



## **Advanced Management C.A.**

Career Community: Business

Curriculum Code: 0280

Effective: Fall 2025 – Summer 2030

### **Purpose of the Major**

This is an advanced certificate designed to be taken after completing an associate or bachelor degree in order to enhance an individual's employment or advancement opportunities. Courses completed as part of the associate's or bachelor's degree will be applied to this certificate. Not all courses transfer to all colleges. Students planning to transfer should work with an academic advisor or program advisor before enrolling in any course.

### **Milestone**

Completion of MGMT 225 or MGMT 300, with a 2.0 or higher, is a key component for success in completing this program. Knowledge obtained in these courses is the foundation for learning in other required courses. Students are encouraged to contact their faculty if they need additional assistance with learning the concepts presented in these courses.

### **Additional Information**

A student must earn a minimum grade of 2.0 in all courses.

### **Contact Information**

For further information, including career options, course substitutions and waivers, etc., contact the School of Business, Gannon Building, Room 1222, telephone number 517-483-1546 or the Academic Advising Department, Gannon Building – Star Zone, telephone number 517-483-1904.

### **Major Required Courses**

Course Code	Course Title	Credit / Billing Hours
MGMT 224	Human Resource Management	3 / 3
MGMT 304	Organization Development	3 / 3
MGMT 329	Advanced Mgmt Communication	3 / 3
MGMT 332	Ethics for Managers & Leaders	3 / 3
MGMT 335	Managerial Statistics	3 / 3
MGMT 337	Strategic Human Resource Mgmt	3 / 3
MGMT 345	Strategic Management	3 / 3

### **Major Required Courses, Limited Choice – Communication –Select one**

Course Code	Course Title	Credit / Billing Hours
COMM 110	Communication in the Workplace	3 / 3
COMM 120	Dynamics of Communication	3 / 3
COMM 130	Fundamentals Public Speaking	3 / 3

**Major Required Courses, Limited Choice – Management/ Leadership - Select one**

Course Code	Course Title	Credit/ Billing Hours
MGMT 225	Principles of Mgmt/Leadership	3 / 3
MGMT 300	Leading for Possibility	3 / 3

**Major Required Courses, Limited Choice – Quantitative - Select one**

Course Code	Course Title	Credit/ Billing Hours
ACCG 210	Principles of Financial Accg	4 / 4
ACCG 271	Principles of Finance	3 / 3
MGMT 237	Managing/Continual Improvement	3 / 3

**Major Required Courses, Limited Choice – Business - Select one**

Course Code	Course Title	Credit/ Billing Hours
ACCG 211	Principles of Managerial Accg	4 / 4
BUSN 201	International Business	3 / 3
ECON 201	Principles of Economics - Micro	4 / 4
ECON 202	Principles of Economics - Macro	4 / 4
LEGL 215	Business Law – Basic Principles	3 / 3
MGMT 200	Creative Thinking for Business	3 / 3
MKTG 200	Principles of Marketing	3 / 3

**Additional Credits**

After completing the course and credit requirements as noted on this pathway, students who fall short of the 30-credit minimum required for a Certificate of Achievement may select any course(s) needed to reach 30 credits, except those courses noted in number 7 in the [Institutional Requirements for Certificates of Achievement](#). Students are encouraged to use Degree Works and meet with an Advisor to ensure all requirements are met and for course recommendations.

**Minimum Total Credit Hours**

33 credits / 33 billing hours

**Recommended Course Sequence**

Semester I
MGMT 224
MGMT 225 – Milestone course (if choosing MGMT 225)
MGMT 304
MGMT 332
Limited Choice – Communication
Limited Choice – Business

Semester II
MGMT 329
MGMT 335
MGMT 337
MGMT 345
MGMT 300 – Milestone course (if choosing MGMT 300)
Limited Choice – Quantitative

*LCC makes every effort to limit revisions to the pathways during their effective timeframe. However, the College reserves the right to update certificate and degree titles, and make course changes as needed, without prior notice. The College also reserves the right to discontinue programs when warranted.*