



Management C.A.

Career Community: Business

Curriculum Code: 0249

Effective: Fall 2025 – Summer 2030

Purpose of the Major

Certificate holders may improve their opportunities for advancement in this or a related area. The Certificate of Achievement is often useful in conjunction with another degree in professions such as health careers or computers. Additional education enhances an individual's employment opportunities. Students may complete this certificate as part of the Management and Leadership Associate of Business degree.

Milestone

Completion of MGMT 223 or MGMT 225 with a 2.0 or higher is a key component for success in completing this program. Knowledge obtained in these courses is the foundation for learning in other required courses. Students are encouraged to contact their faculty if they need additional assistance with learning the concepts presented in these courses.

Additional Information

A student must earn a minimum grade of 2.0 in all courses.

Contact Information

For further information, including career options, course substitutions and waivers, etc., contact the School of Business, Gannon Building, Room 1222, telephone number 517-483-1546 or the Academic Advising Department, Gannon Building - StarZone, telephone number 517-483-1904.

Major Required Courses

| Course Code | Course Title | Credit / Billing Hours |
|-------------|--------------------------------|------------------------|
| BUSN 118 | Introduction to Business | 3 / 3 |
| LABR 200 | Intro to Labor Relations | 3 / 3 |
| MGMT 200 | Creative Thinking for Business | 3 / 3 |
| MGMT 224 | Human Resource Management | 3 / 3 |
| MGMT 228 | Organization Behavior | 3 / 3 |
| MGMT 231 | Developing and Leading Teams | 3 / 3 |
| MGMT 234 | Diversity in the Workplace | 3 / 3 |

Major Required Courses, Limited Choice –Select two

| Course Code | Course Title | Credit / Billing Hours |
|-------------|--------------------------------|------------------------|
| LEGL 215 | Business Law-Basic Principles | 3 / 3 |
| MGMT 150 | Managing Customer Relations | 3 / 3 |
| MGMT 237 | Managing/Continual Improvement | 3 / 3 |
| MGMT 300 | Leading for Possibility | 3 / 3 |

Note: Students considering completing the Management and Leadership Associate of Business degree should choose LEGL 215 and MGMT 237.

Major Required Courses, Limited Choice – Communication and Writing –Select one

| Course Code | Course Title | Credit / Billing Hours |
|-------------|--------------------------------|------------------------|
| COMM 110 | Communication in the Workplace | 3 / 3 |
| ENGL 121 | Composition I | 4 / 4 |
| ENGL 127 | Business Writing | 3 / 3 |
| ENGL 131 | Honors Composition I | 4 / 4 |

Note: Students considering completing the Management and Leadership Associate of Business degree should choose ENGL 121 or ENGL 131.

Major Required Courses, Limited Choice - Management –Select one

| Course Code | Course Title | Credit / Billing Hours |
|-------------|-------------------------------|------------------------|
| MGMT 223 | Supervisory Skills | 3 / 3 |
| MGMT 225 | Principles of Mgmt/Leadership | 3 / 3 |

Note: Students considering completing the Management and Leadership Associate of Business degree should choose MGMT 225.

Additional Credits

After completing the course and credit requirements as noted on this pathway, students who fall short of the 30-credit minimum required for a Certificate of Achievement may select any course(s) needed to reach 30 credits, except those courses noted in number 7 in the [Institutional Requirements for Certificates of Achievement](#). Students are encouraged to use Degree Works and meet with an Advisor to ensure all requirements are met and for course recommendations.

Minimum Total Credit Hours

33 credits / 33 billing hours

Recommended Course Sequence

| Semester I |
|------------------------------------|
| BUSN 118 |
| MGMT 224 |
| MGMT 234 |
| MGMT 223 or 225 – Milestone course |
| Limited Choice |

| Semester II |
|-------------|
| LABR 200 |
| MGMT 200 |
| MGMT 228 |

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| Semester II |
| MGMT 231 |
| Limited Choice |
| Limited Choice – Communication and Writing |

LCC makes every effort to limit revisions to the pathways during their effective timeframe. However, the College reserves the right to update certificate and degree titles, and make course changes as needed, without prior notice. The College also reserves the right to discontinue programs when warranted.