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Dear IT Council members,

I hope that you all had a relaxing and enjoyable holiday season!

With the new year comes more excitement and even higher expectations about the great things the IT Council will be able to accomplish. In the coming weeks/months we will release the findings from our "employer workforce development" survey, plan "Tech Tours" for Okemos, West Lansing and Old Town, exhibit at dozens of college career/job fairs, provide thousands of dollars worth of incumbent worker training, use a resource inventory to assess the capacity and utilization of our local educational and training programs, and much, much more.

Thank you for the great start in 2007, and for your continued support in 2008!

Sincerely,

Chris Knapp  
Executive Director  
Capital Area IT Council

**RSVPs Needed: January 17 IT Council Membership Meeting**

The next Capital Area IT Council membership meeting will be held on Thursday, January 17 from 11:30am-1pm at the LCC/MTEC (West Campus)—located at 5708 Cornerstone Drive in Lansing. The January meeting will feature a presentation by Matt Roush, editor of the Great Lakes IT Report. We will also be adopting our bylaws and electing our Operating Board at this meeting, and there will be other important organizational and committee updates—so please plan on attending.

RSVP by contacting Chris Knapp at: 517-492-5592 or [cknapp@camw.net](mailto:cknapp@camw.net).

Once again, a special thanks to Lansing Community College for hosting our 2008 IT Council membership meetings.

**Notice: Cancellation of January 9 Organizational and Membership Committee meeting**

Based on the progress that was made during our December 4 meeting, the follow-up Capital Area IT Council Organizational and Membership Committee meeting that had been proposed for January 9 has been cancelled. The committee's recommended membership dues structure, nominations for the Operating Board, and updated bylaws are included with this e-newsletter.

**Important: Nominations for Operating Board and Proposed Membership Dues Structure**

Below is the list of nominations for the first Capital Area IT Council Operating Board. Please note that the Organizational and Membership Committee has recommended a revision to Section A of the attached draft bylaws to allow for additional flexibility during the organizational phase of the Council. In addition, any special appointments of ex-officio members, selection of the Executive Committee, and election of officers will take place after the full membership has voted on the Operating Board.

Name	Organization	1-year Term	2-year Term
Clarke Anderson	A.J. Boggs	X	
Eric Schoen	ACD.net	X	
Bill Knapp	Analysts International		X
Gideon Francis	Business Solutions 21	X	
Ed Cheeney	Cheeney Media Concepts2, Inc.		X
Todd Ross	Digital Active	X	
David Lick	Foster Swift	X	
Representative	Jackson National Life Insurance	X	
Linda Lynch	KI Technology Group	X	
Representative	Lansing Community College		X
Travis Stoliker	Liquid Web	X	
Scott McAuley	MCSquared	X	
Stacey Shaffner	NuWave Technology Partners		X
Colleen Heathman	Sircon Corporation		X
Ryan Vartoogian	Spartan Internet Consulting		X
Ken Theis/Jim Hogan	State of Michigan - Department of Information Technology		X
G. Umakanth	Symbiosis		X
Bill Hamilton	TechSmith		X

Scott Wiseman	TEK Systems		X
Mark Pardee	Velocity Information		X
Ryan Doom	Web Ascender	X	

The following are the recommended dues being proposed for each level of membership (please note that membership dues will not be finalized/collected until later this spring, however, this information has been provided to give IT Council member employers an idea of the financial commitment being proposed).

Member Type	Annual Membership Dues
Professional Member	\$50
Member A (2 to 9 staff)	\$300
Member B (10 to 19 staff)	\$750
Member C (20 to 49 staff)	\$1,500
Member D (50 to 99 staff)	\$2,500
Member E (Over 100)	\$4,000
Associate Member (Non-IT, recruiting/staffing firm, etc.)	\$500
"Founding Sponsor" (guaranteed seat on Operating Board)	\$5000 --in addition to regular membership dues

#### **Member Resources: 2008 "Career Exhibit" Job/Career Event Schedule**

Below is an updated list of job/career fairs that representatives of the IT Council will be exhibiting at:

January:

24th – MSU Diversity Fair  
31st – U of M Engineering Fair

February:

6th – Purdue University & Calvin College  
7th – University of Wisconsin and Western Michigan University  
12th – Indiana University and MSU Summer Employment and Internship Fair  
13th – University of Illinois  
19th – Ohio State University and Michigan Tech University  
21st – MSU Engineering Expo  
25th – Purdue University Engineering Expo (Not sure on this one)

March:

6th – Wayne State University  
19 – Upper Great Lakes Collegiate Job Fair (at Northern Michigan University)

April:

## 2nd – Central Michigan University

We are currently developing a recruitment brochure that all IT Council members will be able to use to supplement their other promotional materials when exhibiting at these events. Also, the IT Council—along with several of our participating employers—are available to display materials for any companies who are not able to exhibit themselves, so please get us any descriptions about the positions you are recruiting for prior to the date(s) of the events you are interested in. Any questions, please contact Chris Knapp at: 517-492-5592 or [cknapp@camw.net](mailto:cknapp@camw.net).