

LANSING COMMUNITY COLLEGE  
BOARD OF TRUSTEES  
May 16, 2011

**Regular Meeting**  
Adopted Meeting Minutes

## **Call to Order**

The meeting was called to order at 6:05 p.m.

## **Roll Call**

Present: Hollister, Meyer, Proctor, Rasmusson, Smith, Woods, Canja  
Absent: None

Trustee Smith attended by telephone.

## **Pledge of Allegiance**

Trustee Woods led the Pledge of Allegiance.

## **Approval of Minutes**

IT WAS MOVED by Trustee Proctor and supported by Trustee Hollister that the minutes of the April 26, 2011 Regular Board of Trustees meeting be adopted.

Roll call vote:

Ayes: Hollister, Meyer, Proctor, Rasmusson, Smith, Woods, Canja  
Nays: None  
Absent: None

The motion carried.

## **Additions/Deletions to the Agenda**

The following additions were made to the agenda:

- Chair Canja asked that the MAHE Recommendations for Program Analysis be added before the President's report.
- Chair Canja asked that the Waiver of Employment of Relatives Nepotism Policy be added to the consent agenda.
- Trustee Smith asked that the Foundation Board Report be removed.

- Trustee Proctor asked that the Workforce Development Report be removed.
- Trustee Meyer asked that the Career Connections Board Report be removed.

## Limited Public Comment Regarding Agenda Items

Bob Ford: I'm Bob Ford. I'm the President of Landscape Architects and Planners. Our business is a block away from here. I also sit on the LCC faculty advisory board and was recently appointed as the President of the MSU faculty advisory board. I've seen this program over the past 30 years grow. I would like to say that I do have some concerns about the numbers in your report. We have not experienced the same number in average salaries that you have reported in your report. We are finding that as recent as today that people are making at the very low end, \$27,000 per year and the average is \$40,000 per year. There are certificates that are needed to become a landscape architect. We don't dispute that, but what we do dispute is that the LAT program is a two-year certificate and a lot of professional offices want those people in their office because they understand what they are designing and drafting. You graduated one of the higher classes in 2010. They are employed and actively engaged in the profession. In the years to come there is going to be a tremendous growth rate in this field. It is going to require people with this type of training to fill those jobs. We would like time to work with you and explain those salary differences that we have so that you can get an accurate picture of what this program is doing. We feel that there is a flaw in the research that has been presented. I want to take this last minute to truly express my appreciation for being a part of this college, the faculty advisory board and a part of this program. It has my heart and soul in it and this college has been nothing but supportive in the past. I want to thank you very much for that.

Teri Huff: I'm Terri Huff and I'm very proud to have been with the Truck Driver Training Program for eight plus years. I was reading over the agenda and your description of why you would like to get rid of the program. I don't know how the research was done, but I did do an immense amount of research when I did work in truck driver training. Some of the proprietary schools do charge less, but their training is for a shorter amount of time. Also, the training goes from anywhere from \$2,900 up to almost \$7,000. \$7,000 is not cheaper than LCC. Also, the proprietary schools hire instructors that have had very little driving experience, so they pay them \$10 to \$12 per hour to instruct the people to go out on a road to drive those lethal weapons. LCC has highly skilled experienced driving instructors. A minimum of five years over the road experience is required. Also, the proprietary schools have an advantage of getting kickbacks from trucking companies. Many of their students sign an agreement that commits them to paying back 18% to 26% interest on what their tuition is costing them. Maybe they are paying \$4 or \$5 thousand for the training, but when they are done, they are paying over \$10 grand. The trucking company usually owns them until that tuition is paid back. This is an unfair assessment. I have a lot of love ones that I don't want to be killed by an irresponsible, ill-trained driver. I am very proud that LCC has some of the top-notch drivers and instructors. Thank you.

Jim Radabaugh: Good evening, my name is Jim Radabaugh and I am on the faculty Landscaping Architecture Advisory Committee. I have been an adjunct instructor in the program for the past 28 years. I've practiced Landscape Architect for over 30 years in Michigan. I have been the chair of the state licensing board for Landscape Architects and have served as past president of the American Society of Landscape Architects for the Michigan chapter, as well as a trustee. I would like to let the Board know that landscape architects are as relevant today as they were in 1899 when this profession was established. The program here at LCC does have graduates who find jobs in the landscape design and contracting industry. They also create their own jobs by opening their own offices while continuing to pursue their education at the bachelors and master levels in the landscape architecture. LCC provides the opportunity to Michigan residents to achieve the goal to become an landscape designer or landscape architect. Our program has students of all age groups from Petoskey to Kalamazoo, and from Muskegon to Port Huron. These students will have to leave Michigan to find an equivalent associates degree program. The Department of Labor, Bureau of Labor Statistics, reports 21% of landscape architects are self-employed. Three times the portion of all other occupations. These small businesses are important to Michigan's economy and support the business network of fellow professional of landscape architects. Employment opportunities are expected to increase through 2018 with a faster rate than average. I'm requesting the Board of Trustees to vote in support of a viable program that creates well paying jobs for both landscape design and landscape architects in Michigan. Thank you very much.

Owen Kilpatrick: We are members of the Wave Runners Swim Club and we believe in saving the pool. I have been swimming since I was five years old at LCC. Swimming is not just a sport; it is a life saving skill. This pool is important to us and all of us have made friendships here. We don't want the pool to close. We have little kids that have just started swimming and would hate not learning how to swim. Some of us have never heard of LCC. Now because of swimming we have heard of this college and want to go to college here. Thank you.

Scott Hershey: Good evening, I'm Scott Hersey. I am an adjunct faculty member for the hospitality division. I am speaking here tonight as a chosen representative of the hospitality faculty, staff and students. As you consider approval of the administration's recommendation for the Hospitality, Travel and Tourism program, we would like to clarify a few methodology issues that appear in the administration documents. First, we are in agreement with the elimination of the Travel Agency certificate due to significant industry changes. The administration has clearly stated that the primary issue is that most students enter the work force at or near minimum wage. No source of this assertion has been cited. Later in their recommendation, they attempt to discredit the Readex Survey that we provided to the college. This was in regards to salary and wages. If you wish to disregard the factual information from the Readex survey, please feel free to do so. The handouts that we have provided this evening

