Services, Emergency Management Services - The MDHHS Bureau of EMS hosted a board meeting and public hearing at West

campus in conference room on March 18 for 12 board members and approximately 20 public guests.

March 18 - Tech Forward - Tech Careers hosted the annual Spring “Tech Forward: Women in Trades, Technology and Public Services” event at West campus in the atrium and auditorium on March 18. Approximately 75 participants listened to presentations from LCC staff, a keynote speaker, and panel of speakers before visiting a program of their choice for a hands-on activity.

March 21 - Michigan Nurses Association - The MI Nurses Association hosted a day long series of meetings on March 21. The number of attendees varied between 10 and 20 for a board meeting, general session and continuing education credit course.

March 24 - Special Olympics of Michigan - Special Olympics of Michigan hosted their annual board meeting at West campus in a conference room on March 24.

March 31 - American Water Works Association - AWWA hosted their second training session of 2022 for 10 attendees in a conference room at West campus. The group will return for their final meeting of the year, in December.

Number of Site Tours

- Downtown Campus - 2
- West Campus - 2

Number of Booked External Event Contracts

- Downtown Campus - 4
- West Campus - 14

Friday, April 29

Downtown Campus

- Senior Star Day- SB
 - 8:00am-2:00pm
 - Michigan Room, Commons, 4 Computer Classrooms
- History Visiting Scholar- SB
 - 12:00-1:00pm
 - Grand River Room

Future Events	Campus	Event Date	Time	Attendees	Location
MDHHS, Bureau of EMS - EH	West	5/5/2022	8:00am - 12:00pm	12 people	M119
Michigan Association of Regions - EH	West	5/6/2022	8:00am - 5:00pm	40 people	M119 - M120
CCRESA School Tour (Tech Careers) - EH	West	5/8/2022	8:30am - 1:00pm	150 people	M119 - M122

Rally of Writers - EH	West	5/9/2022	8:00am - 5:00pm	200 people	Showroom
MDOC - EH	West	5/11/2022	1:00pm - 2:00pm	65 people	M119 – M120 (Cadillac & Buick)
MASPA - EH	West	5/13/2022	8:30am - 4:00pm	125 people	Showroom
MI International Prep School - EH	West	5/13/2022	7:30am - 4:00pm	25 people	U234 & U235
PrepNet - EH	West	5/13/2022	7:00am - 4:00pm	20 people	M124 &M124A
Michigan DNR - EH	West	5/14/2022	9:00am - 4:00pm	80 people - Mtg. 15 people - Meals	Showroom
MI International Prep School - EH	West	5/14/2022	7:30pm - 4:00pm	25 people	U234 & U235
CIT Advisory Board Breakfast - EH	West	5/15/2022	7:30am - 11:00am	30 people	Atrium
Gamma Iota Sigma Risky Run - KH	West	5/16/2022	10:00am - 12:00pm	20 people	Lots 22, 23
EMS Job Fair - KH	West	5/19/2022	12:00pm - 1:30pm	50 people	HHS 006, 007, 024, 025
Michigan Department of Natural Resources - EH	West	5/20/2022	8:00am - 1:00pm	58 people	M119-120
ODI – WISE - KH	West	5/21/2022	3:00pm - 5:00pm	50 people	HHS 006- 007
EDF Gift Bag Drive Through - KH	Downtown	5/21/2022	4:30pm - 5:30pm	n/a	Lot 22
EDF Gift Bag Drive Through - KH	Downtown	5/21/2022	4:30pm - 5:30pm	n/a	Overflow Lot
Earth Day Celebration - KH	Downtown	5/22/2022	8:00am - 12:00pm	50 people	Michigan Room

