

LANSING COMMUNITY COLLEGE
BOARD OF TRUSTEES
May 4, 2009

Special Meeting
Adopted Meeting Minutes

Call to Order

The meeting was called to order at 5:39 p.m.

Roll Call

Present: Canja, Hollister, Laverty, Proctor, Rasmusson, Woods, Smith

Absent: None

Trustee Proctor attended by telephone.

Trustee Proctor ended telephone attendance at 6:13 p.m.

Limited Public Comment Regarding Agenda Items

President Knight stated the following during public comment:

It is reported that the official unemployment rate is stated at somewhere over 12%. This is important when we talk about not increasing our tuition. Not increasing our tuition is important and people in our community are unemployed and underemployed. Many are students with job whose hours are being cut. We are committed to being the people's college. Not increasing tuition is an important part of our mission. In terms of revenue, the State of Michigan is in a free fall in terms of tax receipts for the State of Michigan. The budget deficit for the current year is somewhere over 1 billion dollars. No one knows the implications of the Chrysler bankruptcy or the implications should General Motors file bankruptcy in terms of what it will do to the Michigan economy. It is in doubt whether we will get the same property taxes as the current fiscal year. Most authorities think a year from now, in the next fiscal year, there will be a definite decline in property tax revenue. In terms of expenditures, we face a 6% increase in our compensation cost on last year multi labor agreement. We can easily get to a deficit somewhere in the vicinity of \$8 million for the next fiscal year, although it is difficult to make projections, because you don't know the fiscal condition of the State of Michigan over the next 18 months.

We are recommending this retirement incentive program tonight to help us reduce our deficit. We don't know how many will take advantage of the retirement incentive but we think it will go a long way in reducing some of our deficit. We have also been working on some costing savings for some months with Marble Leadership. We will be announcing those in the near future.

I also want to report that we have been involved with a series of conversations with authorities on the Swine Flu, H1M1. Should it expand in Mid Michigan we will be ready. We have already taken some actions to wipe down surfaces and communicated to our employees.

Closed Session

IT WAS MOVED by Trustee Canja and supported by Trustee Rasmusson that the Board go into Closed Session for the purpose of considering strategies related to collective bargaining.

Roll call vote:

Ayes: Canja, Hollister, Lavery, Proctor, Rasmusson, Woods, Smith

Nays: None

Absent: None

The motion carried.

IT WAS MOVED by Trustee Smith and supported by Canja that the Board go into Closed Session for the purpose of consulting with our attorney concerning trial or settlement strategies in connections with a pending case of Harris vs. LCC.

Roll call vote:

Ayes: Canja, Hollister, Lavery, Proctor, Rasmusson, Woods, Smith

Nays: None

Absent: None

The motion carried.

The Board entered into closed session at 5:49 p.m.

**Trustee Proctor ended telephone attendance at 6:13 p.m.*

The Board returned to open session at 7:01 p.m.

Roll call:

Present: Canja, Hollister, Lavery, Rasmusson, Woods, Smith

Absent: Proctor

Voluntary Retirement/Separation Incentive Program Public Comment

IT WAS MOVED by Trustee Smith and supported by Trustee Lavery to approve the voluntary retirement/separation incentive program as described in the document presented to the Board, and that the Board authorizes the President to enter into the proposed memorandum of understanding with the four Labor Organizations that negotiated concerning the incentive program.

Roll call vote:

Ayes: Canja, Hollister, Lavery, Rasmusson, Woods, Smith

Nays: None

Absent: Proctor

The motion carried.

IT WAS MOVED by Trustee Canja and supported Trustee Hollister by to approve that unrepresented employees be offered the same retirement incentive package on the same terms for the one that was just ratified.

Roll call vote:

Ayes: Canja, Hollister, Lavery, Rasmusson, Woods, Smith

Nays: None

Absent: Proctor

The motion carried.

Public Comment

There were no public comments.

Adjournment

IT WAS MOVED by Trustee Lavery and supported by Trustee Woods that the meeting adjourns.

Ayes: Canja, Hollister, Lavery, Rasmusson, Woods, Smith

Nays: None

Absent: Proctor

The motion carried.

The meeting adjourned at 7:05 p.m.