demonstrate nine other salary studies for culinary professionals from the government, private sector and trade associations. All of which support the data provided in the Readex Survey. This documentation clearly supports the information originally provided in the Readex study. Please do not confuse culinary professionals with untrained people walking into a restaurant looking for whatever job they can get for \$9.91 an hour. Our program at LCC educates students for management positions, supervisory positions, and even business owner positions, which only demonstrate that a revamped hospitality program will continue to build on these success stories. The administration has also claimed that defaulting on loans for culinary students because of low pay is a national issue. If you read the research or excerpts from the U.S. Senate hearing held by Senator Tom Harkin, you would quickly see that the issue is default for students at the private for-profit career schools, not the community college programs. This is obvious in all of the reporting on the topic from NPR, Time, U.S. News, etc. We are surprised that the administration missed this important aspect of this issue. The American Association of Community Colleges notes that the average annual tuition and fees for community colleges is \$2,713. According to the College Board the average annual tuition and fees for the for-profit career schools is \$16,504. Schools such as the Arts Institute, Cordon Bleu, and ITT can be as high as \$30,000 a year. The hearings also revealed that 97% of the for-profit school students take loans to cover the high costs. Nationwide only 13% of community college students take loans at all. The default problem is not an issue for community colleges in the career field, only in the for-profit career college, which is why the new federal loan regulations are being proposed only for the for-profit schools. We also note that phone calls to each of the community colleges listed as alternatives on the Administration list, all have waiting lists, in some cases as much as three years to get into their culinary or hospitality program. We believe that our program, a full hospitality program, can have a tremendous impact on our local community, tri-county community, and our state community. Our program will deliver on the success that we are able to produce at LCC. There is a demonstrated demand for what we have to offer and the hospitality faculty, are ready, willing and able to deliver trained culinary professional to the world. We have a great program; just ask our student and employers. We can make it even better. Thank you and we appreciate the opportunity to represent our passion for this program. We ask that you recognize the importance of what this program brings to LCC and its importance to our communities. We believe that your ability to support, fund and make this program the success that it can be, is an achievable decision! This is a winning program! On behalf of the faculty, staff and students of LCC's hospitality program, thank you.

Antonio Manning: Good evening community members and members of the Board of Trustee. It is a pleasure to be here. My name is Antonio Manning. I have the honor and the privilege of being a student leader here at Lansing Community College. Several weeks ago, Provost Shanblatt and several of our Deans held a forum in Dart Auditorium. During that forum, there was an open opportunity for student, faculty and community members to come and speak about the program analysis. I must say that

as a student leader, that attendance is nowhere what it is here tonight. Many times people say that the college isn't communicating with the students, but I am here to say tonight that we have been provided with many opportunities to make our voices heard. I don't feel that we have really taken advantage of them enough. These programs are going to change people's lives. They are going to lose jobs and programs are going to be cut and people's education is going to be affected. I want our community to know from my prospective, as a student leader here at the community college, that a lot of thought and hard work went into this. Our trustees and our administrators have a responsibility to take us into the next century. We can't keep all of the programs that we have always had. We can't keep operating the way we have operated. I appreciate the passion we have for each of our individual programs. I think it is very important, as we are making our comments here tonight, tomorrow and in the future, that we understand that a lot of thought, hard work, and process went into this. I see it each day on the campus as a student leader. I just want us all to be mindful of that and lets all continue to allow the process to work. We are not all going to get what we want, but I think we can compromise to agree and disagree. Thank you for allowing the time to speak.

Lynn Savage: Good evening Madam Chair, members of the Board and Dr. Knight. I am speaking tonight on behalf of the proposal that the Department has submitted regarding the Aquatics Program. I am supportive of this proposal, because I think it is quite explicative in the ways in which the department can help the college to bear the cost of renovation. I urge you to consider that proposal very carefully. I do have a couple of comments about the short report on aquatics in the Board packet. I take exception to the term that the pool is used for recreation and swim lessons only. The reason that I come here to swim is the instruction. I can't get that instruction any place else in the city unless I am willing to pay \$50 to \$100 per lesson. I urge you to consider that when you look at the pool usage. Also, when I left as Chair of the PFW Department our filtration system was quite state of the art. I believe it is fully functionally as it is. You site low enrollment of 578 people in the pool. The pool has a limited capacity and the 578 person enrollment represents about a 31% increase over the previous two years, which I think is substantial and should be considered. Only two of the pools you identified as alternatives are in the City of Lansing. I doubt that the Radisson Hotel will welcome all 578 students into their pool. In terms of the ADA compliant lift, a new lift would probably cost in the neighborhood of \$6,000. Some of that might be able to be financed by the department. There is a foundation account, called Friend of the Pool. It has some limited resources available. I don't think the department would expect the college to pay for that entire lift. I urge you to consider everything that is at stake. Personally, I would be heartbroken if my instruction goes away. Thank you for your attention tonight.

Deb Batterbee: Members of the Board. My name is Deb Batterbee and I am the parent of a current interior design student. I spoke to you earlier this year as you were considering the Interior Design Program as part of your proposed budget cuts. I told

you about my daughter who attended the EISD interior design program, selected this as her college major, as a result of that course, studied Interior Design at Western and returned to LCC this winter to continue her studies. I understand that there is now a recommendation to eliminate this program. I have several statements in response to this. First, your current interior design program has some major faculty issues that without a doubt are affecting the curriculum, its leadership, communication, recruitment and program graduation rates. If you are not aware of the extent and nature of these issues, I urge you to become completely informed of the extent of them prior to making a final decision. This is a massive issue that can be addressed. Second, I find it disgusting that students have had to file repeated complaints about faculty in this program. Many more have issues and are afraid to voice concerns over fear of retaliation. If you really want to hear why students are not graduating from this program, I challenge you to ask them. Third, if you decide that this program with tremendous potential for success is to be cut, the affected students must be allowed input regarding their educational needs and the instructors that will be finishing out the program with them. In its current state, many of the current students are discussing the possibility of refusing to take any further interior design courses if specific faculty are teaching these required courses. Fourth, this has been extremely unfair of you to drop this on these students without warning. If given adequate notice, students, including my daughter, would have had the opportunity to apply to other institutions to continue their studies. Now, with no time left to gain admittance to other schools for the fall and having the extensive faculty issues that have not been properly addressed by LCC, these young men and women have been let down by their instructors, the college and even you, the board. I am strongly suggesting that you take this summer to fix the program issues with an acceptable plan that will allow at a minimum those currently enrolled in the program to not only graduate, but to graduate with a quality education and not just a diploma with their name on it. They need this to succeed if they plan to continue at other institutions. As a parent and graduate student, I have been appalled with some level of instruction within this program. In closing, I would like to show you a couple of examples of work. These were completed in the first days of the EISD interior design program in the early weeks of the program. Their final project earned a gold medal at the FCCLA competition. This is the potential that they have with good instruction and leadership. Thank you.

