

Lansing Community College

2020-21 Equity in Athletics Disclosure Act (EADA) Report

For the academic year July 1, 2020 – June 30, 2021

-- ALL REQUIRED TABLES FOLLOW THESE DESCRIPTION --

General Information

Location: 411 N. Grand Ave, Lansing, MI 48933
Phone: (517) 483-1622
OPE ID: 00227800
Director: Greg Lattig
Sanction Body: NJCAA Division II

Athletic Programs

Men's Teams

Basketball
Baseball
Cross Country
Track and Field

Women's Teams

Basketball
Softball
Cross Country
Track and Field
Softball

Athletic Opportunities

Lansing Community College (LCC) offers four (4) intercollegiate opportunities for men and five (5) intercollegiate opportunities for women. LCC teams compete at the National Junior College Athletic Association (NJCAA) level. LCC is a league member of the Michigan Community College Athletic Association (MCCAA) and participates within the Region XII membership area of the NJCAA. LCC is committed to providing equitable athletic opportunities for men and women, in terms of both the number of opportunities available and the quality of the experience. In 2020-21, women comprised of 51% of LCC's undergraduate enrollment and 34% of our varsity athletes. The LCC Athletic Department conducts regular administrative reviews to ensure continued provision of equitable athletic opportunities.

Due to COVID-19, Cross Country, Volleyball, and Men's/Women's Basketball were canceled, they will return for the 2021-22 academic year. Numbers in this report are reflected by the COVID-19 cancellations.

Operating Expenses

Operating expenses, as defined by the EADA, include uniforms, equipment, officials, transportation, lodging, and meals. Coaching salaries and recruiting costs are not included. LCC is committed to providing its varsity teams with resources that enable an equitable quality of experience for men and women. In some sports, in which the basic rules and nature of the sport are similar for both genders, the overall resources required to provide equitable experiences for male and female student-athletes are very similar for both teams. In other sports, basic differences necessitate larger budgets for one gender than the other.

For team travel, LCC's Athletic Department uses a standard "per Diem" allowance for lodging and meals to ensure equitable treatment of all athletes. Therefore differences in travel expenditures are primarily a reflection of differences in squad size and schedule length, both of which are governed by NJCAA and MCCA league regulations.

It should also be noted that each team's expenditures fluctuate significantly from one year to the next, due to variations in home-and-away schedules, southern training trips, qualifications for post-season championships, and large equipment and uniform purchases that are made on a rotating or need basis every few years.

**Lansing Community College
Equity in Athletics Disclosure Act (EADA) Report
Report on Athletic Program Participation Rates and Financial Support Data
July 1, 2020 through June 30, 2021**

College Enrollment

Gender	Full-Time Undergraduates	
	Number	Percent
Male Students	1883	49%
Female Students	1986	51%
Totals	3869	100%

Athletic Participation

This table lists the number of participants by gender for each varsity sport. According to the federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a varsity team's first scheduled contest; is listed by the institution on the varsity team's roster.

Athletic Participation

Varsity Teams	Number of Participants			Number Participating on a second team	
	Men's	Women's	Total	Men's	Women's
Baseball	42	0	42	0	0
Basketball	0	0	0	0	0
Cross Country	0	0	0	0	0
Softball	0	20	20	0	0
Track and Field	28	16	44	0	0
Volleyball	0	0	0	0	0
TOTAL PARTICIPANTS	70	36	106	0	0
Percentage of Total	66%	34%	100%		
Unduplicated Count	70	36	106		

Athletic Student Aid & Recruiting

Team Gender	Athletically Related Student Aid		Recruiting Expenses Amount
	Amount	Percent	
Men's Teams	\$133,733	43%	\$559
Women's Teams	\$179,007	57%	\$651
Total for All Teams	\$312,740	100%	\$1210

Head Coaches Assignments Men's & Women's Teams

This table lists the number of head coaches assigned to each men's and women's teams, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. For the purpose of this report, the term "Full Time Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Counts of Head Coaches

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned Full-Time	Assigned Part-Time	Full-Time Employee	Part-Time/Volunteer	Assigned Full-Time	Assigned Part-Time	Full-Time Employee	Part-Time/Volunteer	
Men's Varsity Teams									
Baseball		1	1						1
Basketball									
Cross Country									
Track and Field		1		1					1
Totals for Men's Teams		2	1	1					2
Women's Varsity Teams									
Basketball									1
Cross Country									
Softball		1		1					1
Track and Field		1		1					1
Volleyball									
Totals for Women's Teams		2		2					2

