

LANSING COMMUNITY COLLEGE
BOARD OF TRUSTEES
November 21, 2011

Regular Meeting
Adopted Meeting Minutes

Call to Order

The meeting was called to order at 6:11 p.m.

Roll Call

Present: Canja, Hollister, Proctor, Rasmusson, Smith, Meyer
Absent: Woods

Trustee Smith attended by telephone.

Pledge of Allegiance

Trustee Hollister led the Pledge of Allegiance.

Approval of Minutes

IT WAS MOVED by Trustee Rasmusson and supported by Trustee Hollister that the minutes of the October 17, 2011 Regular Board of Trustees meeting be adopted.

Roll call vote:

Ayes: Canja, Hollister, Proctor, Rasmusson, Smith, Meyer
Nays: None
Absent: Woods

The motion carried.

IT WAS MOVED by Trustee Canja and supported by Trustee Proctor that the minutes of the October 24, 2011 Special Board of Trustees meeting as corrected be adopted.

Corrections: Page 2

*Trustee Canja stated that under the Fall enrollment projection on page 4-7, she noticed the last actual study was done in 1997. She stated **her concerns are many changes have taken place over the last 15 years and LCC's planning document should be based on up-to-date information.***

Roll call vote:

Ayes: Canja, Hollister, Proctor, Rasmusson, Smith, Meyer

Nays: None

Absent: Woods

The motion carried.

Additions/Deletions to the Agenda

The following additions were made to the agenda:

- Trustee Proctor asked to remove the Workforce Development update.

Limited Public Comment Regarding Agenda Items

Frank Vaca: Hello I'm Frank Vaca and I'm going to be speaking to you about the Diversity Plan. My point is the LGBT section was missing from the plan. I'm not here to go after you about it or try to change your mind. I want to bring to your attention the market that you are missing out on; and also the staff, the students and the faculty that you can be gaining by going out to Spiral or gay friendlier places and advertising. I'm gay and I find that LCC is kind-of a shaky place. Just a few months ago, I went and investigated the bathrooms. I made sure no one was in the stall and looked at the walls. You could see racism, homophobia and women's issues. The men's restroom was covered in graffiti. Although physical plant took care of it, it is still a wakeup call that we need to put something in the Diversity Plan. The reason that I am here is because Lisa the Vice President said that is doesn't take 20 people, because I could have gotten all of the GSA members to come here and support me, but it just takes one person to hopefully gain your trust and acknowledgement. We have anti LGBT safety on campus and it needs to be addressed. Thank you.

Todd Heywood: I am actually following up on what Mr. Vaca had to say on the Diversity Plan. As you all know I cut my teeth here at Lansing Community College, both as a student and a student leader. This is where I learned politics and coming out as a self-affirming gay man. It was an uphill battle, but it was worth every second of it. As a result, it has made me a citizen of a community that I value and I think many of our friends' value. Unfortunately, that full inclusiveness in the early 90's is no longer being driven for. For instance, this summer in July I had a student in a classroom file a complaint because I talked about being gay in the classroom, in a Diversity in the Workplace class. The topic was LGBT employees in the workplace. That said to me the anti-gay attitude remains at LCC and is still alive and well. I was dismissed for that. We had a press conference. The administration did a great job at diverting and pretending like it didn't exist. The students on campus got together and did a survey to find out what's happening. This is what they found. Nearly 30% of respondents said LCC was not a safe and inclusive campus. Just over 19% of respondents said they or a