CAPCAN Launch Your Dream - EH	West	5/22/2022	7:30pm - 4:00pm	200 + people	Showroom (M119-122), Main Hallway, Atrium, Auditorium, W157, M124, M124A
LCC Construction Club Reverse Job Fair - EH	West	5/22/2022	3:30pm - 6:00pm	40 people	E140
LCC CME Advisory Board Breakfast- EH	West	5/22/2022	7:30am - 9:30am	50 people	Robotics Lab
MI International Prep School - EH	West	5/26/2022	7:30pm - 4:00pm	25 people	M122
MI Works! Association - EH	West	5/26/2022	9:00am - 4:00pm	64 people	M119 - M120
MI International Prep School - EH	West	5/27/2022	7:30pm - 4:00pm	25 people	M122
MI Works! Association - EH	West	5/27/2022	9:00am - 4:00pm	64 people	M119 - M120
Tech Careers: Division FWD - EH	West	5/27/2022	3:00pm - 5:00pm	50 people	Atrium
Human Services Practicum Dinner - SB	Downtown	5/28/2022	5:00pm - 8:00pm	40 people	Michigan Room
History Visiting Scholar- SB	Downtown	5/28/2022	6:00pm - 8:00pm	n/a	Admin Boardroom
C3R: English Workgroup Roundtables - EH	West	5/28/2022	12:30pm -3:30pm	50 people	M119 - M120
Senior Star Day - SB	Downtown	5/29/2022	8:00am -2:00pm	n/a	Michigan Room, Commons, 4 Computer Classrooms
History Visiting Scholar - SB	Downtown	5/29/2022	12:00pm -1:00pm	n/a	Grand River Room

Competitiveness and Innovation

Small Business Development Center (SBDC)

Activity and impact metrics for January 1 to March 31:

Consulted with 84 business clients to start, grow, or rescue their businesses:

Delivered a total of 891 consulting hours

Helped those clients secure \$1,289,300 of new capital to launch or grow their businesses

Helped create 8 new businesses

Helped create 53 new jobs

Delivered 9 trainings to 191 training participants

SBDC Regional Director interviewed in City Pulse

Regional Director Laurie Lonsdorf was featured in the March 10th issue of the *City Pulse* recounting the last two years of the pandemic and the effect on small business owners. The SBDC worked to rescue small businesses providing everything from assisting with federal pandemic relief funding to cash flow analysis to COVID planning to pivot and marketing strategies.

Link to article: [30 Lansing businesses lost to the pandemic](#)

SBDC Delivers Presentation to BUSN 118 Class

On March 16, Regional Director Laurie Lonsdorf presented to Carolyn Dembowski's Intro to Business class about the resources that SBDC provides free of charge to people starting and growing businesses. The class was studying about entrepreneurship, and several students were intrigued at the potential of owning their own future businesses.

SBDC and Middle Village Training Collaboration.

SBDC Delivers Presentation to Downtown Lansing Inc.'s Middle Village Micro Market

On March 8, Capital Region SBDC contract consultant Teena Rairigh presented "Step-by-Step Checklist to Hiring Your First Employee" in person at Downtown Lansing Inc.'s Middle Village Micro Market. Teena went into detail about writing an application, job descriptions, personnel paperwork from prospective employees, federal and state forms, and other necessary documentation required for hiring. There was great turnout for the event with 12 engaged entrepreneurs in attendance who were ready to grow their businesses and take on employees.



BCI Delivers Training to Complete Enclosures INC. on Construction Blueprint Reading and Effective Leadership

The BCI delivered training to Complete Enclosures, located in Mason MI. This training provided participants with the knowledge and ability to read and understand engineering, working, and production drawings used in industry, with a specific focus on structural and architectural drawings.



Complete Enclosures also participated in an Effective Leadership open enrollment training. This course provided training on how to succeed in today's complex environment as a front-line leader. This 32-hour program was tailored toward organizations seeking advanced supervisory/leadership training and covered topics in DiSC – Personality & Behavioral Styles, Communicating with Impact, Coaching Skills, Resolving Conflict, Building Trust, Leading Teams, Embracing Change, and Attitude is Everything.

BCI Delivers Training to Dowding Industries on Robotics Operations and Programming

Dowding Industries continues to diversify its product line. This has led to their purchase of multiple manufacturing robots. The BCI was asked to provide the 40-hour Robotics Operations and Programming Course and provide a greater understanding of the programming and operation of their robots. This cutting-edge technology course is designed to introduce the student to the basic skills needed to Operate, Program, and Edit robots. The course provided both Classroom and Performance-based hands-on training in the use of Controls, Operations, and Part Programming.



BCI Delivers OSHA 30 Training

The BCI delivered an open enrollment training in OSHA 30 certification at LCC West campus. This thirty-hour training is designed to provide the trainees with an understanding of OSHA, from its history to how to find and read OSHA standards. Thirteen of the thirty hours are dedicated to covering the required material. Ten hours are dedicated to covering instructor chosen material from a list of electives, with the remaining time being spent covering the latest OSHA topics.



