

**Letter of Agreement by and Between
Lansing Community College and
the Lansing Community College Chapter
of Facilities Maintenance Association (MEA/NEA)
January 28, 2022**

The 2020-2025 LCC/FMA Collective Bargaining Agreement (Article XVII.A, Recognized Holidays) does not include June 19 as a holiday for Juneteenth. With this Agreement, the parties agree to add Juneteenth as a College holiday.

This Letter of Agreement is a full and complete agreement; its provisions are not to be considered as precedent for any other or future situation; it does not alter any provision of the parties' current collective bargaining agreement except as listed above.

The parties have voluntarily entered into this Letter of Agreement, which represent their full understanding regarding the matters addressed herein and which may not be modified except by written agreement signed by the College and FMA.

Signatures:

Kevin Slider 1-31-22
Kevin Slider Date
FMA President

Gezelle C. Oliver
Gezelle Oliver Date
MEA UniServ Director

Lori Willett 01.31.2022
Lori Willett Date
Labor Relations Director