friend have been verbally or physically harassed on campus. Over 90% said that they heard the word faggot, dike or that is so gay on campus. Over 30% said they do not feel safe to be out on campus or in their classes. In the survey, 40% of the respondents were identified as heterosexual; so even the people who support the LGBT community don't feel safe. As Frank pointed out, there are pictures of graffiti on the bathroom walls talking about killing Gays and African Americans. Why is it that we have to send pictures of that to the Department of Public Safety, to the Dean's office, and then the Physical Plant acts? Shouldn't the Physical Plant be looking at that when they are cleaning the bathrooms and then shouldn't it be immediately removed? It creates a hostile environment. As you all know, when you have been put on noticed about the hostile environment, you are legally obligated to fix it or you can be sued. That means, I as a taxpayer of this community, is going to get stuck paying your bills because you refuse to deal with the safety. The federal government is cracking down on educational institutions that allow bullying and unsafe environments for LGBT people and it is finally time for this college to step up to the plate. To do that, the Presidential Advisory Committee on diversity inclusion must include; an individual who identifies as a gay man, lesbian, bisexual and an individual who identifies as transgender. In addition to that, the committee must include members outside of the campus community. It is clear that you are not getting advice from people who know what is actually happening on the campus. One of the first acts that the Presidential Advisory Committee needs to do is appoint an LGBT concerns taskforce. I have asked for this since July and have been rebuffed each time. You now have the evidence to know this needs to happen. Finally, the reality is that we have a problem for transgender folk. You have a policy on the campus that prohibits a person from using a bathroom that is not their birth assigned gender. So as a male, if I identify as female, and dress as a female, and go into the women's bathroom and I am transgender, I could actually receive punitive action from this campus. There are no unisex bathrooms on campus. There are only two single occupancies available for students and they are gender specific. That means transgender people and the disable are being put in a situation where simply trying to go to the bathroom can result in punishment. It's time to fix the problem. Thank you.

Bob Pena: Bob Pena, I'm a student at LCC and I use the pool in the Gannon Building. It has recently been talked about shutting the pool down. I would respectfully address the Board to say that I am a student who uses that pool. I'm 48 years old and a citizen of the City of East Lansing. I've been swimming in the pool approximately 30 years. Ten years ago I suffered a heart attack. I can attest to the benefits of the pool. I think the quality of my life over the past 10 years has been better because of it. I also, on occasions swim on the weekends and notice that a lot of the community swims there. Young people benefit from spending their time doing a healthy activity than doing something more disdainful in our community. I think it is a wonderful facility. I wish the Board would reconsider to keep this facility open for health reasons, the benefit of the community, City of Lansing and for citizens and students that come from outside of

the city. I think the citizens and students of this area should benefit from having the pool open. Thank you very much.

Trustee Canja: I would like to follow-up on some of the comments made on diversity. I don't remember but I know that last month we reviewed the Diversity Policy and made several suggestions about additions. Am I correct that the policy will come back to the Board with some additions or changes made to it?

Dr. Knight: I know that the policy will be revisited. I will send out a notice to the changes that you mentioned.

Trustee Canja: I thought the minutes captured some changes we thought should be included in the Diversity Policy. I don't recall what we have in the policy and how it addressed LGBT concerns. I would want to make sure those concerns are included in our policy too. Also, I don't know if it is clear but we have contract people who clean and it is not our physical plant people who do the cleaning. Do the cleaning people report back to physical plant when they see graffiti or is that something that we hope people will bring to our attention?

Dr. Knight: In my point of view, it is sound management that an organization is responsible to promptly remove all graffiti from the inside and the outside. So I would want this college to be as graffiti free as possible. It is our duty to work at that regardless of our contractual situation. That is my policy on it and I will continue to remind everyone that is our policy and what needs to happen. I can't stop it, but I can remove it promptly.

Antonio Manning: Good evening Chair Meyer and members of the Board of Trustees. There are a couple of things I would like to touch on; first the Diversity plan. As Trustee Canja just mentioned about the policies, implementations and different changes, I am astounded that you haven't gotten these changes back to student leaders and asked our opinions about the possible policy changes. For months, you've been passing out surveys asking us what our opinions are. Nowhere to my knowledge has there been a published result of that survey. As far as the LGBT; LCC does have a safe campus, I will say that. Our public safety department does a good job and they do what they can to help people to feel safe on campus. They can't do it all, but I will say that our campus needs to become more of a campus of inclusion. We talk about we are where success begins. We talk about we are serving the needs of a changing community. When you have administrators who make it their duty to go after students, when students are trying to do the right thing on campus, trying to be a student leader, and the administrator makes it their agenda to degrade that student, or go after that student and subject them to discriminatory practices it is wrong and against the law. Who does success begin for? I asked this question at the last Board meeting time and time again. Trustee Smith stated two weeks ago that she would get in contact with me, and I still haven't heard from her. Other Trustees have said, hey, I want to talk

with you about this and I still haven't heard from them. What I would like to see is the Board to stop giving lip service about what they are going to do and actually doing something. Let's quit doing all of these overpriced studies and surveys and put our words and thoughts into action. We know what the problem is on this campus. Diversity is a problem. We say we have Black History Month, Hispanic Heritage Month or LGBT Awareness Day, but what are we doing? In reality, we are not doing anything for diversity on this campus. Finally, as a student leader on this campus I know that at least 40% of the operating budget of this college comes from student funds and tuition. Whether it is Pell grant or student loans, it comes from the student. It concerns me when an attorney is billing more than \$950,000 to the college for services, that's a problem. That's money that could be going to student programming and other things. Thank you for your time.

