

LANSING COMMUNITY COLLEGE
BOARD OF TRUSTEES
February 19, 2008

Special Meeting
Adopted Meeting Minutes

Call to Order

The meeting was called to order at 5:05 p.m.

Roll Call

Present: Canja, Hollister, Laverty, Proctor, Woods, Smith

Absent: Rasmusson

Chairperson Smith opened the meeting with stating the following:

Good evening, I am Trustee Robin Smith, Chairperson of the Lansing Community College Board of Trustees. I want to thank you all for venturing out in the cold weather to take part in a critical time in LCC history.

As you are aware, over the past several months, LCC has been gathering a pool of strong candidates for President of the College. The Presidential Search Committee has narrowed the field to four candidates and we now look to you to assist in the final selection process.

I am happy to see members of the community here to join us this evening. We encourage you to participate in the open forums and interviews that will be taking place throughout the week. Your input is crucial to the selection process.

Tonight, you are going to take part in the interview of Dr. Judith Cardenas, current President of LCC. President Cardenas will answer a series of prepared questions from our Board and then will take questions from audience members.

Please join me in welcoming President Cardenas and let us begin our interview.

Limited Public Comment Regarding Agenda Items

There was no public comment.

Interview of Dr. Judith F. Cardenas

The following questions were asked by the Board of Trustees:

1. What is your management style and how is it evident in your work?
Please provide an example of your employment of your management style in a specific situation. What, if any, assessment did you make of how your management style affected the outcome of that situation?
(Chairperson Smith)

2. What will you need to accomplish to be viewed as successful in three to five years and how will the performance be measured? *(Trustee Hollister)*

3. What has been your role in enhancing the quality of student life beyond the classroom? *(Trustee Laverty)*

4. Describe a decision you made as a Community College President that you wish most, in hindsight, you could take back.
What factors guided your initial decision-making?
How did you come to the conclusion that your course of action was not correct?
What did you do then?
What have you done differently as a result of the experience?
(Trustee Canja)

5. What core values do you bring to your profession? Give an example of how these core values are evidenced in your work. *(Trustee Proctor)*

6. From your experience, provide an example of a complex and sensitive issue that required you to build consensus with others to support you/your organization in something that may have required them to change their views or give up something. What was your role, the key challenges, and how did you work through those challenges? In retrospect, what would you have done differently? *(Trustee Canja)*

7. What is your philosophy and leadership practice in cultivating an environment of trust with the Board of Trustees? How do you see your role in preparing the Board of Trustees in making a difficult policy situation? *(Chairperson Smith)*

8. Please share your experiences to engage and sustain community involvement with the Community College. How do you engage the community to take ownership and have pride in their institution? What role do you see the LCC Foundation, LCC Alumni Chapter, etc. in this endeavor? *(Trustee Woods)*
9. What is your experience in working with institutions that grow faster than their system capacity? What steps did you develop and implement to ensure that the organization was able to adapt and run effectively? Please share the process you used to obtain buy-in from employees and the board? *(Trustee Hollister)*
10. Is there anything else regarding your qualifications that you would like to share with the Board? *(Trustee Laverty)*
11. Do you have any concerns about this position? *(Chairperson Smith)*

Audio CD of answers is on file with the official Board meeting materials.

Public Comment

John Castillo: President of the Lansing Area Hispanic Business Associates. I approached the President of Lansing Community College and told her that we wanted to welcome the new Superintendent of the Lansing School District. She responded, how can we help you. We wanted the new Superintendent to meet leaders in the community and business individuals. We achieved that and had over 400 hundred people in attendance. This was all achieved here at Lansing Community College. President Cardenas has interacted very well with the Lansing Area Hispanic Business Association. She has had an open door and provided resources. We have a lot of small companies that are very reluctant to ask for help. We say thank you to you and we say thank you to the President for her involvement.

Mr. Rodriguez: Life time member of Ingham and Eaton County. I have known all of the President's since Dr. Gannon. I have never been involved in participating in LCC activities since Dr. Cardenas came on board. One of the reasons is because of who she is and because of her open door policies. I am also the Vice President of the Lansing Area Hispanic Business Association. I also teach Spanish and Dancing for LCC. We came to Dr. Cardenas to see if we could get some help to develop other business associations throughout the State of Michigan. She immediately put her resources together and we were able to start a coalition of Business Association's statewide like ours. I could tell you about

many different activities we have done with the College. I do everything I can to show people that this is a Community College and that they can have the opportunity to come to this College. You provide some of the best programs in the world. I know that we are going to be the best College in this state because of her collaborative effort. You have a person that listens to the leadership and voices and what you do as a Board and takes action. I will leave you with this, anything we want to do at this College, when it comes to the needs of the community, and the students, it can be done.

Guillermo Z. Lopez: I feel your pain because we went through the same with the Lansing Board of Education and it is difficult. As a Board member I look at how we can collaborate at two entities in this city. I look forward to continue working with Dr. Cardenas and the Board of Trustees so that we can continue the bond between the Lansing School District and Lansing Community College. The Hope Scholarship program was started by our previous LCC President, Superintendent and the Chief of Police. That has continued and it takes people like Dr. Cardenas to come in and say this is something we need to continue to grow in. Now we have over \$2 million in the pot and it is something that LCC is benefiting from. I look forward to continuing to work with Dr. Cardenas. I think that together we can make it happen. Right now if it isn't broke, don't fix it.

Chairperson Smith thanked everyone for coming out and invited them to the other forums and interviews that are scheduled to take place on Wednesday, Thursday and Friday.

Adjournment

MOVED by Trustee Hollister and supported by Trustee Laverty for the meeting to adjourn.

Ayes: Canja, Hollister, Laverty, Proctor, Woods, Smith

Nays: None

Absent: Rasmusson

Motion carried.

The meeting adjourned at 6:22 p.m.