Letter of Agreement by and Between
Lansing Community College and
the Lansing Community College Association
of Educational Support (MEA/NEA)
January 28, 2022

The 2020-2025 LCC/ESP Collective Bargaining Agreement (Article XV.A.1, Holidays) does not include June 19 as a holiday for Juneteenth. With this Agreement, the parties agree to add Juneteenth as a College holiday.

This Letter of Agreement is a full and complete agreement; its provisions are not to be considered as precedent for any other or future situation; it does not alter any provision of the parties' current collective bargaining agreement except as listed above.

The parties have voluntarily entered into this Letter of Agreement, which represent their full understanding regarding the matters addressed herein and which may not be modified except by written agreement signed by the College and ESP.

Signatures:

1/28/2022

Garrett Marushia-Laurain — Date
ESP President

Gezelle C. Oliver — 1/31/22

Gezelle Oliver — Date
MEA UniServ Director

Lori Willett — 01.31.2022

Lori Willett — Date
Labor Relations Director