Human Resource Management A.B.

Career Community: Business
Curriculum Code: 0712
Effective: Fall 2025 – Summer 2030

Purpose of the Major

This major is designed for students wishing to work in the field of Human Resources Management on completion of the Associate of Business with Human Resource Management major. Human resource managers serve as a link between managers and employees. They help management make effective use of employees' skills and help employees find satisfaction in their jobs and working conditions. Graduates of this program are involved with recording and evaluating information such as job experience, education, skills, qualifications, and job performance; providing information about policies, job duties, working conditions, wages, opportunities for promotion, and employee benefits; maintaining job files on employees; administering various employee benefits; collecting and analyzing labor market data; and employee selection and training. Not all courses in this program transfer to all colleges. Students who also wish to transfer to a four-year institution should select coursework indicated for that institution and may complete the coursework for a Business, Enhanced AB degree. The Business, Enhanced AB option allows students to transfer additional credits toward the Bachelor's degree. This allows completion of credits required for employment and of additional requirements for the Bachelor's. Institutions accepting coursework for the Business, Enhanced AB, Human Resource Management track include Davenport University, Ferris State University (Business Administration – Professional Track), Oakland University, and Siena Heights University.

Milestone

In addition to the required General Education courses in Math and English, completion of MGMT 225 with a 2.0 or higher is a key component for success in completing this program. Knowledge obtained in these courses is the foundation for learning in other required courses. Students are encouraged to contact their faculty if they need additional assistance with learning the concepts presented in these courses.

Contact Information

For further information, including career options, course substitutions and waivers, etc., contact the School of Business, Gannon Building, Room 1222, telephone number 517-483-1546 or the Academic Advising Department, Gannon Building – Star Zone, telephone number 517-483-1904.

Major Required Courses - *Some courses meet General Education requirements for Michigan Transfer Agreement (MTA). A minimum grade of 2.0 is required for General Education courses and to transfer to other colleges (some colleges, and some programs within colleges, require a higher grade in a course.)*

Course Code	Course Title	Credit / Billing Hours
ACAD 100	First-Year Experience	1 / 1
ACCG 210	Principles of Financial Accg	4 / 4
BUSN 118	Introduction to Business	3 / 3

Course Code	Course Title	Credit / Billing Hours
COMM 110 or	Communication in the Workplace	3 / 3
COMM 130	Fundamentals Public Speaking	3 / 3
ECON 201	Principles of Economics - Micro	4 / 4
ENGL 121 or	Composition I	4 / 4
ENGL 131	Honors Composition I	4 / 4
LABR 200	Intro to Labor Relations	3 / 3
LABR 204	Employment Law for Managers	3 / 3
LEGL 215	Business Law – Basic Principles	3 / 3
MATH 120 or	College Algebra	4 / 4
STAT 170	Introduction to Statistics	4 / 4
MGMT 200	Creative Thinking for Business	3 / 3
MGMT 224	Human Resource Management	3 / 3
MGMT 225	Principles of Mgmt/Leadership	3 / 3
MGMT 227	Training/Development for Busn	3 / 3
MGMT 228 or	Organization Behavior	3 / 3
MGMT 304	Organization Development	3 / 3
MGMT 229	Compensation Management	3 / 3
MGMT 231	Developing and Leading Teams	3 / 3
MGMT 234	Diversity in the Workplace	3 / 3
MGMT 280 or	Mgmt/Leadership Internship	3 / 3
MGMT 345	Strategic Management	3 / 3
MGMT 337	Strategic Human Resource Mgmt	3 / 3
MKTG 200	Principles of Marketing	3 / 3

Notes:

ACAD 100 may be waived when students meet one of the following College-approved waiver criteria**:**
- Completion of 12 college-level credits with minimum grades of 2.0 shown on the LCC transcript (including transfer, if applicable), or
- Employment in the field of, or a field related to, the degree being sought, or
- For Health Careers students, successful completion of CHSE 100.

Students wishing to waive ACAD 100 should contact their advisor.

For future transfer to:
- Central Michigan University choose COMM 110 and STAT 170.
- Davenport University choose COMM 110 and STAT 170.
- Eastern Michigan University choose STAT 170.
- Ferris State University choose COMM 130 and STAT 170.
- Northwood University and Oakland University choose MATH 120.
- Siena Heights University (Business Administration) choose STAT 170.

Major Required Course, Limited Choice – Natural Sciences Lab or Applied Sciences and Technology Lab *- Select one course as indicated for each transfer institution. If a specific course is not indicated for the institution you are considering, or if transfer is not your goal, select any recommended course or choose from the list [LCC General Education - Applied Degrees, Natural Sciences Lab or Applied Sciences and Technology Lab](#). A minimum grade of 2.0 is required for General Education courses.*

Course Code	Course Title	Credit / Billing Hours
ASTR 201	Introductory Astronomy	4 / 5
BIOL 120	Environmental Science	4 / 6
BIOL 125	Intro Biology for Non-Majors	4 / 6
CHEM 135	Chemistry in Society	4 / 5
GEOG 206	Physical Geography	4 / 4
GEOG 220	Weather, Forecasting & Climate	4 / 4
GEOL 221	Physical Geology	4 / 6
GEOL 222	Historical Geology	4 / 6
GEOL 230	Environmental Geology	4 / 6
ISCI 131	Integrated Physical Science	4 / 6
PHYS 120	The Art of Physics	4 / 5

For future transfer to:
- Central Michigan University choose BIOL 120.
- Eastern Michigan University choose ASTR 201 or BIOL 120 or 125 or CHEM 135 or GEOG 221 or ISCI 131.
- Northwood University choose BIOL 120.
- Siena Heights University choose BIOL 120 or CHEM 135 or PHYS 120.

General Education – Applied Degrees

- English Composition or Applied English
  Major Required Courses meet this requirement.
- English Composition (second course) or Communication or Applied Communication
  Major Required Courses meet this requirement.
- Humanities and Fine Arts or Social Sciences or Applied Social Sciences
  Major Required Courses meet this requirement.
- Mathematics or Applied Mathematics
  Major Required Courses meet this requirement.
- Natural Sciences Lab or Applied Sciences and Technology Lab
  Major Required Limited Choice Courses meet this requirement.

Additional Credits

After completing the course and credit requirements as noted on this pathway, students who fall short of the 60-credit minimum required for an Associate Degree may select any course(s) needed to reach 60 credits, except those courses noted in number 7 in the [Institutional Requirements for Associate Degrees](#). Students are encouraged to use Degree Works and meet with an Advisor to ensure all requirements are met and for course recommendations.

Minimum Total Credit Hours

68 credits / 68 billing hours

Recommended Course Sequence

Semester I
ACAD 100
BUSN 118
ENGL 121 or ENGL 131
MGMT 225 – Milestone course
MKTG 200

Semester II
LABR 200
MATH 120, or STAT 170
MGMT 224
Limited Choice – Natural Sciences Lab or Applied Sciences and Technology Lab

Semester III
ECON 201
LEGL 215
MGMT 200
MGMT 228 or MGMT 304

Semester IV
COMM 110 or COMM 130
LABR 204
MGMT 227
MGMT 337

Semester V
ACCG 210
MGMT 229
MGMT 231
MGMT 234
MGMT 280 or MGMT 345

LCC makes every effort to limit revisions to the pathways during their effective timeframe. However, the College reserves the right to update certificate and degree titles, and make course changes as needed, without prior notice. The College also reserves the right to discontinue programs when warranted.