

ADVOCACY - FREEDOM OF SPEECH

I. Purpose

To comply with Public Act 86 of 2021 Act as amended; and to affirm LCC's commitment to freedom of speech, freedom of expression, and artistic expression. Freedom of speech encompasses all forms of communication and artistic expression as well as the freedom to listen, watch, protest, or otherwise participate in such communication.

II. Scope

This policy applies to employees, students, visitors, volunteers, and contractors.

III. General

One of the basic purposes of the College is freedom of expression and communication. In that regard, the College shall respect the free expression of ideas and shall encourage the competition of ideas from diverse perspectives in the College's public areas, subject to certain limitations as listed below.

Under this policy, no employee, student, visitor, volunteer, or contractor:

1. Shall cause or threaten physical harm to another, or endanger the physical safety of another.
2. Shall engage in disorderly conduct at or in connection with a riot.
3. Shall without authorization, assemble together anywhere on the campus for the purpose of creating any excessive noise or any disturbance, riot, or raid, or assemble in a manner which obstructs the free movement of persons about the campus or the free and normal use of College buildings and facilities or which prevents or obstructs the normal operations of the College.

This Policy shall not be interpreted or constructed to restrict or limit any First Amendment rights to freedom of speech or assembly of employees, students, visitors, volunteers, and contractors to engage/participate in peaceful and lawful demonstrations in public areas. This policy shall further not be construed to restrict the rights of employees, students, visitors, volunteers, and contractors to distribute printed political or advocacy materials related to First Amendment activities and political demonstrations in public areas.

This policy is intended to be content neutral unless otherwise provided herein. The College expressly disclaims the sponsorship or endorsement of any statements or activities of any student, person, or group utilizing College public areas for speech and advocacy purposes unless there is a writing signed and authorized by the Director of Public Relations or designee which expressly states the College's sponsorship or endorsement.

Reports or complaints about violations of this policy should be reported to the Director of Risk Management and Legal Services Location: 309 Washington Square Suite 150 Lansing, MI 48933 Phone: (517) 483-1730 Email: beauboej@lcc.edu.

IV. Responsibility

Responsibility for the interpretation and administration of this policy is delegated to the Director of Risk Management and Legal Services or designee.

Adopted: 12/13/2021

Revised: 06/21/2022