

LANSING COMMUNITY COLLEGE
BOARD OF TRUSTEES
April 20, 2009

Regular Meeting
Adopted Meeting Minutes

Call to Order

The meeting was called to order at 6:06 p.m.

Roll Call

Present: Canja, Hollister, Lavery, Proctor, Rasmusson, Woods, Smith
Absent: None

Trustee Woods was present by telephone.

Pledge of Allegiance

Trustee Rasmusson led the Pledge of Allegiance.

Approval of Minutes

IT WAS MOVED by Trustee Lavery and supported by Trustee Canja that the minutes of the March 16, 2009 Regular Board of Trustees meeting be adopted.

Roll call vote:

Ayes: Canja, Hollister, Lavery, Proctor, Rasmusson, Woods, Smith
Nays: None
Absent: None

The motion carried.

Additions/Deletions to the Agenda

The following additions were made to the agenda:

- Chairperson Smith requested that the Closed Session be moved to the end of the agenda.
- Dr. Knight requested that a resolution presentation be added to Public Comment and that the approval of Professional Development Leave be moved to the end of the agenda.

- Trustee Proctor requested that Board Reorganization be added to the end of the agenda.

The agenda stood as amended.

Limited Public Comment Regarding Agenda Items

Eric Hart, Center Park Production: Hi, I am here tonight in support of the resolution for the Common Grounds Festival. If there are any questions that you would have throughout the evening, I am here to answer them.

Resolution

Dr. Knight presented the following resolution honoring Coach Robert Every:

The *Board of Trustees* of Lansing Community College resolves as follows:

WHEREAS, Lansing Community College is Michigan's third largest community college with more than 32,000 students attending each year; and

WHEREAS, Lansing Community College involves student-athletes on its various athletic teams; and

WHEREAS, Lansing Community College, after a 22-year absence, re-established a women's fast-pitch softball team in 2000; and

WHEREAS, the Board of Trustees desires to recognize the career accomplishment of head softball coach Robert Every; and

WHEREAS, Robert Every is a graduate of Lansing Community College, Northwood University and Michigan State University and has served as an administrator in the LCC Physical Fitness and Wellness Department since 1976; and

WHEREAS, Robert Every was named the head coach for women's softball at Lansing Community College in 2000; and

WHEREAS, in his nine years as head coach, Robert Every led teams that have won seven Michigan Community College Athletic Association Western Conference softball titles, six MCCA State Championships and seven National Junior College Region XII Tournament titles; and

WHEREAS, Lansing Community College women's softball teams, coached by Robert Every, participated in the National Junior College Athletic Association's (NJCAA) National Championship Tournament seven times since 2000, winning the national championship in 2002, finishing second in 2000, 2001, and 2003, finishing fourth in 2004 and 2008, and finishing fifth in 2007; and

WHEREAS, Robert Every has been named NJCAA Region XII "Coach of the Year" seven times, the latest in 2008; and

WHEREAS, on March 9, 2009, the Lansing Community College women's softball team defeated Ridgewater College (MN) by the final score of 22-0, marking the 400th career win for Robert Every as head coach; and

WHEREAS, Robert Every's career record currently stands at 425-63, for a winning percentage of .871; and

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees congratulates head women's softball coach ROBERT EVERY for his outstanding career achievement on this occasion of his 400th career victory and for his dedication to Lansing Community College.

AND BE IT THUS RECORDED THIS 20th day of April 2009.

IT WAS MOVED by Trustee Smith and supported by Trustee Lavery to adopt the resolution honoring Robert Every.

Roll call vote:

Ayes: Canja, Hollister, Lavery, Proctor, Rasmusson, Woods, Smith

Nays: None

Absent: None

The motion carried.

PRESIDENT'S REPORT

Strategic Update Report

President Knight gave the following Strategic Updates:

- REO Lawn Mowers: Dr. Knight recognized Elenka Raschko, Shawn Anderson and Victoria Meadows for their help on the Reo Lawn Mowers display. As part of LCC's role in participating in the Sesquicentennial Celebration, sharing community history is an important part of what LCC does. Elenka, Shawn and Victoria helped to produce the exhibit outside of the Boardroom today. Dr. Knight stated that the rotary lawn mower has never been used and had been in a box since the 50's. The REO Lawn mower was the best selling lawn mower in the United States. It was produced here in REO town by REO employees, all of whom were members of UAW 650. The library staff helped to put this project together. It will be touring the Greater Community for the next year or so. The library staff is also working on the song "My Merry Oldsmobile", which was a hit song in 1905 and a hit again in the 20's. They will have a standing exhibit on this as well. These exhibits are all connected with the Sesquicentennial Celebration in Lansing that we will be participating in this

year.