Annie Wojtkowski: Good evening I'm Annie Wojtkowski. I would like to say that I agree with what you just said and appreciate your honesty. I'm a staff member in the interior design and fashion program. This fall will be my tenth year in the program. I was hired in interior design and I have been cross teaching ever since I've been here. My discipline is interior design and fashion. I have two more classes to earn another degree in Fine Art. I work for EISD right now. This is my second year doing it. We are full for next fall in fashion and interior design. We have bright young students in our program who want to come to LCC. We are finding at least four students who are transferring to very good four-year schools in fashion. They want to pursue these fields. My colleague sent some information to me. One of the things I found

interesting is that they brought up the Lawrence Technology agreement. Lawrence Technology is pursuing developing a degree in Fashion Technology. If indeed it is a dying area, then why is Lawrence Technology pursuing that? Central has a very strong fashion program. We were in the process of working and articulating with them. We were very excited about that. Our students do have places to go. Fashion is not just fashion design. Interior design and fashion are both foundationally courses. Those courses merge with art and merge with architecture. I read your recommendations and I do have some concerns with Architecture not having interior designers instruct the students in interior architecture. The train of thought and the mechanics behind how an architect thinks and how a designer thinks are different and that is a concern that I have. I am not saying this is not a viable option, but saying there are concerns. With fashion, my concern is that we have students at the high school level, as well as students in our program who would like to continue and get a four-year degree. Fashion Designers don't make an hourly rate. They start at about \$28,000 a year. They are salaried positions. In fashion and interior design, you need a bachelor's degree. Not having a place for our students to go is a mistake. I think that when we look at the Art Department and Fine Art, which is now Art and Communication, we are all designers. We all solve problems. We are not Home Economics majors in fashion. We don't just want to make pretty things; we are designers, we're artists, we want to change buildings, we want to change people. I believe we can build a very fine program. We have excellent instructors and I think we have a bright future. I would appreciate you taking some time and reconsider what you are looking at. We are not saying that we don't have faults, but we are saying that we love our students and we believe there is a future in design. Thank you.

Chris Wood: Hello my name is Chris Wood. I am a student in the Interior Design Program. I am a truck driving who is looking at going into a new field. I found Architecture and Interior Design to be very stimulating. It helped me to grow in mathematics. It has helped me to increase my ability with fractions and decimals to the point to where it is assisting me in my trucking. I am getting better cubic feet in my loading because of it. I just found out by the administration that you were going to eliminate the program. This is going to hurt me because I will have to find another place to go to finish the first part of my degree. I plan to get a bachelors degree down the line. I do appreciate it so thank you.

Cathy Wood: Good evening everybody, that was my husband. We are a husband and wife team studying Interior Design. My name is Cathy Woods and I am one of the statistics from the factory who was laid off. I am coming back from after 20 years of not going to school. I am coming back as a student seeing how much things have changed, as far as Technology, Writing, English, and Communications. To be honest, I am disappointed to find out that I am working toward a degree in a program that is going to be cut off. I am concerned that LCC is thinking about this. This is something that is important to me. Have you ever looked at the commercials and seen how fast things are moving? Everyone is using modern technology. I think LCC has one of the

best programs I've seen in this area. I'll be honest with you; I have actually seen many different types of things in the factory. I am now really moving along in technology because I can use 2D and flow chart in designing. I am in the process of getting my degree and I'm hoping you will be wise enough to keep the program. We do have some flaws, but I hope that we find a way to restructure the program where it works for everyone's advantage. Being a community person, I am thankful for the opportunity of LCC having this program. I would have never known about Interior Design had it not been for the layoff at the factory. Thank you for having the program. I hope I can finish it and that everybody will consider the options and what these programs really represent. If we are really hurting so bad financially, then why is our institution advertising so hard to recruit students for their bachelor degrees. I hope there is some kind of compromise we can come up with to make this work. I want to thank you for your time for hearing what I have to say. Thank you.

Karla Janing: Good evening Board. I taught in the Physical Fitness and Wellness Program since 1985. I truly enjoy and see the remarkable improvement and benefit with the students I have in the pool. I'd like to respectfully ask that you think long and hard about closing the pool. The pool provides mobility for many students; it provides health and fitness opportunities and life saving skills. It is therapy for students. There are quality of life issues if the pool is not available for the students. I'd like to share some student comment sheets that I've gotten over the years. This mother wrote, "I greatly appreciate the opportunity of being in the pool with my child. It has helped my son free up and not be afraid of being in a big pool." "This was a great course, providing my daughter with not only the enjoyment of the water, but also beginners swimming techniques. It's a great class." "Wonderful idea to get babies so young in the water." "The class has been a very enjoyable one. We like it immensely. Also, we'd loved to have more pool hour times with our family." "This is a positive environment for my family and a great place for children pre-swimming and swimming skills." "This is a wonderful class that teaches very young children how to swim, which is a lifelong skill." "Warm and welcoming place allowing us freedom to work on our own problem areas." "The course is great. It keeps me with a good range of motion and the warm water feels so good." I just want to thank the Board.

Emily Galassini: Hello, my name is Emily Galassini and I am here to speak again about the Gannon Pool. First, I would like to say that I am glad to see that you are actually considering keeping it open for a while and giving us a chance to get our ducks in row and get everything taken care of. As a student, I don't have access to all of the reports. When I read the packet, I am thinking that maybe this is a poor decision at this time. As I read these reports, I am completely overwhelmed with questions. I know that 3.5 million is a lot of money to raise for a pool, but to use the space for classrooms, wouldn't you have to take out the filtration systems, level the pool and redo everything? That would seem to be also a pretty expensive endeavor. I see in the report that in 2007, the circulation of the pool and drainage was looked at and repairs were made the following year. A few sentences later in the report, it says outdated

pool drainage and circulation systems are other reason to close the pool. I'm not trying to throw a wrench in the gears, but it seems like there isn't a lot of clarity or direction as to what we are doing here. As of last semester, this has become one of the most important places for me in Lansing. It is really sad to read all of these reports and not to know what is going on or understand what is being planned. Enrollment went from 405 students to 578 students without increasing advertisement for the pool. If we put it out there to the community and allow them to come in more than just a couple hours on the weekends, we could raise more revenue that way. There are a lot of ways for this pool to make money for this school. Maybe a lot of people out in the community don't know about the pool. As I was circulating petitions, many students didn't realize there was a pool that they could access and use. Maybe we just need to do a little bit more advertising. Finally, I would like to reiterate how important this pool has been to me. It has gotten me to quit smoking this last semester. I have not been this healthy and feeling this good ever. It is amazing what that place has done for me in the last year. I'd like to thank the entire aquatics program for everything they have done for me this past semester and really hope you guys will consider keeping us on board and working with us. Thank you.

Sally Pierce: Board of Trustees, Dr. Knight and LCC Community, I appreciate the opportunity to address you here tonight. I am Sally Pierce. I'm a faculty member in the Center for Transitional Learning. I come here to ask you to remember your commitment to faculty and staff. Please commit to supporting the bargaining here at LCC. Currently, it is my understanding that one unit is in mediation and I know that the three of the four MEA locals are without a contract. I encourage Board members to set financial parameters to support bargaining. Even more important than financial parameters, I ask you to reconsider the instructions you have given your spokesperson about the importance of the management rights language put on the table for all the MEA locals. Our union leadership and our members see this language as part of a national trend to erode union bargaining rights. This language is not needed at LCC. We have a long history of working collaboratively with management and the Board. We do know you have paid Mr. Fernstum's firm several hundred thousand dollars. Stop continuing to pour taxpayer's money to his firm outside of our taxpaying district and invest instead in the faculty and staff that make LCC run for our students and staff.

