

## **I. Purpose**

To maintain a safe environment in which trustees, students, employees, contractors, volunteers, and visitors are free to learn, work, and visit the College's campuses without fear of violence. The possession or use of weapons is prohibited.

## **II. Scope**

This policy applies to all College trustees, employees, students, contractors, and visitors on College property owned, rented, leased, or otherwise under the control of the College; at College sponsored events; or in the conduct of College business or a College owned, leased, or rented vehicle (hereafter referred to as College property). This policy does not apply to active law enforcement officials who are carrying weapons in the course of their duties; however, the College reserves the right to restrict employees who are law enforcement officials from carrying weapons in the course of their college duties.

## **III. General**

A. A "weapon" shall include but is not limited to:

1. any firearm; or
2. any device from which an electrical current, impulse, wave, or beam may be directed that is designed to incapacitate temporarily, injure, or kill; or
3. any other instrument or device of any kind that operates based on spring, gas, or air, or contains explosive materials; or
4. any instrument or device, such as a knife, that has a sharp blade greater than three inches; or
5. any type of instrument or device, such as brass knuckles, that is designed or customarily possessed for use as a weapon; or
6. any type of chemicals, biological, radioactive, or other dangerous substance or compound used as a weapon; or
7. any explosive device.

B. A "weapon" shall not include self-defense spray or foam as defined in MCL 750.224d(1) when used for the protection of a person or property under the circumstances that would justify the person's use of physical force.

C. With prior written approval of the Director of Public Safety or designee with limited scope and duration, an individual may possess an unloaded weapon when it is worn as part of a military or American Legion uniform in connection with a public ceremony, parade, theatrical performance, or instructional or student activity.

D. Employees or students who violate this policy may be subject to corrective and disciplinary action up to and including termination of employment or expulsion from

the College where applicable. Anyone who violates this policy may be removed from College property, including those who are licensed to carry concealed weapons, as provided by law. They may also be subject to criminal prosecution or civil liability.

#### **IV. Responsibility**

Responsibility for the interpretation and administration of this policy is delegated to the Executive Director of Administrative Services or designee.

Adopted: 06/04/2002 (Original name: Carrying Concealed Weapons) Revised: 12/17/2018 (renamed: Weapons), 12/13/2021