

# Lansing Community College

## 2024-25 Equity in Athletics Disclosure Act (EADA) Report

For the academic year July 1, 2024 – June 30, 2025  
-- ALL REQUIRED TABLES FOLLOW THESE DESCRIPTION --

### **General Information**

Location: 411 N. Grand Ave, Lansing, MI 48933  
Phone: (517) 483-1622  
OPE ID: 00227800  
Director: Greg Lattig  
Sanction Body: NJCAA Division II

### **Athletic Programs**

#### **Men's Teams**

Basketball  
Baseball  
Cross Country  
Track and Field

#### **Women's Teams**

Basketball  
Softball  
Cross Country  
Track and Field  
Volleyball

### **Athletic Opportunities**

Lansing Community College (LCC) offers four (4) intercollegiate opportunities for men and five (5) intercollegiate opportunities for women. LCC teams compete at the National Junior College Athletic Association (NJCAA) level. LCC is a league member of the Michigan Community College Athletic Association (MCCAA) and participates within the Region XII membership area of the NJCAA. LCC is committed to providing equitable athletic opportunities for men and women, in terms of both the number of opportunities available and the quality of the experience. In 2024-25, women comprised of 53% of LCC's undergraduate enrollment and 38% of our varsity athletes. The LCC Athletic Department conducts regular administrative reviews to ensure continued provision of equitable athletic opportunities.

### **Operating Expenses**

Operating expenses, as defined by the EADA, include uniforms, equipment, officials, transportation, lodging, and meals. Coaching salaries and recruiting costs are not included. LCC is committed to providing its varsity teams with resources that enable an equitable quality of experience for men and women. In some sports, in which the basic rules and nature of the sport are similar for both genders, the overall resources required to provide equitable experiences for male and female student-athletes are very similar for both teams. In other sports, basic differences necessitate larger budgets for one gender than the other.

For team travel, LCC's Athletic Department uses a standard "per Diem" allowance for lodging and meals to ensure equitable treatment of all athletes. Therefore differences in travel expenditures are primarily a

reflection of differences in squad size and schedule length, both of which are governed by NJCAA and MCCA league regulations.

It should also be noted that each team’s expenditures fluctuate significantly from one year to the next, due to variations in home-and-away schedules, southern training trips, qualifications for post-season championships, and large equipment and uniform purchases that are made on a rotating or need basis every few years.

**Lansing Community College**  
**Equity in Athletics Disclosure Act (EADA) Report**  
**Report on Athletic Program Participation Rates and Financial Support Data**  
**July 1, 2024 through June 30, 2025**

**College Enrollment**

Gender	Full-Time Undergraduates	
	Number	Percent
Male Students	1352	47%
Female Students	1549	53%
Totals	2901	100%

**Athletic Participation**

This table lists the number of participants by gender for each varsity sport. According to the federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a varsity team’s first scheduled contest; is listed by the institution on the varsity team’s roster.

**Athletic Participation**

Varsity Teams	Number of Participants			Number Participating on a second team	
	Men’s	Women’s	Total	Men’s	Women’s
Baseball	55	0	55	0	0
Basketball	12	15	27	0	0
Cross Country	21	8	29	0	0
Softball	0	20	20	0	0
Track and Field	24	15	39	15	6
Volleyball	0	12	12	0	0
TOTAL PARTICIPANTS	112	70	182	0	0
Percentage of Total	62%	38%	100%		
Unduplicated Count	97	64	161		

**Athletic Student Aid & Recruiting**

Team Gender	Athletically Related Student Aid		Recruiting Expenses Amount
	Amount	Percent	
Men’s Teams	\$179,375	45%	\$1056
Women’s Teams	\$219,300	55%	\$2164
Total for All Teams	\$398,675	100%	\$3220

## Head Coaches Assignments Men's & Women's Teams

This table lists the number of head coaches assigned to each men's and women's teams, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. For the purpose of this report, the term "Full Time Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

### Counts of Head Coaches

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned Full-Time	Assigned Part-Time	Full-Time Employee	Part-Time/Volunteer	Assigned Full-Time	Assigned Part-Time	Full-Time Employee	Part-Time/Volunteer	
<b>Men's Varsity Teams</b>									
Baseball		1		1					1
Basketball		1	1						1
Cross Country		1		1					1
Track and Field		1		1					1
<b>Totals for Men's Teams</b>		<b>4</b>	<b>1</b>	<b>3</b>					<b>4</b>
<b>Women's Varsity Teams</b>									
Basketball						1		1	1
Cross Country		1		1					1
Softball		1		1					1
Track and Field		1		1					1
Volleyball						1		1	1
<b>Totals for Women's Teams</b>		<b>3</b>	<b>0</b>	<b>3</b>		<b>2</b>		<b>2</b>	<b>5</b>

## Assistant Coaches Assignments Men's & Women's Teams

This table lists the number of head coaches assigned to each men's and women's teams, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. For the purpose of this report, the term "Full Time Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