- April Baby: April is National Community College Month. Since 1995, LCC has offered a scholarship to the first baby born on April 1. The scholarship covers tuition for 24 credits, equal to two full-time semesters. This year's National Community College Month Scholarship was awarded to Chloe Marie Carlson-Smith. Chloe Marie was born at 1:35 a.m. at Sparrow Hospital and weighed 6 pounds, ½ oz. Her parents are Shauna Carlson, a LCC graduate, and Mark Smith of Eaton Rapids. The family will be introduced and presented with the scholarship certificate at the May 18, 2009 Board Meeting.
- North Capitol Ramp: The Lansing City Council voted to hold a public hearing in April of 09 so that interested persons can express their opinions about the proposed sale of the North Capitol Parking Ramp to Lansing Community College. The public hearing will occur on April 27 at 7:00 p.m. in the City Council chambers on the 10th floor of City Hall.
- BCI-MDIT Partnership: The State of Michigan has accepted a Business & Community Institute proposal to provide information technology training for Michigan Department of Information Technology (MDIT) employees. The value of the contract in year one is \$346,000.
- LCC-Eaton Rapids SD Partnership: LCC is partnering with Eaton Rapids Public Schools to offer LCC courses in Eaton Rapids beginning in the Fall of 2009. The signing ceremony will be on April 22, 2009.
- FY 2010 Budget Development Process: College leadership continues to plan next year's budget, including a prioritization of new initiatives and cost-saving measures. LCC's goal is to balance the budget for the next fiscal year while maintaining our educational programs and continuing to deliver the instruction that we have in the past.
- Congressman Schauer Press Conference: On April 8 Congressman Mark Schauer appeared with Dr. Brent Knight, Technical Careers Interim Dean Deborah Cole, and other college officials at LCC's West Campus to announce an economic development project he requested in next year's House Labor, Health and Human Services appropriations bill. If passed, the appropriations request would bring \$2M in federal funding to LCC to invest in the college's Advanced Technology and Electric Vehicle Jobs Training program. This project would expand LCC's existing automotive technology program through the acquisition of equipment and development of curricula to include all aspects of technician training for hybrid/electric/alternative fuel vehicles.

Strategic Update Report – International Club Student Presentation

Xiqiao Chen: Hello everyone. Thank you all very much for giving us this great opportunity to present the LCC International Club. My name is Xiqiao Chen, President of the International Club. I come from China. Our advisor, Sandy Kidder, who couldn't come tonight, has been our club advisor for 11 years.

As you can see, our members come from all over the world. We consist of domestic students, international students, immigrants and refugees.

The International Club is truly a unique place for students to meet new people and build great friendships. Our club provides a safe and diverse environment for students to adapt to LCC and learn about other cultures. By doing so, we prepare domestic and international students to live in a global environment and develop crucial skills in intercultural communications, leadership, and teamwork. We constantly have our community in mind. We are always inspired to help our larger community and never forget to have fun while doing so!

The International Club provides many educational activities for students, staff and community. Our most recent accomplishment was the facilitation of the Welcoming Ceremony in the Global Perspective Conference. There you can see us all dressed up in our traditional clothing, and talking in our native tongue to welcome and inspire people to learn about globalization. We also prepared fabulous performances for the Cultural Extravaganza which was an open event for the community to experience other cultures. As you can see, we asked our members to dress up in their native clothes and present their culture to the community. The food provided gives the community a close and intimate experience on other cultures. We also had music and dance performances from all over the world. Cultural Extravaganza was a vivid display of not only different cultures but also our club's great effort to give back to the community and help students in LCC adapt to the global environment.

