

Letter of Agreement by and Between Lansing Community College and
the Police Officer Association of Michigan
Lansing Community College Police Officers Association (POAM-LCCPOA)
August 25, 2023

The parties agree to enter into this Letter of Agreement to facilitate a mutually satisfactory and beneficial process to allow sworn officers to work as Dispatchers in the LCC Police Department, as specified below, on a temporary basis, while the College recruits and hires regular Dispatchers.

Beginning upon full execution of this Agreement, any POAM member who works as a Dispatcher in the LCC Police Department will be paid an overtime rate of pay (1.5 times the member's regular hourly rate of pay) for all hours worked in the Dispatcher capacity. No comp time will be awarded for hours spent working as a Dispatcher.

A member's assignment to Dispatch must be approved in advance by a member of the PPS leadership team and must be scheduled so as to not interfere with the member's regular duties as a sworn officer at the College.

This Letter of Agreement does not in any way alter the terms and conditions listed in Article VI.E of the LCC/POAM Labor Agreement. Hours worked in LCC Dispatch will not count as hours worked as a POAM sworn officer for purposes of contractually provided overtime/comp time benefits.

The parties have voluntarily entered into this Letter of Agreement, which represents their full understanding regarding matters addressed herein, and which may not be modified except by written agreement signed by the College and LCC-POAM.

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Chad Beckett, POAM Rep. _____ 9/5/2023
Date

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Chief Daryl Gaines _____ 9/1/2023
Date

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Jonathan Pignataro, POAM BA _____ 8/31/2023
Date

DocuSigned by:

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Lori Willett HR Director _____ 8/31/2023
Date