Assistant Coaches Assignments Men's & Women's Teams

This table lists the number of head coaches assigned to each men's and women's teams, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. For the purpose of this report, the term "Full Time Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Counts of Assistant Coaches

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned Full-Time	Assigned Part-Time	Full-Time Employee	Part-Time/Volunteer	Assigned Full-Time	Assigned Part-Time	Full-Time Employee	Part-Time/Volunteer	
Men's Varsity Teams									
Baseball		2		2					2
Basketball									
Cross Country									
Track and Field						1		1	1
Totals for Men's Teams		2		2		1		1	3
Women's Varsity Teams									
Basketball									
Cross Country									
Softball		1		1		1		1	2
Track and Field						1		1	1
Volleyball									2
Totals for Women's Teams		1		1		2		2	3

Head Coach & Assistant Coach Salaries

This table lists the average annual institutional salary of the head coaches and assistant coaches of the men’s and women’s teams. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of coaching positions.

Head Coach and Assistant Coach Salaries

Description/Explanation	Head Coaches		Assistant Coaches	
	Men’s	Women’s	Men’s	Women’s
Average Annual Institutional Salary per Coach	\$13,707	\$5659	\$2250	\$2250
Number of Head Coaches used to calculate average	2	2	2	2
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	\$41,536	\$24081	\$16,071	\$16,071
Number of Volunteer Assistant Coaches			1	1
Full-Time Equivalents (FTEs) used to calculate average	0.66	0.47	0.28	0.28

Operating (Game Day) Expenses

This table lists the total expense an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests including team travel, lodging, and meals, uniforms and equipment, and officials.

Operating (Game Day) Expenses

Varsity Teams	Operating (Game Day) Expenses			Number of Participants			Operating Expenses per Participant		
	Men’s	Women’s	Totals	Men’s	Women’s	Totals	Men’s	Women’s	Totals
Baseball	\$31,162		\$31,162	42		42	\$742		\$742
Basketball									
Cross Country									
Softball		\$29,978	\$29,978		20			\$1499	\$1499
Track and Field	\$4719	\$2696	\$7415	28	16	44	\$169	\$169	\$169
Volleyball									
Totals for All Teams	\$35,881	\$32674	\$68,555	70	36	106	\$456	\$834	\$803
Totals for All Sports Except Basketball	\$35,881	\$32674	\$68,555	70	36	106	\$456	\$834	\$803

Overall Revenue and Expenses

This table lists total overall revenues and expenses for all men’s and women’s programs as well as revenue and expenses not allocated by gender.

Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni; state or government support; institutional support; post season compensation; concessions; radio and television; program sales and advertising; signage; sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Expenses include appearance guarantees and options; athletically-related student aid; contract services; equipment; fund-raising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate activities.

Total Revenue & Expenses

Varsity Teams	Total Revenues			Total Expenses			Revenue minus Expenses		
	Men's	Women's	Totals	Men's	Women's	Totals	Men's	Women's	Totals
Baseball	\$157,681		\$157,681	\$143,639		\$143,639	\$14,042		
Basketball									
Cross Country									
Softball		\$103,697	\$103,697		\$113,335	\$113,335		-\$9638	
Track and Field	\$38,426	\$21,958	\$60,384	\$37,408	\$24,332	\$61,740			-\$1356
Volleyball									
Totals for All Teams			\$321,762	\$181,047	\$137,667	\$318,714			
Not allocated by Gender/Sport			\$508,873			\$472,129			\$36,744
Grand Totals for Athletics			\$830,635			\$790,843			\$39,792
Totals for All Sports Except Basketball			\$321,762			\$318,714			\$3048

SUMMARY of Revenue and Expenses

Summary	Men's	Women's	Total
Head Coaches Salary Total	\$27,414	\$11,318	\$38,732
Asst Coach Salary Total	\$4500	\$4500	\$9000
Total Salaries	\$31,914	\$15,818	\$47,732
Athletically Related Aid	\$133,733	\$179,007	\$312,740
Recruiting Exp	\$559	\$651	\$1210
Operating (GD) Exp	\$35,881	\$32,674	\$68,555
Summary Subset	\$202,087	\$228,150	\$430,237
Total Expenses	\$181,047	\$137,667	\$318,714
Minus Subset	\$21,040	\$90,483	\$111,523
Not Allocated Expenses			\$472,129
Grand Total Expenses			\$790,843
Total Revenues for Teams	\$196,107	\$125,655	\$321,762
Not Allocated Revenues			\$508,873
Grand Total Revenues			\$830,635
Total Revenues – Total Expenses	\$15,060	\$12,012	\$3048
Grand Total Revenues - Expenses			\$39792