

LANSING COMMUNITY COLLEGE

Business, Economics & Management

Curriculum Code: 0712
(Effective Fall 2018 –
Summer 2023)

Human Resource Management A.B. Pathway

Human resource managers serve as a link between management and employees. They help management make effective use of employees' skills, and help employees find satisfaction in their jobs and working conditions. Graduates of this program are involved with recording and evaluating information, such as job experience, education, skills, qualifications, and job performance; providing information about policies, job duties, working conditions, wages, opportunities for promotion, and employee benefits; maintaining job files on employees; administering various employee benefits; collecting and analyzing labor market data; and employee selection and training. Not all courses in this program transfer to all colleges. Students planning to transfer should see an academic advisor before enrolling in any course.

For More Information

Contact the Business and Economics Department, Gannon Building, Room 1222, telephone number (517) 483-1522, or the Academic Advising Department, Gannon Building - StarZone, telephone number (517) 483-1904.

Semester I	Course Title	Prerequisites	Credit/Billing Hours
Writing Core Area - <i>Select 1</i>			
ENGL 121	Composition I	Reading Level 5 and Writing Level 6 or (Reading Level 4 and Writing Level 4 and ENGL 099 concurrently)	4 / 4
ENGL 127	Business Writing	Reading Level 5 and Writing Level 6 or (Reading Level 4 and Writing level 4 and ENGL 099 concurrently)	3 / 3
ENGL 131	Honors Composition I	Reading Level 5 and Writing Level 7	4 / 4
Global Perspectives & Diversity Core Area - <i>Select 1</i>			
MGMT 234	Diversity in the Workplace	Reading Level 5 and Writing Level 6	3 / 3
Program of Study Requirements			
BUSN 118	Introduction to Business	Reading Level 5 or (Reading Level 4 and ENGL 099 concurrently) and Writing Level 4	3 / 3
MGMT 225	Principles of Mgmt/Leadership	Reading Level 5 and Writing Level 6	3 / 3

Communication Core Area - <i>Select 1</i>			
COMM 110	Oral Comm in the Workplace	Reading Level 5 and Writing Level 6 or (Reading Level 4 and Writing Level 4 and ENGL 099 concurrently)	3/3
COMM 120	Dynamics of Communication	Reading Level 5 and Writing Level 6	3 / 3
COMM 130	Fund of Public Speaking	Reading Level 5 and Writing Level 6	3 / 3
Credits			15-16 / 15-16
Semester II	Course Title	Prerequisites	Credit/Billing Hours
Math Core Area - <i>Select 1</i>			
MATH 117	Math for Business	(Minimum 2.0 in MATH 105 or MATH 106 or MATH 107 within 2 years or Math Level 5 within 2 years) and Reading Level 5 and Writing Level 4	4 / 4
MATH 119	Math Applications for Living	(Minimum 2.0 in MATH 105 or MATH 106 or MATH 107 or Math Level 5) and Reading Level 5 and Writing Level 4	4 / 4
MATH 120	College Algebra	(Minimum 2.0 in MATH 109 or MATH 112 within 2 years or Math Level 6 within 2 years) and Reading Level 5 and Writing Level 4	4 / 4
Program of Study Requirements			
LABR 200	Intro to Labor Relations	Reading Level 5 and Writing Level 6	3 / 3
MGMT 224	Human Resource Management	Reading Level 5 and Writing Level 6	3 / 3
MGMT 228	Organization Behavior	Reading Level 5 and Writing Level 6	3 / 3

Electives - <i>Select 1</i> <i>Courses may not be duplicated</i>			
MGMT 300	Leading for Possibility	Reading Level 5 and Writing Level 6	3 / 3
MGMT 304	Organization Development	Reading Level 5 and Writing Level 6	3 / 3
MGMT 329	Advanced Mgmt Communication	Reading Level 5 and Writing Level 6	3 / 3
MGMT 337	Advanced Human Resource Mgmt	Reading Level 5 and Writing Level 6	3 / 3
Credits			16 / 16
Semester III	Course Title	Prerequisites	Credit/Billing Hours
Science Core Area - <i>Select 1</i>			
BIOL 120	Environmental Science	(Reading Level 5 or ENGL 099 concurrently) and Writing Level 6	4 / 6
Program of Study Requirements			
MGMT 200	Creative Thinking for Business	Reading Level 5 and Writing Level 6	3 / 3
MGMT 229	Compensation Management	Minimum 2.0 in MGMT 224 and Reading Level 5 and Writing Level 6	3 / 3
MGMT 231	Developing and Leading Teams	Reading Level 5 and Writing Level 6	3 / 3
Electives - <i>Select 1</i> <i>Courses may not be duplicated</i>			
MGMT 150	Managing Customer Relations	Reading Level 5 and Writing Level 6	3 / 3
MGMT 304	Organization Development	Reading Level 5 and Writing Level 6	3 / 3
MGMT 329	Advanced Mgmt Communication	Reading Level 5 and Writing Level 6	3 / 3
MGMT 337	Advanced Human Resource Mgmt	Reading Level 5 and Writing Level 6	3 / 3
Credits			16 / 18

Semester IV	Course Title	Prerequisites	Credit/Billing Hours
Program of Study Requirements			
LABR 204	Employment Law for Managers	Reading Level 5 and Writing Level 6	3 / 3
MGMT 227	Training/Development for Busn	Minimum 2.0 in MGMT 224 or concurrently and Reading Level 5 and Writing Level 6	3 / 3
MGMT 237	Managing/Continual Improvement	Reading Level 4 and Writing Level 6 and Math Level 4	3 / 3
Electives - <i>Select at least two courses for a minimum of 6 credits</i> <i>Courses may not be duplicated</i>			
LEGL 215	Business Law-Basic Principles	None	3 / 3
MGMT 235	Independent Study/Manage/Lead	Department Approval	1-3 / 1-3
MGMT 280	Mgmt/Leadership Internship	Department Approval	3 / 3
MGMT 304	Organization Development	Reading Level 5 and Writing Level 6	3 / 3
MGMT 337	Advanced Human Resource Mgmt	Reading Level 5 and Writing Level 6	3 / 3
MGMT 338	Current Topics in Management	Reading Level 5 and Writing Level 6	3 / 3
MGMT 345	Context and Transformation	Reading Level 5 and Writing Level 6	3 / 3
MGMT 346	Managerial Finance	(Minimum 2.0 in MATH 112 or MATH 115 or MATH 117 or MATH 119 or Math Level 6) and (minimum 2.0 in ACCG 210 and minimum 2.0 in ACCG 211) and Reading Level 5 and Writing Level 6	3 / 3
MKTG 229	Public Relations	Reading Level 5 and Writing Level 4	3 / 3
Credits			15 / 15
Total Credits			62-63 / 64-65