

# Lansing Community College

## 2021-22 Equity in Athletics Disclosure Act (EADA) Report

For the academic year July 1, 2021 – June 30, 2022

-- ALL REQUIRED TABLES FOLLOW THESE DESCRIPTION --

### General Information

Location: 411 N. Grand Ave, Lansing, MI 48933  
Phone: (517) 483-1610  
OPE ID: 00227800  
Director: Greg Lattig  
Sanction Body: NJCAA Division II

### Athletic Programs

#### **Men's Teams**

Basketball  
Baseball  
Cross Country  
Track and Field

#### **Women's Teams**

Basketball  
Softball  
Cross Country  
Track and Field  
Volleyball

### **Athletic Opportunities**

Lansing Community College (LCC) offers four (4) intercollegiate opportunities for men and five (5) intercollegiate opportunities for women. LCC teams compete at the National Junior College Athletic Association (NJCAA) level. LCC is a league member of the Michigan Community College Athletic Association (MCCAA) and participates within the Region XII membership area of the NJCAA. LCC is committed to providing equitable athletic opportunities for men and women, in terms of both the number of opportunities available and the quality of the experience. In 2021-22, women comprised of 55% of LCC's undergraduate enrollment and 44% of our varsity athletes. The LCC Athletic Department conducts regular administrative reviews to ensure continued provision of equitable athletic opportunities.

### **Operating Expenses**

Operating expenses, as defined by the EADA, include uniforms, equipment, officials, transportation, lodging, and meals. Coaching salaries and recruiting costs are not included. LCC is committed to providing its varsity teams with resources that enable an equitable quality of experience for men and women. In some sports, in which the basic rules and nature of the sport are similar for both genders, the overall resources required to provide equitable experiences for male and female student-athletes are very similar for both teams. In other sports, basic differences necessitate larger budgets for one gender than the other.

For team travel, LCC's Athletic Department uses a standard "per Diem" allowance for lodging and meals to ensure equitable treatment of all athletes. Therefore differences in travel expenditures are primarily a reflection of differences in squad size and schedule length, both of which are governed by NJCAA and MCCAA league regulations.

It should also be noted that each team's expenditures fluctuate significantly from one year to the next, due to variations in home-and-away schedules, southern training trips, qualifications for post-season championships, and large equipment and uniform purchases that are made on a rotating or need basis every few years.

**Lansing Community College  
Equity in Athletics Disclosure Act (EADA) Report  
Report on Athletic Program Participation Rates and Financial Support Data  
July 1, 2021 through June 30, 2022**

**College Enrollment**

Gender	Full-Time Undergraduates	
	Number	Percent
Male Students	1354	45%
Female Students	1633	55%
<b>Totals</b>	2987	100%

**Athletic Participation**

This table lists the number of participants by gender for each varsity sport. According to the federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a varsity team's first scheduled contest; is listed by the institution on the varsity team's roster.

**Athletic Participation**

Varsity Teams	Number of Participants			Number Participating on a second team	
	Men's	Women's	Total	Men's	Women's
Baseball	30	0	30	0	0
Basketball	13	9	22	0	0
Cross Country	15	11	26	0	0
Softball	0	17	17	0	0
Track and Field	24	14	38	15	11
Volleyball	0	12	12	0	0
<b>TOTAL PARTICIPANTS</b>	82	63	145	0	0
Percentage of Total	56%	44%	100%		
Unduplicated Count	67	52	119		

**Athletic Student Aid & Recruiting**

Team Gender	Athletically Related Student Aid		Recruiting Expenses Amount
	Amount	Percent	
Men's Teams	\$152,880	46%	\$937
Women's Teams	\$177,380	54%	\$1763
<b>Total for All Teams</b>	\$330,260	100%	\$2700

### Head Coaches Assignments Men's & Women's Teams

This table lists the number of head coaches assigned to each men's and women's teams, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. For the purpose of this report, the term "Full Time Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

#### Counts of Head Coaches

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned Full-Time	Assigned Part-Time	Full-Time Employee	Part-Time/Volunteer	Assigned Full-Time	Assigned Part-Time	Full-Time Employee	Part-Time/Volunteer	
<b>Men's Varsity Teams</b>									
Baseball		1		1					1
Basketball		1	1						1
Cross Country		1		1					1
Track and Field		1		1					1
<b>Totals for Men's Teams</b>		<b>4</b>	<b>1</b>	<b>3</b>					<b>4</b>
<b>Women's Varsity Teams</b>									
Basketball		1	1						1
Cross Country		1		1					1
Softball		1		1					1
Track and Field		1		1					1
Volleyball						1		1	1
<b>Totals for Women's Teams</b>		<b>4</b>	<b>1</b>	<b>3</b>		<b>1</b>		<b>1</b>	<b>5</b>

### Assistant Coaches Assignments Men's & Women's Teams

This table lists the number of head coaches assigned to each men's and women's teams, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. For the purpose of this report, the term "Full Time Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

#### Counts of Assistant Coaches

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned Full-Time	Assigned Part-Time	Full-Time Employee	Part-Time/Volunteer	Assigned Full-Time	Assigned Part-Time	Full-Time Employee	Part-Time/Volunteer	
<b>Men's Varsity Teams</b>									
Baseball		2		2					2
Basketball		2		2					2
Cross Country									
Track and Field									
<b>Totals for Men's Teams</b>		<b>2</b>		<b>2</b>					<b>4</b>
<b>Women's Varsity Teams</b>									
Basketball						2		2	2
Cross Country									
Softball		1		1		1		1	2
Track and Field									
Volleyball		1		1		1		1	2
<b>Totals for Women's Teams</b>		<b>1</b>		<b>1</b>		<b>2</b>		<b>2</b>	<b>6</b>

### Head Coach & Assistant Coach Salaries

This table lists the average annual institutional salary of the head coaches and assistant coaches of the men’s and women’s teams. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of coaching positions.

