Letter of Agreement by and between Lansing Community College and the Lansing Community College – Michigan Association of Higher Education

August 20, 2019

The compensation schedules for Teaching Faculty in the 2017-2020 LCC-MAHE Collective Bargaining Agreement (B-1 and C-1) do not include the Education Specialist degree (Ed.S) in their columns designating degrees.

Review of information disclosed that the Ed.S, is an advanced terminal degree. Therefore, the parties have agreed to enter into this Letter of Agreement to stipulate that, for the purposes of compensation, the Ed.S degree will be considered to be a second Master’s Degree. This agreement will be implemented effective at the start of the 2019-2020 academic year, and consistent with the provisions of Article XXI.C.1.

This Letter of Agreement is a full and complete agreement; its provisions are not to be considered as precedent for any other or future situation; it does not alter any provision of the parties’ current collective bargaining agreement.

The parties have voluntarily entered into this Letter of Agreement, which represents their full understanding regarding the matters addressed herein, and which may not be modified except by written agreement signed by the College and MAHE.

Eva Menefee
President of LCC-MAHE
8/21/19

Sally Welch
Provost
8/20/19

James Mitchell
Director of Labor and Employee Relations
8/20/19

Mary Stroebel
Director of Compensation and Benefits
8/20/19