We make all of these education activities happen by having business meetings every week and fundraisings. Last semester we had a donut delivery and this semester we sold noodles for our club. Through these club building activities, we develop our leadership, team work and communication skills. We have so many chances to interact with people different from us. By debating, discussing, and exchanging, we truly have a sense of how it is to live in a global environment and communicate with someone that has a totally different culture and mindset. Many times we will disagree on a topic, however, we learn that we are different and we understand, tolerate and embrace.

All in all, we have fun. At the end of the semester we travel to one place in Michigan to learn about the local community and culture. We have been to Traverse City, Frankenmuth, etc, and learned how important fudge is to America!

The International Club helps us become tomorrow's global leaders. Our dynamic culture represents the diversity in LCC and we help enrich student's lives. For me personally, the International Club is my family away from home. I want to thank you all for supporting my sisters and brothers. We understand how unique your support and help is. The grants and the opportunities that you all provide help us become who we are. Your diligent support and contributions to student's lives and extra curriculums make LCC stand out among other colleges. Once again, we thank you. As in my native tongue, 謝謝大家這麼多聆聽thank you all so much for listening.

Strategic Update Report – Monthly Financial Statements

The following Financial Statements were presented for information and are detailed in the Board Packet:

1. Statement & Summary as of February 28, 2009 includes:
 - a. Operating and Capital Budgets
 - b. Operating Detail Budgets
 - c. Statement of Revenue, Expenses and Changes in Net Assets
 - d. Balance Sheet
 - e. Resources and Allocations Plant Funds
 - f. Capital Projects Monthly Reporting
2. Purchasing Report(s) including:
 - a. Sole Source Purchases for March, 2009
 - b. After-the-Fact Requisitions Purchasing Policy Violations
 - c. LCC Card Purchasing Card Policy Violations
3. Miscellaneous
 - a. Vendor Payments > \$10,000 for February, 2009
4. LCC Holdings as of February 28, 2009

Action Items – Consent Agenda

The following items were presented under the consent agenda:

1. 2009 Common Ground Festival Resolutions.
2. Program for Identity Theft Protection
3. FY 09 Budget Reconciliation
4. Invitation for Bids
 - a. Microsoft Campus Licenses in the amount of \$86,120 per year, and \$258,360 for a total of three years. The recommendation was to award the bid to En Pointe Technologies.

- b. Parking Structure Restoration in the amount of \$188,633. The recommendation was to award the bid to Royal Restoration & Waterproofing, LLC.

IT WAS MOVED by Trustee Canja and supported by Trustee Hollister to approve the President's consent agenda with the removal of Professional Development Leave as requested by Dr. Knight.

Roll call vote:

Ayes: Canja, Hollister, Laverty, Proctor, Rasmusson, Woods, Smith

Nays: None

Absent: None

The motion carried.

Chairman, Committee and Board Member Reports

Chairperson's Report – President's Evaluation Working Session

Chairperson Smith gave the following update on the President's Evaluation:

- Chair Smith stated that the Board needs to have a discussion on how it wants to do the President's evaluation. She stated that the facilitator has not yet been determined and that she will be sending out information to the entire Board. Chair Smith stated that there were a couple of facilitators that the Board has as options. She further stated that she will give the Administrative Assistant dates to send out to the entire Board and that the Board will proceed with a consensus of its members.

Chairperson's Report – Information and Announcements

Chairperson Smith made the following announcements:

- Asked Board members to take a look LCC's new website.
- Encouraged everyone to attend some of the events scheduled to take place on campus.

Committee Reports – Audit Committee Report/Change Order Transmittal for Mika Meyers Beckett & Jones

Trustee Laverty presented the change order transmittal for Mika Meyers Beckett & Jones. He stated that this is a legal firm that the President has been using. The Audit Committee is presenting this change order to the full Board for approval because of Board Bylaws that state that the Board selects legal counsel. Trustee Laverty stated that the College went through a process in 2007 where the Board selected three different law firms, Foster, Swift, and Collins; Dickinson Wright; and Miller Canfield to take care of various areas of Board business. Mika

Meyers and Beckett would be a fourth firm and approval is being requested to co-term Mika Meyers Beckett & Jones with a blanket purchase order in line with the other law firms. Trustee Laverty stated that he had concerns and feels the Board should move up the 2014 end date for all firms and go through the bid process all over again.