Camille LaGuire: Hi I'm Camille LaGuire, I'm instructional Lab Faculty for the Arts program and Media Classroom Services. I just wanted to report to you what an acquaintance of mine said to me the other day when he read about LCC putting in a bid for another building. "What the heck is going on down there? They raise tuition, you can't settle a contract and you're spending money on buildings and renovations that you only have vague plans for. I have to admit I agree with his bewilderment. What the heck is going on down here. Just to echo, it feels like success is not for the student or the community but for these contractors and everything but LCC and education.

Sally Pierce: Hi I'm Sally Pierce and I'm faculty from the Center for Transitional Learning and the English Department. I'm here to encourage you to make settling the open union contract a priority.

Elena Greer: Good evening my name is Elena Greer. I am part of the Early College Program and currently enrolled at LCC. The issue I would like to bring to the attention of everyone here tonight would be cutting classes that allow for non-traditional pathway. You are ultimately limiting the number of qualified workers who have been in the state of Michigan. Not only is our economic situation bad, but this college does not invest in the resources and teachers to teach in subjects such as horticulture and computer-aided drafting. Technology is the future. Unless the college jumps on board success will no longer begin here if we don't invest in the programs that matter for our future. Thank you.

Kevin Karpinski: Thank you for the work that you do. I appreciate the community service that you provide. My name is Kevin Karpinski, the Administrative Director for the Michigan Education Association. I speak on behalf of the staff and faculty at LCC; approximately 2,188 members. I would like to raise a few questions. One of them is Michigan is merging into a bio-economy, bio-energy, and bio-manufacturing and MSU is in our backyard with such a tremendous horticulture program. You are reducing programs here at the entry level where you learn about bio-sciences and bio-manufacturing. They are the building blocks to leading into the emerging bio-sector.

Those types of decisions are what we are talking about and questioning. There are initiatives in Flint and in Detroit for urban farming. When we have feasible studies that have been done for the last 3 or 4 years regarding using nontraditional planting of crops that would lead into an emerging energy or manufacturing sector; eliminating those types of programs are being questioned. When you have tourism increasing in Michigan, and Michigan is known for its environment, natural resources and tourism; our wonderful splendor here in Michigan. If you have tourism numbers going up, why would you reduce hospitality or culinary arts? When people go on vacation, they want to have trained and professional hospitality workers and culinary arts. Alpena Community College has a culinary arts program. One of their leaders is a downtown entrepreneur business owner of a food place in downtown Alpena. Those types of programs are being cut and so we are questioning that here. These are entrepreneurially friendly areas like computer design and the under-utilized West Campus. We have many programs going away and being reduced. We contracted with Eastern Michigan University for flight instruction. LCC has 8 airplanes, while they only have 1 airplane and barely a program, but yet they are going to be contracted out for flight instruction at higher fees than what your own faculty put in 4 or 5 years ago to make a break even cost. With those types of decisions and then you're having to sell airplanes in an economy that's very weak at this point. So we are urging you to really consider these decisions. We have faculty and staff that have 18 months of negotiations. We have decisions being made that are financially driven. We think, and I echo what Ms. Pierce stated, that we need you to make a priority on your people, staff and faculty. Because if you don't have students.....are these decisions driving the reduction in enrollment. That is a question that I have. I know Jackson Community College is bulging at the seams. They have way too many students. In today's environment, we're parents, and I have teenagers. We are driving them to 2-year schools as a fiscally prudent thing to do; moving into a 4-year degree. Not every child can have a 4-year college experience, therefore, community colleges are very important to this community. I am proud of Lansing Community College. I believe your faculty and staff are proud as well. It's a world-class institution, but we need some decisions made that make sense for the future of our economy. Thank you.

