

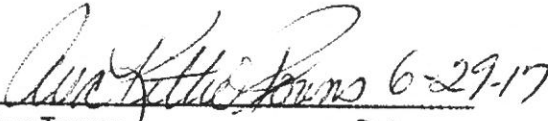
Letter of Agreement by and between Lansing Community College and the Lansing  
Community College -Association of Educational Support Personnel (MEA/NEA)

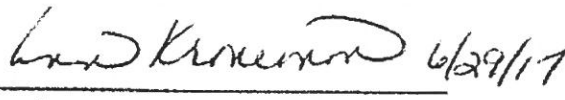
July 29, 2017

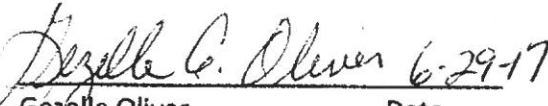
The parties voluntarily enter into this agreement to amend Appendix E (Sick Leave Payout Pilot Program) of their 2016-2020 Collective Bargaining Agreement, as follows:

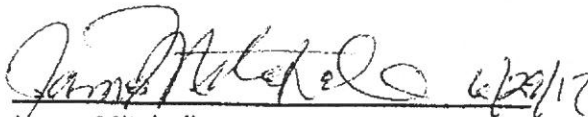
1. This pilot program will be continued for the July 1, 2017 through June 30, 2018 fiscal year, and
2. will continue for the July 1, 2018 through June 30, 2019, and July 1, 2019 through June 30, 2020 fiscal years, unless either party terminates this pilot program, by giving written notice of such termination by June 30 of the preceding fiscal year.

The parties have voluntarily entered into this Letter of Agreement, which represents their full understanding regarding the matters addressed herein, and which may not be modified except by written agreement signed by the College and ESP.

  
Ava Towns Date  
President of ESP

  
Ann Kroneman Date  
Executive Director of Human Resources

  
Gezelle Oliver Date  
MEA Uniserv Director

  
James Mitchell Date  
Labor Relations Director