



PRESIDENT'S REPORT

APRIL 2021



PROGRAMS | DENTAL HYGIENE

Student Success and Quality Education

Career and Employment Services Hosts Virtual Job Fairs

CES hosted virtual job fairs in partnership with the Michigan Department of Labor & Economic Opportunity and CAMW!

March 16, 2021 Lansing Community College's Job and Internship Fair 2021-Healthcare

March 23, 2021 Lansing Community College's Job and Internship Fair 2021-Business and IT

March 24, 2021 Lansing Community College's Job and Internship Fair 2021-Skilled Trades-Manufacturing

24 student resumes were submitted and reviewed by CES/CACP staff prior to the virtual job fairs.



Virtual Presentation at Livingston Center

On March 26, two Academic Success Coach Managers (Sarah Garcia-Linz and Pam Jaymes) joined Barbara Line and Debra Coulston-Kwapisz for the Leadership Livingston Education Day. This leadership program is sponsored by Cleary University and the local Chambers to educate local professionals about key segments of the Livingston County community – including the justice system, education, healthcare, public safety, business and entertainment, etc. The meeting began with a 15-minute presentation about the Academic Success Coach program, what we do to support students, and concluded with the video shared at the January Board of Trustees meeting featuring 2 students talking about their experiences working with a Coach.

Academic Success Coaching Team Weekly Skill Builder Series

Starting in February, the Academic Success Coach team has provided weekly skill builders on Wednesdays from 12-12:30 pm through WebEx. While on campus, physical skill builders were held on Wednesdays in the Success Lounge called "Eat Stuff and Learn Things." This virtual version is to keep engaging and educating students. Topics so far have included: Using Campus Resources, Goal Setting, Exam Prep & Communicating with Instructors, Using Banner, LCC Help Links/Online Tutoring, Building Successful Habits, and Zoom Fatigue. For the first 7 skill builders, a total of 19 students attended, with an average of 3 per session. The team has advertised a \$5 gift card giveaway per session (one student is selected randomly and sent a \$5 digital Biggby gift card) and is starting to see increased attendance but participation is lower than what we would see on campus. In April, there are 2 sessions scheduled with representatives from Case Credit Union to discuss financial management. Additionally, each Coach is offering live skill builder sessions with their individual caseloads to assist with class registration.

A vertical poster for the Success Coach Skill Builder Series. It has a dark grey top section with the title "SUCCESS COACH SKILL BUILDER SERIES" in white, followed by "Every Wednesday on WebEx 12:00 - 12:30 pm \$5 Gift Card Giveaway". Below are five colored sections: pink for "MARCH 3 HOW TO USE BANNER", yellow for "MARCH 10 SPRING BREAK NO SKILL BUILDER", purple for "MARCH 17 LCC HELP LINKS AND ONLINE TUTORING", orange for "MARCH 24 BUILDING SUCCESSFUL HABITS AND MAKING THEM STICK", and teal for "MARCH 31 ZOOM FATIGUE". At the bottom is a green section with "JOIN US IN WEBEX! HTTPS://LCCEU.WEBEX.COM /MEET/SUCCESSCOACHTEAM".

SUCCESS COACH SKILL BUILDER SERIES
Every Wednesday on WebEx
12:00 - 12:30 pm
\$5 Gift Card Giveaway

MARCH 3
HOW TO USE BANNER

MARCH 10
SPRING BREAK
NO SKILL BUILDER

MARCH 17
LCC HELP LINKS AND ONLINE TUTORING

MARCH 24
BUILDING SUCCESSFUL HABITS AND MAKING THEM STICK

MARCH 31
ZOOM FATIGUE

JOIN US IN WEBEX!
[HTTPS://LCCEU.WEBEX.COM /MEET/SUCCESSCOACHTEAM](https://lccedu.webex.com/join/SUCCESSCOACHTEAM)

Dental Hygiene Students Achieve 100% Pass Rate on Licensing Board Exams

The dental hygiene students have all passed (100%) their local anesthesia licensing board examinations and their nitrous oxide and oxygen sedation licensing board examinations. Congratulations to our students!

Human Services Students Complete Practicum

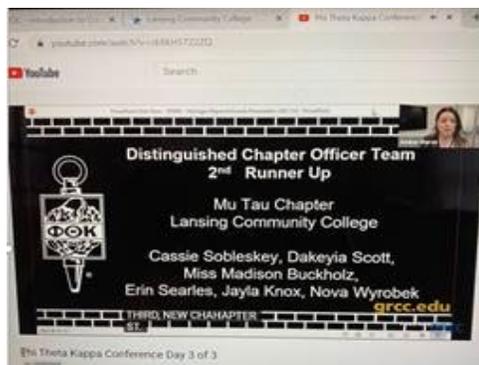
As the end of the 2020-21 academic year draws near, the Human Services practicum students are finishing their practicum placements with community agencies. Due to the COVID-19 status and policies, this is the first-time practicum students have been placed with 100% remote placements. For those student agencies not able to accommodate remote learning, the program entered into a collaboration project with Baker College's Bachelor Human Services program for fall and spring semesters. On April 29, 2021, the first virtual practicum recognition ceremony will be held to honor the practicum students, the agencies, and the agency supervisors for their work, community engagement, and collaboration efforts. (The 2019/2020 traditional practicum dinner to recognize students and agencies was cancelled because of the pandemic constraints.) All of the students, agencies and supervisors are invited to the virtual event in April. A special thank you goes to Loretta Osborn of HHS for her support and outreach efforts for the program. The following information will be shared with attendees at this virtual event. Agencies can use this information when writing for grants, and students can see how much their work and time is needed and means to others.

- The value of volunteer time for 2019/2020 = 4,160 hours x \$27.20 for a total of \$113,152 for the academic year.
- The value of volunteer time for 2020/2021 = 2,880 hours x \$27.20 for a total of \$78,336 for the academic year. (Note: The 2021-dollar value is not available at this time.)

(Source: Independent Sector (<https://independentsector.org/value-of-volunteer-time-2020>))

Phi Theta Kappa Recognized at Virtual Michigan Regional Conference

PTK students and their advisors attended the annual Michigan Regionals PTK conference virtually held Mar 24-26. The conference is held every spring semester to recognize and celebrate the growth and accomplishments of the region chapters as they serve to foster the Hallmarks of Scholarship, Leadership, Service, and Fellowship within its membership. The LCC Mu Tau Chapter was recognized for achieving 5 Star Chapter status, the highest honor for a community college chapter. They additionally received a 1st runner up award for their Honors in Action project in the theme of Resistance – Reform, Rebellion, and Revolution and a 2nd runner up award for Distinguished Chapter Officer Team. The registered student organization was also recognized as a REACH chapter, appreciation given to a chapter for their efforts in recruiting members. Finally, special acknowledgement was given to two of our members for being nominated to the All Michigan Academic Team and to our advisor for their years of service. Congratulations to our officer team and advisors!