Amy Sutton: Hi, my name is Amy Sutton. I am a tutor here at LCC and certified at the master level. What I would like to bring to your attention is concerning the needs of our students. One of the things that I was somewhat surprised to hear discussed at the Board meeting a while ago is that we didn't want our students spending their financial aid dollars on physical fitness. What I'd like you to consider is when you are moving these classes to community education or you are deciding how many physical education classes some of our students should be taking with their financial aid, you need to talk to some of my students who are ADHD. They have found that exercise and learning have a good correlation. For my ADHD students, exercise is the only thing that allows them to concentrate in the classroom sometimes. So I was greatly concerned to hear that LCC felt it should be making judgments on not only how many physical fitness

classes a person should take, but what types are important. Just because one person does ballroom dance does not make that an exercise for somebody else. Just because someone can run and play basketball doesn't mean that our students can. I myself started out in the pool because I had injuries to my knees. I will never be able to run, but I can dance and it is one of the physical fitness activities I enjoy. The other thing that I have been hearing and I am concerned about is we may be eliminating some of our student development classes. That is a great concern to the tutoring office and me. I think we need more student development classes rather than less. Regardless of what we think, Lansing Community College is for our community, and our community is telling us that there are some educational areas that our students need a little bit more support in. So when you are making these decisions I hope you'll consider that. The last point that I would like to leave you with is office hours. I have more and more students coming to me lately telling me that they are looking to register for fulltime faculty only. When I ask them why this is, they tell me that they learned that full-time faculty gets the benefit of having office hours, whereas part-time faculty doesn't. The student want that experience of being able to talk with their instructors face-to-face to get to know them, to get their opinion on where they should go, and what they should be concentrating on, to get their opinion on what in their core area is important in the industry these days. Thanks very much.

Melissa Kamai: Hi, my name is Melissa Kamai. I teach aquatics. I teach two sections; one is in the morning and one in the night. I have students that are challenged physically and mentally. They live to be able to exercise in the pool and function so much better. Learning wise, it helps them to be being able to remember things, work out some of their issues and aggravations that they may have during their course of the day at LCC or during their semester. They come in on their spare time and use the pool during lap swim and on the weekends. LCC has infants from 7 days old all the way up to 70 and 80 years old that come in and use the pool in Gannon. I just wanted to let you know that the pool was made to be a pool and there isn't anything else that should be in that building, other than a pool. It would take significant amount of reconstruction and work to be able to change it into a classroom, cafeteria or anything else. In closing, I just want to say that exercise enhances the learning of our students. It helps our staff, faculty and the community. I hope that you will consider that before you make a decision on closing something that is over 30 years old.

Ed Bryant: My name is Ed Bryant, I teach chemistry at LCC. I want to thank you for the position that you are in to be ridiculed by people like me. Some of the decision-making practices that are happening at LCC are a concern of mine. Anybody that has tried to train a puppy realizes that young person's need some physical activity. Tonight's decision about eliminating physical activity, either in the K-12 system or either here is really counter intuitive quite frankly. People need to have some kind of outlet. Collaboration in the culinary arts program and other programs, we looked at quick and nimble, we looked at collaboration, and we looked at not talking to people in these programs. We are making decisions without really considering their needs. Quick and

nimble would have been, for example, the land swamp where Oliver Towers was exchanged for a flood plain that is uninsurable. Fortunately, that was slowed down. Quick and nimble was when the college chose Oracle, which cost the college \$30 million dollars. To operate without talking and working with people who directly support, serve, and educate the students of the college is of some concern to me. I think it is a concern to all of us. We want to work with you and we want to serve our students. You need to work with us. Quick and nimble is not going to cut it. Please work with us. Please settle our contract. Please treat us fairly. An honest day's pay for an honest day's work. \$10 per hour is \$400 a week. That's \$20,000 a year. A significant number of our faculty members don't make that. Thank you.

PRESIDENT'S REPORT

Informational

President Knight gave the following updates:

Dr. Knight thanked Paul Pirrotta, Kristie Mackie and Tom Helms for the many things that they do over and beyond for the college. Dr. Knight stated that there are many people that do wonderful things but saw them at work recently and wanted to take the time out to thank them.

The Heart of Student Success Grant Fund: LCC introduces "*The Heart of Student Success*" grant fund for the 2011-2012 academic year, a concept that was envisioned by Trustee Thomas Rasmusson. This new grant opportunity is designed to support and encourage applied research and creative approaches that promote student/faculty success and engagement.