Arlena Hines: I'd like to speak to you tonight on the Interior Design Program. We are very proud of the Interior Design Program. Our students are national award winners, recognized throughout the nation. We would like to discuss some of the issues with the Administration's report. One of the issues is they recommended that we are costing \$50,000; it's \$117 per student. We believe that the fees have been frozen for several years and that can be recouped through student fees. Another is that we thought the annual wage is a little low. We found that our LMI for 2009 had our entry level hourly at \$14.46 not \$12 and that Michigan has the highest paid interior designers in the country. The average wage for interior designers in Wyoming and the Grand Rapids area is \$99,000. I also called several of our commercial designers in the area, and they

are making money in that range. We'd also like to point out that our accreditation from the National Kitchen and Bath Association is vital to the economy. It fits in with construction and remodeling. Designers who work in that area make 20 to 30% more than traditional interior designers. Interior designers are divided in categories, not job titles. We have an industry that specializes in design service. The average income for that is \$25.19 per hour. Furniture stores, \$23.32, building material supply dealer, \$22.08. Students that have classes and certificates in Kitchen and Bath and apply to Lowes, Menards and Home Depot are moved immediately to the top of the list for specialized sales. They are the number one choice for employers. Each store has two to three kitchen and bath designers.. If you look at Michigan, the building material supply store in Michigan alone is projected to grow 9.4%, and there are 2,560 jobs in that industry alone. So if you look at the industry instead of the title, you will see that interior design is much broader, more sophisticated, and has more depth than just the title of interior design. I also want to talk about transfer. We've talked to Central Michigan University for Interior Design and they are happy to work with us and articulate an interior design transfer for CMU. We have also talked with Baker College and they are happy to interview our students to accept them in the kitchen bath certificate program. Thank you very much.

Dave Rothermel: Hello, my name is David Rothermel. I chair the Advisory Board for the Automotive Program at the college. I've had my own business for over 30 years and have been faculty here for 16 years. I think we are pleased with what came about as far as what we can read here, with the exception of a few unusual numbers. I think as I have been listening to everyone for the last three or four meetings, it seems like it is more about why we are here and why we are looking at different programs. As a businessperson, I totally understand that finance is a problem. It is almost to me as if we are redefining the mission statement of the college. No amount of college degrees is going to fix the problem and no amount of technology is going to find a solution. I have been involved with the college for most of my life. I was in the college myself, as were my sons and daughters. One is a pharmacist now and one is a CPA. As the Chairman of the Advisory Board, it would seem that as you are gathering information on these things that the Advisory Board would be asked what you want. It seems like the Advisory Board has been cut out of the loop. When you start telling us what our interests are and what our qualities are, it is not a good thing. As far as the automotive program goes, I am pretty sure we all drive a car. I am 60 years old and the average age for a Master Technician. I make pretty good money. I am not rich, but I found real purpose in being able to help people when they are distressed and come to my shop. I've had a good life and put three kids through college. I have a nice home and a place on the lake. Within the next five to eight years, we are going to lose about half of our auto repair people in the state. These are just regular and master technicians. We may have 500 jobs coming in a year and they will not start at \$9 bucks an hour. They will make somewhere around \$16.50 an hour. \$20 an hour is about average. The high-end technicians make well into six figures. I would really appreciate you revisit this stuff and bring us into the loop. The business leaders that I have talked to are all

interested. We want to work with you. We have a very powerful business here in the college. We ask you to do what is right.

LW Morrow: Good evening, my name is LW Morrow. I was in Washington ten days ago and still promoting the hydrogen fuel cell enterprise. More importantly, there are 75 of these units sitting in Pontiac, MI. I am diligently trying to bring this to fruition, although the electric vehicle is getting more activity these days. Both have infrastructure problems, in terms of getting a charge and hydrogen. However, if you are going to go the distance, you are going to have to have more than a battery. So I am diligently trying to pull this together. I was in DC ten days ago. It was not a good week. I did make good contacts. I really appreciate this board. It is a very diligent and conscientious board. You are here every month like you are supposed to be. I look forward to bringing this to fruition. Thank you for your time.

Karl Ericson: I am an adjunct faculty with the library. I am here to speak on the aquatics issue. I'm very pleased to see the final decision deferred until December. I do feel if the pool were closed it would show a tremendous lack of vision and creativity on your part. I don't know if any of you have ever been to Delta Community College. They have a pool that is truly for the community. I say if we are going to make renovations we should shoot for the moon and go for the thirty-year life span. Go for a pool that is fit for the community. This idea of closing the pool for classroom is preposterous. These options for students are not real options. Many of the options are suggesting that our students should go to other communities. This community college should be serving our students, not suggesting they go to another community. The pool has become really important to me. Not as a source of recreation, but as a source of bettering my health and wellness. Thanks for letting me share.

Christa Robinson: Good evening, my name is Christa Robinson, I am faculty here at the Interior Design Program. I am also a graduate of the Interior Design Program. Scott Knight is one of our local designers here. He works at DBI, where they just hired four designers last month. Scott has also passed the NCIDQ exam, one of the highest level of achievement for interior designers. He is a professional member of the IIDA and founder of the ASID student chapter. I just admire him so much. He's shown what you can really do with an interior design degree from LCC. I want you to think about the impact that some of our students have on our local community. Perhaps you noticed that the Beaners owner has been highlighted in the faculty spotlight. Well perhaps some of her success was attributed to the interior that Scott designed for Beaners. He has also worked on the Accident Fund, Delta Dental, the City of Lansing and State of Michigan. He has been such an inspiration, along with instructors like Arlena Hines to pursue excellence. I myself have gone on to achieve a master's degree. I owe that in part to people that have gone before me. Thank you.

John Rossi: Hi my name is John Rossi and I teach part-time in the aviation program. It is nice to see everybody here. I have taught here for many years. I am not to speak

on my own concerns, but I do have many friends and coworkers in the department at the airport facility. If the program does not make it, I am worried about them because they have families and this is a full time career for many of them. I just wanted to speak on their behalf. As far as all of these programs go, I think that all of them are wonderful. I think you guys have a big responsibility and decision to make. If you could get a little bit more involved and see for yourself. Maybe you could visit with the different programs for a little bit to get a little taste for your own decision-making. I think that would be a good thing. I just want to speak on the behalf of my co-workers. I just want to say that I really enjoy teaching and I only do it because I just like to do it. It is not necessarily a financial thing for me, but I know it is for many other people. Thanks for the opportunity to speak. I finish my day at LCC, but every morning I start my day in the pool.