IT WAS MOVED by Trustee Canja and supported by Trustee Hollister to approve the Change Order Transmittal for Mika Meyers Beckett & Jones.

Roll call vote:

Ayes: Canja, Hollister, Laverty, Proctor, Rasmusson, Woods, Smith

Nays: None

Absent: None

The motion carried.

Committee Reports – Audit Committee Report/Recommendations for Home Internet Service

Trustee Laverty presented the following recommendation for Home Internet Service:

In view of the current college Internet Service Provider (ISP) contract, and to fully utilize its offering without additional charges to the College, the Audit Committee recommends that Board Members, upon request, will be entitled to access and use the college ISP, a broadband internet service program, provided that:

- a) The Trustee's access and use of ISP, conforms to, and complies with, the requirements of the ISP contract
- b) The Trustee's entitlement will not exceed the limit of 50 users as specified in the contract
- c) The cost of providing this internet access is already covered by the ISP contract.
- d) There are no additional charges to the College for installation, equipment, upgrades, etc.
- e) Participating Trustees pay the semi-annual charge (\$98), to offset their personal use of the service. These funds are used toward the annual payment of the ISP contract.

Trustee Laverty requested the removal of the specific dollar amount of the semi-annual charge in case this amount was to change.

Trustee Hollister stated that employees should receive access before a Trustee.

Trustee Canja stated that the discussion in the Audit Committee focused on the fact that Trustees do not have an office at the college with internet service supplied, that there is no extra cost as the college has an allotment of 50 users

and currently is only using 34, and that service would only be approved if extra spaces were available.

IT WAS MOVED by Trustee Laverty and supported by Trustee Hollister to approve the Home Internet Service recommendation.

Roll call vote:

Ayes: Canja, Hollister, Laverty, Proctor, Rasmusson, Woods, Smith

Nays: None

Absent: None

The motion carried.

Committee Reports – Audit Committee Report/Implementation of Expense Parameters Adopted by the Board

Trustee Laverty presented the following amendments to Board Bylaw 1.8 in the implementation of the expense parameters adopted by the Board:

1.8.2 Travel Expenses

The Board recognizes the value of membership and attendance at conferences, workshops, and meetings at the state, regional, and national levels which are appropriate and necessary to carry out College business. Subject to Chairperson approval, the Board encourages the following:

1. The attendance of its members in one (1) out-of-state and one (1) in-state conference (inclusive of the MCCA Summer conference), workshop, or meeting per year, in addition to all other meetings and conferences offered by the Michigan Community College Association.
2. The Board appointed delegates to the Board of Directors of the Michigan Community College Association to attend all regularly scheduled meetings of its Board of Directors.
3. The Board Chairperson or his or her designee may also represent the College in one (1) international visit per year in furtherance of stated goals and the objectives of the Sister College Program.
4. Board members travel arrangements will be coordinated through the Board Administrative Assistant.
5. Board members will be reimbursed for reasonable and necessary required business travel expenses, **per parameters for reimbursement allowed.**

- a. **Registration fees:**
Reimburse registration fees related to conference.
- b. **Lodging:** Reimburse at Hotel conference rate. If the hotel is sold out, the college will book a room elsewhere at a comparable rate. The difference will be noted and reported to the Audit Committee. If, for any reason, a Trustee chooses to stay at a hotel with a higher rate than the conference rate or the comparable rate booked by the college, the Trustee must pay the difference. No savings will be reimbursed if the hotel booked is at a lower rate than the conference rate. Any additional charges related to the accommodation of spouses and/or children will be the responsibility of the Trustee.
- c. **Transportation:** Reimburse at the college rate. If travel arrangements for a Trustee are made by the college and the Trustee needs to change those arrangements due to personal reasons, the Trustee will reimburse the college for any expense incurred for making those changes. Exceptions may be brought to the Audit Committee for approval.
- d. **Meals and Incidentals:** Reimburse at the college rate.

(Amended 9/18/06, 4/20/09)

1.8.3 College Business and Travel Related Expenses

Trustees shall be eligible for reimbursement or direct payment of college business related expenses they incur as a result of their duties and activities as Trustees. Such eligible expenses shall be set forth in Board policy, which shall also establish approval and audit mechanisms that shall govern payment for such expenses.