The goal of each grant award is to improve student success in our classrooms through innovative student engagement, student support, creative teaching or professional development. Evidence of improved classroom productivity and efficiency is important to any grant award. This grant fund may also be used for broad community engagement or enrichment through arts and culture with LCC employees that will benefit LCC students.

The project will be kicked off in January. Project selections will be announced in March and projects will be completed by November.

LCC Student Newspaper: The Lookout staff was recently recognized by the Michigan Press Association 2011 College Newspaper contest. The Lookout competes in Division 3, for papers that are published less than weekly. The Lookout staff received the following awards:

1. Michael Caterina - 2nd place for sports page design
2. Michael Caternina - 3rd place for sports photo

3. Courtney Baker - 2nd place for news photo
4. Dominick Mastrangelo and Michael Caterina - 1st place for multi-media reporting.

Nursing Team Receives State Occupational Studies Outstanding Educator Award: Professor Larissa Miller, Lead Faculty in Nursing Simulation, and Jeremy O'Malley, Simulation Programmer, received the 2011 Trends in Occupational Studies Outstanding Educator Team award in October. Community colleges from across the state were eligible to apply for this annual award which recognizes a team that has shown outstanding leadership and service to their college and whose work has impacted student learning and outcomes.

The Simulation team was nominated for their extraordinary efforts, work, and professionalism in the Nursing Simulation Lab, which provides students with hands-on scenarios in healthcare crises they will encounter in the workforce and clinical experiences. LCC's nursing program has gained recognition for its excellence in nursing education and its ability to provide state-of-the art technology and instruction to its students through simulation.

Spring Semester Registration Kicks Off: Spring semester registration began November 15. Over 30,000 students received a reminder postcard with their assigned registration time. New degree and transfer seeking students are required to attend orientation prior to registering for courses. Spring semester begins Saturday, January 7.

LCC Partners with CMU on Student Success Initiative: LCC is a partner with Central Michigan University on a 6-year King Chavez Parks – MICUP grant, the *Student Transition Enrichment Program* (STEP). The program's goal is to increase the transfer and graduation rates of low-income and first generation students from community college partners. The program will include on-site CMU advising at LCC, campus visit programs, and targeted support for 250 students each year. CMU is one of LCC's largest transfer partners and this grant will continue to build on these efforts.

Veterans Day Event Honors Six Local Heroes: A solemn Veterans Day Ceremony on November 11 inducted six local heroes into the interactive Veterans Memorial on the garden level of the Health and Human Services Building. The two surviving veterans represented two of the historic events of World War II – the Bataan Death March and the sinking of the U.S.S. Indianapolis. The widow of a third veteran attended on behalf of her husband. A new photo exhibit of the U.S.S. Indianapolis was introduced. The annual event began last year with the unveiling of the Memorial.

Homecoming Week Activities :The Alumni Association is holding its annual Homecoming Week this week (Nov. 14-19) with many activities for students, staff and alumni to enjoy, including a kickoff tailgate, an LCC alumni authors book signing, alumni speakers business panel, and basketball games. In addition, the LCC "One Can Make a

Difference" food drive is being held Nov. 14-30. To encourage donations, students will receive an LCC Homecoming teeshirt for bringing canned goods or making a monetary donation.

Informational – Revised Acceptable Use Policy

Trustee Canja asked for clarifications on the following policy sections:

- *B.4. E-Mail Use: The administration of the college, in performance of its duties, will investigate email-messaging systems as a record of business transactions and communications.*

She asked if this language was a mandate or just telling people that LCC will investigate. She feels the language could be tweaked some.

David Fernstrum stated that it was written to put people on notice that in certain instances, such as a FOIA request, an email may be investigated.

- *C.2.b Authorized Uses of College-Owned Computer Systems: Students may use College-owned computer systems for their resume' preparation, but not for the preparation of other's resumes.*

She asked if this meant students couldn't help each other with resume preparation.

David Fernstrum stated that it is to prevent a student from using college equipment to start a business preparing resume production.

- *2.d Higher Education Opportunity Act of 2008 (Public Law 110-135): Federal copyright law entitles the copyright holders to seek statutory damages of \$150,000 for each act of willful infringement (for example, each song or movie illegally copied or distributed). A felony charge could result in an additional \$250,000 fine and 3 years imprisonment.*

She asked if Mr. Fernstrum could look at the language.

