



FOR IMMEDIATE RELEASE

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LANSING COMMUNITY COLLEGE TO IMPLEMENT VOLUNTARY RETIREMENT/SEPARATION INCENTIVE PROGRAM

LANSING, MICH. (May 4, 2009) – The LCC Board of Trustees has approved a Voluntary Retirement/Separation Incentive Program for all current full-time employees with 20 or more years of LCC service (including part-time service) as of December 31, 2009, subject to college approval.

“In 2009, almost all organizations have changing economic circumstances. Lansing Community College is in the midst of adjusting revenue and expenses to correspond with the new economy,” said LCC President Brent Knight. “At the same time, LCC will continue to offer quality opportunities for students at the lowest possible cost. Our retirement incentive enables LCC to reduce some of our expenditures so that we can continue to be affordable.”

The Voluntary Retirement/Separation Incentive Program provisions and implementation plans include:

- incentive payments consisting of 50% of annual base salary
- information packets mailed to eligible employees 5/4/09
- application period ending on 5/22/09
- information meetings on campus during the application period
- approval, modification or disapproval of applications by 6/5/09
- exit dates ranging from 6/30/09 through 6/30/10

The College would have the right to cap the number of approved requests for participation at 75 or any larger number. Approval or rejection of requests will be based on the best interests of the College, using such criteria as the need to cover program operations and assure appropriate transition, the need to retain an employee’s expertise, the need for and cost of replacing an employee, and the savings to be realized by the retirement or separation.

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About Lansing Community College

Lansing Community College is Michigan's third largest community college with more than 32,000 students attending each year. The college has more than 240 degree and certificate programs. LCC offers courses in general education for those interested in transferring to a four-year institution, career and workforce development, developmental education and personal enrichment. To meet the professional development and training needs of regional employees, the college offers customized programs for credit, non-credit and continuing education. The University Center at LCC offers students the opportunity to earn bachelor's and master's degrees from six partner universities on the downtown LCC campus. For more information, visit www.lcc.edu.