Call to Order

The meeting was called to order by Webex at 6:05 p.m.

Roll Call

Present: Abood, Buck, Hidalgo, Mathews, Meyer, Proctor, Vaive
Absent: None

Pledge of Allegiance

Trustee Proctor led the Pledge of Allegiance.

Approval of Minutes

IT WAS MOVED BY Trustee Vaive and supported by Trustee Meyer that the minutes of the October 19, 2020, Regular Board of Trustees meeting be adopted.

Roll call vote:
Ayes: Abood, Hidalgo, Proctor, Buck, Meyer, Vaive, Mathews
Nays: None
Absent: None

The motion carried.

Additions/Deletions to the Agenda

There were no Additions/Deletions to the meeting agenda.

Limited Public Comment Regarding Agenda Items

There were no Public Comments.

Action Items – Consent Agenda

The following items were presented under the consent agenda:
A. College Policy
   1. Policy and Procedure Development (NEW)
B. Cooperative Purchase
1. Classroom Medical Supplies
2. Lecture Capture Classrooms

IT WAS MOVED BY Trustee Buck and supported by Trustee Mathews that the Consent Agenda be approved.

Roll call vote:
Ayes: Vaive, Meyer, Proctor, Abood, Hidalgo, Mathews, Buck
Nays: None
Absent: None

The motion carried.

Monthly Monitoring Report

The following Monitoring Reports were presented:
1. 2021-2022 Federal Agenda
2. Monthly Financial Statements
3. Strategic Plan Status Report

Policy Development

Policy Development – Board Bylaw 1.6.1

The following Board Bylaws revisions were presented to the Board:

1.6.1 Authority and Powers Reserved by the Board

All business conducted by the Board of Trustees shall be in conformance with the Community College Act and current Michigan statutes, including the Open Meetings Act, Act 267 of 1976, as amended, MCL 15.261 et seq, consistent with Governance Policy GP-301.

The College shall be managed by the Board of Trustees, in accordance with the Community College Act and keeping with these Board bylaws and the Statements of Purpose and Goals contained within the College’s strategic plan. The general powers granted to the Board are those expressly provided for in the Community College Act and any powers implied or incident thereto, including the exercise of any power incidental or appropriate to the performance of any function related to the operation of the College in the interests of educational and other programs and services offered by the College.

More specifically, the duties of the Board of Trustees shall include, but are not limited to, the following: 1) appoint, evaluate, and/or remove the President and appoint and/or remove Vice President level administrators; 2) approve the establishment of vice-president, dean, department chair positions, or positions equivalent by classification or pay grade to vice-president, dean or department chair positions, 3) appoint, evaluate and remove any positions designated within the Board policies; 4) review and approve all consultant contracts, consistent with 1.10.5, not otherwise authorized by Board policy or specified within the capital budget approval; 45) approve
the issuance of College degrees and certificates; 56) adopt, develop, and define Board and College policies; 57) establish an annual College budget; 58) establish and authorize College tuition, course fees, and other fees that apply to all students; 59) authorize the sale, purchase, construction, and renovation of College land, buildings, and major equipment; 60) define and review College strategic direction and goals; 61) institute and promote major College fund-raising efforts and authorize the acceptance of gifts to the College; 62) authorize the incurring of debt by the College; 63) evaluate the President, consistent with 1.6.3 and BPR 402. 64) approve the establishment by any administrative means, through employment, contractual agreement or other means, of any additional vice-president, dean or department chair position(s), or other such administrative position(s) as set forth in Board policies.

MCL 389.104(2); MCL 389.121-123; MCL 389.127.

IT WAS MOVED BY Trustee Proctor and supported by Trustee Vaive that the proposed revisions for Board Bylaw 1.6.1 be approved.

Roll call vote:
Ayes: Buck, Abood, Vaive, Meyer, Mathews, Proctor, Hidalgo
Nays: None
Absent: None

The motion carried.

Linkage Planning/Implementation

President’s Report - Informational

President Robinson presented the November 2020 President’s report to the Board

President Report – Update on the Equity Action Plan

Dr. Robinson gave a presentation on A Path Forward: Academic Equity Action Plan

Board Members Report – Foundation Board Report

Trustee Buck provided a brief Foundation Board update.

Unfinished Business

There was no Unfinished Business.

New Business

New Business items were presented for December.

A. Consent Agenda
1. FY21 Budget Amendment

B. Monitoring Report
   1. 2019-2020 Completed Sabbatical Summaries
   2. Equity Action Plan Resolution Update
   3. Monthly Financial Statements

Public Comment

Wyn Wilson: Wyn Wilson addressed the Board regarding transfer credits.

Jeff Wilson: Jeff Wilson, President of PTCTU, addressed the Board regarding metrics for Diversity Equity and Inclusion.

Eva Menefee: Eva Menefee, President of MAHE, addressed the Board regarding upcoming events for Native American Heritage Month.

Gezelle Oliver: Gezelle Oliver congratulated Trustee elect Abood and Thomas. She addressed the Board regarding its efforts with DEI.

Board Comment

Trustee Buck acknowledged LCC’s observance of Transgender Awareness Week. He stated that there were events throughout the week leading to Transgender Day of Remembrance on Friday, November 20. Trustee Buck stated this is an international day to remember those who were killed due to the animus and discrimination that continues to exist in our county and world. He stated there is ongoing violence against the transgender community and we cannot allow the pandemic environment to separate us and to allow us to forget that some groups of people continue to be targeted. He further stated that we must stay together, educate the uneducated, and keep moving toward a more accepting, more inclusive society where it does not matter what gender someone identifies as, but what matters is the quality of our character.

Closed Session

IT WAS MOVED BY Trustee Buck and supported by Trustee Hidalgo that the Board enters into Closed Session pursuant to Section 8(h) of the Open Meetings Act to consider the material exempt from disclosure under Section 13 (1) (g) of the MI Freedom for Information Act to review and discuss the attorney’s written legal opinion concerning employment agreements.

Roll call vote:
Ayes: Proctor, Buck, Mathews, Meyer, Abood, Vaive, Hidalgo
Nays: None
Absent: None
The motion carried.

The Board entered into closed session at 8:02 p.m.

The Board returned to open session at 8:40 p.m.

Roll call:
Present: Abood, Buck, Hidalgo, Mathews, Meyer, Proctor, Vaive
Absent: None

**Adjournment**

IT WAS MOVED BY Trustee Proctor and supported by Trustee Buck that the meeting be adjourned.

Ayes: Abood, Buck, Hidalgo, Mathews, Meyer, Proctor, Vaive
Nays: None
Absent: None

The motion carried.

The meeting adjourned at 8:43 p.m.

Submitted,

[Signature]
Executive Assistant & Liaison to the Board
Benita Duncan