BCI - Continuing Education and MIOSHA Training Institute

15 individuals participated in the MIOSHA Level One Safety & Health – General Industry Boot Camp from February 23 to March 17. This Level One Bootcamp is provided as a series of 6 workshops across 8 days, taught by experienced MIOSHA Consultation Education and Training (CET) trainers. Participants who attend each day and pass each proficiency test, achieve an MTI State Certificate.



The Livingston County Center hosts BCI's Court Reporting Certification Exams

The Livingston County Center was the host site for the BCI's CEO and CER Court Reporting exam proctoring on March 23. These high-stakes certification exams brought individuals from all over the Detroit area.

Lansing Community College Prepares Students for Careers with GM

[LCC providing needed skills to put grads in new GM plant](#)

Lansing State Journal

Dean Cathy Wilhm details how LCC is preparing students for careers with GM.

LCC wants to put graduates in GM's new battery plant. It's changing its courses to do it.



Mark Johnson

Lansing State Journal

LANSING — When General Motors Co. announced it would invest in a \$2.5 billion battery plant in Delta Township, Lansing Community College saw an opportunity.

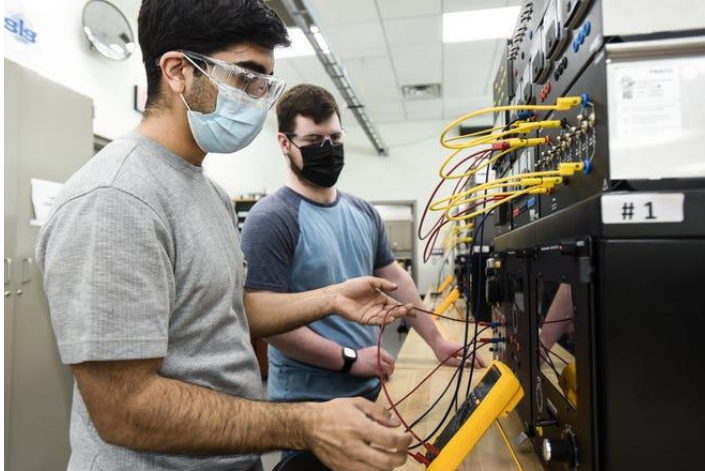
The Ultium Cells LLC battery factory, a partnership with LG Energy Solutions, will create more than 1,700 jobs near GM's Lansing Delta Township plant less than 10 minutes from LCC's west campus.

The college hopes to see its students in those jobs. To that end, LCC is bolstering its course offerings to provide training and certification needed for the EV market. It already offers some of those courses, including an electrical technology program. But officials are working to find additional training partnerships in areas like at-home charging systems and cyber security.

"We have a lot of the basics already in place," said Cathy Wilhm, dean of the technical careers division at LCC's West Campus. "We're looking at, how do we add on courses and maybe create the new programs and degrees that more align with new technologies?"

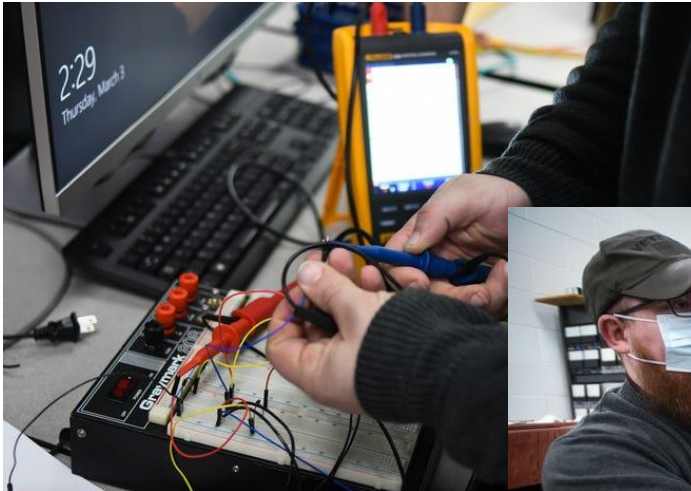
The goal is to build a talent pipeline in which LCC sends students into careers at the battery plant, and GM sends existing workers to LCC for training and, ultimately, higher wages.

The same week the battery plant was announced, LCC was talking with EV companies and giving them tours of its automotive facilities at the west campus.



That same campus also houses LCC's electrical programs, where students learn AC/DC theory, machine control, programmable logic controllers and industrial control electronics, said Jeff Shaud, an assistant professor in the school's electrical technology program. "That's a well-rounded career curriculum," he said.

