



## They Came, We Grew, People Conquered

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Approximately 1,500 people stormed the Gannon Commons for Grow with Google on March 9<sup>th</sup> and 10<sup>th</sup>. On the 9<sup>th</sup>, students, job seekers, small business owners, people who's jobs revolve around data analysis, and those just plain curious about technology, were treated to free workshops and 1-on-1 coaching sessions with Google staff. The first day of the event focused on job seekers and small business owners. These workshops covered a wide variety of topics from *Simple Steps to Online Safety* to *Using Data to Drive Growth*. Steve Slocum, LCC Foundation Development Coordinator, attended the *Using Data to Drive Growth* workshop. He stated, "At the beginning, they had us stand and told us to sit when we heard the mile range closest to how far away we drove to get there. Several people came from more than 300 miles away." As a result,

LCC was able to showcase the beautiful downtown campus to people from all over.

The March 10<sup>th</sup> workshops were focused on educators: K-12 and Higher Education. Subjects covered were: Collaborative Digital Tools for Teachers, Applied Digital Skills & Instructor Deep Dive, and Build an Applied Digital Skills Lesson Plan. These topics were so popular, the workshops were standing room only. Offering educators a great way to strengthen their learning environments is a win for local schools and LCC. This event also marked the City of Lansing's growing reputation as a tech hub on the map, albeit Google Maps.



## Our People





### **She's Studious and We Know It!**

Meet Emily. She is the recipient of the Helen Urbas Harris Scholarship (2016) and the two-time recipient of the Honors Scholarship for Academic Achievement (2017, 2018). She is also the two-time winner of the President's (LCC) Award for Academic Achievement (2017, 2018).

Upon completing her Associate Degree in Spanish, she re-enrolled into the Criminal Justice program and will transfer to Ferris State University in Fall 2018 to complete her Bachelor's in Criminal Justice. When she takes time off from applying for awards, writing scholarship essays, and studying, she can be found volunteering for the Livingston Educational Services Agency. Emily's mom wrote, "Every year she volunteers in the community to reduce crime by offering people necessities like food so they are not forced to turn to criminal means as a last resort in order to survive in our society." After completing her Bachelor's in Criminal Justice, Emily's objective is to improve the quality of the corrections system.

And because she likes to stay active, she teaches Sunday School every week in the Fall, Winter, and Spring. In the Summer, she works as the Assistant Camp Director coordinating activities for over 300 people. If that's not enough, she is also the Choral Director at her church. With any additional time and energy she has left, you will find her at the Lansing YMCA working out and wearing a smile as usual.



### **Alumni Success - LCC to PhD**

Dr. Iris Ware is a 1988 graduate of LCC. She received her Associate of Arts in General Studies and transferred to Michigan State University. She received her Bachelor of Arts in Advertising and Human Resource Management in 1990. She earned her Master of Arts in Labor and Industrial Relations from Wayne State University in 1993.

After completing her Master's, she began working for Chrysler Motors. In her 7-year tenure with Chrysler, she worked her way up to Labor Relations Supervisor. Climbing quickly through the ranks in Human Resources at Chrysler Motors, she transitioned to DaimlerChrysler - meaning a higher corporate level. She had a 7-year tenure in this division as well. She was able to work her way up to Manager, Executive and Management Development. She spent one more year with Chrysler, but this time in their Financial Services department in Farmington Hills, Michigan as Senior Manager of Learning and Development.

After spending 15 years with DaimlerChrysler, Dr. Ware moved into the public service sector. First, with Detroit Cristo Rey High School as a Corporate Work Study Program Coordinator, then to Community Social Services of Wayne County. Three-and-a-half years later, she moved back into the Private Sector and worked for Detroit Manufacturing Systems. But duty called, literally. July 2014, Dr. Iris Ware was appointed by Mayor (Detroit) Duggan to Chief Learning Officer for the City of Detroit.

In 2017, Iris completed her PhD from Wayne State University College of Education in Learning and Design Technology. Twenty-nine years after completing her Associate Degree from LCC, she obtained the highest academic honor. Beyond the Doctorate, she has an alphabet soup of professional licensures and certificates. She is Principle at Ware and Associates, LLC. A state-licensed Personnel Agency that developed and implemented the Global Apprentice program (K-12), the Success Series (Youth Leadership), and ReNew (Ex-offender Reentry).

To help us create more success stories like Dr. Iris Ware and support students like Emily, please donate to our [Foundation Scholarship Fund](#).

## Program Highlight: Sign Language



According to Dr. Albert Mehrabian, author of Silent Messages, 7% of any message is conveyed through words, 38% through vocal elements such as tone and inflection, and 55% through nonverbal elements. Now, step into a world where 100% of the messages are nonverbal.

Welcome to the LCC Sign Language Interpreter Program.

The Program is geared towards the novel thought of helping students get jobs. And jobs there are. The Bureau of Labor Statistics (BLS) reports a projected rise of 46% through 2022. It pays well, too. BLS claims a national average salary of \$43,300 per year and \$45,440 per year average in Michigan. Much of the demand in Michigan, according to the Office of Employment Services, exists right here in Lansing. So our program is perfectly poised to meet the growing local demand. And it is 1 of just 78 two-year programs in the nation.

While you may not have heard, our Sign Language Program is active on campus and in the community. The activities are geared towards skill development, professional networking, and passing necessary professional licensure tests. They host a weekly Silent Dinner and a Sip n' Sign event for students to get together outside of the classroom and practice. They also host a monthly Deaf Coffee Chat, which networks students with the Lansing Deaf Community. And just in case that is not enough extracurricular activity, upper-level students are paired with entry-level students as part of a mentoring program.

But it is not all work, there is play, too. Back in August, they hosted performers and speakers for their 30<sup>th</sup> Anniversary of the program. One of the performers was Detroit rapper, Sean Forbes. Whom, yes, is deaf. Sean signs the lyrics as well as uses vocal expression. Events like this are raising awareness. Which is helping increase the demand for Sign Language Interpreters at LCC.

To work in Michigan, Interpreters must have a valid certification card. To receive the card they must pass the Michigan Board for Evaluation of Interpreters Performance Test. The test costs \$125 for in-state residents and \$175 for non-residents. Support the [LCC Sign Language Interpreter Program](#) by donating today.

**Change a Student's Life Today**

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