Safe Zone “Train the Trainers” Begins



Safe Zone "Train the Trainers" began in March. The sessions are being conducted by a renowned specialist in Intergroup Dialogue Training and Facilitation and expert in LGBTQ+ training and spaces in Higher Education, Shannon Jolliff Dettore. Twenty-two employees of Lansing Community College will undergo thirteen hours of intensive training in order to be certified as Safe Zone trainers as well as Safe Zone facilitators. Once the training is complete in May, the twenty-two individuals will then be holding Safe Zone training for the LCC community as well as training more Safe Zone facilitators in the 21-22 academic year. Safe Zone training will be offered to faculty, staff, and students and is one step towards creating a more inclusive and equitable environment for individuals who are members and allies of the LGBTQ + community.

Lookout Wins First-Place and Other awards from the Michigan Press Association

The Lookout student staff earned 13 awards from the Michigan Press Association for entries in the 2020 College Better Newspaper Contest including the Newspaper of the Year award. 20 newspapers submitted 746 entries. So proud of our student newspaper accomplishments!

Lansing Community College Awards –

Best Photographer: First place, Julie Newell

Column, Humorous or Serious: Third place, Kari Eastway, “An essential worker”

Feature Photo: First place, Julie Newell, “Lansing Lights Up”

Feature Story: Second place, Shauna Stocken, “Artist addresses his message with signs”

Feature Story: Third place, Robin Morales, “The incredible life of a rock’n’roller”

Front Page Design: First place, Bayelee Hodge, “Balancing Work and Play”

Front Page Design: Third place, Bayelee Hodge, “Lansing Lights Up”

Non-Front Page Design: First place, Shauna Stocken, “Get Zapped!”

Non-Front Page Design: Third place, Bayelee Hodge and Julie Newell, “Lights, Camera, Action”

Cartoon (open class): Third place, Alex Riley, “King Bob”

Sports Photo: First place, Julie Newell, “Rim Rocker”

Sports Photo: Second place, Julie Newell, “Photo Finish”



Cesar Chavez Day

On March 31, the Office of Diversity and Inclusion and the Cesar Chavez Learning Center hosted a virtual celebration of Cesar Chavez Day. The virtual celebration was held via WebEx where 70 LCC students, faculty, staff and community members participated in an evening filled with community reflections, historical content and the rich legacy Chavez left behind. The event served as the kick-off of the Culture 365 activities geared to bringing awareness to the Hispanic/Latinx community that will culminate in mid-September with recognition of Hispanic/Latinx Awareness Month. For more information on ways you can be involved with the Hispanic/Latinx Cultural Awareness Committee contact Sandra Etherly-Johnson johns512@lcc.edu or visit the Cesar Chavez Learning Center Monday – Friday 8 a.m. – 5 p.m. in our virtual office space.

Beyond the Book Circle Discussions

Beyond the Book sessions engaged in conversations related to Women's history month as well as other DEI topics. Books for the 21-22 academic year are under review and the committee will provide selections to faculty at Professional Activity days along with details on teaching circles, planned inclusive expansion of the topics, etc.



Annual Job and Internship Fair Held Virtually



The college's annual Job and Internship Fair was held online in March. There were three dates with each date will focused on a particular field or industry. The Skilled Trades and Manufacturing Careers were featured on March 24. With more than 500,000 openings in Manufacturing expected within the next five years, the need for a highly skilled workforce is paramount. More than 100 employers were seeking to hire full-time, part-time, apprenticeship and internship positions.

Success Coaches Engage With the Early College and HSDCI

On March 26 two Success Coaches – Lucas Kellogg and Sam Wigard, presented a 45-minute workshop on Resiliency and Self-Advocacy three times. They presented this to two groups of Early College students and one group of HSDCI students. A total of 53 students participated. Lucas and Sam received much gratitude from the students in attendance; two comments are below.

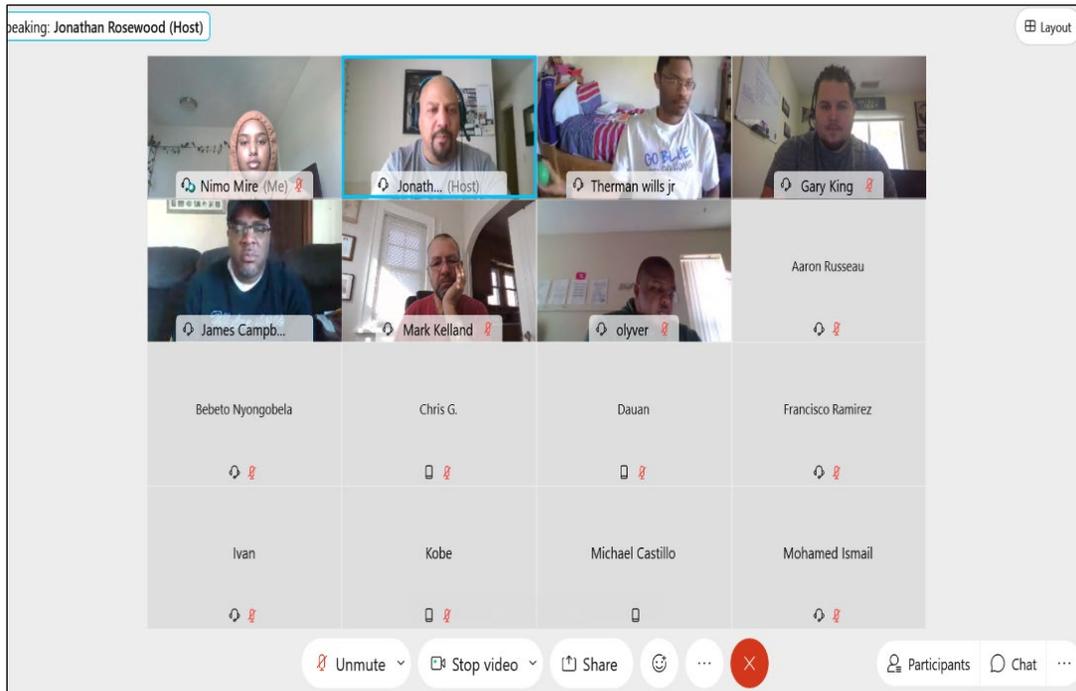
"I am a student in the Early College Program at LCC. I just wanted to thank you for your time and putting together such an efficient and informative presentation for those of us students at the Early College this morning. The presentation may have been on a topic we are aware of, but only on the surface and not in depth in relation to ourselves as students. Additionally, with our situation this year, resilience and self-advocacy are areas which I believe can call for much of our attention, not only during this year, but as students in general."

"Thank you for setting aside your time to make a presentation and present to the EC19 cohort this morning. Many of us students have struggled since LCC switched to online learning. The reminder of resilience and self-advocacy gave me motivation to finish strong this semester. I would like to thank you and all of the Success Coaches at LCC for the services and support they provide to students. You all have made an impact in many of our lives that will help us achieve our goals that we came to LCC to begin."

Men About Progress (MAP) Program /Brother to Brother



Throughout the month of March, members of Men About Progress (MAP) have been building the foundations for themselves and for Brother to Brother (BTB). Members have been working on a strategic plan for how they would like to engage future participants, the campus and community. Additionally, committees, roles and assignments were formed between students, faculty, staff and community members. The committees that were formed were in 6 different areas: personal development, service learning, membership/data, academic, equity, inclusion, and social cohesion. Members have also developed their Personal Development Plan and have met one-on-one with program coordinators. MAP members have also talked about their gifts and talents and how they will be able to use these skills in the organization, school and the community. Please join us in our meetings every Monday at 5pm.