LCC also continues to develop its curriculum by asking local electrical suppliers and contractors what they need in the workforce, then developing courses that teach those skills.



Demand for EVs means Demand for Electricians

Several courses offered now or coming soon don't just relate to EVs, but to charging infrastructure like at-home EV stations, Shaud said. Most houses built before the mid-1980s have 100-amp service, Shaud said. But EVs requiring Level

2 charging systems require 220 volts of electricity, meaning those homes would have to be upgraded to 150-amp service. That would entail replacing service entrance panels, possibly upgrading incoming conductors and adding dedicated circuits for the charging system. In short, he said, demand for EVs means demand for electricians.



Planning for the Lansing battery plant already includes connections between LCC and Ultium, according to Vice President of Operations Tom Gallagher. There are opportunities in production and maintenance at the plant once it's completed. "And really for all roles in the plant," he said. Ultium locations in Ohio and Tennessee have similar arrangements with community colleges and educational institutions there, Gallagher said, including Youngstown State University and Eastern Gateway Community College.

LCC students are already considering the battery plant as a potential employer. Evan Green has driven from Lapeer to LCC dozens of times since he enrolled there in Spring 2020. He pursued the power generation route of the electrical program, hoping to find work in power plants and substations. But working with EVs or in the new battery plant are a possibility if the demand keeps growing.



"They're going to need more people to install them," he said.

The new plant is just another opportunity for students looking to go into electric work. Sherrie Vossler, an LCC graduate-turned-instructor, got her start in LCC's Electrical Technology program, then went onto an apprenticeship at the Lansing Board of Water & Light. Now, she's back at LCC teaching new electricians.

"This is a great opportunity," Wilhm said.

"A lot of people think working in the skilled

trades is all dirt and grime, and it's not. When we're talking about these new technologies...It's going to provide that next level of highly skilled craftsmen and women."

Aviation Program Hosts Success Coaches



On March 8 the Aviation program hosted LCC's success coaches for a tour and discussion about the program. Students in the Aviation program have benefited greatly from the expertise and services the success coaches provide.

Sherrie Vossler in the News!

<https://www.vuit.com/publishers/330/wilx#vod:20296653>

This is the link for channel 10. LCC was the lead story for the 6 o'clock news.

LCC preparing students for EV careers

WILX NBC News 10 @ 5 p.m.

LCC preparing students for high tech careers

WWJ Newsradio 950 AM – clip aired five times on 3/19

LCC preparing students for careers at GM EV battery plant.

LCC partners with Canadian company to fill jobs

WSYM FOX 47 News (WSYM web)

LCC training students to fill positions at Manitou Pontoon.

LCC preparing students for EV careers

WILX NBC News 10 – (WILX web)

LCC students gaining skills necessary for high-tech careers.

LCC partners with employer to design new program

Lansing State Journal

LCC partners with Manitou Pontoon Boats on new welding program.

West Campus Hosts Tech Forward Women in Trades, Technology & Public Service Careers Event

On March 18, an event called: Tech Forward Women in Trades, Technology & Public Service Careers took place at LCC's West Campus. Opportunities available in trades, technology and public service careers were showcased during the event. Representatives from the following campus areas attended: Academic Advising, Office of Diversity and Inclusion, the Engagement Team, the Adult Resource Center, Centre for Engaged Inclusion, The Electric Technology Program, and the Construction Club.

Local industry partners were also in attendance to engage with students and speak about the opportunities available. Keynote Speaker Megan Doherty, President of F.D. Hayes Electric Company shared her experiences as a leader and spoke about the importance of diversity, equity, and inclusion. After the event breakfast panel discussion attendees were offered the chance for hands on lab/classroom experiences from the following program areas:

Manufacturing Technology – CAD/CAM

Construction Management/Building Construction

Mechatronics – Robotics

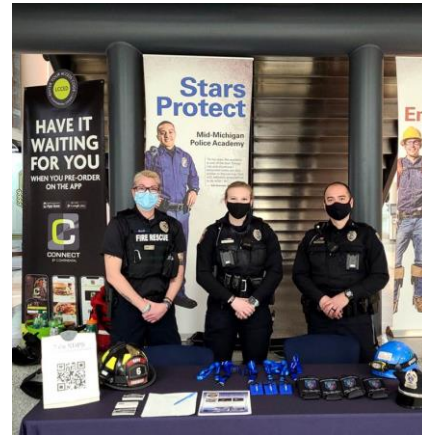
Electrical Technology

Criminal Justice

Drone- UAS- Remote Pilot and Maintenance

Computer Information Technology: Networking, Support and Cybersecurity

Welding Technology



Technical Careers Division Engages Industry Partners

On March 21, from 12:00-4:00 p.m. Kalamazoo Department of Public Safety was at the West Campus recruiting Public Safety Officers as well as other Emergency and CJ Personnel.

