

**Letter of Agreement by and between Lansing Community College and
Michigan Association of Higher Education (MAHE)**
April 15, 2025

The parties agree to change the minimum cumulative workload criteria for Change in Status (Full-Time Teaching Faculty). Under the *2024-2029 MAHE Collective Bargaining Agreement, Article XIV – Section J.1.b.4.*, the Change in Status cumulative workload criteria for a Full-Time Professor requires the following *“Satisfactorily working a **cumulative total of 96 workload hours** at the College, at least half of which must have been in (or transferred by reorganization to) the member’s current department.”*

Effective the date of this agreement, under *Article XIV – Section J.1.b.4.*, the Change in Status cumulative workload criteria language is changed to the following - *“Satisfactorily working a **cumulative total of at minimum 90 workload hours** at the College, at least half of which must have been in (or transferred by reorganization to) the member’s current department.”*

This Letter of Agreement is a full and complete agreement; its provisions are not to be considered as precedent for any other or future situations; it shall supersede any contract provision of any other agreements of the parties, including the parties’ Collective Bargaining Agreement.

The parties have voluntarily entered into this Letter of Agreement, which represents their full understanding regarding the matters addressed herein and which may not be modified except by written agreement signed by the College and MAHE.

Signatures

DocuSigned by:

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Dawn Cousino, Labor Relations Director

4/21/2025

Date

Signed by:

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Eva Menefee, MAHE President

4/21/2025

Date