Parameters for reimburse allowed:

- a. **Mileage:** Mileage reimbursement be granted to Trustees for any college event where they attend in their official capacity such as Board meetings, committee meetings, graduations or any event where the Trustees get an invitation to attend.
- b. **Cell phone/Computer:** Trustee can receive college issued cell phone and computer as indicated in the proposed policy. College issue cell phone and computer must be used for college business only.

- c. **Expense related to serving on a National Committee:** Trustee participation on national committees related to service as a trustee will be supported by the college, but limited to conference fees, per diems, transportation and lodging. The Board must approve any other expenses in advance.
- d. **Home Internet Service:** Board Members, upon request, will be entitled to access and use the college ISP, a broadband internet service program, provided that:
 - (1) The Trustee's access and use of ISP, conforms to, and complies with, the requirements of the ISP contract.
 - (2) The Trustee's entitlement will not exceed the limit of 50 users as specified in the contract.
 - (3) The cost of providing this internet access is already covered by the ISP contract.
 - (4) There are no additional charges to the College for installation, equipment, upgrades, etc.
 - (5) Participating Trustees pay the current semi-annual charge, to offset their personal use of the service. These funds are used toward the annual payment of the ISP contract.

**NOTE: Home Internet Service to be included if approved by the Board.*

The above is consistent with Governance Policy GP-308.

(Adopted 9/18/06, Amended 4/20/09)

IT WAS MOVED by Trustee Lavery and supported by Trustee Woods to approve the amendment to Board Bylaw 1.8.2 and 1.8.3.

Roll call vote:

Ayes: Canja, Hollister, Lavery, Proctor, Rasmusson, Woods, Smith

Nays: None

Absent: None

The motion carried.

Trustee Laverty presented the following amendment to Governance Policy GP-308 in the implementation of the expense parameters adopted by the Board:

GP – 308 Board Members' Travel and Expense Policy

- I. The Board recognizes the value of membership and attendance at conferences, workshops, and meetings at the state, regional, and national levels which are appropriate and necessary to carry out College business. As such, the Board encourages:
 6. The attendance of its members in one out-of-state and one in-state conference (inclusive of the MCCA Summer conference), workshop, or meeting per year, in addition to all other meetings and conferences offered by the Michigan Community College Association.
 7. The Board appointed delegates to the Board of Directors of the Michigan Community College Association to attend all regularly scheduled meetings of its Board of Directors.
 8. Board members travel arrangements will be coordinated through the Board Administrative Assistant.
 9. Board members will be reimbursed for reasonable and necessary required business travel expenses.
 - a. The Board shall annually review parameters for reimbursement **under Board Bylaw 1.8.2.** ~~including mileage rates, meals, air and hotel policy.~~
 - b. Since staff monitoring of the Board is inherently problematic, all requests for Board reimbursement of member expenses will be reviewed by the Audit Committee and subject to approval by the Board.
 - c. Request for Board reimbursement of all Trustees expenses shall be reviewed and approved by the Audit Committee.
 - d. Any Trustee, if serving as a member or ex-officio member of the Audit Committee, shall abstain from voting on request for reimbursement of his or her own expenses.
 10. Newly elected Board members shall be expected to attend one conference for new trustees within six months of their election, if possible, and may be scheduled and reimbursed if taken following the date of election but prior to taking office. This shall be done to help assure that every trustee is knowledgeable and well informed on the requirement of trusteeship.

The Board Chair may also represent the College in one international visit in furtherance of stated goals and the objectives of the Sister College Program.

Exceptions to the above must be pre-approved by the Audit Committee.

- II. The members of the Board of Trustees serve on a voluntary, unpaid basis. In performance of their duties, Trustees often incur out-of-pocket expenses **related to College business**. ~~In order to avoid circumstance where financial costs of serving less limits.~~

~~Consistent with policies for employees,~~ Trustees shall be eligible for reimbursement **under Board Bylaw 1.8.3.** ~~for the following expenses:~~

- ~~a. Mileage;~~
- ~~b. Meeting expenses including meals per the college reimbursement rate;~~
- ~~c. Cell phone expenses for college business.~~

The Board shall annually review parameters for reimbursement under Board Bylaw 1.8.3.

Request for Board reimbursement of all Trustees expenses shall be reviewed and approved by the Audit Committee.

