



## Advanced Management C.A.

Curriculum Code: 0280

Effective: Fall 2021 – Summer 2026

### Purpose of Major

This is an advanced certificate designed to be taken after completing an associate or bachelor degree in order to enhance an individual's employment or advancement opportunities. Courses completed as part of the associate's or bachelor's degree will be applied to this certificate. Not all courses transfer to all colleges. Students planning to transfer should work with an academic advisor or program advisor before enrolling in any course.

### Contact Information

Contact the Business and Economics Department, Gannon Building, Room 1222, telephone number 517-483-1522 or the Academic Advising Department, Gannon Building – Star Zone, telephone number 517-483-1904.

### Program of Study Required Courses

Course Code	Course Title	Credit / Billing Hours
MGMT 224	Human Resource Management	3 / 3
MGMT 304	Organization Development	3 / 3
MGMT 329	Advanced Mgmt Communication	3 / 3
MGMT 332	Ethics: Assumptions for the Future	3 / 3
MGMT 335	Managerial Statistics	3 / 3
MGMT 337	Advanced Human Resource Mgmt	3 / 3

### Program of Study Required Courses, Limited Choice – Communication – *Select one*

Course Code	Course Title	Credit / Billing Hours
COMM 110	Communication in the Workplace	3 / 3
COMM 120	Dynamics of Communication	3 / 3
COMM 130	Fundamentals Public Speaking	3 / 3

### Program of Study Required Courses, Limited Choice – Management/ Leadership

- *Select one*

Course Code	Course Title	Credit / Billing Hours
MGMT 225	Principles of Mgmt/Leadership	3 / 3
MGMT 300	Leading for Possibility	3 / 3

**Program of Study Required Courses, Limited Choice – Organizational Issues -**

*Select one*

Course Code	Course Title	Credit/ Billing Hours
MGMT 338	Current Topics in Management	3 / 3
MGMT 345	Context and Transformation	3 / 3

**Program of Study Required Courses, Limited Choice – Quantitative -** *Select one*

Course Code	Course Title	Credit/ Billing Hours
ACCG 210	Principles of Financial Accg	4 / 4
MGMT 237	Managing/Continual Improvement	3 / 3
MGMT 346	Managerial Finance	3 / 3

**Program of Study Required Courses, Limited Choice – Business -** *Select one*

Course Code	Course Title	Credit/ Billing Hours
ACCG 211	Principles of Managerial Accg	4 / 4
BUSN 201	International Business	3 / 3
ECON 201	Principles of Economics - Micro	4 / 4
ECON 202	Principles of Economics - Macro	4 / 4
LEGL 215	Business Law – Basic Principles	3 / 3
MGMT 200	Creative Thinking for Business	3 / 3
MKTG 200	Principles of Marketing	3 / 3

**Total Credit Hours**

33-35 credits / 33-35 billing hours

**Recommended Course Sequence**

Semester I	Semester II
MGMT 224	MGMT 329
MGMT 304	MGMT 335
MGMT 332	MGMT 337
Limited Choice – Communication	Limited Choice – Organizational Issues
Limited Choice – Management/Leadership	Limited Choice - Business
Limited Choice - Quantitative	