Women Inspiring Scholarship through Empowerment (WISE)



The WISE Institute held its second session this month. We were delighted that Paula Cunningham joined the session to talk about the Athena principle of "learning constantly." Paula spent 25 years right here at Lansing Community College where she served as

president from 2000 to 2006. After leaving LCC, she became the president and CEO of Capitol National Bank in Lansing where she was the only African-American female in the country to be president and CEO of a majority owned bank. WISE participants and mentors were inspired by her story and helped drive the idea that you are never done learning.

During the second WISE session "Learning Constantly" mentees engaged in a two-hour WISE meeting. The first hour is dedicated to learning and reflecting sessions embedded in the ATHENA Leadership Model. The second hour entailed the engagement of mentees with mentors and included the Learning Constantly objectives and the WISE motto "I Can, I Will, I Must".

A screenshot of a Cisco Webex meeting interface. The top bar shows "Cisco Webex Meetings" and "Meeting Info". Below the top bar is a participant gallery with five video thumbnails. The main content area displays a presentation slide with the WISE logo and the text "Introduction of Guest Speaker Paula D. Cunningham, State Director for AARP in Michigan" next to a portrait of Paula D. Cunningham. A chat window on the right side of the screen shows a list of messages from various participants, including "Always seeking information and opportunities", "Always in a place of discovery", and "Learning constantly is a curiosity about the people (and their stories) and world around me." The bottom of the screen shows the meeting controls (Unmute, Stop video, Share, Breakout sessions) and the Windows taskbar with the date and time "3:16 PM 3/16/2021".

On & Poppin'

On & Poppin' is a platform where faculty, staff, and students can come together and discuss topics that are occurring in our everyday lives, and what is impacting us during this time. Especially with the current pandemic and all the major things that are taking place in the world. In this On & Poppin' which occurred on the 30th of March we brought awareness to the shootings that took place in Georgia, and Colorado. We also brought awareness to the discrimination Asian Americans are facing and how the elderly Asian community has been impacted by it. Mental health was also a topic we discussed here. Resources were provided to attending faculty, staff, and students and which are free to them on campus. #StopAsianHate

First generation college students were also given the platform to speak about their experiences and the struggles that they have been facing. Also provided information on success coaches and advisors.

Lansing Community College Local Corrections Academy Graduates 10th Academy

On February 26, the LCC Local Corrections Academy graduated its 10th Academy. The academy had 17 participants representing nine different counties with sponsored officers and one participant as pre-service. The counties represented were Barry, Calhoun, Ingham, Jackson, Kent, Livingston, Montcalm, Shiawassee and St. Clair Counties. Congratulations to these newly trained Correction Officers!



Business and Community Institute Provides Training for Mahle Aftermarket

As part of their 2021 Going Pro Talent Fund plan, Mahle Aftermarket desired to train their staff in ways to design optimal manufacturing processes. The Business & Community Institute (BCI) provided an 8-hour training--Design for Manufacturing--that taught participants to apply tools and techniques to effectively conduct analysis that leads to significant reductions in production cost, without compromising product time-to-market goals, functionality, quality, serviceability, or other attributes. This course also included information on Quality Function Deployment (QFD), concurrent engineering, robust engineering, and other disciplines.

Driven by performance

Business and Community Institute Provides Training for Sakaiya

Because marketing in today's business world has become increasingly sophisticated, Sakaiya, a plastics company in Webberville, MI, asked the BCI to provide a course that would address the different aspects of Business, Internet, and Social Media Marketing. The resulting 16-hour course took a close look at both the benefits and risks associated with these different marketing styles. Emphasis was placed on the methods for conducting market research, setting goals for marketing success, effectively communicating the desired message, and the importance of proper content and branding.

JC Electric contracts BCI for Arch Flash Training

As an approved Going Pro Talent Fund client, the BCI was contracted to train St. John's based JC Electric Company in Flash. This sixteen hour Arc Flash Electrical Safety course that was held at LCC's East Campus was based on NFPA 70E and OSHA Regulations. The twenty employees who participated in this course gained much from this learning experience. Students learned about personal safety for working on or around electrical systems and equipment, how to use proper materials, and procedures for doing electrical work – along with potential consequences. The course focused on helping students recognize safe work procedures and practices by being able to identify hazardous situations and avoid accidents in doing so.



Fire and Police Academies Host President Robinson and Provost Welch

On March 30, Public Service Careers Director Tim Baker and Fire Academy Coordinator Chief Bill Pawluk hosted LCC President Dr. Robinson and Provost Dr. Welch during an event that featured live fire training for the Fire Academy students, emergency rescue scenarios with the Emergency Medical Services students and Evasive Vehicle Operations (EVO)



with the Police Academy students out at the West Campus. They witnessed students being trained in a live fire event under strict faculty instruction. As with any live fire training event Delta Township emergency personnel were on hand as part of the safety protocols for the critical trainings the students undergo.

Following the live fire demonstration, Dr. Robinson was given a 'ride' by an EVO trained instructor in one of the academy's training vehicles as it wound its way through the obstacle course designed to mimic actual driving conditions. He was able to experience the course as the Police Academy students do in learning important vehicle handling.

Academic and Workforce Development Excellence

Livingston County Center Organizes Leadership Livingston Education Days

On March 12 and 26, the Livingston County Center Coordinator organized two Leadership Livingston Education Days with Deb Kwapisz from the Learning Commons. The first day highlighted K-12 education and the other focused on post-secondary education. The K-12 featured speakers included a public and a charter school, the Livingston Educational Service Agency highlighting LCC Livingston's Early College for nursing, and options for students with physical and mental challenges. LCC's Health/Wellness Department was well represented by Lyndia Klasko, who directed participants to the LCC website to follow a video for an active health break. During the post-secondary session, LCC Success Coach Managers Pam Jaymes and Sarah Garcia-Linz offered a powerful presentation that included testimonials which resonated with the participants. Other local institutions represented were UM Flint, Cleary University, and Washtenaw Community College. LCC's Learning Commons provided an opportunity for attendees to experience virtual math tutoring. The days were a wonderful collaboration between LCC departments and the Livingston County community to build and strengthen relationships.



MiRIS Consortium Has New Name—MiEPiC

A new name has been selected for the Michigan Radiologic & Imaging (MiRIS) Consortium. Because the collaborative programs offered through this consortium have extended beyond those in medical imaging, the more inclusive name of the Michigan Educational Program in Collaboration (Mi-EPiC), or EPiC Consortium was decided on by a vote of partnering institutions. The Michigan Community College Association continues to serve as the service provider under the Center for Collaborative Programs, with the Michigan Colleges Online providing the common learning platform, faculty training, and a memo of understanding addressing a common tuition structure, exchange of transcripts and other intercollegiate agreements related to student processes.