Dental Hygiene Faculty Member, Abrielle Lamphere Presents a Discussion

Dental Hygiene faculty member, Abrielle Lamphere presented a discussion on “Lift as we Rise” at the American Dental Educators Association (ADEA) in Philadelphia PA on March 19. She was part of a program to help foster growth among dental educators.



Mary Stucko Mentors Entrepreneurs in LEAP's One and All Program

LEAP's One and All Inclusive Entrepreneurship Initiative Celebrates 23 Graduates for Program Five—January-March 2022 Fifth One and All Graduating Class Continues to Accelerate Economic Mobility Across Clinton, Eaton, Ingham and Shiawassee Counties LANSING, Mich.

(Mar. 30, 2022) – Twenty-three entrepreneurs from across the Lansing region celebrated the end of a two-month journey of business growth with the fifth program of One and All, an inclusive entrepreneurship initiative created in 2020 by the Lansing Economic Area Partnership (LEAP) and funded by the Michigan Economic Development Corporation (MEDC) and the Consumers Energy Foundation. The One and All program has a history of yielding graduates who have strengthened the economic development of our region—opening brick and mortar stores, collaborating on projects and deepening not only their commitment to business, but to the community. “LEAP is thrilled to graduate all 23 participants in the January-March 2022 program of One and All,” said Bob Trezise, president and CEO of LEAP.

“We often talk about large-scale development work as the brick of economic development and the people and fresh ideas of entrepreneurship as the mortar. Each of these graduates is now well-positioned to help complete the structure of our region’s economy with their creativity and drive.” Through a unique and intensive 2-month program, the entrepreneurs and small-business owners were immersed in an intensive experience of business and communication training, coaching, mentoring and access to an extended professional network culminating in a small seed investment. Lack of access to these critical resources is a common obstacle to success, especially for the underrepresented populations the One and All program supports. “The One and All program has helped me make business connections that I didn’t know existed. It made me feel like I belong in the same spaces as well-established professionals,” said graduate Amanda Leksche, founder of Paint Your Poison. “Meeting with my mentor and getting in-depth one-on-one help was invaluable—I’m very grateful for this program.” The January-March 2022 One and All program also welcomed 19 program mentors to support each entrepreneur’s journey.

One and All mentors provide expert guidance and insight, help mentees clarify goals, identify strategies to advance their ideas and navigate challenging situations, and will continue to serve as a permanent part of their mentee’s support network after graduation. One and All program mentors are established professionals with rich life experience who hail from various business types, higher education, entrepreneurship support organizations, state and local economic development; many are entrepreneurs themselves. “The One and All team is consistently impressed by each program cohort’s tenacity, passion and drive; LEAP is proud of the role we play in helping these entrepreneurs bring their ideas to fruition by removing the systemic barriers and lack of access that stand between their great ideas and small-business success,” said Katlyn Cardoso, director of entrepreneurial ecosystem development at LEAP. “We are deeply grateful to our program partners:

The Fledge and the Refugee Development Center; our curriculum partners, the Michigan Small Business Development Center at Lansing Community College and Piper & Gold Public Relations and our funders MEDC and Consumers Energy Foundation for helping make this program possible for the Lansing region.” Apply for the May-July 2022 program by April 5, 2022, or learn more about serving as a One and All mentor on LEAP’s website at purelansing.com/OneAndAll. One and All January-March 2022 Program Graduates • John Alvarez III, Starber Co. • Courtney Bankhead, Paynes Gang Production • Ashlei Echols, K.Lei Collection • Siham Hassan, Foreign House • Phenicia Holston, Baskets and Berries, LLC •

