

LANSING COMMUNITY COLLEGE
BOARD OF TRUSTEES
February 21, 2008

Special Meeting
Adopted Meeting Minutes

Call to Order

The meeting was called to order at 5:06 p.m.

Roll Call

Present: Canja, Hollister, Lavery, Proctor, Woods, Smith
Absent: Rasmusson

Chairperson Smith opened the meeting with stating the following:

Good evening, I am Trustee Robin Smith, Chairperson of the Lansing Community College Board of Trustees. I want to thank you all coming out tonight to take part in a critical time in LCC history.

As you are aware, over the past several months, LCC has been gathering a pool of strong candidates for President of the College. The Presidential Search Committee has narrowed the field to four candidates and we now look to the community to assist in the final selection process.

I want to thank the members of the LCC community for participating in the open forums that have taken place this week and encourage you to attend the final forum and interview tomorrow as well.

Tonight, the Board of Trustees will interview Dr. Brent Knight, current President of Morton College in Cicero, Illinois. Dr. Knight will answer a series of prepared questions from our Board and then we will take brief comments from audience members.

Please join me in welcoming Dr. Knight and let us begin the interview.

Limited Public Comment Regarding Agenda Items

There was no public comment.

Interview of Dr. Brent M. Knight

Dr. Knight gave a brief introduction to the Board.

The following questions were asked by the Board of Trustees:

1. What is your management style and how is it evident in your work?
Please provide an example of your employment of your management style in a specific situation. What, if any, assessment did you make of how your management style affected the outcome of that situation?
(Chairperson Smith)

2. What will you need to accomplish to be viewed as successful in three to five years and how will the performance be measured? *(Trustee Hollister)*

3. What has been your role in enhancing the quality of student life beyond the classroom? *(Trustee Laverty)*

4. Describe a decision you made as a Community College President that you wish most, in hindsight, you could take back.
What factors guided your initial decision-making?
How did you come to the conclusion that your course of action was not correct?
What did you do then?
What have you done differently as a result of the experience?
(Trustee Canja)

5. What core values do you bring to your profession? Give an example of how these core values are evidenced in your work. *(Trustee Proctor)*

6. From your experience, provide an example of a complex and sensitive issue that required you to build consensus with others to support you/your organization in something that may have required them to change their views or give up something. What was your role, the key challenges, and how did you work through those challenges? In retrospect, what would you have done differently? *(Trustee Canja)*

7. What is your philosophy and leadership practice in cultivating an environment of trust with the Board of Trustees? How do you see your role in preparing the Board of Trustees in making a difficult policy situation? *(Chairperson Smith)*

8. Please share your experiences to engage and sustain community involvement with the Community College. How do you engage the community to take ownership and have pride in their institution? What role do you see the LCC Foundation, LCC Alumni Chapter, etc. in this endeavor? *(Trustee Woods)*

9. What is your experience in working with institutions that grow faster than their system capacity? What steps did you develop and implement to ensure that the organization was able to adapt and run effectively? Please share the process you used to obtain buy-in from employees and the board? *(Trustee Hollister)*

10. Is there anything else regarding your qualifications that you would like to share with the Board? *(Trustee Laverty)*

11. Do you have any concerns about this position? *(Chairperson Smith)*

Audio CD of answers is on file with the official Board meeting materials.

Public Comment

There was no public comment.

Adjournment

MOVED by Trustee Laverty and supported by Trustee Hollister for the meeting to adjourn.

Ayes: Canja, Hollister, Laverty, Proctor, Woods, Smith
Nays: None
Absent: Rasmusson

Motion carried.

The meeting adjourned at 6:39 p.m.