Elizabeth Piper: Hi my name is Elizabeth Piper and I am here to represent the Interior Design Department. My three kids and I came from Corona, MI so that we could speak again. I spoke before and wanted to recap on the things I said before. Lansing Community College has given me a lot of opportunity and I really believe Lansing Community College is what we need to emphasize on. It is a two-year degree and we would have to go to another school, which is extremely expensive like Kendall, which I have gone too, or another school like Grand Rapids Community College. LCC has given me the opportunity to become certified with NKBA and the NCIDQ. A client today came up to me and said, "oh you go to Lansing Community College's interior design program, that is a really great program. There is already a reputation that it's a really good program. Student's know about it. I know that Baker College has cut the Interior Design Program and know students are going to have to travel to Auburn Hills. I know of four students at Baker that are planning to come to LCC. They were kind of waiting to hear what was going to happen with us. That is just four that I know of, but I am sure there are going to be others. I want to emphasize I started at LCC and that is where I am going to end. It's a great program that has given me many opportunities I never would have had. Tuition is affordable. It is up to the students to find that job after they get done. I already have, but there are many options out there. I have had five interns under me since I have been working in the interior design department. All of them have been able to find a job. Thank you for your time and I really hope you consider keeping the program.

## **MAHE's Recommendations for Program Analysis – Tier2**

Cindy Storie asked faculty from the different programs to speak.

MAHE provided the following recommendations for the Tier 2 Program Analysis:

### **1. Aquatics**

Melissa Kamai-Armbrula presented on behalf of the Physical Fitness and Wellness Department.

She stated that PFW is asking for:

- An immediate implementation of the Community Pool Membership by vote from the Board.
- Six months to one year for grant writing and follow-up from submissions, Capital Campaign and exploration of Community Partnerships.
- Long term, one to two years continue and renew grants and fundraising.

Chair Canja stated that she did not feel it was necessary for the Board to vote on a community membership for the pool.

Dr. Knight stated that their recommendation is in the Board packet and they will be making a decision by the end of the calendar year. He stated they would be making additional presentations to the Board.

Trustee Rasmusson stated two contractors, one of the people who spoke at another meeting, said that for about \$260,000 the life of the pool could be extended for 10 years. He stated that this should be looked into and answered.

**Administration's Recommendation: MAHE Supports**

Defer final decision until December 2011. Pool would close should a major failure occur between now and December. College will continue to make minor repairs. Decision choices would be to:

- Completely rebuild the pool for a thirty-year life span. Updating and repairing the existing pool would cost \$3,500,000. PFW staff and Administrative Services are in agreement with the total cost of repair.
- Close pool and use space for classrooms.

Cindy Storie stated they support the recommendation of the Administration, but had concerns about it being on the back burner until December to make a decision.

Dr. Knight stated this was a suggested deadline and the Board could act at any time prior to the end of the calendar year.

**2. Automotive Technology (Repair)**

Marvin Argersinger presented on behalf of Automotive Technology Repair.

Chair Canja asked, concerning the handout that was passed out, if this was agreed upon by the faculty and the Administration.

Trustee Proctor asked concerning what was passed out, if there was some differences between what the Administration had proposed and what MAHE agrees too.

Cindy stated with part of the recommendations, because there are changes that need to be made that were brought forward, there is going to be future conversations and meetings. She further stated though there is a lot of work that needs to be done, there is a foundation and framework that has been made. Cindy said she didn't think this is a complete plan.

Trustee Proctor asked if they were in support of the recommendations by the administration.

Cindy stated that MAHE supports the recommendation.

**Administration's Recommendation: MAHE Supports**

In collaboration with program faculty, the recommendation is to continue the program, with significant curricular changes. These changes, proposed by the program, include:

- Increase the number of students completing a measurable outcome by implementing "End of Program" testing through Automotive Service Excellence (ASE) to meet college and industry standards.
- Develop and deliver an accelerated learning plan. The goal is to have a one-year completion program above entry level.
- Develop an apprenticeship program with Career and Employment Services and the automotive repair industry.

The goal is to provide entry-level students with the necessary foundational skills and knowledge and then build on this to incorporate new automotive technologies into later coursework.

- Program cost will be addressed through analysis of sections and instructional costs.
- Some content periodically requested by employers will be moved to Continuing Education and offered as condensed, non-credit courses. They are primarily skills upgrade or new technology.

**3. Aviation Flight**

Kevin Johnson presented on behalf of the Aviation Flight program. He stated that he had concerns with the Administration recommendation to partner with the Eastern Michigan University. He stated that faculty is concerned the partnership is not what appears to be on the surface. Mr. Johnson stated he didn't agree with the options given for students and that some of the places don't do what LCC does. He said it states that no certificates were given out in 2010 when their records indicate that they gave out 15 certificates in 2010. Mr. Johnson stated that the typical subsidy is around \$300,000 range and that amount went up in 2010. He stated that the job pay outlook was also incorrect and nationally the average salary for flight instructions is \$29/hour and regional airlines start at an average of \$28/hour.

**Administration's Recommendation: MAHE Opposes**

- Partner with Eastern Michigan University at Capital City Airport. Students would register with EMU for the flight training at the airport, in conjunction with Eagle Flight, and with LCC for other coursework needed for an associate's degree on Main Campus. This would save the college \$503,066 annually in subsidy elimination. Capital Regional Airport Authority is supportive of this partnership. Current LCC flight related employees would be considered for employment with EMU with no assurance of employment.

Trustee Woods thanked MAHE for providing their input and the documents received as it relates to each of the programs. He also thanked them for their time and effort for providing the analysis. He stated due consideration was given in reviewing all of the information. Trustee Woods asked it be clearly stated where there is an opposition. He stated that due diligence has been provided and he did not feel it was necessary to rehash everything again and recite what has already been submitted.

Trustee Proctor stated he was in agreement with Trustee Woods. He stated he didn't think anything needed to be said on the items they supported unless they were adding some new information that had not been submitted. Trustee Proctor said he was more interested in the information where they had some differences.

Chair Canja stated that she found the information helpful and thinks it is important everyone is clear on what the understanding of administration recommendation is and clear on what the college is moving forward on.

IT WAS MOVED by Trustee Woods and supported by Trustee Hollister that where there is opposition, it be stated in a clear and concise manner and where there is new information as it relates to support that has not been previously submitted to the Board, to provide that opportunity as well.

Roll call vote:

Ayes: Hollister, Meyer, Rasmusson, Smith, Woods, Canja

Nays: Proctor

Absent: None

The motion carried.

Chair Canja called for a brief recess.

Recess began at 8:28 p.m.

Recess ended at 8:42 p.m.

#### **4. Aviation Maintenance**

Cindy stated that she was unable to get representation from the Aviation Maintenance faculty.