The Lookout Highlight's LCC's Fire Academy and Fire Science Programs

Julie Newell, Associate Editor of LCC's independent student newspaper, The Lookout, continued coverage of programs within the Technical Careers Division. This time, Newell highlighted LCC's Fire Academy and Fire Science programs. The article included statements from Fire Academy Coordinator, Bill Pawluk and current student recruit Charles VanSumeren. LCC's Regional Fire Training Center and the Fire Academy accreditation with the Michigan Fire Fighter's Training Council position the program to stand out as a leader in the state of Michigan.

Fire program heats up LCC west campus



Link to article:

<https://web.lcc.edu/lookout/2021/03/24/%ef%bb%bfire-program-heats-up-lcc-west-campus/>

Technical Careers Division Pursues Multi-Disciplinary Approach to Emerging Field of Unmanned Aerial Systems

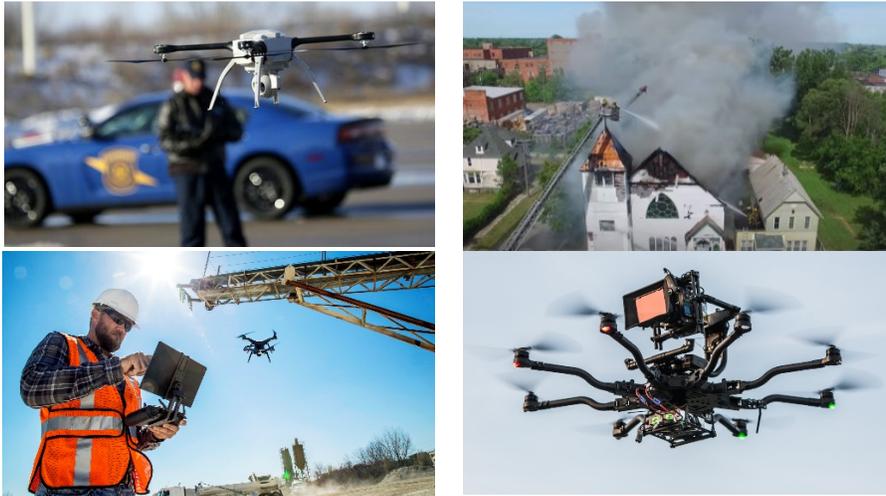


Image Sources: [Michigan State Police: First Agency To Get Statewide Drone Approval From The FAA - \(thehigherlearning.com\)](#); [Drone Video: Box Alarm Fire at a Vacant Church in Detroit, Michigan | Firefighter Jobs, News & Training | Chicago Fire Wire](#); [Construction engineering firm acquires UAV services provider - Geospatial World](#); [Commercial Drones: Industries that Use Drones, Deliverables, and Our List of the Top Models on the Market \(flyability.com\)](#)

The Technical Careers division is collaborating with programs across the college to pursue the emerging field of Unmanned Aerial Systems (UAS), also known as drones. These devices have been around for many years, but not until recently have they become accessible to the average user due to lower cost. The technology has advanced, allowing the capture of real-time high-resolution data providing for in-depth analysis not achievable previously. These advances provide greater safety, security, and quality in many disciplines.

The Technical Careers Division has put together a multi-disciplinary team of faculty, administrators, and stakeholders to create a UAS pathway to serve the various disciplines that are becoming more dependent on this technology. Initial programs include:

Technical Careers

- Aviation Maintenance
- Computer Information Technologies: Cybersecurity, Geospatial Science, Programming
- Public Service Careers: Criminal Justice, Corrections, Fire, Police
- Trades Tech: Construction, Construction Management, Electrical Technology, Utility Lineworker

Arts & Sciences

- Digital, Media, Audio & Cinema: Cinematography

Community Education & Workforce Development

- Business & Community Institute

The college is also part of the Aviation Pathways Unmanned Aerial Systems grant, a statewide consortium of secondary CTE agencies, colleges, universities, and industry partners. The outcome of this grant is to identify industry credentials and competencies that can be recognized by CTE secondary schools and post-secondary institutions statewide. This work will inform the LCC UAS curriculum development process permitting a pathway for secondary CTE programs to receive credit in LCC specific programs. The work began in January 2021 and will conclude in June 2021.

LCC faculty will work through the coming year on courses, curriculum, and non-credit training towards a UAS pathway. Public Service Careers has been approved for a UAS device to incorporate into their Fire Science and Criminal Justice program beginning fall 2021.

Liquid Web Contracts the BCI to Deliver a Train the Trainer Program



Liquid Web™

With the influx of virtual training in our changing world, Liquid Web reached out to the Business and Community Institute to provide a Train the Trainer course for their company's training and development department. The 16-hour activity-based course was delivered virtually and taught the principles, practices, and techniques of training along with how to effectively train others.

This course focused on the skills required to train coworkers and colleagues, whether subordinates or co-equals including patience, knowledge of the task at hand, and the ability to effectively communicate directions.

Small Business Development Center (SBDC)

SBDC activity and impact metrics for January 1 to March 31, 2021:

- Consulted with 261 business owners or potential entrepreneurs, to start up, grow or rescue a business, delivering a total of 1,438 client hours.
- Helped clients secure \$ 4,667,550 of new capital to launch or grow their businesses,
- Helped create 15 new businesses
- Helped create 111 new jobs

LCC East Extension Center Hosts Corporate Training Workshop

LCC East hosted a two-day Corporate Training workshop on March 15-16. All safety measures were in place and approved. The training went smoothly and was well received by the participants.

Evening Cohort Business Program at LCC East Extension Center Proceeds

The evening cohort business program at LCC East, a Strategic Enrollment Management initiative, is proceeding at full speed. The first two classes, ECON 201 Microeconomics, and BUSN 118 Introduction to Business, have been scheduled for Tuesday and Thursday evenings at LCC East for Fall 2021. The LCC East Coordinator made a presentation on the program to the academic advising staff.

Community Impact and Engagement

HHS Dental Hygiene Students Volunteering with Local COVID Vaccinations

Dental hygiene students are collaborating with the Ingham County Health Department to provide needed COVID vaccines to the community at several locations throughout Ingham county from March to May.

Lansing Community College's Construction Management Program Ranked in the Top 10 Nationwide

The Technical Careers Division's Construction Management program has been ranked in the top ten nationwide and declared "Best in the Midwest" by Intelligent.com. The majority of the highest ranked programs on the list were at universities.

"The comprehensive research guide is based on an assessment of 192 accredited colleges and universities in the nation. Each program is evaluated based on curriculum quality, graduation rate, reputation, and post-graduate employment." -[Seattle 24x7](#)



Source: [The Best Construction Management Degree Programs - Intelligent](#)
[LCC Construction Program named among the best](#)
Seattle24x7.com + 136 publications
Intelligent.com ranks LCC Construction Program among the best for 2021.

Technical Careers and Ingham ISD Partner for Transitions Career Expo

On March 5, from 10:00 a.m.-12:30 p.m. The Technical Careers Division and Ingham Intermediate School District partnered to host a virtual event for students with disabilities who are transitioning to college. The days event included program area presentations from: Applied Manufacturing, Building Construction/Construction Management, Welding Technology, and Line Worker. Amanda Preston spoke to the group about the services and resources available to students through Lansing Community College's Center for Student Access.