- *B.8 Personal Use of College-Owned Computer Systems: College-owned computer systems available to students are provided to support assignments. E-mail is intended to be used for student-instructor communication and for student-to-student communication. Internet access is intended to support the student's academic assignments and learning.*

She asked what was MSU's policy and how does this language work. When someone goes to MSU they get an MSU email that they can keep forever and use for work or personal use. She stated she hope when someone gets an LCC email address they

would be able to keep it. Trustee Canja stated the language seems to suggest that you can't use your LCC email address for anything other than student education related communication. She stated there is a great opportunity to help people feel connected to LCC, even after they leave the college, by making that a personal email account and allowing people to use it. She asked the college to look at MSU's policy.

Monthly Financial Statements

Ms. Catherine Fisher presented the following Monthly Financial Statements:

1. Statement & Summary as of October 31, 2011 includes:
 - a) Operating and Capital Budgets
 - b) Operating Detail Budgets
 - c) Statement of Net Assets
 - d) Statement of Revenue, Expenses and Changes in Net Assets
 - e) Plant Funds Statement of Resources and Allocations
 - f) Capital Projects Monthly Reporting
2. Miscellaneous
 - a) Vendor Payments > \$10,000 for the month ended October 31, 2011
 - b) LCC Card Vendor Payments > \$10,000 for October 2011
3. Investment Accounts Schedule as of October 31, 2011

Action Items – Consent Agenda

The following items were presented under the consent agenda:

- ~~1. Disposition of LCC Truck Driving Training Program - Removed~~
- ~~2. Fiscal Year 2011—2012 Budget Amendment #1 - Removed~~
3. Revised Purchasing Policy
 - a) Tracking Regional Economic Impact Funds
4. Amendment to College's 457 Plan
5. Amendment to College's 403 (b) Plan
6. Finance
 - a) Sole Source
 - (1) Heavy Equipment Repair Technician Courses in the amount of \$119,000 annually with \$14,200 of additional work. The recommendation is to award the sole source to AIS
 - b) Change Order Transmittals
 - (1) Real Time Captioning Services
 - c) No Bid Justification
 - (1) Truscott Rossman

IT WAS MOVED by Trustee Woods and supported by Trustee Smith that the President's consent agenda items, removing the Disposition of the LCC Truck Training Program and the Fiscal Year 2011 – 2012 Budget Amendment #1, be approved.

Roll call vote:

Ayes: Canja, Hollister, Proctor, Rasmusson, Smith, Woods, Meyer

Nays: None

Absent: None

The motion carried.

Action Items – Disposition of LCC Truck Driver Training Program

Trustee Canja stated this program was an unfortunate victim of a lack of important policy decisions being made before program decisions. She stated there are some important policy issues that underline this program that have been talked about but have not been dealt with. Trustee Canja stated that one of those things is whether or not LCC's training program is going to train people for local jobs or jobs somewhere else in the country. She stated, for example, that North Dakota currently has 800 truck drivers job that start at \$80,000 per year they cannot fill. She further stated truck drivers may not be hired in Michigan, but because of the national shortage of truck drivers they can be hired somewhere else nationally. Trustee Canja stated that LCC has not talked about whether it was legitimate for LCC to spend money training local people for jobs that are available elsewhere in the country. She stated her second point is the issue of LCC's truck driving program being expensive. She stated this meant the overhead required to provide LCC's current truck driver program is more expensive than training that can be found down the street. She further stated the primary reason LCC's program is more expensive is because LCC's faculty is paid more than the training programs down the street. Trustee Canja stated that LCC had a program that was a center of excellence. She stated that LCC has not dealt with the issue if they should be paying more to faculty to have an exemplary program than the other fly by night programs. She stated the third issue is that a decision was made before it came to the Board, that truck driving is not as worthy of subsidization as Nursing is, for example. She stated that LCC subsidizes Nursing and feels it is an important program, however Nursing can't do its job without the materials brought to them by truck drivers. Trustee Canja stated some have said LCC has a bias against blue-collar jobs in favor of more white collared jobs. She stated that this is something LCC should talk about. She further stated she feels badly about the truck driver program. Trustee Canja stated that putting truck driving on the list to be eliminated before a decision was made to eliminate it, hurt the program and was a difficult hurdle for the program to overcome. She stated she appreciates the marketing efforts that were made to try and build the program back. She further stated that what LCC did was short sighted because there are truck driving jobs out there paying \$80,000 per year and LCC had a renowned program that turned out excellent drivers.

