

LANSING COMMUNITY COLLEGE
BOARD OF TRUSTEES
April 16, 2007

Special Meeting
Adopted Meeting Minutes

Call to Order

The meeting was called to order at 4:40 p.m.

Roll Call

Present: Pelleran, Proctor, Smith, Laverty
Absent: Canady, Rasmusson

Trustee Rasmusson arrived at 4:42 p.m.
Trustee Canady arrived at 4:47 p.m.

Limited Public Comment Regarding Agenda Items

Good afternoon. My name is Lynn Savage, and I am currently Chair of the LCC Labor Coalition. As you know, the Labor Coalition consists of members of all seven labor unions on campus. We are speaking this afternoon in support of Lawrence Hidalgo, candidate for the vacated Trustee's position. We believe his 17 years of experience with the Electrical Apprenticeship program here at LCC, including his 10 years as a faculty member, uniquely qualify him for this position. Education is clearly of great importance to Lawrence. As a former faculty member and a former member of the MAHE negotiating team, and with his current leadership responsibilities in the Apprenticeship program, Lawrence will bring an excellent perspective to the Board. That perspective is essential in resolving many of the issues that are critical to the institution. Additionally, those of us who know Lawrence know him to be intelligent and informed about the issues, and we believe he will bring a fair-minded, open approach to any discussion. In short, we believe that Lawrence is highly qualified to provide excellent service as a Trustee, and we support his selection to this position.

Mr. Chair and Madame President, I am a current retiree, Terry Fobbs. I am here to speak on the behalf of Marylou Olivarez-Mason. On the 24th of January 2003 I had the opportunity to do the same when she came before the Board to apply for a vacancy. At that time I had come back from weeks of military duty and was about to see 700 – 800 of my soldiers out in the war. Since that time I have had a chance to retire as of 2005 and start work on a PhD program. Education

is something that is very near and dear to my heart. I was very gratified to see that Marylou was selected by the Board to serve for a short while. Things have not change in terms of Marylou's vision, her compassion, and energy. In fact she has gotten more and more active. I have known her for a number of years and she makes me tired by keeping a look at the schedule she keeps. Marylou has done a great deal of wonderful work with a variety of institutions and community organizations such as Cristo Rey. She has a great deal of commitment and compassion. Not compassion that is condescending, but compassion that means you roll up your sleeves and work. She has compassion with caring and compassion with concern. Marylou has vision and the ability to see beyond the horizon; to take the same details and not lose sight of them but keeping in focus the big picture. She had demonstrated that when she served on the Board before. I am fairly confident that she will be able to do that again. Marylou has integrity. This is important as we hear time and time again of folks who have feet of clay. Marylou is steadfast in her integrity, not only to the commission and to the Board, but also to the community. Marylou also has what I would say courage. She has not only physical courage but moral courage. She has the ability to stand up for what is right and to stand up for those who stand in need of assistance and help. You did not go wrong before when you made the selection for her to serve on the Board. I would encourage you to look hard again at this wonderful woman and the things she brings to the table and how she can also serve this great institution.

I am here to support Lawrence Hidalgo for the vacant seat on the LCC Board of Directors. My name is Barbara Strachan, Assistant Executive Vice President and Director of Workforce Development for the Associated General Contractor of Michigan. The AGC provides services to construction contractors of heavy commercial and industrial constructions. I am also a member of the National Association of Women in Construction. The Association with Mr. Hidalgo has been through the Career Readiness and Fitness Training Program (Craft). Craft is a partnership with the Lansing School District and Lansing Area Construction Contractors and Construction Trades. As an industry we go into the classroom and share with student's life skills and employability skills that employers are looking for in their employees. The other focus of Craft is to give students an exposure to career opportunities that lead to apprenticeship. Mr. Hidalgo contributions to the craft program have been numerous. His careful thought processes have led the Craft advisory committee to make meaningful decisions. His leadership has kept the Craft program on track. His teamwork abilities have encouraged an environment for creativity and for the development of solutions to problems. The AGC believes that Lansing Community College has a long history serving the community as an educational institution. Likewise, it is Mr. Hidalgo intention to serve LCC and the Lansing Community. He will do it with fairness, professionalism and integrity.