##### **Administration's Recommendation: MAHE Supports**

Maintain program and expand into new market areas with the goal of creating a Center of Excellence. Move program to Mason facility for Fall 2012.

#### **5. Collision Repair**

Dale Frank presented on behalf of the Collision Repair faculty. He stated that they appreciated the additional time to accurately study and further define industry needs and expectations. He stated they would like to maintain the two-year Associates' Degree because students are going to need an Associates' Degree to move up to a manager's position.

##### **Administration's Recommendation: MAHE Supports**

Continue to work toward a solution with a final decision in December 2011. Further discussion required to arrive at a consensus, greater issues involved.

Discussion followed off the microphone and was inaudible.

#### **6. Heavy Equipment Operator & Repair**

##### **Administration's Recommendation: MAHE Supports**

Maintain Heavy Equipment Repair Associates' Degree curriculum; eliminate 8-week operator certificate.

#### **7. Hospitality, Travel and Tourism**

Cindy stated that many of the hospitality faculty presented during the public comments.

##### **Administration's Recommendation: MAHE Supports refocus, but opposes closing of the teaching kitchen**

Refocus/eliminate some degree options and courses. Close the teaching kitchen at LCC.

Cindy stated Hospitality has put forward a vital and sustainable plan in order to create a Culinary Arts and Hospitality Program at LCC and would like the Board to consider what that would mean for the college.

#### **8. Interior Design/Fashion Technology**

Christine Connor presented on behalf of Interior Design/Fashion Technology. Ms. Conner stated that LCC students have a transfer pathway to Western Michigan University, Wayne State, Grand Rapids Community College, Eastern

Michigan University, Central Michigan University, Kendall College of Arts and Design and Lawrence Technology. She stated that on the Michigan transfer network it shows they accept LCC credits. Ms. Conner said that the colleges recommended to the students as alternative options are either:

- Comparable in price to LCC, but require students to move to another area.
- A school that no longer offers the program.
- Ranges in cost per credit hour of \$205 to \$350 and still requires students to move to another area.
- One school (2010/2011) charges \$23,826 for tuition & fees alone. This does not include books, supplies, or laptop that they require. This also requires the student to move to another area and brings their cost for one year to \$38,222.
- An on-line alternative that costs \$450 per credit hour.

Ms. Conner stated that they would like the opportunity to not close and make the changes to turn it into a degree program.

**Administration's Recommendation: MAHE Opposes**

Close program. Move some content into Design and Construction Technologies program (Architecture Technology curriculum) and some courses (Wedding Planning) to Community Education. Saves the college \$50,315 annually in subsidy elimination.

Chair Canja asked what classes are being moved to Architecture Technology, what things are not, and what the difference between Interior Architecture and Interior Design was.

Ms. Conner stated that interior designers look at a space for its function and ability to be an esthetic space; to make it look good, feel good and reflect the personality of the individual. She stated that architects are designers of buildings and spaces.

Chair Canja stated that she had concerns with moving programs that tend to be dominated by young women that are finding directions, focus and enthusiasm in favor of program that are dominated by men and a different type of learning style. She stated she thinks there is room for both.

Cindy stated from an academic standpoint MAHE agrees that realignment needs to take place, and the college should look at restructuring and working with the faculty. She stated MAHE believes that a move of Fashion Design to the Arts and Sciences Division would be a viable, sustainable and good fit. She further stated that MAHE proposes a redesign of curriculum with hopes of creating articulations. Ms. Storie stated this is one area she believes the college could do some shifts to make up the \$50,000 subsidy.

## **9. Landscape Architecture and Horticulture**

Cindy Storie presented on behalf of Landscape Architecture and Horticulture. She passed out information from Bob Welch.

### **Administration's Recommendation: MAHE Opposes**

- Close program. Merge some content and courses to Design and Construction Technologies program (Civil Technology curriculum)
- Move some courses (floral arranging, residential landscaping) to Community Education. Opportunity to develop more Community Ed courses

Cindy stated that MAHE opposes the merge of this program and believes it should be a standalone program. She stated they believe it is a viable business that can be sustained at LCC. She further stated that transfers within the state are only accepted at MSU. Cindy stated the Administration chose to identify jobs that were only in the green industry and with the lowest salaries. She further stated the majority of the students have jobs and move into positions in landscape contractors, landscape designer, or start their own companies.

## **10. Truck Driver Training**

Tom Walsh presented on behalf of the Truck Driver Training program. Tom Walsh stated that LCC is one of the best programs in United States. He stated that they have already instituted a number of improvements to the program to reduce their RER.

1. They have cut staff in half.
2. They have cut their fleet in half.
3. Full-time support person has been eliminated and transferred to Fire and Police Academy.
4. Eliminated the facility at Fort Custer.

Mr. Walsh stated they could look into having some of the companies, which hire their students, becoming sponsors. He stated they did not agree with moving the program to Continuing Education and raising the fee to \$8,000. He further stated they believed the \$4,100 fee, with the cuts they have made, and the things that have changed will be able to make their RER substantially better. Mr. Walsh stated that some of the employers have said they will only hire from LCC and not at the other options given for the students. He stated that they do not give the proper training. Mr. Walsh said that they feel they can increase their class size to 12 students.

### **Administration's Recommendation: MAHE Opposes**

Close program. Saves the college \$389,217 annually in subsidy elimination. The LCC truck driving training program is highly professional and well done, with an excellent reputation. The completers of the program find employment. There is one issue, the cost of instruction. LCC is simply not an efficient provider of

truck driving training instruction. The true cost of the LCC program is almost double the cost of tuition at a proprietary truck driving school.

Cindy Storie stated MAHE believes LCC should have alternatives as a community college, support the vocational and technological areas as well as the Liberal Arts area, and transfer programs.

Cindy Storie stated that MAHE respectfully requests that the Program Analysis Recommendation for Tier 2 be removed from the consent agenda. She stated that MAHE believes each program should be considered individually.

## **PRESIDENT'S REPORT**

### **Informational**

President Knight gave the following updates:

- LCC Commencement is Friday evening at the MSU Breslin Center. Senator Carl Levin will be the commencement speaker.