IT WAS MOVED by Trustee Lavery and supported by Trustee Hollister to approve the amendments to GP-308 in the implementation of the expense parameters adopted by the Board:

Roll call vote:

Ayes: Canja, Hollister, Lavery, Proctor, Rasmusson, Woods, Smith

Nays: None

Absent: None

The motion carried.

Committee Reports – Foundation Board Report

Trustee Canja gave the following Foundation Board Report:

- In light of Proposal 2, the Foundation Board of Directors is taking a look at its Bylaws and Governing Policies to make sure that there is sufficient separation.
- The LCC Foundation elected to cancel the May 2009 Star Gala this year in light of the economic difficulties that the College is currently going through. The Foundation has opted to take the money that has been pledged toward the Gala and apply it directly to scholarships. Sponsors were informed of the direct need for student scholarships and they prefer that every penny of their sponsorship dollars be directed to students, rather than underwrite the cost of an event cost.

Committee Reports – Workforce Development Board Report

Trustee Proctor presented copies of his report which is on file with the official Board meeting materials.

Board Member Reports – Review of Legal Counsel Expenditures and Assignments in FY 09

Trustee Rasmusson stated that at one time these expenditures were extremely high and commended Dr. Knight for bringing these expenditures down.

Closed Session

IT WAS MOVED by Trustee Hollister and supported by Trustee Lavery that the Board go into closed session for the purpose of considering the strategies in connection with collective bargaining negotiations.

Roll call vote:

Ayes: Canja, Hollister, Lavery, Proctor, Rasmusson, Woods, Smith

Nays: None

Absent: None

The motion carried.

IT WAS MOVED by Trustee Canja and supported by Trustee Proctor that the Board go into closed session for the purpose of discussing a written legal opinion.

Roll call vote:

Ayes: Canja, Hollister, Lavery, Proctor, Rasmusson, Woods, Smith

Nays: None

Absent: None

The motion carried.

The Board entered into closed session at 7:23 p.m.

The Board returned to open session at 10:10 p.m.

Roll call:

Present: Canja, Hollister, Lavery, Proctor, Rasmusson, Woods, Smith

Absent: None

Trustee Woods was present by telephone.

IT WAS MOVED by Trustee Proctor and supported by Trustee Lavery to approve the Compensation Grievance Settlement between the College and MAHE.

Roll call vote:

Ayes: Canja, Hollister, Lavery, Proctor, Rasmusson, Woods, Smith

Nays: None

Absent: None

The motion carried.

IT WAS MOVED by Trustee Lavery and supported by Trustee Proctor to approve the thirteen Sabbatical Leave Requests (Cesar Potes, Betsy Brantley, Coretta Fernandes, Dedria Humphries, Jerry Onofryton, Jing Wang, John Hanley, Judy Goth-Owens, Melinda Hernandez, Patricia Hughey, Robert Pawlowski, Teresa Purvis, Tracy Price).

Roll call vote:

Ayes: Canja, Hollister, Lavery, Proctor, Rasmusson, Woods, Smith

Nays: None

Absent: None

The motion carried.

IT WAS MOVED by Trustee Hollister and supported by Trustee Canja to approve the Professional Development Leave for JaNice Marshall.

Trustee Lavery stated that he requested to speak on this agenda item because he feels there is a problem with the process. He stated that he had been told that Ms. Marshall is still in the union and that the union process was not followed. He further stated that he did not know if she was in the union or not.

Dr. Stan Chase stated that the President of the collective bargaining unit received an email on February 28th, 2009 notifying them that effective March 1, 2009, Ms. Marshall was no longer in the union.

Trustee Proctor asked if there was anyone opposed to the leave.

Ms. Beckie Beard, of the Labor Coalition, stated that they met with the President and would have supported this, had it come to the union for input with a recommendation from the President that we do this for JaNice. She stated that the process is what she takes issue with and believes they need a commitment from the President and Board that they will uphold the collective bargaining agreement.

Trustee Proctor stated that he was looking for a way that this could be resolved and asked if the Union was willing to waive the leave in this one instance.