Livingston County Center Hosts Exam Proctoring

The Livingston County Center hosted the Business and Community Institute's exam proctoring for the CEO/CER court reporting exams on 03/24/21. It was a pleasure to greet the testers and they happily complied with the safety requirements to move forward with their credentialing.

Meet Your New Deputies: Montcalm County Sheriff's Office Hires 5 Road Patrol Deputies With Voter-Approved Millage Money

By [Elisabeth Waldon](#) | on March 08, 2021

STANTON — One year ago, Montcalm County voters approved a countywide sheriff's law enforcement millage with the goal of restoring 14 full-time deputies to the sheriff's office, and thus restoring 24/7 road patrol, a service Montcalm County has been without since 2012.



Montcalm County Sheriff Mike Williams has hired five new sheriff's deputies using voter-approved millage funding. Pictured, from left, standing in front of a new millage-funded patrol vehicle, are new deputies Emily Paulsen, Joshua Lyster and Dylan Tanis. — Submitted photo
Five new millage-funded deputies have been hired so far — Caleb Evans, Brian Fox, Joshua Lyster, Emily Paulsen and Dylan Tanis.

"Beginning this week, I'm happy to announce we have added sufficient deputies (Lyster and Paulsen) to start one county-wide general patrol shift," Sheriff Mike Williams said. "We currently have three more deputies in training (Evans, Fox and Tanis). We will continue to hire qualified applicants until 24/7 coverage is restored.

"Millage funds have also provided new patrol cars and equipment for our deputies," he added. "These are the first cars added to our fleet since 2016. They will replace cars that were in very sore shape.

"I'd like to thank the citizens of our county for investing in the law enforcement function of the Sheriff's Office," Williams said. "It will take some time to rebuild what we had lost, but we're

making great progress. I greatly appreciate the support we have received from the public. It's truly humbling when I hear so many positive things from people about our staff and our operations."

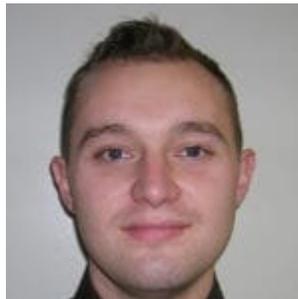
Of the five new hires, Evans, 28, who resides in the Lakeview area is the only one to have an employment history with Montcalm County — he worked in the county jail for six years before transitioning to road patrol. The county is currently sponsoring Evans' training at the Mid-Michigan Police Academy at Lansing Community College. Evans graduated from Lakeview High School and earned his associate degree in criminal justice from Montcalm Community College.

"I grew up in the area and went to school here," Evans summarized. "I have always wanted to help people and give back to the community that I grew up in." Evans enjoys spending time with his wife and 3-year-old son as well as hunting whitetail deer in his free time.

Fox, 23, of Portland is a 2016 graduate of Portland High School who earned his bachelor's degree in criminal justice from Northern Michigan University, graduating in 2020. Although Montcalm County is new to him, he says it has a similar feel to his home county of Ionia County and he's already noticed a lot of positive support from the community. "I pursued a career in law enforcement because of the variety of things I could be doing, and to have the opportunity to make a meaningful impact on a person on possibly the worst day of their life," he said.



Caleb Evans



Brian Fox



Montcalm County Sheriff Mike Williams has hired five new sheriff's deputies using voter-approved millage funding. Pictured is one of the new deputies, Brian Fox, who will begin local road patrol on Tuesday. — Submitted photo

Fox will begin his new job on road patrol Tuesday. In his free time, he enjoying fishing, scuba diving, snowmobiling, golfing and hanging out with friends.

Child Development Hosts Film on Education in America



The LCC Child Development and Early Education program is hosting a virtual screening of the documentary film, [Starting at Zero: Reimagining Education in America](#) April 7-14, with a WebEx discussion about the film on April 14. This event is open to everyone (students, faculty, and community members) interested in exploring the importance of education, educational policy, and building a strong workforce. The film explores the

power of investing in high-quality early childhood education so all children and families have the opportunity to achieve their dreams. It brings together the voices of policymakers (including five current or former governors), educators, academics, business leaders, pediatricians, parents and children. To participate, register via [Google Form](#). The film will be available to registrants April 7-14, with a WebEx discussion 7 p.m. April 14, led by Child Development faculty member Danielle Savory Seggerson.

Technical Careers Division Hosts Tech Forward – Women in Trades: *The Future we are Building Together*



On March 19 from 10:00 a.m. - 12:30 p.m., the Technical Careers Division hosted Tech Forward – Women in Trades: *The Future we are Building Together*. The event was attended by members of the campus community, current and prospective students, high school juniors and seniors, as well as industry representatives. Attendees had the opportunity to hear from keynote Carol Cool, Executive Director of WIST (Women in Skilled Trades). A panel discussion was led by Jonathan Rosewood and

Sandra Johnson of LCC's Office of Diversity Equity and Inclusion. During the panel, industry insights about demand for the skilled trades and opportunities for women were discussed. Attendees had the chance to hear from current students, a returning adult student, industry, and Keynote Carol Cool. Presentations followed the panel discussion and covered the following areas: Apprenticeships, Welding, Construction/Construction Management, and Manufacturing.

Tech Forward Women in Trades Event Featured on WLNS CBS 6- Metro Melik

On March 11, Technical Careers Program Improvement Manager Nicole Reinhart-Huberty met with WLNS's Metro Melik to do create a cover story about the Tech Forward – Women in Trades event which was held on March 19.

[Tech Forward: Women in Trades event](#)

WLNS CBS 6 – Metro Melik

Nicole Reinhart-Huberty talks with Metro Melik about upcoming Women in Trades event.

HVAC Techs at Lansing Community College Are Prepared for In-Demand Jobs

At Lansing Community College, HVAC faculty lead Matt Dunham hears from employers looking to hire HVAC professionals at least once a week. This week, one of those inquiries came from a familiar face. A former student who joined the program after leaving the manufacturing industry contacted Dunham with a job opportunity to post. The student left Lansing Community College in 2014.

“It’s full circle with this student. He came here looking for the opportunity and got the education,” says Dunham, who began teaching at the college in 2009. “Now he’s in a position to bring more people to his company and provide that opportunity to somebody else.” Lansing Community College is an open entry institution where anybody can become a student. A reading, writing and math placement test is needed to enroll in HVAC classes at the school, and the barrier is kept low so that non-traditional students can succeed. “Most of our students are very hands-on learners, so we try to have as low a barrier as possible to get into the program — and then we can hit the ground running.”

“One & All” Inclusive Entrepreneurship Program

On March 11 and March 16, Small Business Development Center (SBDC) Regional Director Laurie Lonsdorf and Contract Inclusion Consultant Millie Chu were invited to discuss the “One & All” Inclusive Entrepreneurship Program and the benefits of the program to under-represented small businesses and members of the Michigan Economic Development Corporation.

Cohort 2 of LEAP’s “One & All” inclusive entrepreneurship program finished on March 25. SBDC Inclusion Consultant Millie Chu assisted 23 entrepreneurs (who graduated and received \$2,500 in seed grants each), to move their businesses forward. Participants received a total of 316 hours of coaching, and participated in over a dozen training programs each.