Darren Horn, He That Hath An Ear, LLC • Angel Hursey, Reluxx, LLC • Jasim Irhayyim, Epic Property Development • Banin Jafar, Banin Jafar Interior Design • Kianna Johnson, Makeup FX • Nyshell Lawrence, Socialight Society • Amanda Leksche, Paint Your Poison • Bianca McCastle, Thrd Generation • Shannon Mejia, La India Mexicana Cocina • Melissa Moore, Moore Enterprises • Paige Murchison, Pages Unlocked • Tameka Myers, Wrld Hustle Catering • Alisha Parks, Bundles Ah Beauty, LLC • Ken Roubal, Data-Driven Decisions, L3C • Ashleigh Spencer, Mobile Cuts and More, PLC • Genesis Terrell, The Banner King • Gloria Trevino, TheraPLAYoga • Talisha Washington, Lush Amour, LLC One&All Mentors • Jose Aste, Head Chef/Owner, Tantay • Greg Brogan, Managing Agent/Owner, Brogan Associates • Dale Copedge, President, Lansing Branch NAACP • Jaime Dibeau, Managing Director, AF Group • Lisa Fisher, Founder, Lisa Fisher Associates • Jessy Gregg, Mayor Pro Tem City of East Lansing • Kylee Guenther, CEO, Pivot Materials • Justin Haun, Business Development Manager, Lake Trust CU • Rachel Kuntzsch, President, Public Sector Consultants • Lanitra Middlebrook, Founder, AddiXions Salon • Owen Monday, Jr., Division Director, Toastmasters • Monica Morgan, Founder, Monica Morgan Photography • Tom Ruis, Senior Vice President, PNC Bank • Paul Schmidt, Owner & Creative Video Strategist, Unoduece • Laura Sigmon, Founder, Best Practices Consulting • Mary Stucko, Insurance and Risk Management/Business Professor, LCC • Doug Roberts, Director of Stakeholder Relations, Consumers Energy • Scott Watkins, Senior Director of Business Strategy, Michigan Virtual • Laurey Wyble, Director of Operations, Great Lakes Crystal Technologies

Resource Management and Fiscal Responsibility

Active Grants for Current Fiscal Year (7/1/2021 – 6/30/2022)

Grant Name	Start Date	End Date	Total Grant Award
16-21 TRIO Student Support Services	9/1/2016	8/31/2021	\$1,555,877
17-22 NSF ATE National Convergence Technology Center	7/1/2017	6/30/2022	\$80,000
19-21 MI Health Endowment Fund-MA	7/1/2019	3/31/2022	\$359,200
19-22 MSU AO Robotic System	11/1/2019	6/30/2022	\$45,000
20-21 Mental Health & Aging Project	10/1/2020	9/30/2021	\$156,000
20-21 Motorcycle Safety Training	10/1/2020	9/30/2021	\$68,800
20-21 Motorcycle Safety Motorcycle Equipment Purchase	10/1/2020	9/30/2021	\$27,500
20-21 Perkins MI Comm College Data & Evaluation Committee	10/1/2020	9/30/2021	\$28,350
20-21 Small Business Development Center	1/1/2021	12/31/2021	\$226,860
20-23 MDHS Independent Living Skills Coach	2/15/2020	9/30/2022	\$450,000
21-22 Perkins Regional Allocation	7/1/2021	6/30/2022	\$862,583
21-22 Mental Health & Aging Project	10/1/2021	9/30/2022	\$175,000
21-22 Motorcycle Safety Training	10/1/2021	9/30/2022	\$78,800
21-22 Perkins Local Leadership	7/1/2021	6/30/2022	\$9,200
21-25 DOL Building an Industry Infinity Supply Chain	2/1/2021	1/31/2025	\$179,885
21-25 DOL GRCC Strengthening CC Grant	2/1/2021	1/31/2025	\$928,800
22-22 Small Business Development Center	1/1/2022	12/31/2022	\$226,860

Grand Total: **\$5,458,715**

NOTE: 16-21 TRIO award is dependent upon the federally approved funding level for each of the five years, and may differ each year.

Submitted Grants as of 4/1/2022

Grant Name	DIV	Principal Investigator/ Grant Writer	Originating Funds/ Agency	Subcontracting Agency	Requested Amount	Status Date
Community Impact Funding	HHS	Burger, E.	Congressional Omnibus Funds	n/a	\$400,000	5/2021
22-27 Revolution for Electrification of Vehicles	TC	Ureste, M. WIN	MI Dept. of Labor & Economic Opportunity	SEMCA/WIN	\$170,000	11/8/2021
22-23 Department of Energy STIR_STTR	TC	Patil, R.	Dept. of Energy	Pivot Materials	\$31,550	2/17/2022

Grand Total: **\$601,550**