Trustee Proctor stated that he recalls that the Board had a discussion about all of the items she talked about and those discussion resulted in the Board deciding to recover the cost it takes to train truck drivers. He stated that the cost to the college to provide truck driving training proceeded the marginal value added to road safety. He further stated that there was a faculty presentation on this item and there weren't suggestions of reducing cost with the amount of staff assigned and the amount paid to them to preserve the program. Trustee Proctor stated the last time the training was offered there were no students. He stated LCC might have the best truck driving training in the world and put out the best-trained truck drivers, but if safety is an issue, how much is road safety being improved by adding five highly trained truck drivers when others in the business are putting out 5,000 truck drivers. He stated he doesn't think the benefit equals the cost.

Trustee Canja there are companies that are willing to subsidize the training and LCC didn't explore that.

Trustee Woods stated that the compromise was for LCC to have 100% of the money paid for by the students. He stated the ideal from the college's standpoint, was that people would pay for it by themselves and currently there are zero students. He further stated that if others want to form a partnership with LCC he is not opposed to that if that is what is being offered. He stated that he is not hearing that. He further stated that it is disingenuous to compare the program to the nursing program knowing that LCC provides 70 to 75% of the nursing personnel right here in this area.

Trustee Hollister stated that since they had the discussion he has noticed many high paying truck driving jobs. He stated that he had expectations that LCC would continue to be training people and was hopeful that the market would play out and people would still be coming. He stated LCC priced itself out of the market. He further stated that unless there is some way for LCC to get the price down it is unfortunate but doesn't think it make sense to continue to subsidize it.

Trustee Smith thanked the college for the marketing they did and felt it was unfortunate LCC was going to lose the program.

IT WAS MOVED by Trustee Rasmusson and supported by Trustee Proctor that the disposition of the Truck Driver Training program be approved.

Roll call vote:

Ayes: Hollister, Proctor, Rasmusson, Woods, Meyer

Nays: Canja, Smith

Absent: None

The motion carried.

Action Item – Fiscal Year 2011 – 2012 Budget Amendment #1

Dr. Knight stated that the Administration is recommending the adoption of Budget Amendment #1. He stated LCC is approaching mid-year with its budget that began July 1, and LCC has been able to make adjustments in both revenue and expenditures. He stated that with the adoption of this recommendation LCC expects to finish the year with plus or minus 1% of the Board's adopted budget. He further stated the college has experienced a decline in enrollment, which is consistent with other community colleges across the nation.

IT WAS MOVED by Trustee Hollister and supported by Trustee Woods that Fiscal Year 2011 – 2012 Budget Amendment #1 be approved.

IT WAS MOVED by Trustee Canja and supported by Trustee Proctor to amend Budget Amendment #1 to add an increase of \$50,000 to support student success with a portion of the funds going to the Lansing Promise and a portion for student athletes.

Dr. Knight stated that the funds would come out of the contingency, leaving LCC with a balance over \$900,000 for the remainder of the fiscal year. He stated that part has to do with the academic success of student athletics.

Trustee Woods asked if the funds were targeted or part of student success as a whole.

Dr. Knight said that the two specific targets would be student athletics and the Lansing Promise. He stated that the sum for the Lansing Promise is \$12,500.

Trustee Rasmusson asked if Dr. Knight supported the amendment and stated he didn't like the idea of spur of the moment decisions and would like more warning.

Trustee Woods asked how they came up with the amount of \$50,000.

Dr. Knight stated that \$12,500 is required for the Lansing Promise and the student athlete request is around \$25,000. He stated that he combined them in one line item in the amount of \$50,000.

Trustee Woods asked what happens if another local school district within LCC constituency area wants to do a Promise. He asked what the college's commitment was.

Dr. Knight stated that it would have to be in the confines of the LCC district and if it is, LCC would be happy to work with them and support them as well.

Trustee Woods asked if there was a policy and wants to ensure that LCC is consistent from one school district to another.

Trustee Canja stated that only 10 qualified to become Promise Zones and it was an opportunity for LCC to support its largest school district on a statewide program. She stated it is not saying that LCC does not support other districts in LCC's service area, it's just saying there is a unique program available within the Lansing School District boundaries.