Employee

HHS Leads the Way in Presenting at TRENDS in Occupational Studies

The Health and Human Services Division (HHS) demonstrated exceptional leadership through participation with the annual TRENDS in Occupational Studies Conference on February 26. This conference has long stood strong as a conference planned by faculty for faculty in Michigan's occupational programs. It is sponsored through the collaboration of the Michigan Labor & Economic Opportunity-Workforce Development Agency (LEO-WDA), the Michigan Occupational Deans Administrative Council (MODAC), and Michigan Association of Continuing Education & Training (MACET). HHS Associate Dean, Betsy Burger served on the planning committee for the healthcare track, and of the 19 conference breakout sessions encompassing all occupational program disciplines, HHS faculty and/or program leaders presented six of them. Those presenting and the title of their session was:

- Marv Helmker, EMS Program Director: *"Five days in May"*
- Mari Croze, HHS Director of Operations & Facilities and Karen Hicks, LCC Director of Assessment: *"Exercise and academic success"*
- Nina Favor, Nursing Program Director, Clinical, Lab & Simulation and Meghaen Zuzula, Nursing Adjunct Associate Professor: *"Transitioning in simulation: From on campus to virtual online"*
- Susan Jepsen, Nursing Assistant Professor: *"Development of next gen style clinical judgement questions sets using H5P"*
- Danielle Savory Seggerson, Child Development & Early Education Professor: *"Engaging students and building community in the online learning environment"*
- Nancy Hayward, Continuing Education Coordinator for Nursing, Allied Health and Human Services, Adjunct Associate Professor: *"COVID-19 and 2020: An extraordinary and devastating year"*

Senior Consultant Darryl Horton Writes in Lansing State Journal

Senior Consultant Darryl Horton was published as a guest writer in the Viewpoints/Opinions section of the Lansing State Journal on March 27, 2021, writing about the disparities that Black business owners have experienced during the pandemic.

[View Article](#)



Lansing State Journal

VIEWPOINTS | Opinion This piece expresses the views of its author(s), separate from those of this publication.

Changing pandemic outcomes for Black-owned small businesses

Darryl Horton, guest writer
Published 10:00 p.m. ET Mar 27, 2021

[View Comments](#) [f](#) [t](#) [e](#) [r](#)

The Michigan Small Business Development Center at Lansing Community College (SEDC) provides no-cost business consulting services to those in Greater Lansing who are starting a business or have an existing business.

We serve all business owners equitably, reflecting the demographics of our community by serving 33% minority-, 52% women-, and 6% veteran-owned businesses.

But we recognize not all small business owners are feeling seen and served by the programs that are here to assist them, especially those designed to uplift them from the financial fallout of the pandemic.



Regional Director Laurie Lonsdorf Judges at The Hatchling Business Pitch Competition

Regional Director Laurie Lonsdorf was a judge at The Hatchling business pitch competition on March 11, 2021. Five entrepreneurs pitched their ideas via a live stream on Facebook in front of a panel of judges. Khailea Pond, owner of Shopping with Khai and participant in the “One & All” program, took home the \$2,000 prize for top presentation.



Wellness Web Page

LCC has launched a section on the webpage (<https://www.lcc.edu/about/hr/employee-wellness.html>) to offer wellness information for employees and for anyone who comes across the page. The site lists several commonly searched topics to include the Employee Assistance Program, Health Management Systems of America (HMSA), COVID-19 Help, Family Medical Leave Act (FMLA), Americans with Disabilities Act, the LCC Fitness Center, and the LCC Massage Clinic. There are also lists of Community and Additional Resources including bike trail maps, Community Mental Health, Tri-County Office on Aging, healthy eating websites and much more.

Healthy Conversations

The LCC Human Resources Department partnered with the Experience #Starpower Team to offer a variety of presentations designed to provide employees with support, resources, and information on self-care. These presentations are 30 minutes in duration, making it reasonable for supervisors to approve the time away from work, or to allow employees to participate during approved break times. The presentations are scheduled at varying times and days to allow opportunities for employees who have varying schedules to attend. Topics covered so far include Healthy Eating with HMSA, Introduction to Yoga, Communicating with Sign, The Healing Power of Music, and more. The presentations are also recorded and housed in the Talent Management System so employees can watch them any time after they are presented.

These resources are part of an ongoing effort on the part of the College to offer employees and all people additional support in light of challenges since COVID-19 became a prominent concern.

COVID-19 Sick Leave Bank Provides Relief for Employees in Need

With the December 31, 2020, expiration of the Emergency Paid Sick Leave provisions of the Families First Coronavirus Response Act of April 2020, a number of part time LCC employees would have been left vulnerable to loss of pay for absences related to the pandemic. Because many part time employees, including student employees, do not accrue significant hours of leave time, unexpected absences as a result of COVID-19 illness, quarantine, or isolation orders had the potential for significantly disadvantaging part time employees.

In response, LCC Human Resources partnered with leaders from all six LCC bargaining units to reach agreement on creation of a COVID-19 Sick Leave Bank (CSLB). The CSLB is funded with College dollars to cover up to a combined total of 2,000 hours of employee absence for COVID-19 related reasons. All employees who have low levels of leave time available are eligible to apply for hours from the CSLB. These hours provide pay at the employee's regular rate for hours of absence related to a variety of COVID-19 reasons such as COVID-19 illness, need to care for a family member, isolation or quarantine orders related to exposures to COVID-19, accessing vaccine appointments, and illness related to vaccine side effects.

The CSLB will remain in place through June 30, 2021. Through the first quarter of 2021, approximately 20 employees have benefited through use of about 500 hours of paid leave through the CSLB.

Marketing and Communications

Marketing Summary

Marketing received or initiated 26 total requests in March, 10 were Closed/Resolved or sent to Print Services, a completion percentage of 38%. Of the 15 requests listed as In Process in Marketing, 5 have tasks assigned. Additionally, 11 requests created in previous months were completed.

Marketing created 54 tasks in March; 46 were completed, a completion percentage of 85%; and 1 is currently in process.

LCC Radio Summary

An estimated 425+ LCC announcements aired on LCC Radio over the month of March. Announcements vary in length from 15 seconds to 1 minute. Subjects include: E-Learning, COVID guidelines and health, e-learning, library assistance, student resources, Michigan Reconnect program, Women in trades Event.

Marketing Coordinates Post Cards and 2021 Spring Appeal for the LCC Foundation

In March, Marketing coordinated a post card for the LCC Foundation's Employee Development Fund. Marketing also wrote and coordinated the Foundation's 2021 Spring Appeal.



Marketing Coordinates Post Card for The Early College

Marketing coordinated production of a postcard for The Early College at LCC.



Equal Pay Day

LCC's Ace Women's network hosted its annual event with US Representative Elissa Slotkin as keynote. A digital flyer, webpage and social graphics were created and shared.