Ms. Beard stated that she would like Dr. Knight to pull this from the Board packet and to write what his original intent was and that this document be transcribed and inserted in the Board packet, instead of this being stated as a professional development opportunity, and that he is piloting a career ladder opportunity at the college. She further stated that she would like a commitment from JaNice to return back to LCC and to serve a certain period of time and that LCC would also commit to her, the position and title she will come back to. Ms. Beard stated that Ms. Marshall likewise should commit that she will be coming back and sharing knowledge with the college.

Trustee Canja stated that she is in support of JaNice attending the program at Austin, Texas and that it is a wonderful opportunity, a fantastic program and good for the college. She stated that there is a reasonable dispute over whether JaNice is a member of the collective bargaining unit with the union saying that she is and an equally strong position that she is not. She further stated that there is no evidence in saying that any wrong was done by the President in utilizing this process. Trustee Canja stated that she does not feel that she is in a position to say what JaNice is going to be doing when she comes back because the picture of the college could be completely different and does not feel that the Board should be bound to a particular position when she comes back.

President Knight stated that he would like to withdraw what is written in the Board packet and in its place state the following: "That JaNice Marshall be approved for a Professional Pilot Career Development Program, to go to the University of Texas in Austin to participate in the Community College Leadership Program for the length of time that is described and that upon completion of the program that she return to employment at Lansing Community College for a period not less than one year.

IT WAS MOVED by Trustee Lavery and supported by Trustee Hollister to approve Dr. Knight's request as stated.

IT WAS MOVED by Trustee Lavery and supported by Trustee Hollister to amend the motion to add a commitment from the President to put together an approval process for others at LCC to be able to take advantage of similar opportunities with Union input and involvement.

The President noted that this was an opportunity unique to JaNice because of her qualifications and because of his personal connection with the leaders of the program at the University of Texas and that other opportunities might not be similarly available.

A ROLL CALL vote was taken on the original motion that had been moved by Trustee Hollister and supported by Trustee Canja to approve the Professional Development Leave for JaNice Marshall, as stated in the Board Packet.

Roll call vote:

Ayes: None
Nays: Canja, Hollister, Lavery, Proctor, Rasmusson
Absent: None
Abstained: Woods, Smith

The motion failed.

Chairperson Smith requested that the Administrative Assistant to the Board read the amendment.

In the event that the college does something similar to this in the future, that there will be a process put in place with Union involvement and input in the development of such process so that others can have an opportunity.

Chairperson Smith called for the question.

Roll call vote:

Ayes: Canja, Hollister, Lavery, Proctor, Rasmusson, Woods, Smith
Nays: None
Absent: None

The motion carried.

A ROLL CALL vote was taken on the motion with the amendment included that JaNice Marshall be approved for a Professional Pilot Career Development Program, to go to the University of Texas in Austin to participate in the Community College Leadership Program for the length of time that is described and that upon completion of the program that she return to employment at Lansing Community College for a period not less than one year and in the event that the college does something similar to this in the future, that there will be a process put in place with Union involvement and input in the development of such process so that others can have an opportunity.

Roll call vote:

Ayes: Canja, Hollister, Lavery, Proctor, Rasmusson, Woods, Smith
Nays: None
Absent: None

The motion carried.

Trustee Proctor asked to move the item of Board reorganization to the next Regular Board of Trustees Meeting.

Public Comment

Cindy Storie, Representing LCC MAHE and the Faculty: I would like to address the Board's approval of the LCC MAHE compensation grievance settlement. I believe this will move the College forward by clearly defining the compensation schedule. We do appreciate that it moves us forward. Second, as a result of the approval of the 13 sabbaticals, I would like to remind the College, that it is vital to the College that sabbaticals and professional development remain a high priority. This requires continued commitment by LCC to ensure the strength, quality and integrity of academic betterment to the college. Thank you.

Board Evaluation

Trustee Canja stated that on April 29, 2009 Capital Area Michigan Works will be hosting a Legislative Breakfast that features LCC and that Dr. Knight will be speaking. She also stated that WLNZ was down at the City Market with a new program and that it was very exciting and a great way to have new outreach to the community.

Adjournment

IT WAS MOVED by Trustee Proctor and supported by Trustee Laverty that the meeting adjourns.

Ayes: Canja, Hollister, Laverty, Proctor, Rasmusson, Woods, Smith
Nays: None
Absent: None

The motion carried.

The meeting adjourned at 10:57 p.m.