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# **Outside Agency Investigations**

### Purpose:

To establish guidelines for criminal investigations involving Lansing Community College Police Department (LCC PD) employees by an outside law enforcement agency.

### Department Use Only:

This procedure is for Department use only and represents an administrative guide for Departmental as a creation of a higher legal standard of safety or care in an evidentiary sense with respect to civil-suits or administrative claims. Violations of this procedure may form the basis for Departmental administrative sanctions.

#### Administrative Action:

Considerations for referring an investigation to an outside law enforcement agency may include but are not limited to:

- a. Severity and nature of allegation,
- b. Strength of evidence,
- c. Complexity of the investigation,
- d. Confluence of policy, law and leading best practice,
- e. Serious injury or death related,
- f. Prosecutorial consultation.

Referral of a matter for investigation to an outside law enforcement agency does not preclude LCC from imposing change of work status during the investigation phase, administrative discipline or other action, as determined by the Chief of Police/designee/Human Resources.

# Referral to Outside Law Enforcement Agency:

When an employee is accused of violating any General Offense local ordinance, State Statute or Federal Law that may require criminal investigation, it will be at the discretion of the Chief of Police/designee to determine whether an investigation will be referred to an outside law enforcement agency or handled internally. When an LCC PD employee, whether on-duty or off-duty, is involved in any of the following circumstances which occurred, the Chief of Police or designee will be contacted and may refer the matter to an outside law enforcement agency.

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- a. When an employee is the victim/suspect of a domestic related crime.
- b. When an incident results in serious injury or death.
- c. When an employee is a participant in a shooting involving a person or persons.

NOTE: An LCC PD Command will be assigned as part of the outside law enforcement team on all death related referrals.

Once referred, all information relating to the criminal investigation will be directed to the appropriate investigative agency for further processing.

If an incident involving an LCC PD employee, whether on-duty or off-duty, having criminal violation implications, is not referred to an outside agency for any reason, the Chief/designee will conduct the investigation.

AT ANY POINT IN THE INVESTIGATION, THE INCIDENT CAN BE REFERRED TO AN OUTSIDE LAW ENFORCEMENT AGENCY.

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