



## Human Resource Management A.B.

Curriculum Code: 0712

Effective: Fall 2019 – Summer 2024

### Description

Human resource managers serve as a link between management and employees. They help management make effective use of employees' skills, and help employees find satisfaction in their jobs and working conditions. Graduates of this program are involved with recording and evaluating information, such as job experience, education, skills, qualifications, and job performance; providing information about policies, job duties, working conditions, wages, opportunities for promotion, and employee benefits; maintaining job files on employees; administering various employee benefits; collecting and analyzing labor market data; and employee selection and training. Not all courses in this program transfer to all colleges. Students planning to transfer should see an academic advisor before enrolling in any course.

### Contact Information

Contact the Business and Economics Department, Gannon Building, Room 1222, telephone number 517-483-1522, or the Academic Advising Department, Gannon Building - StarZone, telephone number 517-483-1904.

### General Education Core Courses, Recommended Choices

(For the full list of options, see [General Education Core](#))

- Communication – *Select one*  
COMM 110, Communication in the Workplace, 3 credits / 3 billing hours  
COMM 120, Dynamics of Communication, 3 credits / 3 billing hours  
COMM 130, Fund of Public Speaking, 3 credits / 3 billing hours
  
- Global Perspective and Diversity – *Select one*  
MGMT 234, Diversity in the Workplace, 3 credits / 3 billing hours
  
- Math – *Select one*  
MATH 117, Math for Business, 4 credits / 4 billing hours  
MATH 119, Math Applications for Living, 4 credits / 4 billing hours  
MATH 120, College Algebra, 4 credits / 4 billing hours
  
- Science – *Select one*  
BIOL 120, Environmental Science, 4 credits / 6 billing hours
  
- Writing – *Select one*  
ENGL 121, Composition I, 4 credits / 4 billing hours  
ENGL 127, Business Writing, 3 credits / 3 billing hours  
ENGL 131, Honors Composition I, 4 credits / 4 billing hours

## Program of Study Required Courses

Course Code	Course Title	Credit / Billing Hours
BUSN 118	Introduction to Business	3 / 3
LABR 200	Intro to Labor Relations	3 / 3
LABR 204	Employment Law for Managers	3 / 3
MGMT 200	Creative Thinking for Business	3 / 3
MGMT 224	Human Resource Management	3 / 3
MGMT 225	Principles of Mgmt/Leadership	3 / 3
MGMT 227	Training/Development for Busn	3 / 3
MGMT 228	Organization Behavior	3 / 3
MGMT 229	Compensation Management	3 / 3
MGMT 231	Developing and Leading Teams	3 / 3
MGMT 337	Advanced Human Resource Mgmt	3 / 3

## Program of Study Required Courses, Limited Choice – *Select four courses, minimum twelve credits*

Course Code	Course Title	Credit / Billing Hours
INSU 105	Prin of Prop & Liability Ins	3 / 3
LEGL 215	Business Law-Basic Principles	3 / 3
MGMT 150	Managing Customer Relations	3 / 3
MGMT 235	Independent Study/ Manage/Lead	1-3 / 1-3
MGMT 237	Managing/Continual Improvement	3 / 3
MGMT 280	Mgmt/Leadership Internship	3 / 3
MGMT 300	Leading for Possibility	3 / 3
MGMT 304	Organization Development	3 / 3
MGMT 329	Advanced Mgmt Communication	3 / 3
MGMT 338	Current Topics in Management	3 / 3
MGMT 345	Context and Transformation	3 / 3
MGMT 346	Managerial Finance	3 / 3
MKTG 229	Public Relations	3 / 3

## Total Credit Hours

62-63 credits / 64-65 billing hours

## Recommended Course Sequence

Semester I	Semester II
Communication Core	Math Core
Global Perspectives and Diversity Core	LABR 200
Writing Core	MGMT 224
BUSN 118	MGMT 228
MGMT 225	Limited Choice

Semester III	Semester IV
Science Core	LABR 204
MGMT 200	MGMT 227
MGMT 229	MGMT 337
MGMT 231	Limited Choice
Limited Choice	Limited Choice