### Counts of Assistant Coaches

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned Full-Time	Assigned Part-Time	Full-Time Employee	Part-Time/Volunteer	Assigned Full-Time	Assigned Part-Time	Full-Time Employee	Part-Time/Volunteer	
<b>Men's Varsity Teams</b>									
Baseball		2		2					2
Basketball		2		2					2
Cross Country		1		1					1
Track and Field		2		2					2
<b>Totals for Men's Teams</b>		<b>7</b>		<b>7</b>					<b>7</b>
<b>Women's Varsity Teams</b>									
Basketball		1		1		1		1	2
Cross Country		1		1					1
Softball		1		1		2		2	3
Track and Field		2		2					2
Volleyball		1		1		1		1	2
<b>Totals for Women's Teams</b>		<b>6</b>		<b>6</b>		<b>4</b>		<b>4</b>	<b>10</b>

## Head Coach & Assistant Coach Salaries

This table lists the average annual institutional salary of the head coaches and assistant coaches of the men's and women's teams. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of coaching positions.

**Head Coach and Assistant Coach Salaries**

Description/Explanation	Head Coaches		Assistant Coaches	
	Men's	Women's	Men's	Women's
Average Annual Institutional Salary per Coach	\$32,372	\$8874	\$3077	\$2077
Number of Head Coaches used to calculate average	4	5	7	10
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	\$78,956	\$20,077	\$16,074	\$16,101
Number of Volunteer Assistant Coaches			3	3
Full-Time Equivalents (FTEs) used to calculate average	1.64	2.21	1.34	1.29

## Operating (Game Day) Expenses

This table lists the total expense an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests including team travel, lodging, and meals, uniforms and equipment, and officials.

**Operating (Game Day) Expenses**

Varsity Teams	Operating (Game Day) Expenses			Number of Participants			Operating Expenses per Participant	
	Men's	Women's	Totals	Men's	Women's	Totals	Men's	Women's
Baseball	\$144,041		\$144,041	55		55	\$2619	
Basketball	\$51,560	\$59,740	\$111,300	12	15	27	\$4297	\$3983
Cross Country	\$53,683	\$20,451	\$74,134	21	8	29	\$2556	\$2556
Softball		\$117,298	\$117,298		20	20		\$5865
Track and Field	\$7551	\$4719	\$12,270	24	15	49	\$315	\$315
Volleyball		\$39,015	\$39,015		12	12		\$3252
Totals for All Teams	\$256,835	\$241,223	\$498,058	112	70	182	\$2293	\$3446

## Overall Revenue and Expenses

This table lists total overall revenues and expenses for all men's and women's programs as well as revenue and expenses not allocated by gender.

Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni; state or government support; institutional support; post season compensation; concessions; radio and television; program sales and advertising; signage; sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Expenses include appearance guarantees and options; athletically-related student aid; contract services; equipment; fund-raising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate activities.

### Total Revenue & Expenses

Varsity Teams	Total Revenues			Total Expenses			Revenue minus Expenses		
	Men's	Women's	Totals	Men's	Women's	Totals	Men's	Women's	Totals
Baseball	\$342,392		\$342,392	\$330,494		\$330,494	\$11,898		\$11,898
Basketball	\$225,569	\$185,928	\$411,497	\$221,977	\$184,661	\$406,638	\$3592	\$1267	\$4859
Cross Country	\$148,450	\$69,194	\$217,644	\$117,236	\$57,303	\$174,539	\$31,214	\$11,891	\$43105
Softball		\$281,688	\$281,688		\$272,355	\$272,355		\$8333	\$8333
Track and Field	\$64,122	\$36,104	\$100,226	\$64,122	\$36,104	\$100,226	\$0	\$0	\$0
Volleyball		\$138,016	\$138,016		\$122,547	\$122,547		\$15,469	\$15,469
<b>Totals for All Teams</b>	\$780,553	\$710,930	\$1,491,463	\$733,829	\$672,970	\$1,406,799	\$46,724	\$37,960	\$84,664
Not allocated by Gender/Sport			\$389,811			\$386,667			\$3144
Grand Totals for Athletics			\$1,881,274			\$1,793,466			\$87,808
Totals for All Sports Except Basketball	\$554,964	\$525,002	\$1,079,966	\$511,852	\$488,309	\$1,000,161	\$43,112	\$36,693	\$79,805

### SUMMARY of Revenue and Expenses

Summary	Men's	Women's	Total
Head Coaches Salary Total	\$129,488	\$44,370	\$173,858
Asst Coach Salary Total	\$21,539	\$20,770	\$42,309
Total Salaries	\$151,027	\$65,140	\$216,167
Athletically Related Aid	\$179,375	\$219,300	\$398,675
Recruiting Exp	\$1056	\$2164	\$3220
Operating (GD) Exp	\$256,835	\$241,223	\$498,058
Summary Subset	\$588,293	\$527,827	\$1,116,120
Total Expenses	\$733,829	\$672,970	\$1,406,799
Minus Subset	\$145,536	\$145,143	\$290,679
Not Allocated Expenses			\$386,667
Grand Total Expenses			\$1,793,466
Total Revenues for Teams	\$780,533	\$710,930	\$1,491,463
Not Allocated Revenues			\$389,811
Grand Total Revenues			\$1,881,274
Total Revenues – Total Expenses	\$46,704	\$37,960	\$84,664
Grand Total Revenues - Expenses			\$87,808