Call to Order

The meeting was called to order at 6:02 p.m.

Roll Call

Present: Abood, Buck, Hidalgo, Mathews, Proctor, Thomas, Vaive
Absent: None

Pledge of Allegiance

Trustee Thomas led the Pledge of Allegiance.

Trustee Vaive read LCC’s land acknowledgment.

Lansing Community College occupies the ancestral, traditional, and contemporary lands of the Anishnaabeg - Three Fires Confederacy of Ojibwe, Odawa, and Potawatomi peoples. In particular, the City of Lansing and LCC reside on land ceded in the 1819 Treaty of Saginaw.

Approval of Minutes

IT WAS MOVED BY Trustee Mathews and seconded by Trustee Vaive that the minutes of the October 17, 2022, Regular Board of Trustees meeting be adopted.

Roll call vote:
Ayes: Mathews, Buck, Abood, Thomas, Vaive, Hidalgo, Proctor
Nays: None
Absent: None

The motion carried.

Additions/Deletions to the Agenda

The following additions/deletions were made to the agenda:
- Trustee Travel Expenses

Limited Public Comment Regarding Agenda Items
Mark Kelland: Mark addressed the Board regarding the Intellectual Property Policy on the Consent Agenda for approval. He stated that he hopes the Board approves the policy.

**Linkage Planning/Implementation**

**President Report**

President Robinson presented the November 2022 President’s report to the Board.

**Action Items – Consent Agenda**

The following items were presented under the consent agenda:

- **A. Change Order**
  1. R.M. Electric, Inc.

- **B. College Policy**
  1. Intellectual Property – *(REVISED)*
  2. Transfer of Donor Bequest from Lansing Community College to the Lansing Community College Foundation

IT WAS MOVED BY Trustee Vaive and seconded by Trustee Thomas that the Consent Agenda be approved.

Roll call vote:

Ayes: Vaive, Proctor, Buck, Mathews, Thomas, Hidalgo, Abood
Nays: None
Absent: None

The motion carried.

**Monthly Monitoring Report**

The following Monitoring Reports were presented:

1. 2023 – 2024 Federal Agenda
2. Faculty Demographics Report
3. Monthly Financial Statements
4. Monthly Public Safety Report

**Linkage Planning/Implementation**

**Chair’s Report – Update on the ACCT Leadership Congress**
The Trustees that attended the ACCT Leadership Congress made comments on the impact of the conference.

**Committee Reports – Audit Committee**

Trustee Proctor stated that the Audit Committee was not able to meet in November to approve the Trustee travel expenses from the ACCT Leadership Congress. He made the following motion to approve the travel expenses for Trustees that attended the ACCT Leadership Congress.

IT WAS MOVED BY Trustee Proctor and seconded by Trustee Abood that the Board authorized the Board’s Executive Assistant and Liaison to approve expense reimbursement requests submitted by a trustee, but only those expense reimbursements that are expressly authorized by Board bylaws, governance policy, or the college’s travel policy.

Roll call vote:
Ayes: Thomas, Hidalgo, buck, Proctor, Abood, Mathews, Vaive
Nays: None
Absent: None

The motion carried.

**Board Members Report – Foundation Board Report**

Trustee Mathews provided a brief Foundation Board update.

**Unfinished Business**

There was no Unfinished Business.

**New Business**

There was no New Business.

**Public Comment**

Mark Kelland: Mark Kelland addressed the board regarding reports that were prepared for the recent HLC visit.

**Eva Menefee:** Eva Menefee thanked Trustee Vaive for reading the Land Acknowledgement and addressed the Board regarding planning spring activities for the indigenous heritage month. She also mentioned a conference she attended that was very beneficial to her.

**John Tenbrink:** John Tenbrink addressed the Board regarding the hiring of adjunct faculty at LCC and the rate of success in finding full-time employment.
Board Comment

Trustees Thomas, Vaive, and Mathews made Board comments.

Closed Session

IT WAS MOVED by Trustee Mathews and seconded by Trustee Abood that the Board enters into a Closed Session pursuant to Section 8(a) of the Michigan OMA for the purpose of discussing the President’s yearly performance review per his request to be undertaken in a closed session.

Roll call vote:
Ayes: Abood, Buck, Hidalgo, Mathews, Vaive, Proctor, Thomas
Nays: None
Absent: None

The motion carried.

The Board entered into a closed session at 8:10 p.m.

The Board returned to the open session at 9:14 p.m.

Roll call:
Present: Abood, Buck, Hidalgo, Mathews, Proctor, Thomas, Vaive
Absent: None

Trustee Buck stated that the Board is satisfied with Dr. Robinson’s service to the college and therefore requested the following motion.

IT WAS MOVED BY Trustee Buck and seconded by Trustee Vaive that the Board adjust and revise Dr. Robinson’s contract for employment with Lansing Community College to adjust his pay to two hundred sixty-eight thousand five hundred dollars ($268,500), paid in biweekly installments and the contributions to support interest be adjusted from $10,000 per year to $15,000 per year and that the Board removes item (m) striking moving expenses. The Board also approves the recommendation from the transportation and fleet coordinator to secure a replacement Buick Enclave for the President’s use per his employment contract.

Roll call vote:
Ayes: Hidalgo, Vaive, Mathews, Buck, Proctor, Thomas, Abood
Nays: None
Absent: None

The motion carried.
Adjournment

IT WAS MOVED BY Trustee Hidalgo and seconded by Trustee Mathews that the meeting be adjourned.

Ayes:     Abood, Buck, Hidalgo, Mathews, Proctor, Thomas, Vaive
Nays:     None
Absent:   None

The motion carried.

The meeting adjourned at 9:16 p.m.

Submitted,

[Signature]
Executive Assistant & Liaison to the Board
Benita Duncan