

LANSING COMMUNITY COLLEGE
BOARD OF TRUSTEES
October 29, 2019
4:00 p.m.

Special Meeting
Presidential Search Firm Presentations
Adopted Meeting Minutes

Call to Order

The meeting was called to order at 4:06 p.m.

Roll Call

Present: Abood, Buck, Hidalgo, Mathews, Meyer, Proctor, Vaive
Absent: None

Trustee Meyer attended by phone. Trustee Meyer arrived at 4:22 p.m.

Limited Public Comment Regarding Agenda Items

There were no limited public comments regarding an agenda item.

Presidential Search Firm Presentations

Each firm was given 30 minutes to summarize their firm and their interest in working with LCC. During the presentation, each firm was asked to cover the following questions:

1. Share your understanding of the needs of the College and its stakeholders through developing a college profile.
2. Detail your experience with training Boards on the process for selecting a President.
3. Describe your proposed search committee development plan.
4. Discuss the candidate screening process that shall include attracting qualified applicants; credential review and background check procedures (of your firm). Discuss diversity and how traditionally underrepresented groups and people of color will be included in the search process. Describe the proposed methodology for a joint screening process shared by your firm and the College.
5. Explain your technology plan. The plan should include how technology will be used during candidate screening and reporting.

6. Describe your media plan (advertising and promotion). The plan should address how you would conduct media reviews for potentially controversial areas of concern under the advisement and direction of the Board of Trustees.
7. Share information on how project updates will be provided for review by college personnel such as Human Resources or the Board of Trustees.
8. Demonstrate your experience creating a comprehensive onboarding process for successful presidential candidates.
9. Provide a schedule indicating when the elements of work will be completed and when deliverables, if any, will be provided. Please remember that the LCC desires successful completion of services to ensure that the candidate's official start date of employment at LCC will be no later than July 1, 2020.

There was a 30 minutes question and answer period by the Board after each interview.

Presidential Search Firm Presentations:

1. 4:08 p.m. – 5:08 p.m. – ACCT, *Presenter Br. Bradley Ebersole*
2. 5:14 p.m. – 6:14 p.m. – Greenwood/Asher & Associates, *Presenter Betty Asher*

**There was a brief recess from 6:14 p.m. – 6:38 p.m.*

3. 6:38 p.m. – 7:38 p.m. – RH Perry & Associates, *Dr. Joanne Bashford*

Trustee Hidalgo asked each Trustee to name their top choice and then their second choice.

Choice #1:

Abood: Greenwood/Asher & Associates
Buck: Greenwood/Asher & Associates
Hidalgo: Greenwood/Asher & Associates
Mathews: Greenwood/Asher & Associates
Meyer: Greenwood/Asher & Associates
Proctor: Greenwood/Asher & Associates
Vaive: RH Perry & Associates

Choice #2:

Abood: RH Perry & Associates
Buck: RH Perry & Associates
Hidalgo: RH Perry & Associates
Mathews: RH Perry & Associates
Meyer: RH Perry & Associates

Proctor: RH Perry & Associates
Vaive: ACCT

IT WAS MOVED BY Trustee Buck and supported by Trustee Proctor to contract with Greenwood/Asher and Associates.

Roll call vote:

Ayes: Abood, Buck, Hidalgo, Mathews, Meyer, Proctor, Vaive
Nays: None
Absent: None

The motion carried.

Trustee Hidalgo announced that the Executive Assistant to the Board would coordinate a Special Meeting to approve a contract with Greenwood/Asher and Associates.

PUBLIC COMMENT

There were no public comments.

ADJOURNMENT

IT WAS MOVED by Trustee Proctor and supported by Trustee Meyer that the meeting be adjourned.

Ayes: Abood, Buck, Hidalgo, Mathews, Meyer, Proctor, Vaive
Nays: None
Absent: None

The motion carried.

The meeting adjourned at 7:53 p.m.