#### Head Coach and Assistant Coach Salaries

Description/Explanation	Head Coaches		Assistant Coaches	
	Men’s	Women’s	Men’s	Women’s
Average Annual Institutional Salary per Coach	\$17,570	\$6758	\$2333	\$2400
Number of Head Coaches used to calculate average	4	5	3	6
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	\$66,302	\$19,309	\$15,909	\$16,000
Number of Volunteer Assistant Coaches			3	3
Full-Time Equivalents (FTEs) used to calculate average	1.06	1.75	0.44	0.90

### Operating (Game Day) Expenses

This table lists the total expense an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests including team travel, lodging, and meals, uniforms and equipment, and officials.

#### Operating (Game Day) Expenses

Varsity Teams	Operating (Game Day) Expenses			Number of Participants			Operating Expenses per Participant	
	Men’s	Women’s	Totals	Men’s	Women’s	Totals	Men’s	Women’s
Baseball	\$121,696		\$121,696	30		30	\$4057	
Basketball	\$25,757	\$18,959	\$44,716	13	9	22	\$1981	\$2107
Cross Country	\$20,917	\$15,339	\$36,256	15	11	26	\$1394	\$1394
Softball		\$61,597	\$61,597		17	17		\$3623
Track and Field	\$4668	\$2723	\$7391	24	14	38	\$195	\$195
Volleyball		\$13,754	\$13,754		12	12		\$2723
Totals for All Teams	\$173,038	\$112,372	\$285,410	82	63	145	\$2110	\$1783
Totals for All Sports Except Basketball	\$147,281	\$93,413	\$240,694	69	54	123	\$2134	\$1729

### Overall Revenue and Expenses

This table lists total overall revenues and expenses for all men’s and women’s programs as well as revenue and expenses not allocated by gender.

Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni; state or government support; institutional support; post season compensation; concessions; radio and television; program sales and advertising; signage; sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Expenses include appearance guarantees and options; athletically-related student aid; contract services; equipment; fund-raising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate activities.

### Total Revenue & Expenses

Varsity Teams	Total Revenues			Total Expenses			Revenue minus Expenses		
	Men's	Women's	Totals	Men's	Women's	Totals	Men's	Women's	Totals
Baseball	\$268,582		\$268,582	\$231,843		\$231,843	\$36,739		\$36,739
Basketball	\$233,218	\$88,405	\$321,623	\$185,355	\$81,650	\$267,005	\$47,863	\$6,755	\$54,618
Cross Country	\$82,425	\$60,445	\$142,870	\$71,881	\$51,602	\$123,483	\$10,544	\$8,843	\$19,387
Softball		\$170,464	\$170,464		\$164,641	\$164,641		\$5,823	\$5,823
Track and Field	\$59,653	\$34,797	\$94,450	\$36,702	\$29,413	\$66,115	\$22,951	\$5,384	\$28,335
Volleyball		\$112,530	\$112,530		\$93,101	\$93,101		\$19,429	
<b>Totals for All Teams</b>	<b>\$643,878</b>	<b>\$466,641</b>	<b>\$1,110,519</b>	<b>\$525,781</b>	<b>\$420,407</b>	<b>\$946,188</b>	<b>\$118,097</b>	<b>\$46,234</b>	<b>\$164,331</b>
Not allocated by Gender/Sport			\$312,767			\$313,751			-\$984
Grand Totals for Athletics			\$1,423,286			\$1,259,939			\$163,347
Totals for All Sports Except Basketball	\$410,660	\$378,236	\$788,896	\$340,426	\$338,757	\$679,183	\$70,234	\$39,479	\$109,713

### SUMMARY of Revenue and Expenses

Summary	Men's	Women's	Total
Head Coaches Salary Total	\$70,280	\$33,790	\$104,070
Asst Coach Salary Total	\$6,999	\$14,400	\$21,399
Total Salaries	\$77,279	\$48,190	\$125,469
Athletically Related Aid	\$152,880	\$177,380	\$330,260
Recruiting Exp	\$937	\$1,763	\$2,700
Operating (GD) Exp	\$173,038	\$112,372	\$285,410
Summary Subset	\$404,134	\$339,705	\$743,839
Total Expenses	\$525,781	\$420,407	\$946,188
Minus Subset	\$121,647	\$80,702	\$202,349
Not Allocated Expenses			\$313,751
Grand Total Expenses			\$1,259,939
Total Revenues for Teams	\$643,878	\$466,641	\$1,110,519
Not Allocated Revenues			\$312,767
Grand Total Revenues			\$1,423,286
Total Revenues – Total Expenses	\$118,097	\$46,234	\$164,331
Grand Total Revenues - Expenses			\$163,347