Marketing Promotes Equal



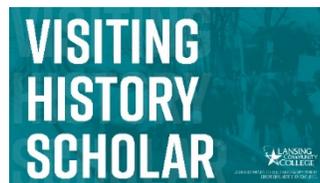
Marketing Creates Additional COVID Signage



As more operations move back on campus, COVID signage was created by Marketing,

Marketing Promotes Visiting History Scholar 2021

Promotional materials were created for History Department annual Visiting History Scholar – Dr. Kevin Gannon. Graphics included External Digital Signage, social media and web. The event was shared on all social platforms, website calendar and myLCC.



Marketing Promotes What's Next – Performing Arts



Marketing created social graphics for an original production “What’s Next?” to be shared on Performing Arts Facebook and Twitter pages.

Marketing Promotes Star Tank Event



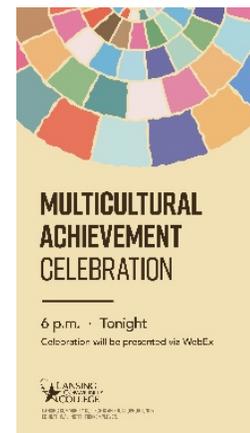
LCC’s American Marketing Association chapter is hosting an event in April – Star Tank. Marketing assisted with social graphics creation and promotion of event with a call out to students for entries.



Marketing Promotes Multicultural Achievement Celebration



Marketing updated the graphics for the 2nd annual celebration. Social posts created for Facebook, Twitter and Instagram story. The event was also added to the web calendar. Additionally, Marketing shared on Office of Diversity and Inclusion (ODI) calendar of events.



Marketing Promotes Tech Forward Women in Trades



LCC hosted a Women in Trades event in March. With 55 in attendance the event was promoted via social media, Linked In, google ad, paid digital advertising, email, myLCC and in The Star.





Marketing Promotes Cesar Chavez Day

The annual Cesar Chavez Day celebration was virtual this year on March 31. The marketing team promoted the event on social media, email, in The Star and via email with a flyer.



Marketing Promotes Cultural Awareness Committees

A new website was created by

Marketing to promote all the Cultural Committees at LCC. The website can be found by following the link

<https://www.lcc.edu/diversity/cultural-awareness/index.html>

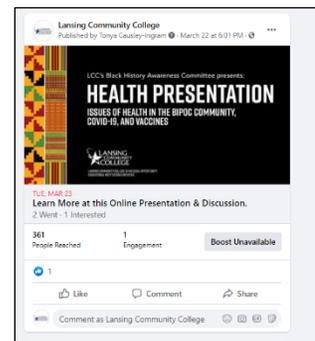


Marketing Promotes On & Poppin with Dr. Tonya Bailey



Ongoing promotions of On & Poppin were conducted by Marketing in March via social media.

Marketing Promotes Health Presentation for the Black History Awareness Committee and Courageous Conversations



The Black History Awareness committee held a Health Presentation discussing health disparities in BIPOC communities in March. Promotions went out via email and social media. In addition, Marketing promoted a courageous conversation also discussing healthcare disparities that was held in March. This event was promoted via social media, in The Star and posted on community forums.



Marketing Promotes Creative Contest for Cesar Chavez Learning Center

The Office of Diversity and Inclusion and Cesar Chavez Learning Center hosted a contest in March. The event was promoted by Marketing on all social media channels and by email.

Active Grants for Current Fiscal Year (7/1/2020 – 4/5/2021)

Grant Name	Start Date	End Date	Total Grant Award
16-21 TRIO Student Support Services	9/1/2016	8/31/2021	\$1,555,877
17-20 DOL Advance MI Apprenticeship	1/1/2017	3/31/2021	\$240,000
17-22 NSF ATE National Convergence Technology Center	7/1/2017	6/30/2022	\$80,000
19-20 Mental Health & Aging Project	10/1/2019	9/30/2020	\$134,000
19-20 Motorcycle Safety Training	10/1/2019	9/30/2020	\$68,800
19-21 MI Health Endowment Fund-MA	7/1/2019	6/30/2021	\$359,200
19-22 MSU AO Robotic System	11/1/2019	6/30/2022	\$45,000
20-20 Small Business Development Center	1/1/2020	12/31/2020	\$226,860
20-21 Mental Health & Aging Project	10/1/2020	9/30/2021	\$156,000
20-21 Motorcycle Safety	10/1/2020	9/30/2021	\$68,800
20-21 Perkins Local Leadership	7/1/2020	6/30/2021	\$9,200
20-21 Perkins Regional Allocation	7/1/2020	6/30/2021	\$805,576
20-21 Small Business Development Center	1/1/2021	12/31/2021	\$226,860
20-23 MDHS Independent Living Skills Coach	2/15/2020	9/30/2022	\$450,000

Grand Total: \$4,426,173

NOTE: 16-21 TRIO award is dependent upon the federally approved funding level for each of the five years, and may differ each year.

Submitted Grants as of 4/5/2021

Grant Name	DIV	Principal Investigator/ Grant Writer	Originating Funds/ Agency	Subcontracting Agency	Requested Amount	Status Date
20-24 DOL Strengthening Community College Training	HHS	Karazim, J.	Dept. of Labor	Grand Rapids Community College	\$1,163,600	10/8/2020
				Grand Total:	\$1,163,600	

LCC Media Report for Period: 2.26.21 - 3.25.21

Broadcast					
Date	Time	Topic	Station	Value	Viewers
2/22/2021	6:07 PM	LCC's Police Chief Bill French retires at the end of February after 40 years on the force.	WILX	\$2,053.90	26,497
2/26/2021-3/1/2021		LCC Economics Professor, Jim Luke, comments on Texas agriculture story following recent deep freeze and power outage.	Marketplace.org; Hawaii Public Radio; KSKA Anchorage, AK; KUNR Public Radio Reno, NV; KQED-FM San Francisco, CA; WDET 101.9 Detroit, MI + 85 radio stations	N/A	N/A
3/5/2021	5:46 PM	LCC DMAC graduate Hansel Valdés wins Emmy Award.	WLNS	\$702.72	12,870
3/7/2021	5:57 AM	Professor Sid Mosley at LCC's West Campus details robotics and automation systems program.	KOAB (PBS)	\$103.62	872
3/8/2021	4:05 PM	Cloverland Cares announces 2021 scholarships, deadline to apply is March 31 - recipients will be announced in May.	WWTV	\$515.40	15,833
3/9/2021	9:03 AM	Real Possibilities with AARP - invites residents of Michigan and college students to submit ideas for economic development in Lansing.	WLAJ	\$44.85	974
3/9/2021	4:51 PM	Professor Sid Mosley at LCC's West Campus details robotics and automation systems program.	WVPY (PBS)	N/A	N/A
3/9/2021	5:11 PM	LCC President Steve Robinson shares personal story and inspires others to donate blood or volunteer with Red Cross.	WILX	\$666.72	9,435
3/9/2021	11:08 PM	LCC to hold its annual job and internship fair virtually over the next two weeks.	WILX	\$779.85	10,779
3/10/2021	4:50 PM	LCC to hold its annual job and internship fair virtually over the next two weeks.	WILX	\$96.66	1,960
3/10/2021	5:25 AM	LCC to hold its annual job and internship fair virtually over the next two weeks.	WILX	\$141.75	2,825
3/10/2021	6:24 AM	LCC to hold its annual job and internship fair virtually over the next two weeks.	WILX	\$402.44	8,191