### **Informational – Monthly Financial Statements**

The following monthly financial statements were presented in the board packet:

1. Statement & Summary as of April 30, 2011 includes:
  - a. Operating and Capital Budgets
  - b. Operating Detail Budgets
  - c. Statement of Revenue, Expenses and Changes in Net Assets
  - d. Statement of Net Assets
  - e. Plant Funds Statement of Resources and Allocations
  - f. Capital Projects Monthly Reporting
2. Miscellaneous
  - a. Vendor Payments > \$10,000 for the month ended April 30, 2011
  - b. LCC Card Vendor Payments > \$10,000 for the month of April
  - c. Investment Accounts Market Value as of April 30, 2011

### **Action Items – Consent Agenda**

The following items were presented under the consent agenda:

1. Course Fee Changes in Selected HHS Programs
2. Finance

- a. Invitation for Bids
    - (1) Main Campus Parking Lot Repairs 2011 in the amount of \$102,010. The recommendation was to award Asphalt Solution Plus LLC.
    - (2) Parking Structure Restoration in the amount of \$277,130. The recommendation was to award M One LTD, Mark 1 Restoration Services.
    - (3) Platinum Support – Cisco IronPort I in the amount of \$119,398.08. The recommendation was to award Project Matrix.
    - (4) TLC 421 & 427 Data Center Renovations in the amount of \$124,800. The recommendation was to award Laux Construction.
  - b. Change Order Transmittal
    - (1) NCS Pearson, Inc.
3. Michigan New Jobs Training Program Approvals
    - a. Authorization of New Jobs Training and Revenue Bond for URV USA, LLC of Eaton Rapids
    - b. Authorization of New Job Training and Revenue Bond for Govinda Motors, LLC of Eaton Rapids
  4. Program Analysis Final Recommendations – Tier 2 Group
    - a. Technical Careers Division Realignment
      - (1) Aviation Flight
      - (2) Aviation Maintenance
      - (3) Automotive Technology
      - (4) Collision Repair
      - (5) Interior/Fashion
      - (6) Landscape/Horticulture
      - (7) Truck Driver Training
      - (8) Heavy Equipment Operator/Repair
    - b. Facilities Needs
      - (1) Aquatics
      - (2) Hospitality
  5. Waiver of Employment of Relatives Nepotism Policy

The following items were removed from the consent agenda:

- Trustee Rasmusson asked that the Parking Structure Restoration Bid be removed.
- Chair Canja asked that Aviation Flight, Interior/Fashion Design, Truck Driver Training and Hospitality be removed.

IT WAS MOVED by Trustee Meyer and supported by Trustee Hollister that the President's consent agenda, removing the Parking Structure Restoration Bid, Aviation Flight, Interior/Fashion Design, Truck Driver Training and Hospitality be approved.

Roll call vote:

Ayes: Hollister, Meyer, Rasmusson, Smith, Woods, Canja

Nays: Proctor  
Absent: None

The motion carried.

### **Action Item – Main Campus Parking Lot Repairs**

Trustee Woods asked why LCC is recommending an award to an out of district bidder. He asked if there was anything else preventing the bidder from getting the bid besides the price.

Lisa Webb-Sharpe stated that the practice is to award to the lower most responsive bidder. She stated that the determining factor for this bid is the price.

Trustee Woods requested a motion to approve American Asphalt, Inc. for the Main Campus Parking Lot Repairs for 2011. He stated that he is frustrated because over the last three years the Board has repeatedly said they want to spend money in their own district. He further stated that if there is a policy in place, it should have been presented to the Board. Trustee Woods asked that it be tabled until the next meeting.

Chair Canja clarified that the Board had already approved this bid under the consent agenda.

IT WAS MOVED by Trustee Woods and supported by Trustee Hollister to rescind the vote on the bid for the Main Campus Parking Lot Repairs and tabled to next month's meeting.

Trustee Proctor stated he did not feel the motion was in order and that the motion should be two separate motions.

Both Woods and Hollister supported rescinding their motion on the bid for the Main Campus Parking Lot Repairs.

Lisa Webb Sharpe stated that when you have a certain geographic language you invited reciprocity language from another jurisdiction's purchasing policy that can be applied to the vendor in LCC's district and the same parameters would be applied to theirs. She stated that the other challenge is that someone can headquarter themselves inside of the LCC district and not have any employees. She further stated that an analysis would have to be done to see how much money would really stay within the LCC district.

IT WAS MOVED by Trustee Woods and supported by Trustee Hollister to rescind the vote on the bid for the Main Campus Parking Lot Repairs.

Roll call vote:

Ayes: Hollister, Meyer, Proctor, Rasmusson, Smith, Woods, Canja  
Nays: None  
Absent: None

The motion carried.

IT WAS MOVED by Trustee Woods and supported by Trustee Proctor to table the bid for the Main Campus Parking Lot Repairs to discuss further and seek a legal opinion.

Trustee Meyer asked if there would be a delay in construction season and what the consequences would be in delaying the approval of the bid.

Chris Strugar-Fritsch stated that the construction schedule could be compromised because they had planned to start the construction this month to be done in time for August.

Trustee Woods requested that the motion be tabled and the bid for the Main Campus Parking Lot Repairs be withdrawn.

IT WAS MOVED by Trustee Hollister and supported by Trustee Woods that the bid for the Main Campus Parking Lot Repairs be approved.

Roll call vote:

Ayes: Hollister, Meyer, Proctor, Rasmusson, Smith, Woods, Canja  
Nays: None  
Absent: None

The motion carried.

### **Action Item – Parking Structure Restoration**

Trustee Rasmusson asked what the components of the restoration were.

Chris Strugar-Fritsch answered that they included yearly structural repairs to the concrete and repainting portions of the parking structure.

IT WAS MOVED by Trustee Rasmusson and supported by Trustee Hollister to approve the bid for the Parking Structure Restoration.

Roll call vote:

Ayes: Hollister, Meyer, Proctor, Rasmusson, Smith, Woods, Canja  
Nays: None  
Absent: None

The motion carried.

### **Action Item – Aviation Flight**

IT WAS MOVED by Trustee Hollister and supported by Trustee Meyer to support the administrations recommendation for Aviation Flight.

Roll call vote:

Ayes: Hollister, Meyer, Proctor, Rasmusson, Smith, Woods

Nays: Canja

Absent: None

The motion carried.

### **Action Item – Interior Design/Fashion Technology**

IT WAS MOVED by Chair Canja and supported by Trustee Hollister to accept the administration proposal for Interior Design, but asked that Administration and MAHE work together to move Fashion Design to the Arts and Sciences Program.

Trustee Rasmusson asked if this would be a command. Chair Canja replied yes.

Trustee Proctor asked if they could separate the items for the vote.

IT WAS MOVED by Trustee Hollister and supported by Chair Canja to approve the Administrations recommendation for Interior Design Technology.

Roll call vote:

Ayes: Hollister, Meyer, Proctor, Rasmusson, Smith, Woods, Canja

Nays: None

Absent: None

The motion carried.

IT WAS MOVED by Chair Canja to move Fashion Technology to Arts and Sciences with the Administration working together with MAHE to make the program changes that are needed.

Trustee Meyer asked that it be explained what is meant by the motion and if content was being moved or certain programs.

Chair Canja stated that her motion is that they do not close Fashion Design as a program and continue to offer fashion design and move it from its current home to Arts and Sciences.

Trustee Woods stated the administration should come back with a recommendation and Chair Canja's motion does not state that and voting on the motion would say LCC has to have this program regardless. Trustee Woods stated he wants to make sure the motion is clear.