Trustee Hollister stated he liked the idea of supporting this, but understands Trustee Rasmusson point of view and echoes Trustee Woods concerns. He asked if it would be a problem to vote on this at the December meeting, to get the answers the Board is looking for.

Trustee Woods stated that his problem is that it seems LCC is not providing opportunities for other districts that are not a part of the 10 included.

Trustee Canja stated this is just an opportunity to encourage economic development in Lansing by raising the number of graduates in the area that has the least number of graduates. She stated this is just an opportunity and doesn't mean that LCC doesn't support other school districts. She further stated that LCC is the primary beneficiaries of the educational opportunities that it provides.

Dr. Knight recommended the approval of the Budget Amendment #1 as presented.

Trustee Canja withdrew the amendment to Budget Amendment #1.

IT WAS MOVED by Trustee Hollister and supported by Proctor to call the question.

Roll call vote:

Ayes: Canja, Hollister, Proctor, Rasmusson, Smith, Woods, Meyer

Nays: None

Absent: None

The motion carried.

Roll call vote on the main motion:

Roll call vote:

Ayes: Canja, Hollister, Proctor, Rasmusson, Smith, Woods, Meyer

Nays: None

Absent: None

The motion carried.

Chairman, Committee and Board Member Reports

Committee Reports – Audit Committee

Trustee Proctor gave the following Audit Committee Update:

1. The Audit Committee recommended the approval of the change order for Real Time Captioning Services and the Truscott Rossman no bid justification.

Committee Reports – Career Connections

Trustee Meyer gave the following Career Connections update:

- Had a discussion on the vocation programs at Eaton County and Eaton Intermediate School District.

Board Member Reports

Trustee Smith was no longer available by telephone.

Trustee Meyer presented a video on the Student Success Workshop she attended at the ACCT Leadership Congress.

Public Comment

Ed Bryant: I want to thank Trustee Canja for bringing up some of these issues on whether we are a blue collar, pink collar or white collar college. We look at the trends and changes in our society. We are looking at Iron Chef and the changes in one person perceptions of what our reasonable professions go in to. What are we going to use Oliver Towers for? Should we acquire it? Look at returning veterans who are going to need some kind of job and skills to sustain themselves. These are things that we need to talk about. We need to talk about them with the people who serve students in this college; who directly serve them, support and educate them and who see them on a daily basis. So we ask the question, what do we want to be. What do we want to be? How can we work together to do it? What are our students going to need 20 years down the road. If we cut out programs now that are excellent programs. If we disenfranchised the faculty who give their heart and soul to the students of this college. At LCC we teach. We teach here. At other places, they deliver content. We teach. We go one-on-one. We are not compensated for the amount of time we spend with our students. We are not compensated for our office hours if you are an adjunct faculty member. We do above and beyond our normal time. My class goes from 6:00 – 8:00. I never leave here before 9:00; ever. Work with us. Respect us. Let's do this for the students. I think success is training our student to be lifelong learners. That should be

our objective. Training our student to be a lifelong learners and we should be dedicated to that. You can't do that in a vacuum and without working with us. So please do and again please give us an honest day's pay for an honest day's work.

Board Comments

Trustee Meyer: As a Navy Veteran, to have a survivor of the U.S.S. Indianapolis in our community is amazing. The U.S.S. Indianapolis sailed over 1500 men and went down with 600 men going overboard and 300 men lived six days in the ocean before they were picked up. To have that history in our community is amazing. Dr. Eugene Bleil survived the Bataan Death March. It was an incredible story. He stayed here and visited with students and people who attended the ceremony for almost 1½ hours. He is in our community and a great resource. I was glad to have had the chance take part in the Veterans Ceremony.

Trustee Woods: I just want to thank our negotiation team. I know they have made themselves available beyond just Friday's trying to get this contract resolved. I know we want to do what is in the best interest of students and the college, but they have made themselves available everyday during the week to negotiate. Until recently, they have only been able to negotiate besides just Friday. So I do want to commend them for their fine work. If we could have more frequent meetings, maybe we can get this done sooner than later.

Adjournment

IT WAS MOVED by Trustee Hollister and supported by Trustee Meyer that the meeting adjourn.

Ayes: Canja, Hollister, Proctor, Rasmusson, Woods, Meyer

Nays: None

Absent: Smith

The motion carried.

The meeting adjourned at 8:05 p.m.