Broadcast					
Date	Time	Topic	Station	Value	Viewers
3/10/2021	7:27 AM	LCC to hold its annual job and internship fair virtually over the next two weeks.	WILX	\$719.42	13,885
3/11/2021	6:03 PM	LCC pauses spring sports out of an abundance of caution.	WILX	\$2,044.24	29,451
3/11/2021	11:22 PM	LCC pauses spring sports out of an abundance of caution.	WILX	\$658.13	9,485
3/12/2021	4:49 AM	LCC pauses spring sports out of an abundance of caution.	WILX	\$76.01	1,685
3/13/2021	8:10 AM	Nicole Reinhart-Huberty talks with Metro Melik about upcoming Women in Trades event.	WLNS	\$441.99	13,051
3/14/2021	9:51 AM	Professor Sid Mosley at LCC's West Campus details robotics and automation systems program.	WSKA (PBS)	\$5.75	106
3/14/2021	4:20 PM	LCC retiree Audrey Reichert establishes a museum at Jones High School.	WMFE (FL)	N/A	101,400
3/14/2021	11:21 PM	LCC retiree Audrey Reichert establishes a museum at Jones High School.	WJCT (FL)	N/A	53,900
3/16/2021	5:32 AM	LCC's annual job and internship fair starts today and will be held virtually over the next two weeks.	WILX	\$212.22	3,758
3/16/2021	6:31 AM	LCC's annual job and internship fair starts today and will be held virtually over the next two weeks.	WILX	\$366.66	6,053
3/18/2021	6:50 PM	LCC retiree Audrey Reichert establishes a museum at Jones High School.	WMFE (FL)	N/A	N/A
3/19/2021	4:33 AM	LCC will host a virtual "Women in Trades" event.	WLNS	\$192.65	3,557
3/19/2021	5:33 AM	LCC will host a virtual "Women in Trades" event.	WLNS	\$206.96	4,113
3/19/2021	5:33 AM	LCC will host a virtual "Women in Trades" event.	WLAJ	\$20.93	498
3/19/2021	6:27 AM	Professor Sid Mosley at LCC's West Campus details robotics and automation systems program.	KOAB (PBS)	\$100.98	1,919
3/19/2021	6:33 AM	LCC will host a virtual "Women in Trades" event.	WLNS	\$323.33	6,034
3/19/2021	6:33 AM	LCC will host a virtual "Women in Trades" event.	WLAJ	\$36.32	664
3/23/2021	6:07 PM	LCC and MSU President's to announce joint partnership improving access to higher education.	WILX	\$2,233.99	26,379
3/24/2021	4:33 AM	LCC and MSU President's to announce joint partnership improving access to higher education.	WLNS	\$224.91	4,094
3/24/2021	5:35 AM	LCC and MSU President's to announce joint partnership improving access to higher education.	WLNS	\$234.63	5,170
3/24/2021	5:35 AM	LCC and MSU President's to announce joint partnership improving access to higher education.	WLAJ	\$22.01	452

Broadcast					
Date	Time	Topic	Station	Value	Viewers
3/24/2021	6:33 AM	LCC and MSU President's to announce joint partnership improving access to higher education.	WLNS	\$329.81	5,876
3/24/2021	6:33 AM	LCC and MSU President's to announce joint partnership improving access to higher education.	WLAJ	\$32.81	667
3/24/2021	11:35 AM	LCC and MSU entered in to a memorandum of understanding to make the transition of LCC students transferring to MSU easier.	WWJ-AM	N/A	N/A
3/24/2021	12:16 PM	LCC and MSU entered in to a memorandum of understanding to make the transition of LCC students transferring to MSU easier.	WLNS	\$874.58	21,935
3/24/2021	5:07 PM	LCC and MSU entered in to a memorandum of understanding to make the transition of LCC students transferring to MSU easier.	WLNS	\$738.18	9,728
3/24/2021	6:04 PM	LCC and MSU entered in to a memorandum of understanding to make the transition of LCC students transferring to MSU easier.	WLNS	\$2,021.47	27,626
				\$17,626	441,722

Lansing Community College Media Report for Period: 2.26.21 - 3.25.21

Print and On-line					
Date	Publication	Headline	Positive	Neutral	Negative
3/1/2021	StamfordAdvocate.com	Intelligent.com Announces Best Construction Management Degree Programs for 2021	x		
3/1/2021	Targeted News Service (print)	Rep. Slotkin Votes to Advance COVID Relief Bill	x		
3/4/2021	Metro Parent	Day Trip Destinations in Michigan - Detroit and Ann Arbor Metro Parent	x		
3/4/2021	Spartan Newsroom	Lansing Community College fights against Covid-19	x		
3/5/2021	FOX 47 News	Lansing City Councilwoman Patrica Spitzley running for mayor	x		
3/8/2021	WLUC-TV	Cloverland Cares announces 2021 scholarship opportunity			
3/8/2021	MLive.com	Baker from Michigan competing for \$25K on Food Network's 'Easter Basket Challenge'	x		
3/8/2021	The Daily News	Montcalm County Sheriff's Office hires 5 road patrol deputies with millage money	x		
3/9/2021	Detroit Free Press	MSU enrollment decline continues; officials hope more in-person classes, campus activities reverse trend	x		
3/10/2021	HOMTV	Lansing Community College Talks About Whitmer's Michigan Reconnect Program			
3/10/2021	HOMTV	The House Passes COVID Relief Bill, What This Means For Michigan	x		
3/11/2021	Lansing State Journal	Black Lives Matter Lansing hosts public forum on mayoral, council candidates	x		
3/11/2021	FOX 47 News	Lansing Community College pausing spring sports due to COVID-19 cases	x		
3/14/2021	Midland Daily News	Meet Your Neighbor: Garrett Pochert	x		
3/16/2021	TMCnet.com	Value Colleges Releases Rankings of Political Science Degree Programs	x		
3/16/2021	1SourceNews.com	Value Colleges Releases Rankings of Political Science Degree Programs	x		
3/20/2021	The Collegiate Live	GRCC Softball Loses to the Stars in Season Opener - The Collegiate Live	x		
3/21/2021	The New Citizens Press	Unconditional love does not mean unconditional tolerance for nonsense	x		
3/24/2021	Community College Daily	Michigan State University and Lansing Community College team up for easier transfer	x		
3/24/2021	MLive.com	Envision Green' gives Lansing Community College students a pathway to transfer to MSU	x		
3/24/2021	Lansing State Journal	It's about to get easier to transfer to MSU from LCC	x		
3/25/2021	WLNS.com	MSU and LCC form partnership to strengthen transfer process	x		
3/25/2021	MLive.com	Envision Green gives Lansing Community College students a pathway to transfer to MSU	x		
3/25/2021	University Business	Michigan State University partners with local community college to strengthen transfer process	x		
3/25/2021	DBusiness	DBusiness Daily Update: MSU and LCC Partner to Improve Access to Higher Education	x		