IT WAS MOVED by Chair Canja and supported by Trustee Hollister that the Board instructs MAHE and the Administration work together to move Fashion Technology program to Arts and Sciences and come back to the Board with a proposal that would make the program viable.

Trustee Meyer asked if the \$50,350 subsidy would be eliminated?

Trustee Proctor asked if they were deferring the administration recommendations to close the fashion technology program and instructing the administration to work with MAHE if the two can address the issue of the subsidy, as well as other aspects of the program.

Chair Canja clarified that the motion states the decision to close the program be deferred and the Board would instruct MAHE and the Administration to address those aspects that make it nonviable, which would include the fees and subsidy and move the program to Arts and Science or some other place and come back to the Board with a proposal.

Roll call vote:

Ayes: Hollister, Meyer, Proctor, Rasmusson, Smith, Woods, Canja

Nays: None

Absent: None

The motion carried.

### **Action Item – Truck Driver Training**

IT WAS MOVED by Chair Canja to not close the program and to raise the program fees by half of the current calculated subsidy and see if the program can survive by the end of the calendar year.

Trustee Wood asked that because the Administration is recommending eliminating the subsidy where the other portion of the subsidy would come from.

Chair Canja stated it would come from what would be contributed to fund equity.

Trustee Meyer asked for clarity on the class cycle time.

IT WAS MOVED by Trustee Rasmusson and supported by Trustee Proctor to approve the Administration recommendation to close the Truck Driver Training Program.

Roll call vote:

Ayes: Meyer, Proctor, Rasmusson

Nays: Hollister, Smith, Woods, Canja

Absent: None

The motion failed.

Trustee Smith asked how long it would take the administration to gear back up to promote the program.

President Knight stated they would promote the program, run advertisement, do something on the website and talk to Michigan Works! in good faith with action of the Board.

IT WAS MOVED by Trustee Woods and supported by Trustee Smith that the Truck Driver Training Program fee be increased and not exceed \$8,500 effective July 1.

Roll call vote:

Ayes: Hollister, Proctor, Rasmusson, Smith, Woods, Canja

Nays: Meyer

Absent: None

The motion carried.

### **Action Item – Hospitality, Travel and Tourism**

Trustee Woods stated he had concerns that there was a waiting list from other institutions for LCC's culinary program.

President Knight stated if LCC has a fully accredited culinary program it would be a fine credential. He stated LCC only does cooking and the facility is in great need. He further stated LCC would need to invest in a new kitchen and enact a full culinary program. President Knight stated that neither he nor the Administration supports the capital investment for this.

Chair Canja stated LCC stills turns out successful people with the current kitchen.

Discussion followed off the microphone and was not audible.

Chair Canja stated there are some disagreements on the numbers.

IT WAS MOVED by Chair Canja that the decision on closing hospitality be deferred and that Administration, MAHE, and the program work together to come forward with a recommendation to make the program viable.

Trustee Proctor asked that Hospitality, Travel and Tourism be divided into separate motions.

Chair Canja withdrew her motion.

IT WAS MOVED by Chair Canja and supported by Trustee Woods to accept the Administration recommendations with respect to Travel and Tourism.

Roll call vote:

Ayes: Hollister, Meyer, Proctor, Rasmusson, Smith, Woods, Canja

Nays: None

Absent: None

The motion carried.

IT WAS MOVED by Chair Canja and supported by Trustee Smith to support the Administrations recommendations, but defer the decision to close the kitchen to allow faculty the opportunity to come up with a proposal to fund a new kitchen.

Provost Shanblatt stated that the proposal the culinary program put forward through the MAHE process was to significantly expand the current culinary offerings that LCC has. She stated that the Administration chose to say no to that recommendation. Provost Shanblatt stated they would focus on a transfer program.

Roll call vote:

Ayes: Canja

Nays: Hollister, Meyer, Proctor, Rasmusson, Smith, Woods

Absent: None

The motion failed.

IT WAS MOVED by Trustee Woods and supported by Trustee Proctor to accept the administrations recommendation on Hospitality.

Roll call vote:

Ayes: Hollister, Meyer, Proctor, Rasmusson, Smith, Woods

Nays: Canja

Absent: None

The motion carried.

## Public Comment

Unidentified Speaker: Just have a question. I have a daughter that is in the Interior Design program. What is the plan to not abandon these kids? She is at a point where she can apply to someplace else to go for this fall. So having major faculty issues this semester, she will not take any more classes from a particular instructor. I've got a kid who wants to finish and wants an Associate's Degree from Lansing Community College; how does she get that from you?

Julie: Good evening my name is Julie. I have been around for a while, and I am very saddened to hear that the aviation department is going. In about five years when you guys are paying huge amounts of money to travel across the country, let me how that is going for you. Secondly, I need to know who to get my termination letter from, so I can go and get some unemployment. Thirdly, I would like to congratulate the Administration and the Board for cancelling this program because it has been eleven years that it has been in process. We've manage to keep it going. I don't think there has been honesty and an attempt to get accurate information. In all honesty, I am really embarrassed to say that I work here. I think this process has been atrocious. Not once did an administrator working on this for the last 18-months come up to our program and say what is going on. You had a budget-proposal business-plan two years ago, that would have taken care of almost every one of these problems. Nobody wanted to implement. You piece mailed it until we have died by a thousand paper cuts. I am just glad in all honesty, that you finally said we don't want it. We are just going to admit we don't want it and that is great because I respect you more for that than what has been going on. It's just been real shady. Thank goodness, I can fly myself because I don't want to do it commercially. A number of years down the road it won't be pretty. Thank you.

Cindy Storie: Hi, I'm Cindy Storie speaking on behalf of the faculty association. This will be very difficult. This will effect peoples live. The decisions that you have made today will impact, of course, my faculty and staff here at the college; but it will also impact students. You already heard from a parent and the impact that it will have. You have heard from one of our faculty members; that's the tip of the iceberg. We will have a lot of work to do with the Administration in making a transition. This will be hard for our college to make some of these transitions happen, and we will do our best to help us cycle through. In the meantime, we will have to be very strong as we move forward in helping our students complete. Our faculty are very concerned about the aggressive closing of the programs, that they will not be able to get the students that we have.....this college has made a commitment.....to get them through. I think if we need to go past spring of next year, then the college needs to seriously look at what it means to help them complete an Associates' Degree or whatever their goal was when they walked through the door. We owe that to those students. This will be hard, but we will do our best to work through it. Thank you

## **Adjournment**

IT WAS MOVED by Trustee Hollister and supported by Trustee Rasmusson that the meeting adjourns.

Ayes: Hollister, Meyer, Proctor, Rasmusson, Smith, Woods, Canja  
Nays: None  
Absent: None

The motion carried.

The meeting adjourned at 11:31 p.m.