Hi my name is Kayle Graham and I am here to support Lawrence Hidalgo's application for LCC Board of Trustees. I am a second year apprentice in the Lansing Electrical Joint Apprenticeship and Training Committee. I first got my exposure to the apprenticeship program through the Craft program. I also graduated from Sexton High School. The year I first met Roland Cornish, owner of Roland Electric, I also met Lawrence Hidalgo as the Director of Electricians. At that time, I got to talk with him about being an electrician and being an apprentice. I also got to do some hands on work being an electrician and laying my first piece of conduit on a class project. After that I decided I wanted to be an electrician. It has been a very exciting job so far. I have had a lot of good experience in the trade and met a lot of wonderful people who help me on projects around my house. Without the Craft program I would not be where I am today. This is something I can see myself doing for the next 40 years. I received motivation from Mr. Hidalgo once I got into the program. When I had 86% on my test he would encourage me to keep striving for an A. I am glad to know him and have his support by encouraging me to do better in the apprenticeship program. I look forward to being a Journeyman Electrician and I thank him for his support and dedication to the Craft program.

Chair, fellow Trustees, my name is Jim Bitzer, President of the Lansing Building Trades. The trade's family in the Lansing Community support Lawrence Hidalgo for the open Trustee position. We hope you take very careful consideration in this selection today. Lawrence has all the traits to be successful in this position. Hardworking, dedicated, loyal and above all he cares. He is a community person and has been very involved for years. I hope that you make the right decision and support him for the open seat.

The Board took a brief recess at 4:58 pm and resumed at 5:02 p.m.

Review Process and Ground Rules

Chairman Laverty stated that the guidelines have already been discussed. He further stated that the applicants had been notified that they will have five to six minutes, and that the timer will go off at six minutes as a warning. The remainder of the time will be for the Board to ask additional questions.

Discussion followed.

Trustee Proctor clarified to the audience that at the last Board meeting he did not feel it would be appropriate to have the candidates remain in the room while another candidate was being interviewed. He stated that the candidates have voluntarily agreed to be absent while another candidate is being interviewed.

Trustee Pelleran stated that the candidates were randomly selected in no rank order.

Interview of Board Applicants

Candidate #1 – Lawrence Hidalgo

The interview began at 5:08 p.m. and ended at 5:15 p.m.

Candidate #2 – Jerry Hollister

The interview began at 5:16 p.m. and ended at 5:26 p.m.

Candidate #3 – Marylou Mason-Olivarez

The interview began at 5:26 p.m. and ended at 5:35 p.m.

Candidate #4 – Edward Jocque, Jr.

The interview began at 5:36 p.m. and ended at 5:43 p.m.

Selection of New Trustee

The floor was opened to discussion.

Trustee Canady stated that all of the candidates were fine candidates and would all make fine Trustees at LCC. He further stated that unfortunately they have the difficult task of only picking one candidate.

Trustee Pelleran stated that it was refreshing to see the caliber of the candidates who applied and that it was tremendous to have the opportunity to interview all four candidates. She thanked the candidates for their commitment to Lansing Community College and running for the office.

Trustee Smith thanked the candidates for their preparedness and for seeing this process through. She stated that she looks forward to seeing them all on the ballot.

Trustee Rasmusson stated that he has spoken with people that have run for office before and they often state that the process is demeaning. Trustee Rasmusson stated to the candidates that he had hoped they did not feel this was a demeaning process and that they were all quality people.

Roll call: (1st round of votes)

Canady: Hollister
Pelleran: Hidalgo
Proctor: Hidalgo
Rasmusson: Hollister
Smith: Hollister
Lavery: Hidalgo

Split vote of three to three.

Chairman Lavery requested that a second round of votes be taken again.

Trustees Smith asked for clarity on the process for taken a second round of votes.

Chairman Lavery answered that the process is that one candidate has to have a vote of four before being selected as the new Trustee.

Roll call: (2nd round of votes)

Canady: Hollister
Pelleran: Hollister
Proctor: Hidalgo
Rasmusson: Hollister
Smith: Hollister
Lavery: Hidalgo

Trustee Hollister was congratulated on being selected as the new Trustee.

Public Comment

Trustee Pelleran stated that she was not planning on running for election and that she has served on the Board for seven years. She reported that her term was up at the end of the year and encouraged the other candidates to run for the office. She stated that her seat was a six year term, but that there was also a two-year term seat and another six year term seat. Trustee Pelleran further stated that she was delighted with the caliber of people that they had. She wished them all well and thanked them for their interest.

Adjournment

MOVED by Trustee Canady and supported by Trustee Smith for the meeting to adjourn.

Ayes: Canady, Pelleran, Proctor, Rasmusson, Smith, Lavery

Nays: None

Absent: None

Motion carried.

The meeting adjourned at 5:50 p.m.