

LANSING COMMUNITY COLLEGE
BOARD OF TRUSTEES
April 15, 2008

Budget Workshop
Adopted Meeting Minutes

Call to Order

The meeting was called to order at 5:17 p.m.

Roll Call

Present: Canja, Hollister, Laverty, Proctor, Smith
Absent: Rasmusson, Woods

Trustee Woods arrived at 5:19 p.m.

Trustee Hollister left at 7:00 p.m.

Limited Public Comment Regarding Agenda Items

Lynn Savage: My name is Lynn Savage, and I am Chair of the LCC Labor Coalition.

We are here today to speak to the issue of health care for employees, more specifically, the need to improve dental and vision coverage, which have not been updated substantially for more than 20 years.

For you to understand what brings us here today, let me explain how LCC negotiates health care. The Health Care Task Force, comprised of both labor and management meets as a unit to examine health care at the college, bid it out, and evaluate proposals received together. We believe this collaboration between the two bargaining "sides" enables us as a college to have a very strong position at the table when dealing with health care providers.

Several years ago the college and labor agreed to health care that extends to 2010, with a provision in that agreement to address dental and vision coverage. The Task Force has been doing just that for the past 2 years. Bids for improving both dental and vision plans were received in February 2007.

While we have been in negotiation, health care costs to the college have not increased as expected. The increase last year was 2.99% and the projected increase for this year is 2.63%. The college initially budgeted 10% increases for each year. We spend approximately \$5.3 million a year in health care. The

projected cost savings realized is over \$800,000 from the budgeted amount for this year and projected for next year.

As we continue negotiating, it is our expectation that you will approve a budget that recognizes the amount set aside for health care and continues that commitment. Our concern is that this money will be used for other initiatives, and not for the improvement of health care for all employees.

We ask you to take our comments into consideration as you hear the administration's budget proposal tonight.

Budget Workshop

Reconciliation and review of FY2008

Ms. Catherine Fisher presented a Power Point presentation on the reconciliation and review of the FY2008 Budget. The presentation is on file with the official Board meeting materials.

Academic Program Criteria

Ms. Roberta Peterson presented a Power Point presentation on the Academic Program Criteria. The presentation is on file with the official Board meeting materials.

Preliminary Review of Status of FY2009 Budget

Ms. Catherine Fisher presented a Power Point presentation on the preliminary review of status of the FY2009 Budget. The presentation is on file with the official Board meeting materials.

Recommendations for FY2009 Budget

Ms. Catherine Fisher presented a Power Point presentation on recommendations for the FY2009 Budget. The presentation is on file with the official Board meeting materials.

Public Comment

Cindy Storie: I am Cindy Storie speaking on behalf of MAHE. I do want to draw your attention to the line items at the bottom of the budget grid that you have. At one time there was money set aside for contract implementation. Notice that this line item has now been reduced to zero. I think the Board should be aware

that there is currently a grievance that has been filed on compensation, due to the fact that we feel that our contract has not be implemented correctly. For the last two year, our faculty are not being paid correctly, and that will be a huge impact to your budget if that is not addressed.

I am counting that there are six administrative new positions being added full-time in this budget. There are one, maybe two new faculty positions. I think that should be questioned. We are here for instructions to serve our students. We need to look at instructional dollars and how those are being designated.

Discussion followed.

Adjournment

It was MOVED by Trustee Canja and supported by Trustee Proctor for the meeting to adjourn.

Ayes: Canja, Lavery, Proctor, Woods, Smith

Nays: None

Absent: Hollister, Rasmusson

The motion carried.

The meeting adjourned at 8:08 p.m.